

DF C; F 5A '9J5@ 5H€B'

: N&\$&\$'
+ # % # % - ' % & # % # % '

"

Ci f'A lgg]cb`

Hc`YUX`U`VzcfX]bUH`XzVza a i b]ImY`Zcfh`ca U_Y`gi fY`
Yj`YfncbY`\Ug`U`d`UW`hc`W`"\ca Y""`

K`Y`h`Ub_`ci`f`DUf`bYf`5[`YbV]Yg`Zcf`h`Y]f`Ugg]gh`UbW`"]b`Vz`YV]b[`XUH`
UbX`Ybgi`f]b[`XUH`UWV`fUWV`Zcf`ci`f`Vza a i b]ImY`dcf`hg"

HUVY'cZ7cbhYbHg

CJ9FJ9K%
D9F: CFA 5B79F5HB; G(
GMGH9A G+
: Ua]m9a Yf[YbWnG\Y'Hyf'GngHYa'
A YbHg'9a Yf[YbWnG\Y'Hyf'GngHYa%\$
K ca YbHg'9a Yf[YbWnG\Y'Hyf'GngHYa%&
9a Yf[YbWnG\Y'Hyf'GngHYa%(
DFYj Ybhjcb'GngHYa%)
F Ud]X'FY!\ci g]b['GngHYa%*
DYfa UbYbhGi ddcfhj Y'<ci g]b['GngHYa%+
<CA 9@GGB9GG'DF 9J 9BHCB&\$
; 'UXXYb'7ca a i b]m<ci gY: Ua]m<ca Y'YggYgg'DFYj Ybhjcb&%
; 'UXXYb'7ca a i b]m<ci gY: Ua]m<ca Y'YggYgg'DFYj Ybhjcb: 77G&&
<ca Y'Ygg: Ua]Yg: ci bXUhjcb'DFY[bUbhK ca Yb'<ca Y'YggYgg'DFYj Ybhjcb&
JC5C=GGJ: 'DFYj Ybhjcb&(
7CCF8-B5H98'DC-BHC: '5779GG&)
; 'UXXYb'7ca a i b]m<ci gY: Ua]m8j Yfg]cb&*
BYH\WfY'5WVgg: Ua]m7Dc5#<ca Y'Ygg'<ch]bY&+
BYH\WfY'5WVgg]Gb['Y'5Xi 'h7Dc5#<ca Y'Ygg'<ch]bY&
<i W_YVYffm<ci gY'7ccfX]bUhYX'5WVgg'UbX'F Ud]X'FYgc'i h]cb&,
: 5A -AVG<9@HFG%
MA 75'J Ub'6i fYb: Ua]mG\Y'Hyf'&
MK 75: Ua]m7YbhYf'
G-B; @'58I @HVCi H-K'G<9@HFG(
<i W_YVYffm<ci gY'9a Yf[YbWnG\Y'Hyf')
@ h YfUb'GcVWU'GYfj]Wg: U]h'A]gg]cb'G]b['Y'5Xi 'hg*
@ h YfUb'GcVWU'GYfj]WgJ'5'9a Yf[YbWn<ci g]b[.....+
A UfmUj Yb'9b[U[Ya Ybh7YbhYf! GUZYm'
A UfmUj Yb'9b[U[Ya Ybh7YbhYf! G\Y'Hyf'&<ci g]b[.....-
Gci h YUgh# f]YbXg'cZhY'<ca Y'Ygg'A YbHg'G\Y'Hyf'(\$
JC5C=J'5'9a Yf[YbWn<ci g]b[.....(%
MA 75'A YbHg#K ca YbHgCj YfZck(&
MA 75'J Ub'6i fYb'K ca YbHg'G\Y'Hyf'(
CI HF957<'DFC; F5A G((
A UfmUj Yb'Ci fYUWV()
A UfmUj Yb'7Ud]H'7fcggfcUXg'GdYVWU'-a dfcj Ya Ybh8]gr]MVCi fYUWV*
Gci h YUghD5H-(+
F5D-8'F9!<CI G-B;(
7ca a i b]mG\Y'Hyf'6cUfX'HfUbg]h]cb'Dfc[fUa(-
<ca Y'Ygg: Ua]Yg: ci bXUhjcb'F Ud]X'FY!\ci g]b[.....)\$
<ca Y'Ygg: Ua]Yg: ci bXUhjcb'M'8D'F Ud]X'FY!\ci g]b[.....)
@ h YfUb'GcVWU'GYfj]WgGGJ: 'F Ud]X'FY!\ci g]b[.....)&
H\Y'GUj Uh]cb'5fa m'F Ud]X'FY!\ci g]b[.....'
H\Y'GUj Uh]cb'5fa m'cV&<ci g]b[.....(
JC5C=GGJ: 'F Ud]X'FY!\ci g]b[.....))
JC5C=FUd]X'FY!\ci g]b[.....)*

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb

MA 75'F Ud]X'FY!\ci gjb[.....),
MA 75'F Ud]X'FY!\ci gjb['8J Dfc'YVh
D9FA 5B9BHGI DDCFHJ 9'<CI G-B;)-
5j]g#5a Yh\ngHf 5#GF 5\$
9ei]HJg<YU'h HF 5*%
7ca a i b]hm<ci gjb['BYrk cf_ '6f][[gXUY* &
7ca a i b]hm<ci gjb['BYrk cf_ '6f][[gXUY &* &
7ca a i b]hm<ci gjb['BYrk cf_ '7UggUXm5j Ybi Y '5dUfha Ybhg* ('
7ca a i b]hm<ci gjb['BYrk cf_ '7ca a i b]hm57H'*)
7ca a i b]hm<ci gjb['BYrk cf_ '9Ugh:]h\ '5j Ybi Y '5dUfha Ybhg* *
7ca a i b]hm<ci gjb['BYrk cf_ 'Ua]m<ca Yg* +
7ca a i b]hm<ci gjb['BYrk cf_ 'b['Yk ccX' 7ci fh'* ,
7ca a i b]hm<ci gjb['BYrk cf_ '@Ug]b['Gi ddcfhj Y'<ci gjb[.....* -
7ca a i b]hm<ci gjb['BYrk cf_ 'Bcfh' &&bX' GfYYh+ \$
7ca a i b]hm<ci gjb['BYrk cf_ 'HYffUW' D'UW'+ %
7ca a i b]hm<ci gjb['BYrk cf_ 'DUfgcbg' 5j Ybi Y+ &
7ca a i b]hm<ci gjb['BYrk cf_ 'FYVi]X]b['@j Yg D57H'HYUa 'b]h]Uhj Y'+ '
7ca a i b]hm<ci gjb['BYrk cf_ 'GUZY'<Uj Yb'+ ('
7ca a i b]hm<ci gjb['BYrk cf_ 'GF 5'+)
7ca a i b]hm<ci gjb['BYrk cf_ 'HF 5'+ *
7ca a i b]hm<ci gjb['BYrk cf_ 'HF 5&+ *
7ca a i b]hm<ci gjb['BYrk cf_ 'Gci h\dc]bhD'UW'+ ,
7ca a i b]hm<ci gjb['BYrk cf_ 'K]gcb'+ -
A Ufm\Uj Yb'7ca a cbg'Uh7\Ubfm'\$
BUh]cbU' 7\i fW' FYg]XYbWg'7ca a cbg'Uh6i W]b[\Ua%
BUh]cbU' 7\i fW' FYg]XYbWg'7ca a cbg'Uh; fUbh'&
BUh]cbU' 7\i fW' FYg]XYbWg'7ca a cbg'Uh@j]b[ghcb'
BUh]cbU' 7\i fW' FYg]XYbWg'7ca a cbg'UhH]fx'('
J5J5G<)
JC5C=: Ua]mGi ddcfhj Y'<ci gjb[.....*
JC5C=: JUb'6i fYb J]'U[Y'+
MA 75'(\$ 'K Ygh@cb['GfYYh'
MA 75'(\$ 'K Ygh@cb['GfYYh9I dUbg]cb'-
MA 75': fUb_]b' GHUh]cb'- \$
MA 75#<ca YZ' ``gU]U\ Dfc'YVh'- %
MA 75'GWUhyfYX G]hyg<CA 9'- &
MK 75'K -B; G'-
HF5BG#CB5@<CI G-B;- ('
<i W_YVYffm<ci gY'HfUbg]h]cbU' @j]b['Dfc'YVh'-)
<i W_YVYffm<ci gY'HfUbg]h]cbU' @j]b['Dfc'YVh'F <M'- *
JC5C=: JYhfUbg'HfUbg]h]cbU'<ci gjb[.....- +
A 9Hc8C@; M'- ,
: M&\$&\$ GngHYa '9j U'i Uh]cb'A Yh\cXc'c[m'- -
: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'A Yh\cXc'c[m'%&)

Cj Yfj JYk

7ca a i b]mG\Y\Yf'6cUfX"YUXg'U'VcfX]bUHYXžVta a i b]mYZcfhnc'a U_Y'gi fY'Yj YfncbY\Ug' U'd'UW'hc'W'\ca Y"7G6'Jg'hY Vt'YVWj Y'ja dUWicf[Ub]nUjcb'Xfj] Jb['ghfUHY[nž UWVti bHUV]]mžVt'UVcfUjcbžUbX'fYgci fWg'hc'UWV]Yj Y'hY'VYghci hVta Yg'Zcf'dYcd'Y'ZUW]b['\ca Y'YggYgg'Jb'7ci a Vi g'UbX': fUb_]Jb'7ci bhm'K Jh'hY'gi ddcfhcZU'Vta dUgg]cbUHY' Vta a i b]mžci f'gngHYa 'cZVWfY'gYfj YX'a cfY'h'Ub'%) žšš'dYcd'Y'UghnYUf'k Jh' \ca Y'YggYgg'dfYj Ybh]cbžg\Y'hfžghfYfYhici fYUWVžfud]X'fY!\ci gJb[žUbX'dYfa UbYbhi gi ddcfhj Y'\ci gJb["

7G6'Jg'ž bXYX'Vm'hY'7]mžCZ7ci a Vi gž'hY': fUb_]Jb'7ci bhm'6cUfX'cZ7ca a Jgg]cbYfgž'hY' I b]hYX'K UmcZ7YbhfU'C\cž'hY'7ci a Vi g': ci bXUjcbžBUjcbk JXY': ci bXUjcbž5a Yf]WVb' 9'YVW]WDck Yf': ci bXUjcbž'hY'I "G"8YdUfha YbhicZ<ci gJb['UbX'I fVUb'8Yj Y'cda Ybž'hY' GHUf'cZC\cžUbX'a Ubm'hYf'di V]WVbX'dfj UHY'Jb] Yghcfcg"

7G6'cdYfUHY'g'Ub'ci hVta Yg!VUgYX'ž bX]b['a cXY'žYghUV'Jg\Jb['a YUgi fUV'Y'dYfZca UbW' ghUbXUfXg'hc'a cb]hcfU[YbVWYgNdfc[fYgg'"HAY'7G6'6cUfX'cZHfi ghYg'UXcdhg'hYgY' dYfZca UbW'ghUbXUfXg'Ug'U'Vta dcbYbhicZ'hY]fj Jg]cb'hc'WVUHY'Ub'cj YfU'ghfUHY[mžcf' Ja dfcj Jb['hY'\ca Y'Ygg'gYfj JWg'gngHYa ždfcj JX]b['Ub'cdYb'Xccfž' UbX'k cf_]b['hck UfX'hY' j Jg]cb'hUHYj YfncbY'g\ci 'X\Uj Y'U'd'UW'hc'W'\ca Y""

6mgYH]b['dYfZca UbW'ci hVta Y'ghUbXUfXg'hUha YUgi fY'Yb[h'cZghUnž\ci gJb['ci hVta Ygž g\Y'hf#dfc[fUa 'cWVdUbVtžfYVX]j Jga žUbX'chYf'ci hVta Ygž7G6'Jg'dYfZca UbW'ci hVta Yg' a cb]hcf'hY'gi WVgg'cZYUW' dUfYbYfU[YbVW'7G6'Ugc'JbW' XYg'Jb'Jhg'Yj U'i Ujcb'Vta d'JbW' k Jh'UXa Jb]ghfUj Y'UbX'dfc[fUa 'ghUbXUfXg'"HAY'gngHYa Jg'YZYVWj YbYgg'Ug'U'k \c'Y'Jg' a cb]hcfYX Vmei UfYf'niUbX'Ubbi U'fYj JYk g'cZU[[fY[UHYX'XUHU'žca 'dUfYbYf'U[YbVWYg"

HAY': M&\$&\$'Dfc[fUa '9j U'i Ujcb'fYdcfhYj U'i UHYg'dfc[fUa g'i gJb['7G6'Jg'YghUV'Jg\YX' dYfZca UbW'ghUbXUfXg'"HAY'fYdcfh]bW' XYg'U' dfc[fUa g'ž bXYX'Vmcf'i bXYf'Vt'bhfUW'k Jh' 7G6'Jb['JgVW'NYUf'&\$&\$'fhi 'm&\$%-!> bY'&\$&\$E": cfYUW' dfc[fUa ž'hY'fYdcfh]bW' XYg'Ub' cj YfU' dYfZca UbW'fUj]b[žgi a a UfmXYgW]dh]cb'UbX'U'fUV'Y'g\ck Jb['WffYbhdYfZca UbW' k Jh' fYgdYVW'hc'YghUV'Jg\YX'ci hVta Y'a YUgi fYg"

HAY'dfc[fUa 'Yj U'i Ujcb'Ugc'JbW' XYg'bcb!7G6'ž bXYX'dfc[fUa g'ž dfc[fUa g'hUhfYVW]j Y' ZXYfU'J YHfUbg'5ZU]Jfg'cf<YU'h'UbX'<i a Ub'GYfj JWg'ž bX]b['UbX'bYYX'hc'dUfh]VdUHY'Jb' hY'cW'7cbh]bi i a 'cZ7UfYžUbX'dfc[fUa g'hUhj'c'i bhUf]mdUfh]VdUHY'Jb'7GDž'hY'cW' <ca Y'Ygg'A UbU[Ya Ybhi-bZca Ujcb'GngHYa '"HAY'Yj U'i Ujcb'cZ'hYgY'dfc[fUa g'Jg'VUgYX'cb' dYfZca UbW'fYei JfYa Ybhg'YghUV'Jg\YX'Vm'hY'fYgdYVWj Y'ž bXYfg'UbX'hY'cW'Vta a i b]m'i HAY'Yj U'i Ujcb'cZ7G6'ž bXYX'dfc[fUa g'Jg'JbW' gJj Y'cZ'hY'Uvcj Y'dYfZca UbW'fYei JfYa Ybhg"

8UH'Gci fWg

Dfc[fUa 'XYgW]dh]cbg'k YfY'XYj Y'cdYX'žca 'JbZca Ujcb'dfcj JXYX'VmdUfYbYf'U[YbVWghUZZ' 7ca d'JbW'k Jh'7G6'UXa Jb]ghfUj Y'UbX'dfc[fUa 'ghUbXUfXg'k Ug'UggYggYX'Vm7G6'ghUZZ Xi fJb['7M&\$%- 'UbX'VY[]Jb]b['cZ7M&\$&\$"

I b'Ygg'chYfk JgY'bcHYXždYfZca UbW'XUHU'k Ug[UHYfYX'žca 'HAY'7G6'Jg'7GD'Zcf'hY' +#%#&\$%- 'h'fci [\ '%&# '%#&\$%- 'fYdcfh]b['dYf]cX'"5'XUHU'i gYX'Jb'hY'fYdcfhia Yh7G6' ei U]mUggi fUbW'ghUbXUfXgžk\W'fYei JfY'WffYbhXUHU'UbX'U'-) i 'Vta d'Yh]cb'fUHY'Zcf'U' fYei JfYX'7GD'XUHU'j Uf]UV'Yg"

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

GngHYa 'DYfZcfa UbW'

7G6 jg Yj U'i Uh]b['hY'GngHYa 'Yj Y' fUa]m9a Yf[YbVhG\Y'HYf'GngHYa žA Ybŋ9a Yf[YbVhG\Y'HYf'GngHYa žK ca Ybŋ9a Yf[YbVhG\Y'HYf'GngHYa ž9a Yf[YbVhG\Y'HYf'GngHYa ž DfYj Ybh]cb'GngHYa žF Ud]X FY!\ci g]b['GngHYa žUbX'DYfa UbYbhGi ddcfh]j Y'<ci g]b['GngHYa ž dYfZcfa UbW'ci hVta Y'[cU'g'j Yfgi g'UVM U'dYfZcfa UbW'": cf'ci hVta Y'XYZ]b]h]cbg'UbX' a YhCxc'c[]Ygž'dYUgY'gYY'hY'Yj U'i Uh]cb'a YhCxc'c[]Yg'gYVM]cbg'Uh'hY'YbX'cZh]g' di V']Vh]cb''

9UW' dYfZcfa UbW' [cU'k Ug'UggYggYX'Ug'UW'Yj YX'fM'gtžbchUW'Yj YX'fBclžcf'bchUdd']WV'Y' fB#5L'5b' Achieved Goal]g'XYZ]bYX'Ug' - \$i 'cf'VYhYf'cZU'bi a Yf]W' [cU'cf'k]h]b') dYfWbHJ[Y'dc]bhg'cZU'dYfWbHJ[Y'[cU'žYI Wdhk \YfY'U''YggYf'cf[fYUHYf'j U'i Y'hUb'h]g' j Uf]UbW'U'gc]bX]VhYX'Ub'UW'Yj YX' [cU'fY'["ž5j YfU[Y'@Yb[h'cZGHUm[cU'k Ug'a Yh]ZUVM U' UW'Yj Ya Ybh]g'%) i 'cf'Ygg'cZ[cU'f'Not Applicable]g'Ugg][bYX'k \Yb'U'dYfZcfa UbW' [cU' k Ug'bchUgg][bYX/hY'fYUgcb'žcf'h]g']g'YI d'U]bYX']b'hY'žcchbch'žcf'hY'fYgdYVM]j Y'gngHYa ''

9UW' gngHYa 'k Ug'Ugg][bYX'U'dYfZcfa UbW' fU]b['cZ<][\žA YX]i a žcf'@ck 'Ug'XYHYfa]bYX'Vm c] YfU''gngHYa 'UW'Yj Ya YbhicZdYfZcfa UbW'ci hVta Yg'žcf'hY'Yj U'i Uh]cb'dYf]cX'F U]b[g'UfY' VUgYX'cb'hY'Zc'ck]b[. ''

Rating	Achievement of System Outcome Measure
<][\	UW'Yj Y'Uh'YUgh+) i 'cZhY'a YUgi fYX'ci hVta Yg'UbX'Uh'YUghicbY'cZ hY'gi WYggž' ``ci g]b['ci hVta Yg'fY'hYf'bi a VYf'cf'dYfWbHJ[Y' ci hVta YL'
A YX]i a @ck	UW'Yj Y'Uh'YUgh) \$i 'Vi h'Ygg'hUb+) i 'cZhY'a YUgi fYX'ci hVta Yg' UW'Yj Y'Ygg'hUb) \$i 'cZhY'a YUgi fYX'ci hVta Yg'

Dfc[fUa 'DYfZcfa UbW'

Dfc[fUa 'dYfZcfa UbW'ci hVta Y'[cU'g'k YfY'Vta dUFYX'k]h'UVM U'dYfZcfa UbW'hc'XYHYfa]bY' Vcbg]ghYbVh'k]h' 7G6ž7c7žcf'<I 8'ghUbXUfXg'": cf'ci hVta Y'XYZ]b]h]cbg'UbX'a YhCxc'c[]Ygž' d'YUgY'gYY'hY'Yj U'i Uh]cb'a YhCxc'c[]Yg'gYVM]cbg'Uh'hY'YbX'cZh]g'di V']Vh]cb''

9UW' dYfZcfa UbW' [cU'k Ug'UggYggYX'Ug'UW'Yj YX'fM'gtžbchUW'Yj YX'fBclžcf'bchUdd']WV'Y' fB#5L'5b' Achieved Goal]g'XYZ]bYX'Ug' - \$i 'cf'VYhYf'cZU'bi a Yf]W' [cU'cf'k]h]b') dYfWbHJ[Y'dc]bhg'cZU'dYfWbHJ[Y'[cU'žYI Wdhk \YfY'U''YggYf'cf[fYUHYf'j U'i Y'hUb'h]g' j Uf]UbW'U'gc]bX]VhYX'Ub'UW'Yj YX' [cU'fY'["ž5j YfU[Y'@Yb[h'cZGHUm[cU'k Ug'a Yh]ZUVM U' UW'Yj Ya Ybh]g'%) i 'cf'Ygg'cZ[cU'f'Not Applicable]g'Ugg][bYX'k \Yb'U'dYfZcfa UbW' [cU' k Ug'bchUgg][bYX/hY'fYUgcb'žcf'Xc]b['gc']g'YI d'U]bYX']b'hY'žcchbch'žcf'hY'fYgdYVM]j Y' dfc[fUa ''

9UW' dfc[fUa 'k Ug'Ugg][bYX'U'dYfZcfa UbW' fU]b['%cZ<][\žA YX]i a žcf'@ck 'Ug'XYHYfa]bYX' Vmc] YfU''dfc[fUa 'UW'Yj Ya YbhicZdYfZcfa UbW'ci hVta Yg'žcf'hY'Yj U'i Uh]cb'dYf]cX'F U]b[g' UfY'VUgYX'cb'hY'Zc'ck]b[. ''

%-b'gca Y']bg]UbW'gž'hY'dfc'YVM'k Ug'hcc'bYk 'hc'Yj U'i UHY/hYfYžcfYžU'dYfZcfa UbW' fU]b['k Ug'bchUgg][bYX''

Rating

Achievement of Program Outcome Measure¹

<]] \

UWJYj Y`Uh`YUgh+) i`cZH`Y`a YUgi fYX`ci hWta Yg`UbX`Uh`YUghicbY`cZ
h`Y`gi WYggZ ``\ci g]b[`ci hWta Yg`fY]h`Yf`bi a VYf`cf`dYfWbU[Y`
ci hWta YL

A YX]i a

UWJYj Y`Uh`YUgh) \$i`Vi h`Ygg`h`Ub`+) i`cZH`Y`a YUgi fYX`ci hWta Yg`

@ck

UWJYj Y`Ygg`h`Ub`) \$i`cZH`Y`a YUgi fYX`ci hWta Yg`

Dfc[fUa g`fU`h`X`Ug`I`@ck`I`cf`YI`dYf]YbV]b[``cb[!g`h`UbX]b[`UbX#cf`gYf]ci g`dfc[fUa `]ggi Yg`
UbX#cf`g`g`h`Ya `]WU[YbV`h`W`b`W`fbg`UfY`UbX`YX`Vm7G6`h`fci [\`U`ei`U`]m]a dfcj Ya Ybh`
dfcWgg`UbX`fYV]j Y`U`V`b`X]h]cbU`V`b`h`fU`h`Z`ca`7G6`]b`h`Y`Zc`ck]b[`Z]gW`m`YUf`

¹%`Z`gYf]ci g`UbX`dYfg]h`bhdFc[fUa `bcbldYfZ`fa UbW`]ggi Yg`YI`]gh`X`df]cf`cf`Xi`f]b[`h`Y`Y] U`i`Uh]cb`h`ja YZ`fUa YZ`h`Yb`h`Y`
dfc[fUa `]g`Ugg]b`YX`U`ck`Yf`fU]b[`h`Ub`k`Uh]h`g`dfc[fUa `UWJYj Ya YbhicZdYfZ`fa UbW`ci hWta Yg`k ci `X`ch`Yfk`]gY`k`UffUbh`

: M&\$&\$'Dfc[fUa '9j U'i Uhcb'

DYfZcfa UbW'FUhjb[g'UhU'; 'UbW'

