

Director of Diversity, Equity and Inclusion

Community Shelter Board (CSB) seeks a full-time Director of Diversity, Equity and Inclusion.

Community Shelter Board is an award-winning, nationally recognized, non-profit organization leading a community effort for those facing homelessness to make sure everyone has a place to call home. The Director of Diversity, Equity and Inclusion will be an innovative, courageous leader who will work within CSB as well as across our system of 20 partner agencies. The position will be expected to challenge our current structures and policies to insure we are designing systems, programs, services and training that support true equity and inclusion. The work will be rooted in CSB's values centered on collaboration, passionate, committed effort, accountability and integrity, curiosity and innovation and transparency.

Qualified candidates will have a combination of life experience, work experience and education that demonstrates the abilities to carry out the job functions. Candidates must have a deep understanding of institutionalized oppressive systems, and effective strategies of how to address these systems. Candidates should be skilled at designing and implementing effective diversity and inclusion programs. Candidates should be skilled facilitators and trainers in diversity and inclusion related experiences, and have skills in collaboration, managing change and building consensus.

This position will be part of CSB's leadership team and will report directly to the Executive Director. CSB offers a competitive salary, an excellent benefit package including health, dental, and vision insurance, life insurance, 401(k) plan and employer retirement plan, flexible spending accounts, and generous paid time off. We also offer a flexible work environment combining both in office time and remote work. Learn more about CSB at www.csb.org. Interested applicants should submit resume and cover letter to hr@csb.org by November 30, 2021. Community Shelter Board is an Equal Opportunity Employer and conforms to all applicable employment practices. We strongly encourage diverse applicants to apply.