GngHYa #Dfc'YVhBUa Y'	DYfZcfa UbW'FUhjb['
: Ua]m9a Yf[YbWnG\Y'hYf'GngHYa	@ck'
A Ybng9a Yf[YbWnG\Y'hYf'GngHYa	A YX]i a
K ca Ybng9a Yf[YbWnG\Y'hYf'GngHYa	A YX]i a
9a Yf[YbWnG\Y'hYf'GngHYa	A YX]i a
DfYj Ybhjcb'GngHYa	<][\
F Ud]X'FY!\ci g]b['GngHYa	<][\
DYfa UbYbhGi ddcfhj Y'<ci g]b['GngHYa	<][\
<ca Y'YggYgg'DfYj Ybhjcb'	
; 'UXXYb'7ca a i b]m<ci gY': Ua]m<ca Y'YggYgg'DfYj Ybhjcb'	<][\
; 'UXXYb'7ca a i b]m<ci gY': Ua]m<ca Y'YggYgg'DfYj Ybhjcb': 77G'	A YX]i a
<: : '<ca Y'YggYgg'DfYj Ybhjcb'Zcf'DfY[bUbhK ca Yb'	<][\
J C5C=GGJ: 'DfYj Ybhjcb'	<][\
7ccfX]bUhX'Dc]bhcZ5WVgg	
; 'UXXYb'7ca a i b]m<ci gY': Ua]m8j Yfg]cb'	<][\
BYhWfY'5WVgg': Ua]m7Dc5#<ca Y'Ygg'<ch]bY'	<][\
BYhWfY'5WVgg'G]b['Y'5Xi 'h7Dc5#<ca Y'Ygg'<ch]bY'	A YX]i a
<i W_YVYffm<ci gY'7ccfX]bUhX'5WVgg'UbX'F Ud]X'FYgc'i h]cb%'	B#5'
9a Yf[YbWnG\Y'hYfg	
MA 75'J Ub'6i fYb': Ua]mG\Y'hYf'	A YX]i a
MK 75': Ua]m7YbhYf'	@ck'
<i W_YVYffm<ci gY'9a Yf[YbWnG\Y'hYf'	<][\
@GG: U]h'A]gg]cb'G]b['Y'5Xi 'hg'f] fUbhz, hzUbX'BubWng'D'UWk	<][\
@ h.YfUb'GcWU'GYfj]WgJ5'9a Yf[YbWn<ci g]b['	A YX]i a
A Ufm.Uj Yb'9b[U[Ya Ybh7YbhYf'] 'GUZYhm	<][\
A Ufm.Uj Yb'9b[U[Ya Ybh7YbhYf'] 'G\Y'hYf&<ci g]b['	<][\
Gci h.YUgh: f]YbXg'cZhY'<ca Y'Ygg'A Ybng'G\Y'hYf'	@ck'
J C5C=J5'9a Yf[YbWn<ci g]b['	A YX]i a
MA 75'A Ybng#K ca Ybng'Cj YfZck &'	B#5'
MA 75'J Ub'6i fYb'K ca Ybng'G\Y'hYf'	A YX]i a
Ci hFYUW'Dfc[fUa g	
A Ufm.Uj Yb'Ci hFYUW'	@ck'
A Ufm.Uj Yb'7Ud]h'7fcggfcUXg'GdYVU' a dfcj Ya Ybh8]gh]M'Ci hFYUW'	A YX]i a
Gci h.YUghD5Hk'	A YX]i a
F Ud]X'FY!\ci g]b['	
7G6'HFUbg]h]cb'Dfc[fUa '!G]b['Y'5Xi 'h	A YX]i a
7G6'HFUbg]h]cb'Dfc[fUa '!': Ua]Yg'	A YX]i a
<ca Y'Ygg': Ua]Yg': ci bXUh]cb'F Ud]X'FY!\ci g]b['	A YX]i a
<ca Y'Ygg': Ua]Yg': ci bXUh]cb'M'8D'F Ud]X'FY!\ci g]b[%'	B#5'
@GG#: U]h'A]gg]cb'GGJ: 'F Ud]X'FY!\ci g]b['	A YX]i a
H.Y'GUj Uh]cb'5fa m'F Ud]X'FY!\ci g]b['	A YX]i a
H.Y'GUj Uh]cb'5fa m'cV&<ci g]b['	<][\
J C5C=GGJ: 'F Ud]X'FY!\ci g]b['	<][\
J C5C=F Ud]X'FY!\ci g]b['	<][\

%Dfc'YVh'cc'bYk 'hc'Yj U'i UH''

&Dfc'YVh'g'bchcdYb'Xi f]b['h.Y'Ybhjfy'fYdcfh]b['dYf]cX''

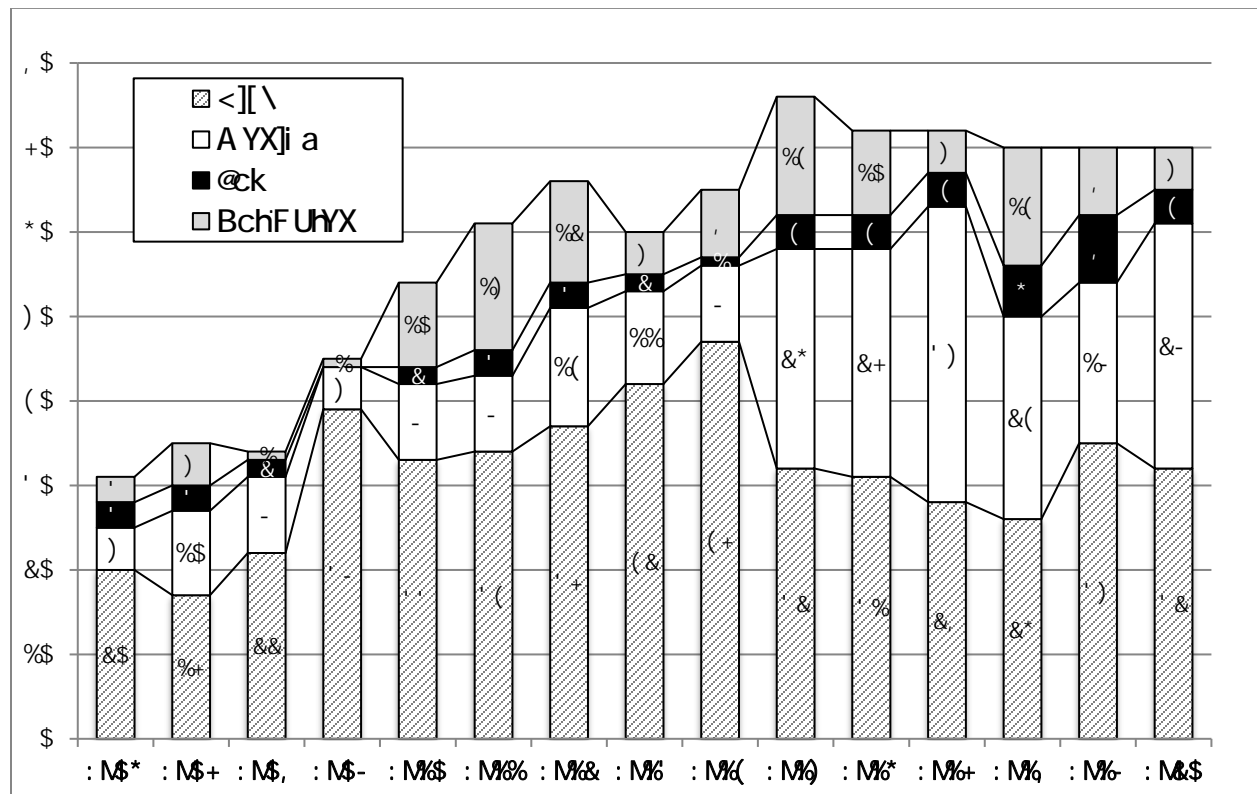
NA 75'F Ud]X'FY!\ci g]b[	A YX]i a
NA 75'F Ud]X'FY!\ci g]b['8J'Dfc'YVW%	B#5
DYfa UbYbhGi ddcfh]j Y'<ci g]b[
5j]g#5a YH\ngH'F 5#GF 5	A YX]i a
9ei]Hug<YU'h'HF 5	<]]\
7ca a i b]hm<ci g]b['BYrk cf_'6f][[gXUY	<]]\
7ca a i b]hm<ci g]b['BYrk cf_'6f][[gXUY'&	A YX]i a
7ca a i b]hm<ci g]b['BYrk cf_'7UggUXm5j Ybi Y'5dUfha Ybhg	<]]\
7ca a i b]hm<ci g]b['BYrk cf_'7ca a i b]hm57H	A YX]i a
7ca a i b]hm<ci g]b['BYrk cf_'9Ugh:]Z\ '5j Ybi Y'5dUfha Ybhg	A YX]i a
7ca a i b]hm<ci g]b['BYrk cf_': Ua]m<ca Yg	<]]\
7ca a i b]hm<ci g]b['BYrk cf_': b['Yk ccX'7ci fh	<]]\
7ca a i b]hm<ci g]b['BYrk cf_ '@Yug]b['Gi ddcfh]j Y'<ci g]b[	A YX]i a
7ca a i b]hm<ci g]b['BYrk cf_'Bcfh' &&bX'GfYYh	A YX]i a
7ca a i b]hm<ci g]b['BYrk cf_'HYffUW'D'UW	<]]\
7ca a i b]hm<ci g]b['BYrk cf_'DUfgcbg'5j Ybi Y	A YX]i a
7ca a i b]hm<ci g]b['BYrk cf_'FYVi]X]b['@j Yg'D57H'HYUa 'b]h]UHj Y	A YX]i a
7ca a i b]hm<ci g]b['BYrk cf_'GUZY'<Uj Yb	<]]\
7ca a i b]hm<ci g]b['BYrk cf_'GF 5	A YX]i a
7ca a i b]hm<ci g]b['BYrk cf_'HF 5	A YX]i a
7ca a i b]hm<ci g]b['BYrk cf_'HF 5&	@ck
7ca a i b]hm<ci g]b['BYrk cf_'Gci h'dc]bhD'UW	<]]\
7ca a i b]hm<ci g]b['BYrk cf_'K]gcb	<]]\
A Ufm\Uj Yb'7ca a cbg'Uh7\Ubfm	<]]\
BUh]cbU'7\i fVX'FYg]XYbWg'7ca a cbg'Uh6i W]b[\Ua	<]]\
BUh]cbU'7\i fVX'FYg]XYbWg'7ca a cbg'Uh; fUbh	<]]\
BUh]cbU'7\i fVX'FYg]XYbWg'7ca a cbg'Uh@j]b[g]hcb	<]]\
BUh]cbU'7\i fVX'FYg]XYbWg'7ca a cbg'UhH.]fX	<]]\
J5'J5G<	B#5
JC5C=: Ua]mGi ddcfh]j Y'<ci g]b[<]]\
JC5C=JUb'6i fYb'J]'U[Y	<]]\
NA 75'(\$'K Ygh@cb['GfYYh	A YX]i a
NA 75'(\$'K Ygh@cb['GfYYh9l dUbg]cb	A YX]i a
NA 75': fUb_]b'GHU]cb	<]]\
NA 75#<ca YZ ``'gU]U\ 'Dfc'YVW%	A YX]i a
NA 75'GWUHYFYX'G]hYg<CA 9	<]]\
NA 75'K -B; G	<]]\
HfUbg]h]cbU'<ci g]b[
<i W_YVYffm<ci gY'HfUbg]h]cbU'@j]b['Dfc'YVW%	A YX]i a
<i W_YVYffm<ci gY'HfUbg]h]cbU'@j]b['Dfc'YVW%F<M	<]]\
JC5C=JYHfUbg'HfUbg]h]cbU'<ci g]b[	A YX]i a

: M&\$&\$ Dfc[fUa '9j U'i UHcb'

7cbW glcb''

HAY ZlbX]b[g'ci h]bYX]b'h]g'Yj U'i UHcb]bX]WUHY U[ccX''Yj Y'cZdYfZcfa UbW'UbX'gYfj]W' dfcj]g]cb VmduFfbYf'U[YbVWYg'HAY' fUd\ 'VY'ck ']'i ghfUHYg'hY'bi a VYf'cZfUHYX'dfc[fUa g' VYhk YYb'ZgWU' nYUfg'&\$*\$ 'UbX'&\$&\$ VmfUhb['WUHY[cfm'7G6 Vta a YbXg'dUfbYf'U[YbVWYg' cb'hY]f'dYfZcfa UbW'UbX'Vcbh]bi YX'Vta a]ha Ybhhc'ei U']mzfYgdcbgjj Y'gYfj]WgZ'UbX' \ci g]b['Zcf'gca Y'cZHAY'a cghj i 'bYfUVY'a Ya VYfg'cZci f'Vta a i b]hm' UXi 'hg'UbX'WU']XfYb' k\c'UfY'Uhf]g_cZcf'YIdYf]YbW'\ca Y'YggbYgg''7G6'cc_g'Zcfk UfX'hc'kcf_]b['k]h' dUfbYf' U[YbVWYg']b'hY'Vta]b['nYUf'hc'Zi f'hAYf'ja dfcj Y]bX]j]Xi U'dfc[fUa g'UbX'gnghYa' Vta cfX]bU]cb''

Bi a VYf'cZdfc'YVWg'VmfUhb['WUHY[cfm'VYhk YYb': M&\$*\$ 'UbX': M&\$&\$'



b': M&\$&\$Z) 'dfc'YVWg'ci hcZ+\$'dfc'YVWg'k YfY'bchfUHYX'Ug'VY]b['hcc'bYk'hc'Yj U'i UHY'cf'bch' VY]b['cdYb'Xi f]b['hAYb]fY'fYdcfh]b['dYf]cX''

5Wbck 'YX[Ya Ybhg'

7G6'hUb_g'dUfbYf'U[YbVWghUZZcf'hY]f'Ugg]ghUbW']b'Vta d'Yh]b['h]g'Yj U'i UHcb'UbX'hY]f' fYgdcbgjj YbYgg'hc'7G6]g'fYei Yghg'Zcf']bZcfa UHcb''7G6'UddfVWUHYg'hY'h'a Y'UbX'YZZcfh[]j Yb' VmU[YbVWghUZZ]b'cfXYf'hc'a U_Y'dfc[fUa g'Vch'gi WYggZ' 'UbX'a YUb]b[Z' 'hc'h'cgy'hYm' gYfj Y'UbX'hY'VfcUXYf'Vta a i b]hm'

Gngh Ya g'

: M&\$&\$ Dfc[fUa '9j U'i Uhcb

GngHya : Ua]m9a Yf[YbWng\Y'hf'GngHya
5[YbWYg MK 75ZMA 75'
DYf]cX. +#/#% !%&# %&#%
DYfZcfa UbW. @ck

HAY'Ya Yf[YbWng\Y'hf'gngHya 'Zcf'ZJa]Yg'k]h'W\XfYb'Ya d\Ug]hYg'YZZ\WYbhi gY'cZ
fYgci fWgZ'Wcgy'Wt'UVcfUhcb'Ua cb['dUfthYf'U[YbWYgZ'ghfYUa]bYX'UXa]gg]cbZ'UbX'']b_U[Y'
hc'gYfj]Wg'UbX#cf'\ci g]b['UbX'ei]W'fY'\ci g]b['cZZJa]Yg'k]h'Uddfcdf]UHY'gi ddcfhg''HAY'
a cXY'WbhfYg'cb'U'ZfcbHXccf'UddfcUW'hc'g\Y'hf'UXa]gg]cbZ'k]h'HY'<ca Y'Ygg<ch]bY'
cdYfUHYX'VmBYhWfY'a UbU[]b['U']b]hU'fYei Yghg'Zcf'g\Y'hf''; 'UXXYb'7ca a i b]m<ci gY'
dfcj]XYg'ZUW'hc'ZUW'Xj] Yfg]cb'gYfj]Wg'UbX'Ja a YX]UHY'Ya Yf[YbWng\Y'hf']g'Uj U]UV'Y'k\Yb'
Xj] Yfg]cb'hc'gUZYZ'U'hf'fUhj Y'\ci g]b[']g'bchidcgg]VY''

HAY'MK 75': Ua]m7Ybhf'cdYbYX']b'CVWcVYf'&\$%) 'UbX']g'U'ghUHY'cZ'hY'UfhZUWY']m'hUh
UW'Za a cXUHY'gi d'hc') \$ ZJa]Yg'cb'U'XU]mUg]g'UbX'dfcj]XYg'cbg]h'XUmWfYza YU'
gYfj]WgZ'UbX'UXi 'hUbX'W\X'UW'ij]hYg''

4'GYdHYa VYf'&\$%) Zhc'UXXfYgg'hY'YI dcbYbh]U' [fck h']b'ZJa]m\ca Y'YggYggZ'U'bYk 'ZJa]m'
g\Y'hf'k]h'gdUW'hc'gYfj Y'i d'hc'' ('ZJa]Yg'cdYbYX'UhJ Ub'6i fYb'7Ybhf''G]bW' A Um%
&\$%* ZHAY'bYk 'ZJa]mg\Y'hf'\Ug'VYyb'cdYfUHYX'VmMA 75''

HAY'<ca Y'Ygg<ch]bY'cdYfUHYX'VmBYh7UFY'dfcj]XYg'7ccfX]bUHYX'Dc]bhcz5WVgg'f7Dc5L'
gYfj]Wg'fY'UHYX'hc'Ya Yf[YbWng\Y'hf'UWVgg'Zcf'ZJa]Yg''HAY' [cU'g'cZHAY'7Dc5'UFY'hc'
fYXi W'hY'bi a VYf'cZZJa]Yg'k\c'UFY'UXa]hYX'hc'ZJa]mg\Y'hf'g'h'fci [\Xj] Yfg]cb'hc'a cfY'
Uddfcdf]UHY'Wta a i b]mYfYgci fWg'UbX'hc'Ja dfcj Y'hY'ZJa]Yg'NYI dYf]YbW'UWVgg]b['g\Y'hf''
HAY'\ch]bY'k Ug'XYg]bYX'i g]b['U'W'Wbhf'f'a cXY'k]h' [fYUHYf'Ya d\Ug]g'cb'dfYj Ybhcb'
UbX'Xj] Yfg]cb'YZcfhg'' : Ua]Yg'gY']b['Ya Yf[YbWng\Y'hf']b]hU'mUWVgg'hY'7Dc5j]U'hY'
*%(!&+ (!+\$\$\$d\cbY'']bY'k\]W']g'UbGk YfYX'VmXyg]bUHYX'7Dc5'ghUZZ'D\cbY'']bYg'UFY'
UbGk YfYX'&(!\ci fg'U'XUnZ'Yj YfmXUmCZHAY'nYUf''5Zhf'hY'd\cbY'W'Z'U'ZUW'!hc'ZUW'
Uddc]bra Ybhk]h' ; 'UXXYb'7ca a i b]m<ci gY']g'dfcj]XYX'hc'YUW'ZJa]mhc'Zi fhYf'UggYgg'
hYf'bYXX'Zcf'g\Y'hf''5Xa]gg]cb'hc'hY'g\Y'hf'gngHya 'cWVfg'k\Yb'bc'chYf'cdh]cb'YI]ghg'
Zcf'hY'ZJa]m'

5'W]hW'Wta dcbYbhczHAY'ZJa]mg\Y'hf'gngHya ']g'U'<ci g]b[:]fgh'UddfcUW'hc'
UggYgga YbhUbX'fYZffU'hc'hY'bYI hghU[Y'cZ\ci g]b[Z'k]h'U'ZcWg'cb'ei]W'ma cj]b['
ZJa]Yg'hc'\ci g]b['UbX'Ybgi f]b['h'UhUddfcdf]UHY'gi ddcfhg'UFY']b'd'UW'hc'Ybgi fY'cb[!HYfa '
\ci g]b['ghUV']m'BYI hghYd'\ci g]b['cdh]cbg']bW'XY'F Ud]X'FY'\ci g]b[Z'DYfa UbYbh'
Gi ddcfhj] Y'<ci g]b[Z'UbX'chYf'dYfa UbYbh'\ci g]b['k]h'cf'k]h'ci h'fUbg]h]cbU'gi ddcfhg'' : cf'
ZJa]Yg'YI]h]b['hc'dYfa UbYbh'\ci g]b[Z'Z'UbWVU'Ugg]ghUbW'Zcf'fYbhZ'gYVf]mXYdcg]h'UbX#cf'
i]h]hYg']g'Uj U]UV'Y'h'fci [\hY'8]fYVh'7'Ybh5gg]ghUbW'dfc[fUa 'UXa]b]ghfYX'Vm7G6''''

CbW'UggYggYX'VmYa Yf[YbWng\Y'hf'ghUZZ'ZJa]Yg'k\c'bYXX'hfUbg]h]cbU'gi ddcfhg'UFY'
fYZffYX'hc'hY'F Ud]X'FY'\ci g]b['dfc[fUa g'Zcf'\ci g]b['d'UW'a YbhUgg]ghUbW'Z']bW'X]b['
Z]bUbWVU'Ugg]ghUbW'UbX'g\cfhHYfa Z']b!\ca Y'hfUbg]h]cbU'gYfj]Wg'cbW'\ci gYX''HAY'g\cfh'
HYfa 'gi ddcfhj] Y'gYfj]Wg'UFY']bYbXYX'hc'Ugg]ghZJa]Yg']b'cW]h]b['dYfa UbYbhZ'UZZcfXUVY'
\ci g]b['k]h']b'U'g\cfh]ja YZUa Y'cZfYZffU''Hc'UW'Za d']g\h']gZ'WUgY'a UbU[Yfg'\Y'd'Z]bX'
gi]hUV'Y'UbX'UZZcfXUVY'\ci g]b['UbX'']b_ ZJa]Yg'hc'7G6!UXa]b]ghfYX'Z]bUbWVU'Ugg]ghUbW''

: Ua]m9a Yf[YbWng\Y'hf'GngHya

Dfc[fUa dUfhVdUbhg'hd]WV`mfYVWj Y WlgY'a UbU[Ya YbhZcf' hc * 'a cbhg'UbX'ZbUbVU`
UggjghUbWZ'hd]WV`mVbBg]ghb['cZfYbhUbX'XYdgc]h'CbW'hY'ZJa]m]g\ci gYXZ'WgY`
a UbU[Ya YbhgYfj]Wg'UbX`b_U[Y'k]h'gi ddcfhj Y'gYfj]Wg'b'hY'Vta a i b]mVbB]bi Y'i bh`
hY'ZJa]m\Ug'UVWjYj YX'U'gi WVggZ ``\ci g]b['ci hVta Y'f 'a YUb]b['hUhgi Z]VYbh\ci gY\c`X`
]bVta Y'jg'Uj U]UV'Y'hc UZcfX'\ci g]b['f 'UbX#cf'i bh`hY'ZJa]m\Ug'YbXYX'VbUWk]h'hY`
dfcj]XYf'hfYU[YbVWg'dfcj]XY'F Ud]X'FY!\ci g]b['gYfj]Wg'hY'GUj Uh]cb'5fa nZ<ca Y'Ygg`
: Ua]]Yg': ci bXUh]cbZ'UbX'Jc'i bhYf'g'cZ5a Yf]WV`"

BYk fUd]X'FY!\ci g]b['gYfj]Wg'Zcf'hUbg]h]cb'U[Y'nei h'UbX'j]M]a g'cZxca Ygh]Wj]c'YbW`
ghUfhYX'Ug'cZ> i `m%& &\$%` "'<ca Y'Ygg': Ua]]Yg': ci bXUh]cb'UbX'NA 75'cdYfUHY'hYgY`
dfcj fUa g'''& UXX]h]cbZ'h'c'g\Y'hf!UgYX'dfc[fUa g'UFY]b'Ub]b]h]U'd]ch]b['d\UgY'ZcdYfUHYX`
VmNA 75'UbX'NK 75"

&: M&\$&\$Zhc Ybgi fY'hUhUXYei UHY'Ya Yf[YbWg\Y'hYf'WdUW]m]g'Uj U]UV'Y'Z7G6'VbUWVX`
k]h'NA 75'UbX'NK 75'hc'dfcj]XY'cj YfZck 'UggjghUbW'Zcf'ZJa]]Yg']b'bYYX'cZYa Yf[YbW`
g\Y'hf'VYnabX'hY]f'fY[i 'Uf'WdUW]m`"

: M&\$&\$: Ua]mG\Y'hYf'Gng]Ya 'Dfcj]XYf'UbX'7UdUW]m]f'`#%#%` 1`*# \$#&\$L`

5[YbW`h	Dfc[fUa`	7UdUW]m` fUa]]Yg`
NK 75`	: Ua]m7YbYf`) \$`
NA 75`	: Ua]mG\Y'hYf`	* (`
Total Capacity		114

Gng]Ya 'Ci hVta Y'5W.]Yj Ya Ybh+`#%#%` hc`%&#` %`#%`

A YUgi fY`		GYa]!Ubbi U` ; cU`	GYa]!Ubbi U` 5W] U`	5W.]Yj YX`
<ci gY\c`Xg'GYfj YX`	`	*) \$`	+* +`	M'g`
Gi WVggZ ``<ci g]b['Ci hVta Yg`	`	' +) ``	&, ,`	Bc`
Gi WVggZ ``<ci g]b['Ci hVta Yg`	i`	+\$`	()`	Bc`
5j YfU[Y'@yb[h'cZGUm`	8Ung`	' ,`	(-`	Bc`
FYVX]j]ga ``	i`	0%\$`	)`	M'g`
A cj Ya Ybhf`	i`	%`	(`	B#5`

%NK 75'dfcj]XY'cj YfZck 'Zcf'i d'hc`\$`ZJa]]Yg'b][\h'mNA 75'YI dUbXg'WdUW]mZcf'cj YfZck 'Ug'bYYX`X`
&A cb]hcfYXZ'Vi hbchYj U'i UHYX`"

: M&\$&\$ Dfc[fUa '9j U'i Uh'cb'

GngH'Ya . A YbH'g'9a Yf[YbW'ng\Y'hYf'GngH'Ya ..
5[YbW'Yg. @ H'YfUb GcVU'GYfj JWgZ'A UfmH'Uj YbZ'Gci H'YUghZ'WZ'Jc'i bH'Yfg'cZ
5a YfJW'UbX'NA 75'
DYfJcX. +#%#%-% '!%&# %&%-%
DYfZcfa UbW. '' A YX'ji a '

H'Y'a YbH'g'Ya Yf[YbW'ng\Y'hYf'gngH'Ya 'Jg'Vt'a df]gYX'cZH'fYY'a YbH'g'g\Y'hYf'dfc[fUa gZ'hk'c'
g\Y'hYf'dfc[fUa g'Zcf'j YH'fUbGZ'UbX'cbY'g\Y'hYf'Zcf'j]bYVfJUH'X'a Yb'k\c'UfY'YI dYfJYbW'Jb['
\ca Y'Ygg'bYgg'"Hc[YH'YfZ'hYgY'dfc[fUa g']bW'XY'U'bcfa U'fbcblcj YfZck'WdUW'Jm'cZ' - +'
VYXg'Jc'i bH'Yfg'cZ5a YfJW'WcgYX'hYJf' (\$ 'VYX'WdUW'Jma YbH'g'g\Y'hYf'Ug'cZ'> bY' \$Z'
&\$%- "'

H'Y'c'W' <ca Y'Ygg' <ch]bY'cdYfUH'X'VmB'Yh7UfY'\Ug'dfcj JYX'7ccfX]bUH'X'Dc]bhcZ5W'gg'
f7Dc5'gYfj JWg'fY'UH'X'h'c Ya Yf[YbW'ng\Y'hYf'UW'gg'Zcf'g]b['Y'UXi 'hg'g]bW': YVfi Ufm&- Z'
&\$%&"H'Y' [cU'g'cZH'Y'7Dc5'UfY'h'c fYXi W'h'Y'bi a VYf'cZg]b['Y'UXi 'hg'k\c'UfY'UXa JH'Y'h'
H'Y'UXi 'hgngH'Ya 'h'fci [\X'j Yfg]cb'h'c a cYf'Uddfcdf]UH'Vt'a a i b]H'fYgci fW'g'UbX'h'c'
Ja dfcj Y'h'Y'g]b['Y'UXi 'hg'YI dYfJYbW'UW'gg]b['g\Y'hYf'"5Xa Jgg]cb'h'c H'Y'UXi 'hg\Y'hYf'
gngH'Ya 'cW'fg'k\Yb'bc'ch'Yf'cdh]cb'YI Jgh'Zcf'h'Y'WJYbH'H'Y'\ch]bY'k Ug'XYgJ[bYX'i g]b['U'
W'W'bhYf'a cXY'k JH' [fYUH'fYa d\Ug]g'cb'dfYj Ybh]cb'UbX'X'j Yfg]cb'YZcf'fg'">X'j JXi U'g'
gYY_]b['Ya Yf[YbW'ng\Y'hYf']b]U'mUW'gg'H'Y'7Dc5'j JU'h'Y'*%(!&+(!+\$\$\$d\cbY'"]bY'k\JW'
Jg'Ub'gk YfYX'VmX'YgJ[bUH'X'7Dc5'gHUZZ'D\cbY'"]bY'g'UfY'Ub'gk YfYX'&(!\ci fg'U'XUnZ'Yj YfmXUm'
cZH'Y'nYUf'""

G\Y'hYf'ghUZZ'UbX'fUd]X'fY!\ci g]b['W'gY'a UbU[Yfg'Ugg]gh]bX'j JXi U'g'k JH'UW'gg]b['bYXXYX'
W'gY'a UbU[Ya YbhUbX'\ci g]b['gYfj JWgZ'jW'X]b['a YbH'U'\YU'h'W'fY'UbX'gi VghUbW'U'Vi gY'
H'YUha Ybh': cf']bX'j JXi U'g'YI JH]b['h'c'dYfa UbYbh'\ci g]b[Z'Z]bUbW'U'Ugg]ghUbW'Zcf'fYbhZ'
gYW'fJH'X'Ydcg]hZ'UbX'#cf'Ubm'i h']hYg'Jg'Uj U]UV'Y'h'fci [\H'Y'8'fYVh'7'Ybh'5gg]ghUbW'
dfc[fUa Z'UXa]b]ghYfYX'Vm7G6'"NA 75'dfcj JYg'fUd]X'fY!\ci g]b['gYfj JWg'Zcf'g]b['Y'UXi 'hg'Ug'
cZ'> 'm%Z&\$%+"BYk fUd]X'fY!\ci g]b['gYfj JWg'Zcf'fUbg]h]cb'U[Y'mci H'UbX'j JW'a g'cZ'
Xca Ygh]Wj Jc'YbW'ghUfH'X'Ug'cZ'> 'm%Z&\$%-"<ca Y'Ygg': Ua J]Yg': ci bXU'h]cb'UbX'NA 75'
cdYfUH'Y'h'YgY'dfc[fUa g'"> UXX]h]cbZ'U'bYk fUd]X'fY!\ci g]b['dfc[fUa 'Jg'VY]b['Z' bYXX'Vm'h'Y'
C\]c'8Yj Y'cda YbhGYfj JWg'5[YbW'h'H'Y'dfc[fUa 'gYfj Yg'g]b['Y'a Yb'g\Y'hYfYX'UhGci H'YUgh'
: fJYbXg'cZH'Y'<ca Y'Ygg'UbX'Jg'cdYfUH'X'Vm<ca YZ' ""

: fca 'CVh'cVYf'h'c'A UfW'Z'h'Y'UXi 'hg\Y'hYf'gngH'Ya 'Ja d'Ya Ybh'g'Ub'cj YfZck'd'Ub'h'c'Ybgi fY'h'Uh'
bc']bX'j JXi U'gYY_]b['g\Y'hYf'Jg'h'fbYX'Uk Um'Xi f]b['gYj YfY'k YUH'Yf'"5g'dUfh'cZH'Y'
cj YfZck'd'UbZ'h'Y'bi a VYf'cZYa Yf[YbW'ng\Y'hYf'VYXg'Zcf'g]b['Y'UXi 'hg'Jg']bW'YUgYX'Jb'
YI Jgh]b['ZUW'JhYg'UbX'UXX]h]cbU'ZYI J'Y'WdUW'Jm]g'a UXY'Uj U]UV'YZ'Ug'bYXXYX'"8i f]b['
k'Ufa Yf'a cbh'gZ'h'Y'UXi 'hg\Y'hYf'gngH'Ya '\Ug'U'Z] YX'WdUW'Jm'> : M&\$&\$Z'NA 75'dfcj JYX'
UXX]h]cbU'cj YfZck'WdUW'Jm'Zcf'g]b['Y'a Yb'Uh'h'Y'J'Ub'6i fYb'7YbhYf'k\Yb'bc'ch'Yf'g\Y'hYf'
VYXg'k YfY'Uj U]UV'Y'"

: M&\$&\$'A YbŋG\Y'Yf'7UdU\mfi-#%#%- 'ĭ *# \$#&\$E'

5[YbWñ	A YbŋDfc[fUa g'	FY[i 'Uf	FY[i 'Uf Cj YfZck	GYUgcbU' Cj YfZck	HcHU' 7UdU\m
@ h.YfUb'GcV\U'GYfj jWg'	: U]h'A jgg]cb'cb' *h'GrfYYh	-)	%	\$	%%\$
@ h.YfUb'GcV\U'GYfj jWg'	: U]h'A jgg]cb'cb', h'5j Ybi Y'	-)	\$	\$	-)
@ h.YfUb'GcV\U'GYfj jWg'	J5'9a Yf[YbWñ<ci g]b[&\$	\$	\$	&\$
A Ufm\Uj Yb'	9b[U[Ya Ybh7YbhYf' fĤYVf]UH'g\Y'hYfE'	(&	\$	\$	(&
Gci h.YUgřĤbW	: f]YbXg'cZhY'<ca Y'Ygg'	% \$	%	\$	%()
Jc'i bhYfYfg'cZ5a Yf]W	J5'9a Yf[YbWñ<ci g]b[%	\$	\$	%
M 75'	A YbŋCj YfZck %	\$	\$	% \$	% \$
Total Capacity		' - +	' \$	% \$)) +

GngHYa 'Ci H\ta Y'5WjYj Ya Ybh+-%#%- 'hc'-%&# %&#%

A YUgi fY'		GYa j]Ubbi U' ; cU'	GYa j]Ubbi U' 5W U&'	5WjYj YX'
<ci gY\c'Xg'GYfj YX''	.	&% \$	&\$' (	M'g'
Gi W\ggZ''<ci g]b['Ci H\ta Yg''	.	) *,	( \$-	Bc'
Gi W\ggZ''<ci g]b['Ci H\ta Yg''	ĭ	' ' '	&+	Bc'
5j YfU[Y'@Yb[h'cZGHum'	8Ung'	()	(*	M'g'
F YW\j] jga ''	ĭ	0%\$	-	M'g'
A cj Ya Ybh'	ĭ	%	-	B#5'

%CdYbYX'-%&#&#%- "'7UdU\m]g'ZYI jV'Y'VUgYX'cb'bYXX''

&'5W U' j]bW\ XYg'cj YfZck''

' 'BchUdd'jWVY'hc'GUZYhmcf'Cj YZck'g\Y'hYfg''A cb]hcFYXz'Vi hbchYj U'i U'hX''

: N&\$&\$ Dfc[fUa '9j U'i U}cb

GngHya . K ca Ybŋ'9a Yf[YbWŋG\Y'HYf'GngHya .
5[YbWYg. @ H.YfUb'GcVU'GYfj JWGZ' A UfmUj YbZUbX'NA 75'
DYf]cX. +#/#%-% !%&# %&#%
DYfZcfa UbW. A YXji a

H.Y'k ca Ybŋ'Ya Yf[YbWŋG\Y'HYf'gngHya 'Jg Vt'a df]gYX'cZ'k'c'k ca Ybŋ'g\Y'HYf'dfc[fUa gZ'Ug'
kY' Ug'g\Y'HYf'dfc[fUa g'Zcf'j YHYfUbg'UbX'JbYVf]UHYX'k ca Yb'k\c'UfY'\ca Y'Ygg'"Hc[YH.YfZ'
h.YgY'dfc[fUa g]bW XY'U'bcfa U'fbcbl'cj YfZck L'WdUWYmZ&\$%VYXg"

H.Y'cWU'<ca Y'Ygg'<ch]bY'cdYfUHYX'VmBYh7UfY'\Ug'dfcj JXYX'7ccfX]bUHYX'Dc]bhcZ5WYgg'
f7Dc5LgYfj JWG'fY'UHYX'hc Ya Yf[YbWŋG\Y'HYf'UWYgg'Zcf'g]b['Y'UXi 'hg'g]bW': YVfi Ufm&- ž'
&\$%&"H.Y'[cU'g'cZ7Dc5'UfY'hc fYXi W' h.Y'bi a VYf'cZg]b['Y'UXi 'hg'k\c'UfY'UXa JH'YX'hc h.Y'
UXi 'higngHya 'h'fci [\X]j Yfg]cb'hc'a cY'Uddfdcf]UHY'Vt'a a i b]mifYgci fWg'UbX'hc'Ja d'fcj Y'
h.Y'g]b['Y'UXi 'hg'ŋYi dYf]YbW'UWYgg]b['g\Y'HYf'"5Xa Jgg]cb'hc'h.Y'UXi 'hg\Y'HYf'gngHya '
cWVfg'k\Yb'bc'ch.Yf'cdh]cb'Yi Jgh'Zcf'h.Y'WYbH'h.Y'\ch]bY'k Ug'XYg][bYX'i g]b['U'WU'
WbHYf'a cXY'k Jh [fYUHYf'Ya d'Ug]g'cb'dfYj Ybh]cb'UbX'Xj Yfg]cb'YZcfhg'"bXj] Xi U'g'gYY_]b['
Ya Yf[YbWŋG\Y'HYf']b]h]U'mUWYgg'h.Y'7Dc5'j JU'h.Y'*%(!&+(!+\$\$\$d\cbY'"JbY'k\JW'Jg'
Ub'gk YfYX'VmXYg][bUHYX'7Dc5'ghUZZ'D\cbY'"JbY'g'UfY'Ub'gk YfYX'&(!\ci fg'U'XUnžYj YfmXUmcZ'
h.Y'mYUf'"

G\Y'HYf'ghUZZUbX'WUgY'a UbU[Yfg'Ugg]gh]bXj] Xi U'g'k Jh 'UWYgg]b['bYXYX'WUgY'
a UbU[Ya YbhUbX'\ci g]b['gYfj JWGZ' bW X]b['a YbhU'\YU'h 'WfY'UbX'gi VghUbW'Uvi gY'
fYUha Ybh': cf']bXj] Xi U'g'Yi Jh]b['hc'dYfa UbYbh\ci g]b[žZ]bUbWU'Ugg]ghUbW'Zcf'fYbHž'
gYWf]hmXYd'cg]hž'UbX'#cf'Ubmī h]hYg'Jg'Uj U]UV'Y'h'fci [\h.Y'8]fYVh7]Ybh5gg]ghUbW'
dfc[fUa žUXa]b]ghYfYX'Vm7G6"NA 75'dfcj JXYg'fUd]X'fY!\ci g]b['gYfj JWG'Zcf'g]b['Y'UXi 'hg'Ug'
cZ>i 'm%ž#&\$%+"BYk fUd]X'fY!\ci g]b['gYfj JWG'Zcf'fUbg]h]cb'U[Y'nci h'UbX'j Jh'a g'cZ'
Xca YghWj]c'YbW'ghUfHYX'Ug'cZ>i 'm%ž&\$%- "'<ca Y'Ygg': Ua]Yg': ci bXU}cb'UbX'NA 75'
cdYfUHY'h.YgY'dfc[fUa g"

: fca 'CVh'VYf'hc'A UfWž'h.Y'UXi 'hg\Y'HYf'gngHya 'Ja d'Ya Ybhg'Ub'cj YfZck 'd'Ub'hc'Ybgi fY'h.Uh'
bc']bXj] Xi U'g'YY_]b['g\Y'HYf']g'h'fbYX'Uk UmXi f]b['gYj YfY'k YU'h.Yf'"5g'dUfhcZ'h.Y'
cj YfZck 'd'Ubž'h.Y'bi a VYf'cZYa Yf[YbWŋG\Y'HYf'VYXg'Zcf'g]b['Y'UXi 'hg'Jg']bWYUgYX'Jb'
Yi Jgh]b['JWY'hYg'UbX'UXX]h]cb'U'ZYi J'Y'WdUWYm]g'a UXY'Uj U]UV'YžUg'bYXYX'"8i f]b['
k Ufa Yf'a cbh'gž'h.Y'UXi 'hg\Y'HYf'gngHya '\Ug'U'Z] YX'WdUWYm' b: N&\$&\$žNA 75'dfcj JXYX'
UXX]h]cb'U'cj YfZck 'WdUWYmZcf'g]b['Y'k ca Yb'Uh'h.Y'JUb'6i fYb'7YbhYf'k\Yb'bc'ch.Yf'g\Y'HYf'
VYXg'k YfY'Uj U]UV'Y'"

: M&\$&\$'K ca YbŋG\Y'Hyf'7UdUymf+##%- ī *# \$&\$Ł

5[YbWñ	K ca YbŋDfc[fUa g'	FY[i 'Uf'	FY[i 'Uf' Cj YfZck	GYUgcbU' Cj YfZck'	HcU' 7UdUym
@ H\Yfub'GcVU'GYfj]Wg'	: U]h' A]gg]cb'BubWñg'D'UW'	' , '	* '	\$ '	(('
@ H\Yfub'GcVU'GYfj]Wg'	J5'9a Yf[YbWñ<ci g]b['	('	\$ '	\$ '	('
A UfmUj Yb'	9b[U[Ya Ybh7YbhYf' fñbYVf]UHY'G\Y'HyfŁ	' , ') '	\$ '	% '
NA 75'	JUb'6i fYb'K ca YbŋG\Y'Hyf'	% %	+	\$ '	% , '
NA 75'	K ca YbŋG\Y'Hyf' Cj YfZck %	\$ '	\$ '	* +'	* +'
Total Capacity		&\$%	% '	* +'	& , *'

GñghYa 'Ci hWta Y'5W.]Yj Ya Ybh+##%- 'hc' %&# %##%-

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W U&'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	' , '	- +)	%%\$ \$*	M'g'
Gi WVggZ ``<ci g]b['Ci hWta Yg''	' , '	&))	&\$- '	Bc'
Gi WVggZ ``<ci g]b['Ci hWta Yg''	1 '	' ' ' '	&*'	Bc'
5j YfU[Y'@Yb[h\c'ZGHum'	8Ung'	()	(+'	M'g'
F YV[X]j]ga '	1 '	0%\$'	- '	M'g'
A cj Ya Ybh'	1 '	% %	%\$'	B#5'

%7UdUymg ZYI]V'Y'VUgYX'cb'bYYX"CdYbYX'%%\$# %##%- "

&'5W U']bWU XYg'cj YfZck "

' 'BchUdd']WVY'hc' GUZYhmf' Cj YfZck 'g\Y'Hyf'g"A cb]hcfYXZ'Vi hbchYj Ui UH'X"

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb

GngHya . 9a Yf[YbWnG\Y'hYf'GngHya
5[YbWYg. @ hYfUb GcVU'GYfj]WgZA UfmUj YbZGci hYUghZ-bWZJc'i bHYfg'cZ
5a Yf]WZMA 75ZUbX'NK 75
DYf]cX. +#%#%- '!%&# %#%-
DYfZcfa UbW. A YX]i a

7G6]g'dfYgYbh]b['hY'Ya Yf[YbWnG\Y'hYf'GngHya 'Ug'U'Wta V]bUh]cb'cZU' hY'Ya Yf[YbWn
g\Y'hYfg]b'7c'i a Vi g'UbX': fUb_]b'7ci bhm' hY'U[[fY[Uh]cb'VY'ck]bWl XYg'hY'dfc[fUa g]b'
hY': Ua]mGngHya ZA YbNg GngHya ZUbX'K ca YbNg GngHya gYV]cbg'cZH]g'Dfc[fUa '9j U'i Uh]cb'
FYdcfH'

: M&\$&\$ 9a Yf[YbWnG\Y'hYf'GngHya 'Dfcj]XYfg'UbX'7UdUW]m

5[YbWn	G\Y'hYf'HdY'	FY[i 'Uf'	FY[i 'Uf' Cj YfZck	GYUgcbU' Cj YfZck	HcU' 7UdUW]m
@ hYfUb GcVU' GYfj]Wg'	G]b['Y'5Xi 'hG\Y'hYf' J5'9a Yf[YbWn<ci g]b[) &	&%	!	&+'
A UfmUj Yb	bYVf]UHY'G\Y'hYf') \$)	!))
Gci hYUghZ-bW	G]b['Y'5Xi 'hG\Y'hYf'	% \$	%	!	%()
Jc'i bHYfg'cZ5a Yf]W	J5'9a Yf[YbWn<ci g]b[%	!	!	%
MA 75	G]b['Y'5Xi 'hG\Y'hYf' GYUgcbU' Cj YfZck : Ua]mG\Y'hYf'	&%	+	% +&	(%
NK 75	: Ua]mG\Y'hYf') \$	/%\$!	*\$
Total Capacity		712	58	197	967

GngHya 'Ci H'ta Y'5W.]Yj Ya Ybh+#%#%- 'hc'%&# %#%-

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5W] U'	5W.]Yj YX'
<ci g\c'Xg'GYfj YX'	.	' +) \$	' ++\$	M'g'
Gi WYggZ ``<ci g]b['Ci H'ta Yg'	.	%%%	- &-	Bc'
Gi WYggZ ``<ci g]b['Ci H'ta Yg'	I	' +	' &	M'g'
5j YfU[Y'@yb[h'cZGHUm	8Ungj	(&	(+	Bc'
FYV[X]]ga	I	0/%\$	,	M'g'

%<i W'YVYffm<ci gY'Ya Yf[YbWnG\Y'hYf'VYXg'UFY'YI Wl XYX Z'ca 'h.]g'fYdcfH'
&'7UdUW]m]g ZYI]V'Y VUgYX'cb b'YXX"
' MA 75UbX'NK 75dfcj]XYX'cj YfZck Zcf'hY Zla]mGngHya 'Xi f]b[: M&\$&\$"MA 75dfcj]XYX'cj YfZck Zcf'hY g]b['Y'UXi 'h
GngHya 'Xi f]b[: M&\$&\$"

9a Yf[YbWnG\Y'hYf'GngHya %

GngHYa . DfYj Ybhjcb GngHYa .
5[YbWYg . ; UXXYb 7ca a i b]hm<ci gYŽ<ca Y Ygg: Ua]Yg: ci bXUhc bžUbX
Jc i bhYfgcZ5a YfW
DYfjcx . + # % # % - ! % & # % # % -
DYfZcfa UbW . <] \

HAY dfYj Ybhjcb gngHYa]g Vta df]gYX cZhc : UXXYb 7ca a i b]hm<ci gY ŽJa]m ca Y Ygg bYgg
dfYj Ybhjcb dfc[fUa gžU ca Y Ygg dfYj Ybhjcb dfc[fUa Žcf dfY[bUbhk ca Yb cdYfUHYX Vm
<ca Y Ygg: Ua]Yg: ci bXUhc bžUbX U ca Y Ygg bYgg dfYj Ybhjcb dfc[fUa Žcf j YhfUbg
cdYfUHYX Vm J C5 HAY J C5 GGJ : dfYj Ybhjcb dfc[fUa gUfHYX]b CVhc VYf & \$ % HAY : fUb _]b
7ci bhm 7 \ XfYb GYfj Wg : UXXYb 7ca a i b]hm<ci gY ŽJa]m ca Y Ygg bYgg dfYj Ybhjcb
dfc[fUa k Ug UXXYX]b i m & \$ % HAY \ ca Y Ygg bYgg dfYj Ybhjcb dfc[fUa Žcf dfY[bUbh
k ca Yb k Ug UXXYX]b 5dfj & \$ %

HAY dfYj Ybhjcb dfc[fUa gUgg]gh ŽJa]Yg UbX]bX]j Xi U g Uh]a a]bYbh f]g cZ cg]b[HAY f
\ ci g]b[CbW Y] [M] hm]g XYHYfa]bYXž]bX]j Xi U g UbX gh UZZXYj Y cd U g c f H Y fa U M] cb d Ub
hc k cf _ hc k UfXg gYW f]b[cf a U]bH]b]b[dYfa UbYbh \ ci g]b[X]j Xi U g fYW]j Y W g Y
a UbU[Ya YbhigYfj Wgž a YX Uhc b gYfj Wgž \ ci g]b[d U W a YbhUgg]gh UbW ž Vi X[Yh
Vti bgY]b[ž UbX Ugg]gh UbW k]h Udd]W h]cbg Žcf: fUb _]b 7ci bhm 8 YdUfha YbhicZ > c V UbX
: Ua]mGYfj Wg G H U Z U g c Ugg]gh]bX]j Xi U g]b U W W g g]b[ch Yf d c g g]V Y g ci fWg Žcf
ŽbUbW U Ugg]gh UbW UbX ch Yf Vta a i b]hm U g YX gYfj Wg hc \ Y d a U]bH]b H Y f \ ci g]b[HAY g Y]bW XY @ Y [U 5 Xž 7 CA D5GGž A D57Hž > C B ž UbX HAY GUj Uhcb 5fa m Hc U W ta d]g \
h]gž W g Y a UbU[Yfg Ugg]gh]bX]j Xi U g UbX ŽJa]Yg k]h ŽbX]b[gi]hU V Y UbX U Z c f X U V Y
\ ci g]b[UbX _]b]b[HAYa hc 7G6 UXa]b]gh fYX 8]fYVh 7 Ybh5gg]gh UbW 7 UgY a UbU[Ya Ybh
gYfj Wg Vtbh]bi Y i bh HAY \ ci gY \ c X \ Ug U W]Yj YX U gi W W g gž \ \ ci g]b[ci hVta Y f] Y ž
gi Ž W Ybh \ ci gY \ c X]bVta Y]g Uj U] U V Y hc U Z c f X \ ci g]b[UbX]g _]b YX k]h gi ddcfhj Y
gYfj Wg]b HAY Vta a i b]hm

GngHYa Ci hVta Y 5W]Yj Ya Ybh + # % # % - hc % & # % # % -

A YUgi fY		Gya]Ubbi U ; cU	Gya]Ubbi U 5W U	5W]Yj YX
BYk <ci gY \ c Xg GYfj YX	.	%+ (	% *	Mg
<ci gY \ c Xg GYfj YX	.	& * ' .	' % *	Mg
9l]hYX <ci gY \ c Xg %	.	% -	& & ,	B # 5
Gi W W g gž \ \ ci g]b[Ci hVta Yg	.	% * \$	& \$ (	Mg
Gi W W g gž \ \ ci g]b[Ci hVta Yg	l	,)	, -	Mg
5j YfU[Y @Yb[h cZDUfh]VdUhcb	8Ung	%) \$	%) \$)	Mg
FYVX]j]ga	l	% \$	%)	Mg

%A cb]hc fYXž Vi hbchYj U i UHYX

: M&\$&\$ Dfc[fUa '9j U'i Uhcb'

GngHYa . F Ud]X'FY!\ci g]b['GngHYa
5[YbWYg. <ca Y'Ygg: Ua]Yg: ci bXUhcbz@ hYfUb GcVU'GYfj]WgZ'hAY
GUj Uhcb'5fa mZJc'i bHYfgcZ5a Yf]WZUbX'MA 75'
DYf]cX. +#%#%- '!%&# %#%-
DYfZcfa UbW. <]]\

HAY'F Ud]X'FY!\ci g]b['gngHYa 'Jg'Vta df]gYX'cZ<ca Y'Ygg: Ua]Yg: ci bXUhcb'F Ud]X'FY!
\ci g]b[ZJC5'F Ud]X'FY!\ci g]b[Z'hAY'GUj Uhcb'5fa m'F Ud]X'FY!\ci g]b[Z'UbX'hAY'GUj Uhcb'
5fa m'cV&<ci g]b['dfc[fUa g'GHUfh]b['CVh'VYf'&\$% ž@GG'Gi ddcfh]j Y'GYfj]WgZcf'JYH'fUb
: Ua]Yg'fGGJ: E'UbX'JC5'GGJ: 'F Ud]X'FY!\ci g]b['dfc[fUa g'k YfY'j]bWl'XYX'j]b'hAY'gngHYa "'HAY'
MA 75'F Ud]X'FY!\ci g]b['dfc[fUa 'k Ug'UXXYX'hc'hAY'gngHYa 'bi a VYfg'ghUfh]b['i 'm%ž&\$%+'5'
fUd]X'FY!\ci g]b['dfc[fUa 'Zcf'mci h' \ci gY\c'Xg'UXa]b]ghYfYX'Vm<ca Y'Ygg: Ua]Yg'
: ci bXUhcb'UbX'U'fUd]X'FY!\ci g]b['dfc[fUa 'ZcW'g]b['cb'j]M]a g'cZXC'a Ygh]Wj 'c'YbW'
UXa]b]ghYfYX'VmMA 75'k YfY'UXXYX'j]b' i 'm&\$&\$'"'b UXX]h]cbz<ca YZ' ``ghUfhYX'U'bYk 'fUd]X'
FY!\ci g]b['dfc[fUa 'Zcf'g]b['Y'UXi 'hg'ZcW'gYX'cb'a Yb'Ug'cZ>Ubi Ufm%ž&\$&\$'"

F Ud]X'FY!\ci g]b['dfc[fUa g'Ugg]gh]bX]j]Xi U'g'UbX'ZUa]Yg'ghUfh]b['j]b'Ya Yf[YbWng\Y'hYfg'
k]h'cVhU]b]b['UbX'a U]b]hU]b]b['dYfa UbYbh\ci g]b["'HAY'Ya Yf[YbWng\Y'hYfg'UggYgg'UbX'
fYZf'\ci gY\c'Xg'k \c'fYei]fY'hUbg]h]cbU'gi ddcfh'hc'ghUV']nY'\ci g]b['UZhfYI]h]b['hAY'
g\Y'hYf'Gi ddcfh]j Y'GYfj]Wg'UfY'j]b]hUHX'k \Y'hAY'\ci gY\c'X'jg'gh'``j]b'g\Y'hYfz'UbX'UfY'
j]bhYbXYX'hc'Ugg]gh\ci gY\c'Xg'j]b'c'Vh]b['dYfa UbYbhz'UZZcfXUV'Y'\ci g]b['j]b'Uj Yfmg\cfh]h]a Y'
cZfYZYffU'Zfca 'hAY'Ya Yf[YbWng\Y'hYf'hc'UWVta d'jg\h'jgZ'VUgY'a UbU[Yfg'Ugg]gh'
\ci gY\c'Xg'k]h'Z]bX]b['gi]hUV'Y'UbX'UZZcfXUV'Y'\ci g]b['UbX'``j]b['hAYa 'hc'7G6'
UXa]b]ghYfYX'X]fYVh]W]YbhUgg]ghUbW'fB75L''7UgY'a UbU[Ya YbhigYfj]Wg'Vcb]bi Y'i bh'hAY'
\ci gY\c'X'\Ug'UW]jY'YX'U'gi WYggZ'``\ci g]b['ci hVta Y'f]Y''žgi Z]WYbh\ci gY\c'X'j]bVta Y'jg'
Uj U]UV'Y'hc'UZZcfX'\ci g]b[E'UbX'``j]b_U[Y'k]h'gi ddcfh]j Y'GYfj]Wg'j]b'hAY'Vta a i b]m'cWV'fg''
HAY'dfc[fUa g'dfcj]XY'g\cfh]hYfa 'gYfj]Wg'mal]W'`mZcf' 'hc'* 'a cbh'g'UZhf'\ci g]b['
d'UWYa Ybh''

GngHYa 'Ci hVta Y'5W.]Yj Ya Ybh+#%#%- 'hc'%&# %#%-

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W] U'	5W.]Yj YX'
BYk <ci gY\c'Xg'GYfj YX'	.	- \$\$'	- (-'	M'g'
<ci gY\c'Xg'GYfj YX'	.	%() \$'	% * +'	M'g'
9l]hYX'<ci gY\c'Xg%	.	- \$\$'	- (' '	B#5'
Gi WYggZ'``<ci g]b['Ci hVta Yg''	.	) ( \$'	) +) '	M'g'
Gi WYggZ'``<ci g]b['Ci hVta Yg''	I'	* \$'	* %	M'g'
5j YfU[Y'@yb[h'cZG\Y'hYf'GHUm'	8Ung'	' ' '	(\$'	Bc'
5j YfU[Y'@yb[h'cZDUfh]W]dUh]cb'	8Ung'	\$\$ \$'	\$\$ %	M'g'
FYVX]j]ga'	I'	0% \$'	% '	M'g'

%A cb]h'cfYXZVi hbchYj U'i UHYX''

&%\$* '\ci gY\c'Xg'k YfY'YI Wl'XYX'Zfca '5@CG'a YUgi fY'Zcf'bch\Uj]b['cj YfUdd]b['Ya Yf[YbWng\Y'hYf'dfc[fUa g'cf'Zcf'gh'``
fYg]X]b['j]b'Ya Yf[YbWng\Y'hYf'Uh'hAY'h]a Y'cZ'hAY'fYdcfh'

F Ud]X'FY!\ci g]b['GngHYa'

%*

GngHya . DYfa UbYbhGi ddcfhj Y<ci g]b['GngHya .
5[YbWYg. 5]]g#5a YHngH-#WZ9ei]Hug<YU'hZ7ca a i b]hm<ci g]b['BYhk cf_ž
A UfmUj YbžBUh]cbU'7\i fW'FYg]XYbWgžJc'i bHYfg'cZ5a Yf]Wž
MA 75žUbX'MK 75'
DYf]cX. +#%#%# '!%&# %&#%#
DYfZcfa UbW. <][\

DYfa UbYbhGi ddcfhj Y<ci g]b['fDG<E']b_g'fYg]XYbhg'hc'U'fUb[Y'cZgi ddcfhgYfj]Wg'
XYg][bYX'hc'a U]bU]b'ghUV'Y\ci g]b['UbX'ja dfcj Y'hY'ei U']hm<ZHAY]f''j Yg''#7c'i a Vi g'
UbX': fUb_]b'7ci bhmžDG< 'Zcf'dYfgcbg'k\c\Uj Y'YI dYf]YbWXX'W'fcb]Wcf''cb[!HYfa .
'\ca Y'YggYgg'UbX'UfY'X]gUV'YX'Vžbg]ghg'cZ%- ' * 'i b]hg'cZ\ci g]b['cdYfU]b['k]h']b'' (.
X]ZYfYbhgi ddcfhj Y\ci g]b['dfc[fUa gž'd'i g'Ub'UXX]h]cbU'' * ('i b]hg'dfcj]YXX'h'fci [\
h'Y'J5'J5G< 'dfc[fUa ''H'YgY'dfc[fUa g'fYdfYgYbhU'X]j YfgY'a]I h'fY'cZ\ci g]b['UbX'
gi ddcfhj Y'gYfj]W'a cXY'g'XYg][bYX'hc'VYgha YYh'hY'bYYXg'cZ]bX]j]Xi U'g'UbX'ZJa]Yg'
UbX'hc'dfca chY''cb[!HYfa '\ci g]b['ghUV']hm'

Gi ddcfhj Y\ci g]b['dfc[fUa g'hm]W' m' gY'U'fVYbXX'a UbU[Ya Ybh' 'a cXY'cZ\ci g]b['
cdYfU]h]cbg'UbX'gi ddcfhj Y'gYfj]W'a UbU[Ya Ybh''#h']g'a cXY'ždfcdYfma UbU[Ya YbhUbX'
gYfj]W'ghUZZVžcfX]bU'Y'YZcfhg'VY[]bb]b['k]h']b]h]U' 'i b]h'YUg]b[''H']g'U'ck g'Zcf'U'a cYf'
Vž'a dfY\Ybg]j Y'j]Yk 'cZfYg]XYbhg'UbX'h'Yf'bYYXg'UbX'VžcfX]bU]cb]b'fYgdcbgY'hc''YUgY'
Vž'a d']UbW']ggi Yg''''

H'Y'gYfj]W'g'cZYfYX'Vmgi ddcfhj Y\ci g]b['dfcj]XYfg'a UmVY'cb!'cf'cZ]g]h'UbX'j Ufm'
XYdYbX]b['cb'h'Y'bYYXg'cZ'h'Y'fYg]XYbhg''GYfj]W'g'a Um]bW' XY'UbmVž'a V]bU]cb'cZ'h'Y'
Zc''ck]b[.''

< 7UgY'a UbU[Ya Ybh'
< <YU'h' W'fY'
< 9a d'cna YbhgYfj]W'gž'fU]b]b[žUbX'cV'd'UW'a Ybh'
< FYVžj YfmgYfj]W'g'UbX'gi ddcfh[fci dg'
< #XYdYbXYbh']j]b['g_]`g'fU]b]b[žgi W' Ug'a cbYma UbU[Ya YbhUbX'\ci gY_YYd]b[.

5''gi ddcfhj Y\ci g]b['dfc[fUa g'UX\YfY'hc'h'Y'f'<ci g]b[':]fgh' 'a cXY']b'h'UhgYfj]W'
dUfh]VdU]cb']g'j c'i bUfU'UbX']g'bchU'fYei]fYa YbhZcf'cVhU]b]b['cf'a U]bU]b]b['\ci g]b[''
Jc'i bUfmgYfj]W'g'Ybgi fY'h'U]b]b]j]Xi U'g'UbX'ZJa]Yg'fYg]ghUbh'hc'gYfj]W'dUfh]VdU]cbžcf'
h'cgY'k\c']bVžbg]ghYbhmdUfh]VdU]h'žVWb'a U]bU]b'h'Y'f'\ci g]b['gc''cb['Ug'VUg]WYUgY'
Vž'a d']UbW']g'UWX'Yj YX''Gi ddcfhj Y\ci g]b['dfcj]XYfg'hm]W' m'ghUfhYb[U[]b['fYg]XYbhg'
VYZcfY'a cj Y!]b'Ug'dUfh'cZ'h'Y'ci fYUW'UbX'Udd']W]h]cb'dfcW'gg'UbX'fYdcfh'h'U'h'Y'j Ugh'
a U'cf']hm<ZfYg]XYbhg'W'ccgY'hc'dUfh]VdU]h']b'gYfj]W'g'cbW' ghUV'm\ci gYX''5''dYfa UbYbh'
gi ddcfhj Y\ci g]b['dfc[fUa g'dUfh]VdU]h']b'h'Y'W'bhU']nYX'W]Ybh'fYZffU'žUggYgga YbhžUbX'
Y']]V']hmUgdYVW'g'cZ'h'Y']b]ZYX'Gi ddcfhj Y<ci g]b['GngHya 'fI G<G'f'cf]h]h'Yg'dYcd'Y'
YI dYf]YbW]b['W'fcb]Wcf''cb[!HYfa '\ca Y'YggYgg'UbX'k\c\Uj Y'h'Y'a cghgYj YfY'gYfj]W'
bYYXg''

5b'UXX]h]cbU' , \$'i b]hg'cZdYfa UbYbhgi ddcfhj Y\ci g]b['Zcf'a Yb'UbX'k'ca Yb'UfY']b'j Uf]ci g'
ghU[Yg'cZXYj Y'cda Ybh' #]g'Ub]h]VdU]h'X'h'U'h'YgY'UXX]h]cbU' 'i b]hg'k]''VYVž'a Y'cdYfU]h]cbU'
]b'&\$&\$'UbX'VYm'cbX''

: M&\$&\$ Dfc[fUa '9j U'i Uhcb'

: M&\$&\$ DYfa UbYbhGi ddcfhj Y'<ci glb['l b]hGi a a Ufm'

5[YbW#Dfc[fUa '	<ca Y'Ygg' l b]hg'	CH.Yf' Dcdi 'Uhjcbg'	HcHU' l b]hg'
5j]g#5a Yh.ngfzGF 5'UbX'HF 5') &'	!') &'
7ca a i b]hm<ci glb['BYrk cf_ž6f][[gXUY'5dUfra Ybhg'	&)'	%\$'	')'
7ca a i b]hm<ci glb['BYrk cf_ž6f][[gXUY'≡	(\$'	!'	(\$'
7ca a i b]hm<ci glb['BYrk cf_ž7UggUXm5j Ybi Y'	%\$'	!'	%\$'
7ca a i b]hm<ci glb['BYrk cf_ž7ca a i b]hm57H<ci glb['	(&'		(&'
7ca a i b]hm<ci glb['BYrk cf_ž9Ugh:]Zh' 5j Ybi Y'	' ,'	!'	' ,'
7ca a i b]hm<ci glb['BYrk cf_ž: Ua]m<ca Yg'	%\$'	!'	%\$'
7ca a i b]hm<ci glb['BYrk cf_ž-b['Yk ccX'7ci fh	()'	%'	* \$'
7ca a i b]hm<ci glb['BYrk cf_ž@YUglb['Gi ddcfhj Y'<ci glb['	&)'	!'	&)'
7ca a i b]hm<ci glb['BYrk cf_žBcfh' &&bX'GfYYh	' \$'	!'	' \$'
7ca a i b]hm<ci glb['BYrk cf_žDUfgcbg 5j Ybi Y'	&)'	!'	&)'
7ca a i b]hm<ci glb['BYrk cf_žFYVi]X]b['@j YgD57HHUa 'b]hUhj Y'	, \$'	!'	, \$'
7ca a i b]hm<ci glb['BYrk cf_žGUZ'<Uj Yb'5dUfra Ybhg'	%'	!'	%'
7ca a i b]hm<ci glb['BYrk cf_žGci Hdc]bhDUW'	(*'	' ('	, \$'
7ca a i b]hm<ci glb['BYrk cf_žGF 5'	&\$, '	!'	&\$, '
7ca a i b]hm<ci glb['BYrk cf_žHYffUW' DUW'	(+'	%'	* \$'
7ca a i b]hm<ci glb['BYrk cf_žHF 5'	%+ %'	!'	%+ %'
7ca a i b]hm<ci glb['BYrk cf_žHF 5'=#A Ufg\ '6fcc_ 'DUW'	&\$'		&\$'
7ca a i b]hm<ci glb['BYrk cf_žK]gcb'	, '	!'	, '
9ei]hUg<YU'h.zHF 5'	, -'	!'	, -'
A UfmUj Ybz7ca a cbgUh7\Ublfm) \$') \$'	%%\$ \$'
BUh]cbU' 7\i fW' FYg]XYbWgž7ca a cbgUh6i W]b[\Ua '	+)'	&)'	%%\$ \$'
BUh]cbU' 7\i fW' FYg]XYbWgž7ca a cbgUh; fUbh) \$') \$'	%%\$ \$'
BUh]cbU' 7\i fW' FYg]XYbWgž7ca a cbgUh@j]b[gncb%	* \$'	(\$'	%%\$ \$'
BUh]cbU' 7\i fW' FYg]XYbWgž7ca a cbgUhH.]fX'	* \$'	(\$'	%%\$ \$'
JYhYfUbg'5ZU]fgžJ 5G<%'	' * ('	!'	' * ('
Jc'i bhYfYfg'cZ5a Yf]WžJ Ub'6i fYb J]'U[Y'	* \$'	(\$'	%%\$ \$'
MA 75ž(\$'K "'@cb['GfYYhGi ddcfhj Y'<ci glb['	%)\$'	&* \$'	' *)'
MA 75'(\$'K Ygh@cb['GfYYh9l dUbg]cb'	' ,'		' ,'
MA 75ž: fUb_]b'GhUh]cb'	+)'	&)'	%%\$ \$'
MA 75ž-gU]U\ Dfc'YVh	%\$'		%\$'
MA 75žGWUHYfYX'G]hYg'<CA 9') \$'	!') \$'
MA 75žK -B; G'	- %'	!'	- %'
HcHU' l b]hg'	&ž \$ \$'	* \$&'	&ž- \$&'

%7UdUW]hmXYX]WUHX'hc:j YHfUbg''

DYfa UbYbhGi ddcfhj Y'<ci glb['GngHYa '

%

GngHya 'Ci Hvtā Y'5WJYj Ya Ybh+##%#- 'hc' %&# %/#%- %'

A YUgi fY'		GYa J!Ubbi U' ; cU'	GYa J!Ubbi U' 5WJ U'	5WJYj YX'
<ci gY\c'Xg'GYfj YX'	.	&% \$'	%- (%'	M'g'
Gi WYggZ ``<ci g]b['Ci Hvtā Yg'	.	%- %+'	%) - '	M'g'
Gi WYggZ ``<ci g]b['Ci Hvtā Yg&'	l '	- \$'	- +'	M'g'
Gi WYggZ ``<ci g]b['9l]hg&'	l '	) \$'	( \$'	Bc'
<ci g]b['5ZcfXUV']]mUh9l]h 9'	l '	) \$'	- +'	B#5'
<ci g]b['GHUV']]m	A cbh'g'	&( '	) %'	M'g'
9l]h'hc' <ca Y'YggbyYgg&'	l '	0%\$'	&'	M'g'
H fbcj Yf'F UH'Y'	l '	%\$'	* '	B#5'
GngHya 'CWVdUbW'F UH'Y'	l '	-)'	- &'	M'g'
<l 8'cf'7c7'@cWJ' ; cU'g'				
BY[UHj Y'FYUgcb'Zcf'@YUj]b['&'	l '	&\$'	- '	M'g'
⊖WYUgY']b' Wg\]bVtā Y'f'c'h Yf'h'Ub' Ya d'cna Yb'f'Zfca 'Yb'f'm'hc' Yl]h'cf'YbX' cZfYdcf'h]b['dYf]cX&'('	l '	' \$'	(' '	M'g'
⊖WYUgY']b']bVtā Y'Zfca 'Ya d'cna Yb'f'Zfca 'Yb'f'm'hc' Yl]h'cf'YbX' cZfYdcf'h]b['dYf]cX&X'	l '	%)'	- '	Bc'

%J5G< 'bch]bWl XYX''

& & 'XYWUgYX W]Ybhg'k YfY'Yl Wl XYX'Zfca 'Wl'W'U'h'cb''

' '+\ci gY\c'Xg'k]h' ~ \$']bVtā Y'UbX' ~ \$' fYbhUhYl]h'k YfY'Yl Wl XYX'Zfca 'Wl'W'U'h'cb'' %\ci gY\c'X'k Ug'fYa cj YX'Xi Y'hc']bVtā d'YH'XUH''

(' \$, '\ci gY\c'Xg'k YfY'Yl Wl XYX'Zfca 'a YUgi fY'Xi Y'hc' W]Ybhg'fYg]X]b[]b'h'Y'gngHya ``Ygg'h'Ub' *) 'XUng''

) 'A cb]h'cfYX'Vi hbchYj Ui UH'X''

<ca Y`Ygg**b**Ygg'DfYj Ybh]cb`

7UHY[cfm'' <ca Y'YggbyYgg'DfYj Ybhjcb''
5[YbWm' ; 'UXXYb'7ca a i b]m<ci gY''
Dfc[fUa .'' : Ua]m<ca Y'YggbyYgg'DfYj Ybhjcb'
DYfjcX.' + # % # % ' ! % & # % # % '
DYfZcfa UbW.' <][\'

; 'UXXYb'7ca a i b]m<ci gY': Ua]m<ca Y'YggbyYgg'DfYj Ybhjcb'ghUfhYX'>i 'm%ž&\$%&'HAY'
dfc[fUa 'k Ug'Z bXYX'VmHAY'G]Ya Yf': Ua]m<ci bXUfhcb'UbX'hAY'I b]hYX'K Um<Z7YbhfU'C\]c'
hfcj [\>i bY'' \$ž&\$%&''''

HAY'dfc[fUa 'dfcj]XYg'g\cfhHYfa ž]bhYbgj] Y'WUgYa UbU[Ya YbhUbX''ja]hYX'Z]bUbWU'
Ugg]ghUbW'h'ZUa]'Yg'a cghUhf]g_cZ\ca Y'YggbyYgg']b'U'Vt''UVcfUhj] Y'a UbbYf'h'Ybgi fY'
ZUa]'Yg'a U]bhU]b'dcg[hj] YžghUV'Y'\ci g]b[/a U]bhU]b'ghUV']]m<ZVX']XfYb']b'gVX'cc'\Uj Y'
UWVgg'h'Vt'a a i b]m<UgYX'fYgci fWg'UbX'gYfj]Wg'Ug'bYXYX'h'ca U]bhU]b'\ci g]b[/UbX'Xc'
bchYbhYf'hAY'Ya Yf[YbWfhg\Y'hYf'gngHYa ''''

Dfc[fUa 'Ci hVta Y'5W.]Yj Ya Ybh+ # % # % 'h' % & # % # % ' .<ca Y'YggbyYgg'DfYj Ybhjcb'

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5WU U'	5W.]Y YX'
7Uffncj Yf'<ci gY\c'Xg'GYfj YX%	.	) \$'	+%	B#5'
BYk '<ci gY\c'Xg'GYfj YX'	.	%&'	+%+	M'g'
<ci gY\c'Xg'GYfj YX'	.	%* &'	%, , '	M'g'
9I]hYX'<ci gY\c'Xg%	.	+%+	%(&'	B#5'
Gi WVggZ ''<ci g]b['Ci hVta Yg'	.	- %	%&' '	M'g'
Gi WVggZ ''<ci g]b['Ci hVta Yg'	I '	,)'	, +'	M'g'
5j YfU[Y'@yb[h'cZDUfh]VdUfhcb'	8Ung'	%&\$'	- %	M'g'
FYVX]j]ga '	I '	0%\$'	%-'	Bc'
I gU[Y'cZ7G6'8]fYVh'7']Ybh5gg]ghUbW&'	I '	*\$'	+*'	M'g'
I gU[Y'cZ7G6'8]fYVh'7']Ybh5gg]ghUbW('	~'	%%\$ \$'	%(\$'	M'g'
<ci g]b['5ZcFXUV']]mUhi9I]h'ž'	I '	) \$'	* +'	B#5'
Dugg'Dfc[fUa '7YfhjZ]Wfhcb'		Dugg'WfhjZ]Wfhcb'	7ca d']Ubhk]h' 7cbX]hcbg'	M'g'

%A YUgi fY']g'a cb]hcfYXZVi hbchYj U'i UHXY/\ck Yj YfZh.]g Wlb]a dUWich Yf'gi WVgg'a YUgi fYg''
&'<ci gY\c'Xg'hUh\UX'U'gi WVggZ ''\ci g]b['ci hVta Yk]h'ci h875 Ugg]ghUbW'k YfY YI Wl XYX'Zca 'hAY'W'W'Uhjcb''
' % + \ci gY\c'Xg'k YfY YI Wl XYX'Xi Y'h' '\$]bVta Y'UbX'' \$'a cbh'mfYbhUbX'i h']hYg''%\ci gY\c'X'k Ug YI Wl XYX'Xi Y'h'
a]gg]b['XUhu''
(: i bX]b['Uj U]UV']]mU'ck g'Zcf'hAY'Uj YfU[Y'875'Ua ci bh'h'YI WYX'hAY'[cU''

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHY[cfm'' <ca Y'YggbYgg'DfYj Ybh]cb''
5[YbW'h' ; 'UXXYb'7ca a i b]m<ci gY'
Dfc[fUa .'' : fUb_']b'7ci bhm7\]XfYb'GYfj]Wg': Ua]m<ca Y'YggbYgg'DfYj Ybh]cb'
DYf]cX.' +#%#%-% '!%&# %#%-%
DYfZcfa UbW.''' A YX]i a '
; 'UXXYb'7ca a i b]m<ci gY': 77G': Ua]m<ca Y'YggbYgg'DfYj Ybh]cb'dfc[fUa 'jg'U'dfYj Ybh]cb'
dfc[fUa 'gYfj]b['ZJa]Yg'fYZYffYX'hc'hYa 'Vm fUb_']b'7ci bhm7\]XfYb'GYfj]Wg'''hY'
dfc[fUa 'ghUfhYX'>i`n%ž&\$%+'''

hY'dfc[fUa 'dfcj]Xyg'g\cfhHYfa ži d'hc'Zci f'a cbh'gicZ]bhYbg]j Y'WUgY'a UbU[Ya YbhUbX'
'ja]hYX'Z]bUbW]U'Ugg]ghUbW'hZJa]Yg']b'U'Vt'UVcfU]j Y'a UbbYf'hc'Ybgi fY'ZJa]Yg'a U]bU]b'
dcg]h]j YžghU'Y'\ci g]b[/\Uj Y'UWWgg'hc'Vta a i b]mUgYX'fYgci fWg'UbX'gYfj]Wg'Ug'
bYYXXY'h'a U]bU]b'\ci g]b[/UbX'Xc'bchYbhYf'hY'Ya Yf[YbWng\Y'hYf'gng'hYa "' : 77G'g[cU']g'
Zcf'hYgY'ZJa]Yg'hc'bch\Uj Y'hc'\Uj Y'Ub'cdYb'WUgY'k]h' : 77G'''

Dfc[fUa 'Ci hVta Y'5W.]Yj Ya Ybh+#%#%-% 'hc'%&# %#%-% .<ca Y'YggbYgg'DfYj Ybh]cb'

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5M U'	5W.]Yj YX'
7Uffm]j Yf'<ci gY\c'Xg'GYfj YX%'	.	)	,	B#5'
BYk'<ci gY\c'Xg'GYfj YX'	.	(\$	&)	Bc'
<ci gY\c'Xg'GYfj YX'	.	()	' '	Bc'
9l]hYX'<ci gY\c'Xg%	.	(\$	%	B#5'
Gi WWggZ'`<ci g]b['Ci hVta Yg'	.	' (	%	Bc'
Gi WWggZ'`<ci g]b['Ci hVta Yg'	l	,)	%%\$	M'g'
5j YfU[Y'@yb[h'c'ZDUfh]V]dUh]cb'	8Ung'	%&\$	, %	M'g'
FYV[X]j]ga	l	0%\$	,	M'g'
l gU[Y'cZ7G6'8]fYVh'7']Ybh5gg]ghUbW&'	l	, \$	%%\$	M'g'
l gU[Y'cZ7G6'8]fYVh'7']Ybh5gg]ghUbWV('	~	%%\$%%	%&* &	M'g'
<ci g]b['5Zc:fXUV']mUh9l]h'ž	l	) \$	* \$	B#5'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg' Wfh]Z]W]h]cb'	7ca d']Ubhk]h' 7cbX]h]cbg'	M'g'

%A YUgi fY'jg'a cb]hcfYXžVi hbchYj U'i UhYX/\ckYj Yfžh.]g'W]b'ja dUW]chYf'gi WWgg'a YUgi fYg''
&<ci gY\c'Xg'hUh\UX'U'gi WWggZ'`<ci g]b['ci hVta Y'k]h'ci h875Ugg]ghUbW'k YfY'Yi W'XYX'Zca 'hY'W'W'Uh]cb'''
' '(\ci gY\c'Xg'kYfY'Yi W'XYX'Xi Y'hc''' \$']bVta Y'UbX''' \$'a cbh'mfYbhUbX'i h']hYg''
(: i bX]b['Uj U]UV']mU'ck g'Zcf'hY'Uj YfU[Y'875'Ua ci bh'hc'Yi WYX'hY'cU'''

; 'UXXYb'7ca a i b]m<ci gY'i ''
; 77G': Ua]m<ca Y'YggbYgg'DfYj Ybh]cb'

&&

7UHY[cfm" : <ca Y'YggbyYgg'DfYj Ybhjcb" :
5[YbWm : <ca Y'Ygg: Ua]Yg: ci bXUjcb" :
Dfc[fUa : DfY[bUbhK ca Yb'<ca Y'YggbyYgg'DfYj Ybhjcb" :
DYfjcX : +#%#% !'%&# %&#% :
DYfZcfa UbW : <][\ :

<ca Y'Ygg: Ua]Yg: ci bXUjcb'DfY[bUbhK ca Yb'<ca Y'YggbyYgg'DfYj Ybhjcb'jg'U'bYk :
\ca Y'YggbyYgg'dfYj Ybhjcb'dfc[fUa 'huf[Yhj['dfY[bUbhK ca Yb'"H\Y'dfc[fUa 'ghufhYX'5df]'%ž
&\$% "

H\Y'dfc[fUa 'dfcj]XYg'a YXji a !hYfa 'UggjghUbWžUj YfU[]b['%&'a cbh\gžcZ]bhYbgj] Y'WlgY'
a UbU[Ya YbhUbX"ja]hYX'Z]bUbWU'UggjghUbW'j]b'U'Wc'UVcfUj] Y'a UbbYf'hc Ybgi fY'Yi dYVUUbh
UbX'bYk 'a chYfg'a U]bhU]b'dcg[h]j YžghU'Y'\ci g]b[/\Uj Y'\YU'h.mVUV]Yg/\Uj Y'UWVgg'hc'
Vta a i b]mUgYX'fYgci fWg'UbX'gYfj]Wg'Ug'bYXYX'hc'a U]bhU]b'\ci g]b[/UbX'Xc'bchYbhYf'
h\Y'Ya Yf[YbWmg\Y'hYf'gng]Ya "'H\j'g'ghU'Y[m]bhYbXg'hc'UXXfYgg'h\Y'7]mčZ7c'i a Vi g'
7Y'YVfU'CbY'j]b]hUj] Y'hc'fYXi W'W'X'j]bZbha cflU']m]b'ci f'V'm'

Dfc[fUa 'Ci hVta Y'5W.]Yj Ya Ybh+##%-% 'hc %&# %&#% :<ca Y'YggbyYgg'DfYj Ybhjcb" :

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5W U'	5W.]Yj YX'
7Uffmčj Yf'<ci gY\c'Xg'GYfj YX%	.' :	&\$'	%)	B#5'
BYk '<ci gY\c'Xg'GYfj YX'	.' :	%'	&' :	M'g'
<ci gY\c'Xg'GYfj YX'	.' :	' , :	' , :	M'g'
9l]hYX'<ci gY\c'Xg%	.' :	%*	%(' :	B#5'
Gi W'Vggž' '<ci g]b['Ci hVta Yg'	.' :	%'	%&'	M'g'
Gi W'Vggž' '<ci g]b['Ci hVta Yg'	I' :	,) :	, * :	M'g'
5j YfU[Y'@yb[h\c'ZDUfh]VdUjcb'	8Ung'	' *) :	%- \$' :	M'g'
F YV[X]]ga :	I' :	0%\$'	&)	Bc'
I gU[Y'cZ7G6'8]fYVh'7'Ybh5gg]ghUbW&'	I' :	* \$'	, - :	M'g'
I gU[Y'cZ7G6'8]fYVh'7'Ybh5gg]ghUbW'	~ :	') \$ \$'	' + ' , :	M'g'
<ci g]b['5ZcfXUV']mUh9l]hYž'	I' :	) \$'	+ ' :	B#5'
Dugg'Dfc[fUa '7Yfh]Z]Wjcb'		Dugg'Wfh]Z]Wjcb'	7ca d']UbhK]h' 7cbX]hcbg'	M'g'

.

%A YUgi fY'jg'a cb]hcfYXZVi hbchYj U'i UhYX/\ck Yj Yfzh\jg'Wb'ja dU'Wch.Yf'gi W'Vgg'a YUgi fYg"
&'<ci gY\c'Xg'h.Uh\UX'U'gi W'Vggž' '\ci g]b['ci hVta Y'k]h'ci h875 UggjghUbW'k YfY'Yi W'XYX'Z'ca 'h\Y'W'W'Ujcb"
' '%\ci gY\c'X'k Ug'Yi W'XYX'Xi Y'hc'~ \$'j]bVta Y'UbX'~ \$'a cbh\m'fYbhUbX'i h]hYg"

&' : <: :] 'DfY[bUbhK ca Yb'<ca Y'YggbyYgg'DfYj Ybhjcb' :

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHY[cfm'' <ca Y'YggbyYgg'DfYj Ybh]cb''
5[YbWm' Jc'i bHYf'g'cZ5a Yf]W'c\]c/ 'bX]UbU''
Dfc[fUa .'' GGJ: 'fGi ddcfh]j Y'GYfj]W'g'Zcf J YHYfUb': Ua]jYg' DfYj Ybh]cb%''
DYf]cX.' +#%#%- '!%&# %&#%-
DYfZ'cfa UbW.''' <]]\'

Cb'CVWcVYf'%&\$% žJc'i bHYf'g'cZ5a Yf]W'f]C5L'VY[Ub]ja d'Ya Ybh]b['hY'GGJ: '
Dfc[fUa "'hY']bhYbhcZ'h]g'ZYXYfU'mž bXYX'dfc YVh]g'h'c'dfca chY'\ci g]b['ghUV']]mUa cb['
j Yfm'ck!]bWta Y'J YHYfUb'ZJa]jYg'k'c'fYg]XY']b'cf'UfY'fUbg]h]cb]b['h'c'dYfa UbYbh
'\ci g]b["'hY'g'dfc[fUa 'fUf[Yhg'J YHYfUbg'Uhf]g_ 'cZ'cg]b['hY'f'YI']gh]b['\ci g]b["'J YHYfUb'
ZJa]jYg'UfY'XYZ]bYX'Ug'Vch' U'g]b['Y'j YHYfUb'UbX'hY'j YHYfUb'UbX'\]g#Yf'ZJa]ma Ya VYfg'
k']h'k'k'ca 'g#Y'fYg]XYg''9UW' J YHYfUb'fYW']j Yg'gYfj]W'g']bW' X]b[žVi h'ibch'ja]hYX'h'
ci fYUW'žVW'g'Ya UbU[Ya YbhžUgg]ghUbW']b'cVhU]b]b['J5'VYbYZ]hgžUbX'hYa dcfUfm]bUbV]U'
Ugg]ghUbW''hY'XYZ]b]h]cb'cZ'hY'J YHYfUb']g'VfcUX'Zcf'hY'gY' dfc[fUa g''5j YHYfUb']g'UbncbY'
h'Uh\Ug'gYfj YX'UW']j Y'm]b'hY'a]j]Uf'f'gYfj]W'žA YfW'Ubh'A Uf]bYg'cf'k'Ug'UW']j UHYX'
Vm'DfYg]XYbh]U'cfXYf'UbX'gYfj YX']b'UbchY'f'ghY'cf'Vdi b'f'f'f'k' \]Y']b'hY'BUh]cbU''; i UfX'cf'
F YgYfj Yg''h'fY'Y'VUg]WY']j]V']]mW']hYf]cbg'Zcf'hY' dfc[fUa 'UfY'%&[f'cgg'Ubbi U'\ci gY'c'X'
]bWta Y'Ygg'h'Ub') \$i 'cZ'hY'UfYU'a YX]Ub']bWta Y'Zcf'\ci gY'c'X'g]hY'&Ł'dYfa UbYbh'm'ci gYX'
Vi h]ja a]bYbh'mUhf]g_ 'cZ']hYfU'\ca Y'YggbyYgg'' Łbc'chY'f'fYgci fW'g'cf'gcV]U'gi ddcfhg'UfY'
W'fYbhm]b'd'UW''JC5']g'df]a Uf']mgYfj]b['g]b['Y'UXi 'hgžVi hU'gc'gYfj Yg'ZJa]jYg''

Dfc[fUa 'Ci hWta Y'5W.]Yj Ya Ybh'+#%#%- 'h'c'%&# %&#%- .<ca Y'YggbyYgg'DfYj Ybh]cb'

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5Vh U'	5W.]Yj YX'
7Uffm]j Yf'<ci gY'c'Xg'GYfj YX&'	'	%('	' +'	B#5'
BYk' <ci gY'c'Xg'GYfj YX'	'	% '	' %'	M'g'
<ci gY'c'Xg'GYfj YX'	'	&+'	*, '	M'g'
9l]hYX'<ci gY'c'Xg&'	'	% '	) ( '	B#5'
Gi W'W'ggž' <ci g]b['Ci hWta Yg'	'	%%'	) \$'	M'g'
Gi W'W'ggž' <ci g]b['Ci hWta Yg'	I'	- \$'	- ' '	M'g'
5j YfU[Y'@yb[h'cZDUfh]V]dU]cb'	8Ung'	- \$'	%&('	Bc'
F YW]X]]ga'	I'	0%\$''	%\$'	M'g'
I gU[Y'cZGGJ: '8]fYVh'7']Ybh' 5gg]ghUbW'	I'	, \$''''	- *'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'W'fh]Z]W]h]cb'	7ca d']Ubhik]h' 7cbX]h]cbg'	M'g'

%Dfc[fUa ']g'bchž bXYX'Vm7G6''

&A YUgi fY']g'a cb]h'fYXžVi h'bhchYj U'i UHYX'\ck Yj Yfž'h]g'W]b'ja dUW'ichY'f'gi W'W'gg'a YUgi fYg''

.

7ccfX]bUhyX'Dc]bhcZ5WVgg'

.

: M&\$&\$`Dfc[fUa `9j U'i Uh]cb`

7UhY[cfm` 9a Yf[YbWmG\Y`Hyf`!`7ccfX]bUhYX`Dc]bhcZ5Wwgg`
5[YbWm` ; `UXXYb`7ca a i b]m<ci gY`
Dfc[fUa ` : UW!hc!ZUW` : Ua]m8]j Yfg]cb`
DYf]cX.` +#%#%`-`!`%&#`-%#%`-`
DYfZcfa UbW.` <][\`

GHUfh]b[`>Ubi Ufm%ž&\$\$` ž7G6`gYdUfUH`YX`ZUW!hc!ZUW`X]j Yfg]cb`Zcf`ZUa]JYg`Zca`h`Y`
`ca`Y`Ygg`\ch]bY`""` : Ua]JYg`h`UhVzbhUWm`h`Y`\ca`Y`Ygg`\ch]bY`UbX`UfY`i`bUV`Y`hc`VY`
]a`a`YX]UH`mX]j YfhYX`UfY`fYZffYX`VmBYHwUfY`5Wwgg`hc` ; `UXXYb`7ca a i b]m<ci gY`Zcf`U`
ZUW!hc!ZUW`]bhYfj]Yk ž]Zdcgg]V`Y`cb`h`Y`gUa`Y`XU`n`i` : Ua]JYg`h`Yb`a`YYhk]h`U`WUgYk`cf`_Yf`
k`c`\Y`dg`h`Ya` `c`WUHY`cdh]cbg`h`UhUj`c]X`h`Y`bYYX`Zcf`Ya`Yf[YbWmG\Y`Hyf`ž`h`i`g`WYU`h]b[`U`
VY`h`Yf`ci`h`Vta`Y`Zcf`Vch`h`Y`ZUa]mUbX`h`Y`g`Y`Hyf`gnghYa`""`5Xa`]gg]cb`hc`h`Y`ZUa]mg`Y`Hyf`
gnghYa` `c`Wwfg`k`\Yb`bc`ch`Yf`gUZY`cdh]cb`Yi`]ghg`Zcf`h`Y`ZUa]n`i`

Dfc[fUa `Ci hVta`Y`5W.]Yj Ya Ybh+##%`-`hc`%&#`-%#%`-`.7Dc5`

A YUgi fY`		GYa]!Ubbi U` ; cU`	GYa]!Ubbi U` 5Wm U`	5W.]Yj YX`
<ci gY\c`Xg`GYfj YX`	`.	%`\$\$`	=%`\$\$`	M`g`
Gi WwggZ` ``8]j Yfg]cb`Ci hVta`Y`	`I`	`.)`	`,`,	M`g`
Gi WwggZ` ``8]j Yfg]cb`Ci hVta`Y`	`.	(.))`	(`*`&`	M`g`
8]j Yfg]cb`FYVW]j]ga`	`I`	O%\$`	-`	M`g`
DUgg`Dfc[fUa `7Yfh]Z]W]h]cb`		DUgg`Wfh]Z]W]h]cb`	7ca`d`]Ubh`	M`g`

7UH[cfm
5[YbW
Dfc[fUa
DYfjcX
DYfZcfa UbW.
9a Yf[YbW\G\Y\Hf! 7ccfX]bUH\X'Dc]bhcZ5WVgg
BYHWFY 5WVgg
7ccfX]bUH\X'Dc]bhcZ5WVgg.: Ua]m7Dc5#<ca Y'Ygg'<ch]bY
+##%#% !'%&# %##%
<]]\

7G6 VbhfUWVX]b &\$% 'k]H<UbXgCb 7YbhfU'C\]c'hc XY'j Yf'U'7ccfX]bUH\X'Dc]bhcZ
5WVgg#<ca Y'Ygg'<ch]bY'ZcfZJa]Yg'gYY_]b['Ya Yf[YbW\G\Y\Hf" H\Y\ca Y'Ygg'<ch]bY'g'
cdYfUH\X VmBYHWFY 5WVgg'g]bW'> i m%ž&\$% "'H\Y'[cU'g'cZH\Y<ca Y'Ygg'<ch]bY'UfY'hc'
fYXi W'H\Y'bi a VYf'cZJa]Yg'hUhfY'UXa]H\X'hc'H\Y'ZJa]mgnghYa 'Hfci [\X] Yfg]cb'hc'
a cfY'Uddfcdf]UH Vta a i b]mFYgci fWg'UbX]a dfcj Y'H\Y'ZJa]Yg'NY dYf]YbW'UWVgg]b['
g\Y'Hf" H\Y<ca Y'Ygg'<ch]bY'\Ug'VYb'XYg][bYX'Ug'U'W' Wbhf'k]H[fYUHfYa d\Ug]g'cb'
dfYj Ybh]cb'UbX'X] Yfg]cb'YZcfhg": Ua]Yg'gYY_]b['Ya Yf[YbW\G\Y\Hf]b]h]U'mUWVgg'h\Y'
<ca Y'Ygg'<ch]bY'j]U'H\Y'*(!&+ (!+\$ \$d\cbY'bi a VYf'VY]b['Ubkg YfYX'VmXYg][bUH\X'
<ca Y'Ygg'<ch]bY'ghUZZ'D\cbY'>]bYg'UfY'Ubkg YfYX'VmBYHWFY &(\ci fg'U'XUnāYj YfmXUmcZ
H\Y'mYUf'...

GHUfh]b[>Ubi Ufm%ž&\$% ž: UW!hc!ZUW'X]j Yfg]cb'k Ug'gYdUfUH\X'Zfca 'H\Y\ca Y'Ygg'<ch]bY'
UbX]g'cdYfUH\X Vm' UXXYb'7ca a i b]m<ci gY"'FYZffU'hc'ZUW!hc!ZUW'X]j Yfg]cb'jg'XcbY Vm
BYHWFY]ZH\Y\ca Y'Ygg'<ch]bY'ghUZZ]g'bchUV\Y'hc'gi WVggZ' mX]j YfhH\Y'ZJa]m'

DYfZcfa UbW'Ci Hta Yg'

Dfc[fUa 'Ci Hta Y'5WV]j Ya Ybhi+##%#% 'hc'%&# %##% .7Dc5'

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5WV U'	5WV]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	% \$ \$'	% - -'	M'g'
Gi WVggZ' `8]j Yfg]cb'Ci Hta Y'	i	' \$'	&-'	M'g'
Gi WVggZ' `8]j Yfg]cb'Ci Hta Y'	.	() \$'	* ' *'	M'g'
5j YfU[Y'K U]hH]a Y'	A]b'	O)'	' . (, '	M'g'
8]j Yfg]cb'FYVX]j]ga'	i	O%\$'	&\$'	Bc'
DUgg'Dfc[fUa '7Yfh]ZVWh]cb'		DUgg'Wfh]ZVWh]cb'	7ca d']Ubhk]H' 7cbX]h]cbg'	M'g'

: N&\$&\$`Dfc[fUa `9j U'i Uh]cb`

7UH[cfm` 9a Yf[YbW\G\Y`Hf`!`7ccfX]bUH`X`Dc]bhcZ5WVgg`
5[YbW`h` BYHWFY`5WVgg`
Dfc[fUa` 7ccfX]bUH`X`Dc]bhcZ5WVgg`G]b[`Y`5Xi `h7Dc5#<ca Y`Ygg`<ch]bY`
DYf]cX.` +#%#%`!`%&#` %#%`
DYfZcfa UbW.` A YX]i a`

7G6`V`bhfUWVX`]b`&\$%&`k`]h`<UbXgCb`7YbhfU`C\]c`hc`XY`j`Yf`U`7ccfX]bUH`X`Dc]bhcZ
5WVgg#<ca Y`Ygg`<ch]bY`Zcf`g]b[`Y`UXi`hg`gYY_]b[`Ya`Yf[YbW\g\Y`Hf`H`Y`\ca Y`Ygg`\ch]bY`
]g`cdYfUH`X`VmBYHWFY`5WVgg`g]bW`>i`m%ž&\$%`""H`Y`[cU`g`cZ`H`Y`<ca Y`Ygg`<ch]bY`UfY`hc`
fYXi`W`H`Y`bi`a`VYf`cZ`g]b[`Y`UXi`hg`h`Uh`UfY`UXa`]H`Y`hc`H`Y`UXi`hg`g`H`Ya`H`fci`[`\X]j`Yfg]cb`
hc`a`cfY`Uddfcdf]UH`V`ta`a`i`b]hmfYgci`fW`g`UbX`]a`dfc`Y`H`Y`g]b[`Y`UXi`hg`NYI`dYf]YbW`
UWVgg]b[`g\Y`Hf`5Xa`]gg]cb`hc`H`Y`UXi`hg\Y`Hf`g`g`H`Ya`cWV`fg`k`\Yb`bc`ch`Yf`cd]cb`YI`]gh`
Zcf`H`Y`]bX]j`]Xi`U`""H`Y`<ca Y`Ygg`<ch]bY`\Ug`VY`Yb`XYg][`bYX`Ug`U`WV`W`bHf`k`]h`[`fYUHf`
Ya`d\Ug]g`cb`dfY`Yb]cb`UbX`X]j`Yfg]cb`Y`Zcf`hg`"bX]j`]Xi`U`g`gYY_]b[`Ya`Yf[YbW\g\Y`Hf`]b]h]U`m`
UWVgg`h`Y`<ca Y`Ygg`<ch]bY`j`]U`H`Y`*`%`!&+`(!+\$\$\$`d\cbY`bi`a`VYf`VY]b[`Ub`gk`YfYX`Vm`
XYg][`bUH`X`<ca Y`Ygg`<ch]bY`gh`UZZ`D\cbY`"]bYg`UfY`Ub`gk`YfYX`VmBYHWFY`&(`\ci`fg`U`X`Un`
Yj`Yfm`X`Um`cZ`H`Y`mYUf`""

Dfc[fUa `Ci hWta Y`5W.]Yj Ya Ybh+#%#%`hc`%&#` %#%`.`7Dc5`

A YUgi fY`		GYa]!Ubbi U` ; cU`	GYa]!Ubbi U` 5WV U`	5WV.]Yj YX`
<ci gY\c`Xg`GYfj YX`	`.	() \$ \$`	(- , *`	M`g`
Gi WVggZ`8]j`Yfg]cb`Ci hWta Y`	I`	&)`	%`	Bc`
Gi WVggZ`8]j`Yfg]cb`Ci hWta Y`	`.	%&)`	%&`'`	M`g`
5j YfU[Y`K`U]H]a Y`	A]b`	O)`	`.(,`	M`g`
8]j`Yfg]cb`F`Y`W]j`]ga`	I`	O%\$`	& ,`	Bc`
DUgg`Dfc[fUa`7Yfh]Z]W]h]cb`		DUgg`W`fh]Z]W]h]cb`	7ca`d`]Ub`hk`]h` 7cbX]h]cbg`	M`g`

7UH[cfm' 9a Yf[YbW\G\Y'hf!'7ccfX]bUH'X'Dc]bhcZ5WVgg'
5[YbW'h' <i W_YVYffm<ci gY'
Dfc[fUa' 7ccfX]bUH'X'5WVgg'UbX'F Ud]X'F Ygc'i h]cb'
DYf]cX.' +#%#%- '!%&# %#%-
DYfZcfa UbW.' B#5%

GHUfh]b['i' m%ž&\$%- ž<i W_YVYffm<ci gY']g'UXa]b]ghYf]b['U'WtcfX]bUH'X'UWVgg'dfc[fUa'
gdYVWZVW'mfuf[Yh]b['hfUbg]h]cb'U[Y'mci h.ž% !&('mYUfg'cZU[Yž'i g]b[' <i 8'Mti h'
<ca Y'Yggbygg'8Ya cbghfU]cb'Dfc[fUa' fM48DŁŻ bXg'''Mti h' VYVta Y'Ybfc''YX']b'h'Y'
dfc[fUa' 'h'fci [\ ZUW!hc!ZUW' VtbbUW'h'U'h'Y'<i W_YVYffm<ci gY'cdYfU'X' MCD'G\cd'''
DUfh]V]dubhg'fYVW'] Y'VUgY'a UbU[Ya YbhgYfj]W' UbX'UFY VtbbYVW'X'hc'fUd]X'fY!\ci g]b[ž
g\Y'hfZcf'Uddfcdf]UH' Vta a i b]hmfYgci fWg'''

Dfc[fUa' 'Ci hWta Y'5WV]Y] Ya Ybhi+#%#%- 'hc'%&# %#%- .7Dc5'

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5WV U'	5WV]Y] YX'
<ci gY\c'Xg'GYfj YX'	.	B#5'	' - '	B#5'
Gi WVggZ ``8]j Yfg]cb'Ci hWta Y''	1	&)'	%%	Bc'
Gi WVggZ ``8]j Yfg]cb'Ci hWta Y''	.	\$'	('	B#5'
Gi WVggZ ``FYZ'ffU'hc' FYgci fWg'	1	B#5'	B#5'	B#5'
5j YfU[Y'@yb[h'cZ DUfh]V]dU]cb'	8Ung'	B#5'	+\$'	B#5'
8]j Yfg]cb'F YVW]j]ga'	1	0%\$'	B#5'	B#5'
DUgg'Dfc[fUa' '7Yfh]Z]W]h]cb'		B#5'	B#5'	B#5'

%Dfc[fUa' 'hcc'bYk'hc'VY'Yj Ui UH'X'''

9a Yf[YbVhG\Y`hYfg

: Ua]mG\Y`hYfg`
.

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHY[cfm' : 9a Yf[YbWmG\YHYf'fi Ua]Ygk'
 5[YbWm' : MA 75'cZ7YbhfU'C\]c'
 Dfc[fUa .'' : JUb'6i fYb': Ua]mG\YHYf'
 DYfjcX.' : +#%#%- '!%&# %&#%-
 DYfZcfa UbW.' : A YX]i a'

HAY: Ua]m9a Yf[YbWmG\YHYf'UhJUb'6i fYb']g'cdYfUHYX'VmHAY'MA 75'cZ7YbhfU'C\]c'"HAY'
 Vi]X]b['\Ug'WdUWYmhc'g\YHYf'U'a]b]a i a 'cZ*('ZJa]Yg']b'df]j UHY'fcca g'UbX'VY[Ub'
 cdYfUh]b['jb'GYdhYa VYf'&\$%) "'5XX]h]cbU'gdUWY'g'Uj U]UV'Y'Zcf'cj YfZck'dfcj]g]cb'k\Yb'HAY'
 Z]i YX'WdUWYm]g'Z '\mi h']nYX'"MA 75'cZ7YbhfU'C\]c'Ugg]ghg'\ca Y'Ygg'ZJa]Yg'k]h'VUg]W
 g\YHYf'gYfj]Wg'UbX']b'a YYh]b['hAYf'\ci g]b['bYXgZ'Ug'hY'gYVcbX'ZJa]mYa Yf[YbWmG\YHYf'
]b'7c'i a Vi g'UbX': fUb_']b'7ci bhm'HAY'gYfj]Wg']bW'XY'gUZY'UbX'XYWbhg\YHYf'Z'ci g]b['
 d'UW'a Ybhz'\ci g]b['UXj cWmWz'hfUbgdcfUh]cb'gYfj]WgZ'UbX'']b_U[Yg'hc'chAYf'Vza a i b]hm
 gYfj]WgZ'Ug'bYXYXZ'gi W'Ug'Ya d'cna YbhUbX'VYbYZ]hgZ'UbX'd'ng]W'UbX'VY\Uj]cfU'
 \YU'hWfY'"Gca Y'cZ'hY'chAYf'Z' bW]cbg'cZ'hY'g\YHYf'UfY'hc'VcbXi W'h]bHU_Y'UbX'
 UggYgga YbhUbX'hc'a U_Y'fYZYffU'g'hc'fUd]X'fY!\ci g]b['dfc[fUa g'"Hfci ['\U'dUfthYfg\]d'k]h'
 7c'i a Vi g'7]mGWcc'gZ'W]X'fYb'fYW]j Y'Ugg]ghUbW'k]h'Ybgi f]b['i b]bhYffi dhYX'YXi WUh]cb'
 Xi f]b['hAY'gWcc'mYUf'UbX'UWVgg]b['Uddfcdf]UHY'XYj Y'cda YbHU'UbX'YXi WUh]cb'U'gi ddcfthg"
 5Zhf'U'g\cfhghUnz'ZJa]Yg'Uh'hAY'JUb'6i fYb': Ua]mG\YHYf'a cj Y']bhc'dYfa UbYbh'\ci g]b["'

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh'+#%#%- 'hc'%&# %&#%- .9a Yf[YbWmG\YHYf'

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5Wm U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	' ) \$'	) ( , '	M'g'
5j YfU[Y'@Yb[h'cZGHUm'	8Ung'	' , '	(('	Bc'
Gi WYggZ '\<ci g]b['Ci hWta Yg'	.	&\$ \$'	%) '	M'g'
Gi WYggZ '\<ci g]b['Ci hWta Yg'	I '	+\$'	' , '	Bc'
I gU[Y'cZ7G6'8]fYVh7'Ybh5gg]ghUbW'	.	) +'	' * '	Bc'
I gU[Y'cZ7G6'8]fYVh7'Ybh5gg]ghUbW%	I '	&\$'	%%	Bc'
A cj Ya Ybh'	I '	%'	('	B#5'
F YV]X]j]ga .''	I '	0%\$'	*	M'g'
DUgg'Dfc[fUa '7Yfh]Z]WUh]cb'		DUgg'Wfh]Z]WUh]cb'	7ca d']Ubhik]h' 7cbX]h]cbg'	M'g'

%<ci gY\c'Xg'hUh\UX'U'gi WYggZ '\ci g]b['ci hWta Y'k]h'ci h'hAY'Ugg]ghUbW'cZ875'k YfY'YI W'XYX'Z'ca 'hAY'W'W'Uh]cb'"
 &'A cb]hcfYXZ'Vi hcbhYj U'i UHYX'"

7UHY[cfm : 9a Yf[YbWmG\YHYfUa]Ygk
5[YbWm : MK 75
Dfc[fUa : Ua]m7YbhYf
DYfjcX : +#%#% !%&# %#%
DYfZcfa UbW : @ck

hCVMcVYf&\$%) 'hYMK 75'cdYbYX'hY : Ua]m7YbhYf'hc'fyd'UW'hY'Zcfa Yf<cgd]hU]m
7YbhYf'UbX'bYh'cf_'cZcj Yfb][\hg\YHYf'UW'a a cXU]cbg'dfcj]XYX'ZcfZJa]Yg'h'fci [\ 'hY'
hYfZU]h'<cgd]hU]mBYh'cf_'hY : Ua]m7YbhYf'\Ug'WdUW'mh'g\YHYf'U'a]b]a i a 'cZ) \$'
ZJa]Yg']b'dfj] UY'fcca g'hY'gyfj]Wg']bW] XY'gUZY'UbX'XYWbhg\YHYf'Z'ci g]b['d'UW'a YbZ'
\ci g]b['UXj cVWmZhfUbgdcfhU]cb'gyfj]Wg'Z'UbX']b_U[Yg'hc'chYf'V'a a i b]mgyfj]Wg'Z'Ug'
bYYXYXZ'gi W'Ug'Ya d'cna YbhUbX'VYbYZ]hgZ'UbX'd'ng]W'UbX'VY\Uj]cfU'\YU'h'WYf''

5j Uf]YhmZUXX]h]cbU'cbg]hY'gi ddcfhj] Y'gyfj]Wg'UfY'dfcj]XYXZ]bW] X]b['W]XWfYz'WgY'
a UbU[Ya YbZ'\ci g]b['UbX'Ya d'cna YbhYf'gci fWg'Z'UbX'W]X'UXj cVWm'Gca Y'cZ'hY'chYf'
Z' bV]cbg'cZ'hY'g\YHYf'UfY'hc'V'cbXi V]b]bU_Y'UbX'UggYgga YbhUbX'hc'a U_Y'fYZ'ffU'g'hc'
fUd]X'fY!\ci g]b['dfc[fUa g'h'fci [\ 'U'dUf'byfg\]d'k]h'7c'i a Vi g'7]mGW'cc'gZ'W]X'fYb'
fYW]j Y'Ugg]ghUbW'k]h'Ybgi f]b['i b]bhYf'f d'hY'X'Xi V]h]cb'Xi f]b['hY'gW'cc'mYUf'UbX'
UWV'gg]b['Uddfcdf]UHY'XYj Y'cda YbU'UbX'YXi V]h]cbU'gi ddcfhg''5Z'f'U'g\cfhghUzZJa]Yg'
ghU]b['Uh'hY : Ua]m7YbhYf'a cj Y']bhc'dYfa UbYbh'\ci g]b[''

Dfc[fUa 'Ci h'Za Y'5W]Y] Ya Ybh+##%-% 'hc'%&# %#% . '9a Yf[YbWmG\YHYf'

A YUgi fY		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W] U'	5W]Y] YX
<ci gY\c'Xg'GYfj YX	.	') \$	&* ' .	Bc
5j YfU[Y'@Yb[h'cZGhUm	8Ung	' , .	) %	Bc
Gi W'ggZ ``<ci g]b['Ci h'Za Yg	.	&%\$	%, , .	Bc
Gi W'ggZ ``<ci g]b['Ci h'Za Yg	l .	+\$	) ' .	Bc
l gU[Y'cZ7G6'8]fYVh'7'Ybh5gg]ghUbW	.	* \$	%* .	Bc
l gU[Y'cZ7G6'8]fYVh'7'Ybh5gg]ghUbW%	l .	&\$	%) .	M'g
A cj Ya Ybh'	l .	%) .	&	B#5
FYV[X]j]ga .	l .	0%\$	* .	M'g
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb		DUgg'Wfh]Z]W]h]cb	7ca d']Ubh	M'g

%<ci gY\c'Xg'hU'h\UX'U'gi W'ggZ ``<ci g]b['ci h'Za Y'k]h'ci h'hY'Ugg]ghUbW'cZ875'kYfY'YI W'XYX'Z'ca 'hY'W'W'U'h]cb''
&A cb]h'fYXZ'Vi h'bhY] U'i U'hYX''

G]b[`Y`5Xi `h#Mc i h\ `G\Y`hYfg`
.

7UHY[cfm' : 9a Yf[YbWtG\Y'HYf'fMdi H'E
5[YbWt' : <i W_YVYffm<ci gY'
Dfc[fUa : 9a Yf[YbWtG\Y'HYf'%'
DYfjcX : +#%#% !'%&# %#%
DYfZcfa UbW : <][\

<i W_YVYffm<ci gY'jg'U'&(#+ Ya Yf[YbWtG\Y'HYf'Zcf'nci H'ZU[Yg'%'hc'%'žk\c\Uj Y'fi b'
Uk UmZfca \ca Y'cf'UfY'YI dYf]YbW]b['U'W]g]g'"<i W_YVYffm<ci gY'dfcj]XYg'U'gUZY'd'UW'hc'
ghUmUbX'a YU'gZ'Ug'k Y''Ug[fci d'UW]j]hYg'UbX'j]bX]j]Xi U'Wti bgY'j]b['"<i W_YVYffm<ci gY'
9a Yf[YbWtG\Y'HYf'cZYfg'U'gUZY'U'HYfbU]j Y'hc'h'Y'ghfY'YhgZ'U'cb['k'h'h'Y'gi ddcfh'HYbg'UbX'
ZJa]Yg'bYYX'hc'UXXfYgg'h'Y]f'dfcV'Ya g'UbX'di h'h'Y]f'ZJa]Yg'VUW'hc[Y'h'Yf''H'Y'i 'h'a UHY'
[cU'cZ'h'Y'g\Y'HYf'jg'ZJa]mfYi b]Z]W]h]cb'UbX'h'Ybg'a i ghVt'bhUW'h'Y]f'dUfYbhg#[i UfX]Ub'
k'h]b'&(\ci fg'cZVta]b['hc'h'Y'g\Y'HYf''

Dfc[fUa 'Ci H'ta Y'5W.]Yj Ya Ybh+#%#% 'hc'%'&# %#% . 9a Yf[YbWtG\Y'HYf'

A YUgi fY'		Gya]!Ubbi U' ; cU'	Gya]!Ubbi U' 5Wt U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	&\$ \$'	&&\$'	M'g'
5j YfU[Y'@yb[h'cZGHum'	8Ung'	%'\$'	,	M'g'
Gi W'VggZ' '<ci g]b['Ci H'ta Yg'	.	%) &'	%))'	M'g'
Gi W'VggZ' '<ci g]b['Ci H'ta Yg'	l'	, \$'	- \$'	M'g'
CW'VdUbWt'F UHY'	l'	-)'	* ' '	M'g'
A cj Ya Ybh'	l'	%)'	\$'	B#5'
F YW[X]j]ga ''	l'	0%'\$'	+	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'W'fh]Z]W]h]cb'	7ca d']Ubh	M'g'

%Dfc[fUa 'jg'bchZ' bXYX'Vm7G6"
%A cb]hc'fYXZ'Vi hbchYj U'i UH'X"
' Dfc[fUa 'gYfj YX'U''nci H'j]b'bYYX'cZg\Y'HYf'

: M&\$&\$ Dfc[fUa '9j U'i UHjcb'

7UHY[cfm' 9a Yf[YbWmG\YHYf fG]b['Y'5Xi 'hg'
5[YbWm' @ hYfUb GcVU'GYfj MWg'
Dfc[fUa ' : U]h' A]gg]cb'cb'; fUbhž, h' 5j Ybi YžBubWm'g' D'UW'
DYfjcX. ' +#%#%- '!%&# %#%-
DYfZcfa UbW. ' <][\

: U]h' A]gg]cb' BUbWm'g' D'UW']g'U'&(!\ci f'ZUW]m'h'Uhgyfj Yg'g]b['Y\ca Y'Ygg'k'ca Yb": U]h' A]gg]cb'cb'; fUbhUbX': U]h' A]gg]cb'cb'; h' 5j Ybi Y'UFY'&(!\ci f'ZUW]m'h'Uhgyfj Y'g]b['Y\ca Y'Ygg'a Yb']b'Xcfa]hcfmghmY'Ybj]fcba Ybhg'"G\YHYf'ghUZZUbX'fUd]X'fY!\ci g]b['WUgY'a UbU[Yfg'Ugg]ghW]Ybhg'k]h' U'WVgg]b['bYYXYX'WUgY'a UbU[Ya Ybhgyfj]Wgž']bW'X]b['a YbU'Y'YU'h'WUfY'UbX'gi VghUbW'U'Vi gY'fYUha Ybh'6fYU_Zghž'i bWžUbX'X]bbYf'UFY'dfcj]XYX'Zcf'fYg]XYbhgž'Ug'k Y'Ug'ch'Yf'ck!]bVta Y']bX]j]Xi U'gž']b'h'Y'7ca a i b]m?]hWYbž'cWU'Y'X'UhBcfh'; fUbh5j Ybi Y'"J]g]cbž'a YX]WžUbX'XYbhU'WUfY'UFY'dfcj]XYX'Uh'h'Y'gUa Y'cWU]h'cb"

BUbWm'g' D'UW' WUb'g\YHYf'i d'hc" , 'k'ca Yb'"HAY'g\YHYf'YI dUbXg'WUdUW]m'VYh'k YYb'a]X! CVh'cVYf'UbX'a]X!5df] 'Vm* 'VYXg'hc'Ugg]ghk]h' K]bhYf'Cj YfZck": U]h' A]gg]cb'cb'; h' 5j Ybi Y'\Ug'U'b][\hima U]]a i a 'WUdUW]m'cZ-) 'VYXg": U]h' A]gg]cb'cb'; fUbhU'gc'\Ug'WUdUW]m'Zcf'-) a YbžUb']bWUgY'cZ* 'VYXg'ghUf]b[']b': M&\$&\$'"HAY'g\YHYf'YI dUbX'WUdUW]m'Zca 'a]X! CVh'cVYf'hc'a]X!5df] 'hc'gYfj Y'Ub'UXX]h'cbU'%) 'a Yb'UbX'* 'k'ca Yb'dYf'b][\h]b'dYU_ 'cj YfZck' h'a Y'"

GhUf]b['k]h': M&\$\$, žh'Y'UVcj Y'g\YHYf'g'k YfY'Yj U'i UHYX'Ug'U'k\c'Y'UbX'[cU'g'YghU'V]g'YX'Zcf'U' h'fY'Y'g\YHYf'g'Vta V]bYX'"b: M&\$%+žBubWm'g' D'UW' UbX': U]h' A]gg]cb'cb'* h' GhfY'h'a cj YX'hc'U'bYk'g\YHYf'ZUW]m'cb; fUbhGhfY'h"

Dfc[fUa 'Ci hVta Y'5W]Yj Ya Ybh'+#%#%- 'hc'%&# %#%- . 9a Yf[YbWmG\YHYf'

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5WU U'	5WU]j YX' .
<ci gY\c'Xg'GYfj YX''	.	%&\$ \$'	%&\$&'	M'g'
5j YfU[Y'@yb[h' cZGHum'	8Ung'	()'	(,'	M'g'
Gi WVggž' <ci g]b['Ci hVta Yg''	.	' &%'	(&))'	Bc'
Gi WVggž' <ci g]b['Ci hVta Yg''	l'	' ''	' \$'	M'g'
CWVdUbWm'f UH' %'	l'	%\$ \$'	%\$ \$'	M'g'
FYVX]j]ga'	l'	O\$ \$'	%)'	M'g'
A cj Ya Ybh#'	l'	%)'	% %'	B#5'
DUgg'Dfc[fUa '7Yfh]ZVWhjcb'		DUgg'Wfh]ZVWhjcb'	7ca d']Ubhi	M'g'

%) i 'U'ck UV'Y'j Uf]UbW'"Zgng'h'a 'XYa UbX']g'VY'ck' WUdUW]m'gi W'h'Uh'h'YfY']g'bc'k U]h]ghcf'U'HYfbUHY'cj YfZck 'b'YXX'h'Yb' h'Y'cWU'dUbWm'f UHY'a UmZU'VY'ck' -) i "

&'A cb]hcfYXZVi hbchYj U'i UHYX"

' GhUf]b[' +#%#&\$%+ fUd]X'fY!\ci g]b['gYfj]Wg'UFY'dfcj]XYX'Vn'h'Y' M' 75 F Ud]X'fY!\ci g]b['dfc'YVW'Gca Y'cZ'h'Y'a YUgi fYg'Zcf'Ya Yf[YbWmG\YHYf'g\UFYX'k]h' h'Y'fUd]X'fY!\ci g]b['dfc[fUa '"

7UHY[cfm] 9a Yf[YbWmG\YHYfG]b['Y'5Xi 'hg
5[YbWm @ hYfUb GcVU'GYfj MWg
Dfc[fUa . ' J5'9a Yf[YbWm<ci g]b[%
DYfjcX. + # % # % - ! ' % & # % # % -
DYfZcfa UbW. ' A YX]i a '

H\Y'dfc[fUa žk \]M\k Ug]ja d'Ya YbhYX]b'GYdHYa VYf&\$%ždfcj]XYgYa Yf[YbWm\ci g]b['hc
j YHYfUbg'Ucb['k]h'gyfj]MWgVčbg]ghYbhk]h' h\Y<YU'h'7UfY'Zcf'<ca Y'YggjYHYfUbg'fk 7<Jč
Dfc[fUa 'cV'YVWj Yg''h\Y[cU'cZhY'dfc[fUa]g'hc'fYa cj Y'\ca Y'Yggj YHYfUbg'Zca 'h\Y'ghfYYh
cf\UV]h]cb'i bZ]hZcfj YHYfUbg'UbX'd'UW'hYa]b'Vča a i b]m\UgYXžfYg]XYbh]U'
Ybj]fcba Ybhg''h\Y'dfc[fUa]g'ZcW'gYX'cb'UXXfYgg]b['h\Y'bYYXg'cZhY'a cghj i 'bYfUV'Y'UbX'
Uh]f]g_ \ca Y'Yggj YHYfUbg''''

H\Y'dfc[fUa 'Wb'd'UW'i d'hc'&(j YHYfUbg'f&\$'a Yb'UbX'('k ca YbčUhcby'h]a Y]b'gUZYž
Vča a i b]m\UgYX'g\YHYf''''

Dfc[fUa 'Ci hVča Y'5W.]Yj Ya Ybh+ # % # % - 'hc' % & # % # % - . '9a Yf[YbWmG\YHYf'

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5Vh U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	+) '	- +'	M'g'
Gi WYggž ``<ci g]b['Ci hVča Y''	.	&* '	&)'	M'g'
Gi WYggž ``<ci g]b['Ci hVča Y''	ı '	) \$'	' &'	Bc'
5j YfU[Y'@yb[h'cZGHum	8Ung'	()'	(, '	M'g'
CWVdUbWmF UHY&'	ı '	%\$ \$'	- &'	Bc'
F YV[X]j]ga '	ı '	0%\$'	% '	M'g'
A cj Ya Ybh'	ı '	%)'	%('	B#5'
DUgg'Dfc[fUa '7Yfh]ZVWh]cb'		DUgg'Wfh]ZVWh]cb'	7ca d']Ubh'	M'g'

%Dfc[fUa 'bchZ bXYXVm7G6"
&') ı 'U'ck UV'Yj Uf]UbW''ZgnhYa 'XYa UbX']g'VY'ck 'WdUW]mgi W'hUh'hYfY']g'bc k Ujh]ghcf'U'hYfbUHY'cj YfZck 'bYX'hYb'
h\Y'cWVdUbWmF UHY'a UmZU''VY'ck '-') ' "
' 'A cb]hcfYXžVi hbcYj U'i UHYX''

: M&\$&\$`Dfc[fUa `9j U'i U'hjcb`

7UHY[cfm` 9a Yf[YbWmG\YHYf`G]b[`Y`5Xi `hg`
5[YbWm` A UfmUj Yb`
Dfc[fUa ` 9b[U[Ya Ybh7YbhYf`! GUZYhm
DYfjcX` +#%#%- `!`%&#` %#%-`
DYfZcfa UbW`.....<][\`

HAY`9b[U[Ya Ybh7YbhYf`f97E`Uha UfmUj Yb`dfcj]XYg`gYfj]Wg`hc`a YYhihAY`VUg]WbYYXg`cZ
`ca Y`Ygg`a Yb`UbX`k`ca Yb`k`\`c`UFY`]bYVf]UHYX`UbX`i`bUV`Y`hc`gY`ZVWfY`cf`chAYfk`]gY`UFY`]b`
bYYX`cZa`cfY`]bhYbg]j`Y`gYfj`]W`gi`ddcfhg`"HAY`97`gYY_g`hc`a`chj`UHY`WjYbhg`hc`hU_Y`hAY`
YggYbh]U`ghYdg`hc`U`VYHYf`~]ZY`]bWm`X]b[`ghUV`Y`\`ci`g]b[""GYfj`]Wg`cZYfYX`UhihAY`97`GUZYhm
dfc[fUa `]bWm`XY`gUZY`UbX`gYVW`fY`Ya`Yf[YbWmG\YHYf`~bYVf]UHYX`]bX]j`]Xi`U`g`UFY`Vfci`[`\`h`hc`
hAY`97`VmBYHWFY`FYUWm`Ci`hK`cf_Yfg`UbX`di`V`]WgUZYhmcZ]Wfg`"GHUfh]b[`>`m%ž&\$%(`ž`
A`UfmUj`Yb`9b[U[Ya Ybh7YbhYf`gd`]h]bhc`hk`c`dfc[fUa`g`VUgYX`cb`WjYbhg]Wta`a`]ha`Ybhic`
gYY_`\`ci`g]b[""7`]Ybhg]b`hAY`GUZYhmdfc[fUa`UFY`bch]b`hYfYghYX`]b`cVHU]b]b[`\`ci`g]b[`UbX`UFY`
`cc_]b[`cb`mZcf`gUZYhm`gYfj`]Wg`"A`UfmUj`Yb`\`Ug`hAY`WdUW]hmZcf`(&`a`Yb`UbX`,`k`ca`Ybžci`hi`
cZk`\]W`&-`VYXg`Zcf`a`Yb`UbX`)`VYXg`Zcf`k`ca`Yb`UFY`XYX]WYHYX`hc`hAY`GUZYhmdfc[fUa`""
A`UfmUj`Yb`Yl`dUbXg`WdUW]hm]b`hAY`cj`YfZck`gYUgcbž`Zca`CVWcVYf`%)`hc`5dfj`%)`žVm)`VYXg`
Zcf`k`ca`Yb`hc`VY`i`gYX`]ZbYYXYX`""

Dfc[fUa `Ci`hWta`Y`5W]Yj`Ya`Ybh+`#%#%-`hc`%&#`%#%-`9a`Yf[YbWmG\YHYf`

A`YUgi`fY`		GYa`]iUbbi`U` ;`cU`	GYa`]iUbbi`U` 5Wm`U`	5W]Yj`YX`
<ci`gY\`c`Xg`GYfj`YX`	`.	`+)`	)`\$`,`	M`g`
5j`YfU[Y`@Yb[`h`cZGHUm`	8Ung`	&\$`	%(`	M`g`
Gi`WVggž`~`Ci`hWta`Yg`	`.	%\$&`	%(`-`	M`g`
Gi`WVggž`~`Ci`hWta`Yg`	`I`	`\$`	`%`	M`g`
FYVX]j`]ga`	`I`	0%\$`	,`	M`g`
8YhcI`9I`]hg`	`I`	%\$`	%(`	M`g`
DUgg`Dfc[fUa `7YfhjZVW]hcb`		DUgg`WfhjZVW]hcb`	Bcb!7ca`d`]Ubh`	Bc`

7UHY[cfm : 9a Yf[YbWmG\YHYfG]b['Y'5Xi 'hg
5[YbWm : A UfmUj Yb
Dfc[fUa : 9b[U[Ya Ybh7YbhYf] 'G\YHYf<ci g]b[
DYfjcX : +#%#% '!'%&# %&#%
DYfZcfa UbW : <][\

H\Y'9b[U[Ya Ybh7YbhYf'97E'Uha UfmUj Yb'dfcj]XYg'gYfj]Wg'hc'a YYhH\Y'VUg]WbYYXg'cZ
\ca Y'Ygg'a Yb'UbX'k'ca Yb'k'\c'UFY]bYVf]UHYX'UbX'i' bUV'Y'hc'gY'ZVWFY'cf'chYfk]gY'UFY]b
bYYX'cZa cfY]bHYbgj]Y'gYfj]W'gi ddcfng''H\Y'97'gYY_g'hc'a chj]UHY'WYbHg'hc'fU_Y'HY'
YggYbh]U'ghYdg'hc'U'VYHYf'\ZY'Z]bW X]b['ghUV'Y'\ci g]b["'GYfj]Wg'cZYfYX'UhiH\Y'97'
G\YHYf<ci g]b['dfc[fUa ']bW XY'gUZY'ZgYVfY'Ya Yf[YbWmG\YHYf'Ucb['k]H'gWYb]b['UbX'
fYZffU'Zcf'\ci g]b['Za YX]W'ZVY\Uj]cfU'\YU'HWfY'ZUbX'chYf'gcV]U'gYfj]Wg''bYVf]UHYX'
]bX]j]Xi U'g'UFY'Vfci ['\h'hc'HY'97'VmBYHWfY'FYUW'Ci hK cf_Yfg'UbX'di V]WgUZY'hmcZ]Wfg''
GHUfh]b['i' m%&Z\$%& 'Za UfmUj Yb'9b[U[Ya Ybh7YbhYf'gd']h]bhc'hc'c'dfc[fUa g'VUgYX'cb'
WYbHg]Wta a]ha Ybh'hc'gYY'\ci g]b["'7'YbHg]b'G\YHYf<ci g]b['dfc[fUa 'UFY]bHYfYghYX']b'
cVHU]b]b['\ci g]b['UbX'U''']b_YX'k]H'fUd]X'fY!\ci g]b['WgY'a UbU[Yfg'Zcf'dfcj]glcb'cZ
gYfj]Wg''A UfmUj Yb'\Ug'hY'WdUW]mZcf'(&'a Yb'UbX', 'k'ca Yb'Zci hc'Zk\]W%' 'VYXg'Zcf'
a Yb'UbX'' 'VYXg'Zcf'k'ca Yb'UFY'XYX]WUHYX'hc'hY'G\YHYf<ci g]b['dfc[fUa ''''

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh+#+%#% 'hc'%&# %&#% . 9a Yf[YbWmG\YHYf'

A YUgi fY		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5M U'	5W]Yj YX
<ci gY\c'Xg'GYfj YX''	.	*)	+,	M'g
5j YfU[Y'@yb[H'cZGHUm	8Ung	()	(-	M'g
Gi W'ggZ ``<ci g]b['Ci hWta Yg''	.	%*	' '	M'g
Gi W'ggZ ``<ci g]b['Ci hWta Yg''	1	' '	),	M'g
Dfc[fUa 'CWVdUbWmF UHY%	1	%%\$	%%\$*	M'g
FYV[X]]ga	1	0%%\$	%&	M'g
A cj Ya Ybh'	1	%&	(	B#5
DUgg'Dfc[fUa '7Yfh]ZVW]cb''		DUgg'Wfh]ZVW]cb'	Bcb!7ca d']Ubhi	Bc

%) i 'U'ck UV'Y'j Uf]UbW''ZgngHYa 'XYa UbX']g'VY'ck 'WdUW]mgi W' h'UhiH\YfY']g'bc'k U]h]ghcf'UHYfbUHY'cj YfZck 'bYYX'hYb'
H\Y'cWVdUbWmF UHY'a UmiZ'VY'ck '-') i ''
&'A cb]hc'fYXZVi hbchYj]U'i UHYX''
' 'GHUfh]b['+#%#&\$%+ fUd]X'fY!\ci g]b['gYfj]Wg'UFY'dfcj]XYX'VnH\Y'97'F Ud]X'fY!\ci g]b['dfc'YVW'Gca Y'cZ'hY'a YUgi fYg'
Zcf'Ya Yf[YbWmG\YHYf'g\UFYX'k]H'HY'fUd]X'fY!\ci g]b['dfc[fUa ''''

: M&\$&\$ Dfc[fUa '9j U'i UHjcb'

7UHY[cfm' 9a Yf[YbWmG\YHYf fG]b['Y'5Xi 'hg'
5[YbWm' Gci H.YUghZ-bW'
Dfc[fUa .'' : f]YbXg'cZH.Y'<ca Y'Ygg#A YbWmG\YHYf'
DYf]cX.' +#%#%- '!%&# %#%-
DYfZcfa UbW.''' @ck'

H.Y: f]YbXg'cZH.Y'<ca Y'Ygg'f] C<EA YbWmG\YHYf'g'U'&(!\ci f'ZUW]mH.UhgYfj Yg'g]b['Yž
\ca Y'Ygg'a Yb'j]b'U'Xcfa]hcfmgmY'Ybj]fcb'a Ybh'GYfj]Wg'j]bW'XY'a YYh]b['VUg]WbYYXg'gi W'
Ug'XU]ma YU'gžg\ck YfgžVYX''bYbgžhck Y'g'UbX'dYfgcbU'\n]YbY'j]h'a gž'Ui bXfmZUW]h]Ygž
UbX'h'Yd\cbY'i gYžUg'k Y''Ug'dfcj]X]b[''b_U[Y'hc'WUgY'a UbU[Ya YbhgYfj]Wg''H.Y'g\YHYf'fG'
fYgci fW'WbHYf'g'Uj U]UV'Y'Zcf'H.Y'Ya d'cna YbhUbX'\ci g]b['bYYXg'cZUW]Ybhg'': C< 'VY[Ub'
: M&\$&\$'k]h'WdUW]mZcf%' \$'a Ybžd'i gi d'hc'%) 'UXX]h]cbU'a Yb'dYf'b][\hcb'Včhg'cf'
cj YfZck 'a Uhg'Xi f]b['gYUgcbg'cj YfZck žZca 'a]X!CVh'VYf'hc'a]X!5df]'''7UdUW]mk Ug'
]bWYUgYX'hc'%' \$'VYXg'd'i g'%'\$'gYUgcbU'cj YfZck 'Včhg']b'A UfW'&\$&\$'''
..

Dfc[fUa 'Ci hWta Y'5W.]Yj Ya Ybh+#%#%- 'hc'%'&# %#%- . 9a Yf[YbWmG\YHYf'

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5Wm U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	+) \$'	* %) '	Bc'
5j YfU[Y'@yb[h'cZGUm	8Ung'	() '	(- '	M'g'
Gi W'ggZ ''<ci g]b['Ci hWta Yg''	.	&\$) '	%&- '	Bc'
Gi W'ggZ ''<ci g]b['Ci hWta Yg''	| '	' ' '	&+ '	Bc'
CVWdUbWmF UH'%'	| '	%'\$ \$'	%'\$ ' '	M'g'
FYWX]]ga ''	| '	0%'\$ '	&(' '	Bc'
A cj Ya Ybh'	| '	%) '	% ' '	B#5'
DUgg'Dfc[fUa '7Yfh]Z]WUjcb''		DUgg'Wfh]Z]WUjcb'	7ca d']Ubhk]h' 7cbX]h]cbg'	M'g'

%) | 'U'ck UV'Y'j Uf]UbW'''ZgngH'a 'XYa UbX'j]g'VY'ck 'WdUW]mgi W'h.UhH.YfY'j]g'bc'k U]h]ghcf'U'HYfbUH'cj YfZck 'bYYX'h.Yb'
H.Y'cW'dUbWmF UH'a UmZU''VY'ck -) | ''
&'A cb]hcfYXZVi hbchYj U'i UHYX''
'GhUfh]b['+#%#&\$%+ fUd]X'fY!\ci g]b['gYfj]Wg'UfY'dfcj]XXY VnH.Y' M' 75 F Ud]X'F Y!\ci g]b['dfc'YWm'Gca Y'cZH.Y'a YUgi fYg'
Zcf'Ya Yf[YbWmG\YHYf'g'UfYX'k]h' H.Y'fUd]X'fY!\ci g]b['dfc[fUa ''''

Gci H.YUgh!': C< 'A YbWmG\YHYf'

(\$

7UHY[cfm : 9a Yf[YbWmG\YHYfG]b[Y'5Xi 'hg
5[YbWm : Jc'i bHYfg'cZ5a Yf[W'C\]c/ 'bX]UbU
Dfc[fUa : J5'9a Yf[YbWm<ci g]b[%
DYf]cX : +#%#% ' !'%&# %#%
DYfZcfa UbW : A YX]i a

HAYdfc[fUa žk\]W'k Ug]a d'Ya YbhYX'GYdHYa VYf'&\$%\$ždfcj]XYg'Ya Yf[YbWm\ci g]b['hc
j YHYfUbg'Ucb['k]H'gyfj]W'gVžbg]ghYbhk]H'AY'<YU'H'7UfY'Zcf'<ca Y'YggjYHYfUbg'fk 7<JL
Dfc[fUa 'cV'YVWj Yg''HAY[cU'cZHAYdfc[fUa 'jg'hc'fYa cj Y\ca Y'Yggj YHYfUbg'Zca 'HAY'ghfYYh
cf\UV]H]cb'i bZ]hZcfj YHYfUbg'UbX'd'UW'HYa 'j'Vž'a a i b]mVUgYXžfYg]XYbh]U'
Ybj]fcba Ybhg''HAYdfc[fUa 'jg'ZcW'gYX'cb'UXXfYgg]b['HAY'bYYXg'cZHAY'a cghj i 'bYfUV'Y'UbX'
UHf]g_\ca Y'Yggj YHYfUbg''''

5g'cZCVM'VYf'ž&\$%* žHAYdfc[fUa 'WdUW]m]bWYUgYX'hc %) 'VYXg'Zca 'HAY'df]cf'%' 'VYXg''

Dfc[fUa 'Ci H'ž'a Y'5W.]Yj Ya Ybh+#%#% 'hc %&# %#% . '9a Yf[YbWmG\YHYf'

A YUgi fY'		Gya]!Ubbi U' ; cU'	Gya]!Ubbi U' 5M U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	* \$'	*, '	M'g'
Gi W'ggZ ``<ci g]b['Ci H'ž'a Yg''	.	&' '	' %'	M'g'
Gi W'ggZ ``<ci g]b['Ci H'ž'a Yg''	l '	) \$'	) +'	M'g'
5j YfU[Y'@b[H'cZGHm	8Ungj	()'	(&'	M'g'
CW'dUbVmfUHY&'	l '	%%\$ \$'	- ' '	Bc'
FYV[X]]ga '	l '	0%\$ \$'	&&'	Bc'
A cj Ya Ybh'	l '	%)'	%%	B#5'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'Wfh]Z]W]h]cb'	7ca d']Ubhk]H' 7cbX]h]cbg'	M'g'

%Dfc[fUa 'bchZ bXYX'Vm7G6''
&') i 'U'ck UV'Yj Uf]UbW''ZgghYa 'XYa UbX']g'VY'ck 'WdUW]m] W'HYUHAYfY'jg'bc k U]h]ghcf'UHYfbUHY'cj YfZck 'bYX'HYb'
HAY'cW'dUbVmfUHY'a UmZU''VY'ck '-') i ''
' 'A cb]hcfYXžVi hbchYj U'i UHYX''

: M&\$&\$ Dfc[fUa '9j U'i U]cb'

7UHY[cfm' 9a Yf[YbWmG\YHYfG]b['Y'5Xi 'hg'
5[YbWm' MA 75'
Dfc[fUa ' A Ybñj UbX'K ca Ybñj Cj YfZck '
DYfjcX. ' +#%#%- '!%&# %#%- '
DYfZcfa UbW. ' B#5%

⋄: M&\$&\$žH.Y'MA 75'cZ7YbhfU' C\]c'k cf_YX'k]h '7G6'dUfhbYf'U[YbWYg'hc'VčcfX]bUHY'UbX'
dfcj]XY'cj YfZck 'čf'g]b['Y'UXi 'ha Yb'"8i f]b['h.Y'k]bhf'cj YfZck 'gYUgcbžH.Y'MA 75ñj Zfghi
df]cf]hm]g'hc'dfcj]XY'cj YfZck 'g\Y'HYf'hc'\ca Y'Ygg]bX]]]Xi U'g'gYY_]b['fYZ [Y'Zca 'Yl hfYa Y'
k YUH.YfVčbX]hcbg'k \Yb'h.Y'g\Y'HYfg'UFY'UhiWdUM]hñ'

GHUfh]b[']b'ZU'&\$%) žg]b['Y'a Yb']b'cj YfZck 'k YfY'g\Y'HYfYX'Uhih.Y'J Ub'6i fYb'7YbHYf'"H.Y'
J Ub'6i fYb'7YbHYf']g'XYg]] bYX'k]h 'U'ZYI]V'Y'WdUM]hñ'ca YYhg\Y'HYf]b['XYa UbX'čf'g]b['Y'
a Ybžk ca Yb'UbX'ZJa]]Yg'k \Yb'fY[i 'UfžZ]] YX'WdUM]hmg\Y'HYfg'UFY'Z '""H.Y'ZYI]V'Y'WdUM]hñ'
]bW] XYg'U'a]b]a i a 'cZ% \$ 'VYXg'čf'g]b['Y'a Yb'UbX'* + 'VYXg'čf'g]b['Y'k ca Yb''''

H.Y'g\Y'HYf'VčbHU]bg[YbXYf'gdYVW]Wg'YYd]b['ei UfhYfgžg\ck YfgžfYghfcca gžUbX'X]b]b['
ZUM]hñYg'"H.Y'ZUM]hñm]U'gc'VčbHU]bg'U'Vča a YfV]U'_']hX'Yb'h.UhiU'ck g'dfYdUfU]cb'cZ\ch
a YU'g'čf'U' fYg]XYbñgžghcfU[Y'UbX'Ui bXfmZUM]hñYgžcZ]Wg'čf'fUd]X'fY!\ci g]b['WUgY'
a UbU[Yfg'hc'a YYhk]h 'fYg]XYbñg'UbX'k cf_'cb'\ci g]b['[cU'gžfYg]XYbhfYgci fW'UbX'
Vča di HYf'fcca gžgFUZUXa]b]ghfU]h] Y'gdUMžgYVfYX']bHU_Y'UFYU'k]h 'U'k U]h]b['fcca 'UbX'
'cVWñcZ]W'čf'fYVčfXg'ghcfU[Yždi V']WfYghfcca gžUbX'Ub'ci hXccf'dU]c''''

Dfc[fUa 'Ci Hča Y'5W.]Yj Ya Ybhi+#%#%- 'hc'%&# %#%- . 'A Ybñj'9a Yf[YbWmG\YHYf'

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5Wm U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	) ) \$'	( - &'	Bc'
5j YfU[Y'@yb[h'cZGHUm	8Ung'	() '	* '	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'Wfh]Z]W]h]cb'	B#5'	B#5'

Dfc[fUa 'Ci Hča Y'5W.]Yj Ya Ybhi+#%#%- 'hc'%&# %#%- . 'K ca Ybñj'9a Yf[YbWmG\YHYf'

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5Wm U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	&+ \$'	' * _ '	M'g'
5j YfU[Y'@yb[h'cZGHUm	8Ung'	() '	' '	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'Wfh]Z]W]h]cb'	B#5'	B#5'

¹ A YbñjgYUgcbU'cj YfZck 'cdYbYX'%&#&#%- "'K ca YbñjgYUgcbU'cj YfZck 'cdYbYX'%\$# %&#%- "'Dfc[fUa g'bchfUHYX''''

7UHY[cfm : 9a Yf[YbWmG\YHYfG]b['Y'5Xi 'hg
5[YbWm : MA 75'
Dfc[fUa : JUb'6i fYb'K ca Ybng\G\YHYf'
DYfjcX : +#%#%- '!%&# %#%-
DYfZcfa UbW : A YXji a

HAYJUb'6i fYb'K ca Ybng\G\YHYfUWVdhg]bHU_Yg&(\ci fg'U'XUmHfci [\ 'HAY'<ca Y'Ygg
<ch]bY''Gi ddcfhj Y'gYfj]Wg]bW XY'a YYhb['VUg]WbYXXg'gi W'Ug'XU]ma YU'g'g'ck Yfg'VYX'
']bYbg'hc Y'g'UbX'dYfgcbU'\n]YbY]hYa g'Z'Ui bXfmZUW]hYg'UbX'h'Yd\cbY'i gY'Z'Ug'k Y''Ug'
dfcj]X]b['WUgY'a UbU[Ya YbhiHfci [\ 'fUd]X'fY!\ci g]b['WUgY'a UbU[Yfg'UbX''b_U[Y'h'
gYfj]Wg''HAY'g\YHYfYgci fW'fcca g'UFY'Uj U]UV'Y'ZcfHAY'a d'cna YbhiUbX'\ci g]b['bYXXg'cZ
W]Ybng''HAY'fYgci fW'fcca g'dfcj]XY'Vta di Hf'UWVgg'Z'ci g]b['UbX'Ya d'cna Ybhi]gh'Z'Vi g'
dUggYg'UbX'\Y'd]b'Udd'n]b['Zcf'di V']WUgg]ghUbW''HAYJUb'6i fYb'K ca Ybng\G\YHYf\Ug'
WUdUW]mZcf% %k ca Yb'UbX'Zca 'a]X!CVWcVYf'hc'a]X!5df]]hg\YHYfg'i d'hc'+ 'UXX]hcbU'
k ca Yb'dYf'b]]\h'Ug'dUfhcZHAY'gYUgcbU'cj YfZck 'd'Ub''

Dfc[fUa 'Ci Hta Y'5W]Yj Ya Ybh+#%#%- 'hc %&# %#%- . 9a Yf[YbWmG\YHYf'

A YUgi fY'		Gya]iUbbi U' ; cU'	Gya]iUbbi U' 5M U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	* - \$'	* - &'	M'g'
5j YfU[Y'@yb[h'c'ZGHum	8Ung'	( )'	) \$'	M'g'
Gi WVggZ ``<ci g]b['Ci Hta Yg''	.	%+, '	%(&'	Bc'
Gi WVggZ ``<ci g]b['Ci Hta Yg'	I '	' ' '	&*'	Bc'
CVWdUbWmF UHY%	I '	%%\$ \$'	- , '	M'g'
F YVX]j]ga'	I '	0%\$'	- '	M'g'
A cj Ya Ybh'	I '	%)	%%'	B#5'
DUgg'Dfc[fUa '7Yfh]ZUW]hcb''		DUgg'Wfh]ZUW]hcb'	7ca d']Ubhk]h' 7cbX]hcbg'	M'g'

%) i 'U'ck UV'Y'j Uf]UbW''Zgng]Ya 'XYa UbX']g'VY'ck 'WUdUW]mgi W' h'U'h'YfY']g'bc'k U]h]ghcf'U'HYfbUHY'cj YfZck 'bYXX'h'Yb'
HAY'cWVdUbWmF UHY'a UmZU''VY'ck '-') i ''
&'A cb]hcfYXZVi hbchYj U'i UHYX''
' 'GhUfh]b['+#%#&\$%+ fUd]X'fY!\ci g]b['gYfj]Wg'UFY'dfcj]XYX VnHAY' MA 75 F Ud]X'fY!\ci g]b['dfc'YW'Gca Y'cZHAY'a YUgi fYg'
Zcf'Ya Yf[YbWmG\YHYfg'UFY'g\UFYX'k]h' h'Y'fUd]X'fY!\ci g]b['dfc[fUa ''

.
: M&\$&\$`Dfc[fUa `9j U'i U}cb`
.

Ci hfYUW`Dfc[fUa g`
.

7UHY[cfmī . Ci fHYUW Dfc[fUa g
5[YbWñ . A Ufmñ Uj Yb
Dfc[fUa . . Ci fHYUW
DYfjcx. . +#%#% ! '%&# %&%
DYfZcfa UbW. . @ck .

A Ufmñ Uj Ybñ Ci fHYUW dfc[fUa ž]b]h]UHYX`b`&\$ \$ ž]g`XYg][bYX`hc`Yb[U[Y`ca Y`Ygg`dYfgcbg`
`j]b[`ci`hXccfg`UbX`Ugg]gh`h`Ya`]b`a`cj]b[`]bhc`Uddfcdf]UHY`ci`g]b[`Ug`ei`]W`mUg`dceg]V`Y`5`
Vt`U`Uc`fU]j`Y`ci`fHYUW`gh`fUHY[`nk`Ug`ja`d`Ya`YbHYX`Vm`A`Ufmñ`Uj`Yb`gh`Uf]b[`]b`>`m%ž`&\$`%`%`
GYfj`]Wg`]bW`XY`UggYfhj`Y`ci`fHYUW`Uh]g]h`g`k`Y`fY`ca`Y`Ygg`dYfgcbg`Vt`b[fY[UHYždfc!UW]j`Y`
Yb[U[Ya`Ybñ`fY`ZY`fU`hc`b`YY`XYX`Vt`a`a`i`b]m`gYfj`]Wgž`]b`U[Y`hc`g`Y`h`f`UbX`ci`g]b[ž`
cV`U]b]b[`V]fñ`W`fh]Z`W`h`g`UbX`ch`Yf`dYfgcbU`]XYbñ]Z`W`h]cbž`UW`gg`hc`VYbY`Z]h`ž`Vt`cfX]b`U]h]cb`
cZ`gYfj`]Wg`k`]h`g`Y`h`f`g`UbX`ci`g]b[`dfcj`XYfgž`UbX`dUfh]W]dU]h]cb`]b`Vt`a`a`i`b]m`d`Ubb]b[`Zcf`
g`Y`h`f`UbX`ci`g]b[`UW`gg`CbW`ci`g]b[`]g`]XYbñ]Z`YXž`h`Y`Ci`fHYUW`dfc[fUa`>`]b`g`W]Ybñg`
k`]h`7G6`8]fYVñ7`]Ybñ5gg]gh`UbW`ž`bXg`UbX`ch`Yf`Z]b`UbV]U`UbX`a`U`h`f]U`Ugg]gh`UbW`cdh]cbg`"

Dfc[fUa`Ci`hVt`a`Y`5W.]j`Ya`Ybñ`+`#`%`#`%`hc`%`&`#`%`#`%`.`Ci`fHYUW`Dfc[fUa`g`

A YUgi fY`		GYa`]Ubbi`U` ;`cU`	GYa`]Ubbi`U` 5W`U`	5W.]j`YX`
7Uffñcj`Yf`<ci`gY`c`Xg`GYfj`YX`%	„`	%\$`\$`	*,`	B#5`
BYk`<ci`gY`c`Xg`GYfj`YX`	„`	%&\$`	+`%`	Bc`
<ci`gY`c`Xg`GYfj`YX`	„`	&&\$`	%`-`	Bc`
9l`]hYX`<ci`gY`c`Xg`%	„`	%&\$`	,`+`	B#5`
9l`]hYX`<ci`gY`c`Xg`hc`DG<`	„`	%*`	%+`	M`g`
Gi`W`ggž`>`Ci`hVt`a`Yg`fG`Y`h`f`UbX` <ci`g]b[`E`	„`	-`\$`	)`(`	Bc`
Gi`W`ggž`>`Ci`hVt`a`Yg`fG`Y`h`f`UbX` <ci`g]b[`E`	l`	+)`	*`&`	Bc`
Gi`W`ggž`>`<ci`g]b[`Ci`hVt`a`Yg`	„`	)`\$`	(`&`	Bc`
Gi`W`ggž`>`<ci`g]b[`Ci`hVt`a`Yg`*	l`	)`))`	+`,`	M`g`
l`gU[`Y`cZ`7G6`8]fYVñ7`]Ybñ5gg]gh`UbW`	l`	&)`	&`	M`g`
F`Y`W`X]j`]ga`	l`	0`%`\$`	,`	M`g`
Dugg`Dfc[fUa`7Yfh]Z`W]h]cb`		Dugg`W`fh]Z`W]h]cb`	Bcb!7ca`d`]Ubñ	Bc`

%A`cb]h`c`fYXZ`Vi`hb`ch`Yj`U`i`U`HYX`/`ck`Yj`Yf`Z`h`]g`W`Ub`]ja`dUW`ich`h`Yf`gi`W`gg`a`YUgi`fYg`"
&<ci`g]b[`ci`hVt`a`Yg`fñ]Yfa`Ub`Ybñ`UbX`f`Ub`g]h]cb`U`E`Yi`dfYggYX`Ugi`cZU`gi`W`ggž`>`ci`hVt`a`Yg`"
`<ci`gY`c`Xg`h`Uh`UX`U`gi`W`ggž`>`ci`g]b[`ci`hVt`a`Y`k`]h`ci`h`h`Y`Ugg]gh`UbW`cZ`8`7`5`k`Y`fY`Yi`W`i`XYX`Z`ca`h`h`Y`W`W`U`h]cb`"

: M&\$&\$ Dfc[fUa '9j U'i Uhcb'

7UHY[cfm' Ci fHYUW Dfc[fUa g'
5[YbWm' A UfmUj Yb'
Dfc[fUa . 7Ud]HU' 7fcggfcUXg'GdYVU' a dfcj Ya Ybh8]ghf]Mh' Ci fHYUW %
DYf]cX. + # % # % - ! % & # % # % -
DYfZcfa UbW. A YX]i a'

b'5df]'&\$%(žA UfmUj Yb fYVW]j YX'Ub'ci fHYUW VčbfUWmZca 'hY'GdYVU' a dfcj Ya Ybh
8]gVčj Yfm8]ghf]Mh'fG-88Łhc Yl dUbX'gYfj]Wg']b Xck bŁck b'7c'i a Vi g''

GYfj]Wg']bWl XY'UggYfhj Y'ci fHYUW 'Uhg]hYg'k \YfY'ca Y'Ygg'dYfgcbg'Včb[fY[UHYždfc!UW]j Y'
Yb[U[Ya YbhžfYZYffU' hc bYYXYX Včta a i b]hmgYfj]Wgž']b_U[Y'hc'g\Y'hf'UbX'\ci g]b[ž'
cVhU]b]b['V]fh' Wfh]Z]Wfh'g'UbX'chYf'dYfgcbU']XYbh]Z]Wfh]cbžUWVgg'hc VYbYZ]hž'VčcfX]bUhcb'
cZgYfj]Wg'k]h' g\Y'hfg'UbX'\ci g]b['dfcj]XYfgž'UbX'dUfh]V]dUhcb']b Včta a i b]hmd'Ubb]b['Zcf'
g\Y'hf'UbX'\ci g]b['UWVgg''CbW'\ci g]b['jg']XYbh]Z]YXžhY'Ci fHYUW dfc[fUa '']b_g'W]Ybhg'
k]h' 7G6'8]fYVh7']Ybh5gg]ghUbW' ž bXg'UbX'chYf'Z]bUbVU' UbX'a UHfj]U' Ugg]ghUbW'cdh]cbg''
hY'dfc[fUa 'Yl dUbXYX']hg'gYfj]Wg']b: M&\$%+''

Dfc[fUa 'Ci hVčta Y'5W]j Ya Ybh+ # % # % - 'hc % & # % # % - . 'Ci fHYUW Dfc[fUa g'

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5Wl U'	5W]j YX'
7Uffnčj Yf'<ci gY\c'Xg'GYfj YX&'	.	%'	,	B#5'
BYk'<ci gY\c'Xg'GYfj YX'	.	) \$'	' +'	Bc'
<ci gY\c'Xg'GYfj YX'	.	*)'	()'	Bc'
9l]hYX'<ci gY\c'Xg&'	.	) \$'	' +'	B#5'
9l]hYX'<ci gY\c'Xg'hc DG<'	.	)'	)'	M'g'
Gi WVggž' ``Ci hVčta Yg'fG\Y'hf'UbX' <ci g]b[Ł'	.	' ,'	' &'	Bc'
Gi WVggž' ``Ci hVčta Yg'fG\Y'hf'UbX' <ci g]b[Ł'	l'	+)'	' *'	M'g'
Gi WVggž' ``<ci g]b['Ci hVčta Yg'	.	&%'	&''	M'g'
Gi WVggž' ``<ci g]b['Ci hVčta Yg'.	l'	))'	+&'	M'g'
l gU[Y'cZ7G6'8]fYVh7']Ybh5gg]ghUbW&ž'	l'	B#5'	&*'	B#5'
FYV]X]]ga'	l'	0%\$'	('	M'g'
DUgg'Dfc[fUa '7Yfh]Z]Wfh]cb''		DUgg'7Yfh]Z]Wfh]cb'	Bcb!7ca d']Ubhi	Bc'

%Dfc[fUa 'bchž bXYX'Vm7G6''

&A cb]hcYXZVi hčbhYj U'i UH'X/\ck Yj YfZh]jg'Wlč]a dUWmchYf'gi WVgg'a YUgi fYg''

'<ci g]b['ci hVčta Yg'fđYfa UbYbhUbX'hUbg]hčbUŁYl dFYggYX'Ug' 'cZU''gi WVggž' ``ci hVčta Yg''

(<ci gY\c'Xg'hUh\UX'U'gi WVggž' ``ci g]b['ci hVčta Y'k]h'ci hY'Y Ugg]ghUbW'cZ875'k YfY'Yl Wl XYX'Zca 'hY'W]W'Uhcb''

7UHY[cfm] . Ci fHYUW Dfc[fUa g
 5[YbWn . Gci hYUghz-bW
 Dfc[fUa . D5H-%
 DYfjcX. +#%#%- '!%&# %#%-
 DYfZcfa UbW. A YX]i a

HAY Dfc YWg Zcf 5gg]gHUbW]b HfUbg]hcb Zfca <ca Y YgggYgg fD5H-kEdfc[fUa \Ug VYYb dUfh
 cZGci hYUghz-bWgYfj]Wg'hc dYfgcbg YI dYf]YbV]b[\ca Y YgggYgg g]bW %- , * "HAY Huf[Yh
 dcdi U]hcb]g]bX]j]Xi U'g'k]h'gYj YfY'a YbH]'bYggZ Ug'k Y''Ug]bX]j]Xi U'g'k]h'Vt!cWVff]b[
 gi VgHUbW i gY X]gcfXYfgZ \c UfY \ca Y Ygg'cf Uhf]g_ cZVYVta]b[\ca Y Ygg' D5H-k]g'U'
 Vta a i b]mUgYX ci fHYUW dfc[fUa hUhdfcj]XYg'a YbH \YU'h'gYfj]Wg'UbX'Zc`ck li d WUgY
 a UbU[Ya Ybhc b'hY gYfYhgZ UbXZ UbX]b \ca Y Ygg'gY'hfg'k]h' hY i hja UH [cU'cZ
 VtbbYV]b[]bX]j]Xi U'g'hc'a U]bgfYUa 'a YbH \YU'h'gYfj]Wg'UbX'ci g]b["HAY D5H-k
 Dfc[fUa 'XY'j Yfg'gYfj]Wg']b hY Vta a i b]mZfca 'U'a cX]ZYX'FJ "HAY hYUa 'j]g]hg'gY'hfgZ
 gci d_]hWYbgZ UbX'ch Yf d'UWg'k \YfY \ca Y Ygg dYfgcbg Vtb[fY[UH'UbX'g'YYd' b UXX]hcb
 hc'j]g]b[]XYbh]ZYX'g]h'gZ D5H-k Ugc fYgdc bXg'hc i f[YbhfYei Yghg Zfca 'gY'hfgZ Uk
 YbZcW'a YbhZ Vi g]bYggZ WYf[nZ UbX'a YX]W' Ybh]Yg "HAY dfc[fUa 'ghUfh'X' dUfh]VdU]hcb]b
 7c'i a Vi g'GYfj]WDC]bh]b' i bY'&\$%(""

Dfc[fUa 'Ci hWta Y'5W.]Yj Ya Ybh+#%#%- 'hc'%&# %#%- . Ci fHYUW Dfc[fUa g'

A YUgi fY'		Gya]!Ubbi U' ; cU'	Gya]!Ubbi U' 5W U'	5W.]Yj YX'
7Uffncj Yf'<ci gY\c'Xg'GYfj YX&'	.	' \$'	&-'	B#5'
BYk'<ci gY\c'Xg'GYfj YX'	.	+\$'	%(&'	W'g'
<ci gY\c'Xg'GYfj YX'	.	%%\$'	%+%	W'g'
9I]hYX'<ci gY\c'Xg&'	.	+\$'	%%-'	B#5'
Gi WYggZ ``Ci hWta Yg fG\Y'hf'UbX' <ci g]b[E'	.	')'	%('	Bc'
Gi WYggZ ``Ci hWta Yg fG\Y'hf'UbX' <ci g]b[E'	I'	) \$'	%&'	Bc'
Gi WYggZ ``<ci g]b['Ci hWta Yg'	.	B#5'	%&'	B#5'
Gi WYggZ ``<ci g]b['Ci hWta Yg'	I'	B#5'	, *'	B#5'
F YV[X]]ga'	I'	B#5'	%'	B#5'
DUgg'Dfc[fUa '7Yfh]Z]W]hcb''		DUgg'Wfh]Z]W]hcb'	7ca d']Ubhi	W'g'

%Dfc[fUa 'bchZ bXYX Vm7G6''

&A cb]hcYXZVi hbcYj U'i UH'X/\ck Yj YfZ h'g'Wub]a dUWich'Yf'gi WYgg'a YUgi fYg''

'HAY [cU'cZD5H-k]g'hc'ci fHYUW hc \ca Y Ygg'f'f Uhf]g_ cZVYVta]b[\ca Y Ygg']bX]j]Xi U'g'Zc'f' hY di fdcgY'cZ']b['hY'a
 hc'cb[c]b['a YbH \YU'h' UbX'ch Yf'fYU'a Ybh'

.
: M&\$&\$`Dfc[fUa `9j U'i U}cb`
.

F Ud]X`F Y!\ci g]b[`.
.

7UHY[cfm] F Ud]X'FY!\ci g]b[
 5[YbWñi 7ca a i b]mG\YHYf'6cUFX'
 Dfc[fUa .'' HfUbg]hcb'Dfc[fUa 'fG]b['Y'5Xi 'hg'UbX': Ua]Ygk'
 DYf]cX.' +#%#%- '!%&# %#%-
 DYfZcfa UbW.' A YX]i a #A YX]i a

7G6'UXa]b]ghYfg'8]fYVñ7'Ybh5gg]ghUbW'Zi bXg'h'fci [\ 'hY'HfUbg]hcb'Dfc[fUa 'Zcf'\ca Y'Ygg'
]bX]j]Xi U'g'UbX'ZUa]Yg'a cj]b[']bhc'dYfa UbYbh'\ci g]b["'7'Ybhg'gYfj YX']b'Ya Yf[YbWñg\Y'hYf'
 cf'VmghfYyhici hfYUW' U[YbWYg']b': fUb_]b'7ci bhmUfY'UV'Y'hc'Udd'mZcf'g\cfhH'fa 'fYbHU'
 Ugg]ghUbW'zi h']hmXYdcg]hgz'UbX'ch'Yf'Y'] [Y'Y'YI dYbgYg'fY'UhYX'hc'gYV'f]b['UbX'g'fUV']h]b[
 \ci g]b["'hY'Y'HfUbg]hcb'Dfc[fUa 'Ugc'dfcj]XYg'Ugg]ghUbW'hc']bX]j]Xi U'g'UbX'ZUa]Yg'a cj]b[
 hc'gi Vg]X]nYX'\ci g]b[""

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh+#%#%- 'hc'%&# %#%- .F Ud]X'FY!\ci g]b['fG]b['Y'5Xi 'hgk'

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5M U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	) ) \$'	' \$- '	Bc'
Gi WYggZ ``<ci g]b['Ci hWta Yg''	.	) ' - '	&- &'	Bc'
Gi WYggZ ``<ci g]b['Ci hWta Yg''	I	- , '	- ('	M'g'
I gU[Y'cZ7G6'8]fYVñ7'Ybh5gg]ghUbW'	''	%%\$ \$'	- ' - '	M'g'
I gU[Y'cZ7G6'8]fYVñ7'Ybh5gg]ghUbW'	I	- , '	- ('	M'g'
FYVX]j]ga	I	0%\$'	%	M'g'
DUgg'Dfc[fUa '7Yfh]ZVW]hcb'		DUgg'Wfh]ZVW]hcb'	7ca d']Ubhk]h' 7cbX]hcbg'	M'g'

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh+#%#%- 'hc'%&# %#%- .F Ud]X'FY!\ci g]b['fUa]Ygk'

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5M U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	%&\$'	) , '	Bc'
Gi WYggZ ``<ci g]b['Ci hWta Yg''	.	%%	) +'	Bc'
Gi WYggZ ``<ci g]b['Ci hWta Yg''	I	- , '	- , '	M'g'
I gU[Y'cZ7G6'8]fYVñ7'Ybh5gg]ghUbW'	''	%%\$ \$'	% + - '	M'g'
I gU[Y'cZ7G6'8]fYVñ7'Ybh5gg]ghUbW'	I	- , '	- , '	M'g'
FYVX]j]ga	I	0%\$'	*	M'g'
DUgg'Dfc[fUa '7Yfh]ZVW]hcb'		DUgg'Wfh]ZVW]hcb'	7ca d']Ubhk]h' 7cbX]hcbg'	M'g'

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHY[cfm' F Ud]X'FY!\ci g]b['
5[YbWm' <ca Y'Ygg: Ua]Yg: ci bXUh]cb'
Dfc[fUa .'' F Ud]X'FY!\ci g]b[''
DYf]cX.' +#%#%- '!%&# %#%-
DYfZcfa UbW.' A YX]i a '

<ca Y'Ygg: Ua]Yg: ci bXUh]cb'fk: : tVta d'YHYX]hg'fUbg]h]cb'Zca 'Ug\Y'HYf'a cXY'hc'U'
gVUHYfYX]g]hY'fUd]X'FY!\ci g]b['a cXY'Zcf'HY'ZJa]Yg'YI]h]b['HY'ZJa]mg\Y'HYfg'Vm
8YWA VYf' %ž&\$%%"H]g'a cXY']g'U'VYHYf'UddfcUW'Zcf'ZJa]Yg'hc'[U]b'gY'Zgi Z]VYbWm]UbX'
\ci g]b['ghUV]]m'

HY'ZJa]mg\Y'HYfg'UggYgg'UbX'fYZf'ZJa]Yg'k\c'fYei]fY'fUbg]h]cbU'gi ddcfh]c'ghUV]]nY'
\ci g]b['UZYf'YI]h]b['HY'g\Y'HYf'<: : gi ddcfh]Y'gYf]]Wg'UfY']b]h]UHYX'k\]Y'ZJa]Yg'UfY'Uh'
HY'ZJa]mg\Y'HYf'UbX'UfY']b]h]bXYX'hc'Ugg]gh]ZJa]Yg']b'cVU]b['dYfa UbYb]ZUZZcfXUV'Y'
\ci g]b['UbX'UWVgg]b['7G6'UXa]b]ghfYX'8]fYV]7'Ybh5gg]ghUbW'f875L'7UgY'a UbU[Ya Ybh'
gYf]]Wg'Veb]bi Y'i b]h' 'HY'ZJa]m\Ug'UW]Yj YX'U'gi WVggZ '\ci g]b['ci hVta Y'f]'Zgi Z]VYb'
\ci gY\c'X']bVta Y']g'Uj U]UV'Y'hc'UZZcfX'\ci g]b['tZ'HY'ZJa]mUW]Yj YX'HY'f']cU'gZ'UbX'
]b_U[Y'k]h'gi ddcfh]Y'gYf]]Wg']b'HY'Vta a i b]m]cWV'fg'<: : gYf]]Wg'UfY'g\cfh]HYfa ž'
hnd]W'mZcf'i d'hc'%'\$'XUng'<: : 'Ugc'cZYZfg'YXi WU]cbU'UbX'fYVYU]cbU'UW]j]h]Yg'Zcf'
W]X'fYb'UhHY'8ckX'9Xi WU]cb'7YbHYf'...

Dfc[fUa 'Ci hVta Y'5W]Yj Ya Ybh+#%#%- 'hc'%'&# %#%- . F Ud]X'FY!\ci g]b['

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5M U'	5W]Yj YX'
7Uffn]Yf'<ci gY\c'Xg'GYfj YX%	.	(*'	(,'	B#5'
BYk'<ci gY\c'Xg'GYfj YX'	.	- ' '	,)'	M'g'
<ci gY\c'Xg'GYfj YX'	.	% -'	% ' '	M'g'
9I]HYX'<ci gY\c'Xg%	.	- ' '	**'	B#5'
5j YfU[Y'@yb[H'cZG\Y'HYf'GHUm'	8Ungj	& ,'	(&'	Bc'
5j YfU[Y'@yb[H'cZDUfh]V]U]cb'	8Ungj	%%\$'	, -'	M'g'
Gi WVggZ '\ci g]b['Ci hVta Yg'	.	, ('	(*'	Bc'
Gi WVggZ '\ci g]b['Ci hVta Yg'	I'	- \$'	+\$'	Bc'
FYVX]j]ga'	I'	0%\$'	('	M'g'
I gU[Y'cZ7G6'8]fYV]7'Ybh 5gg]ghUbW'&'	I'	- \$'	) -'	Bc'
I gU[Y'cZ7G6'8]fYV]7'Ybh 5gg]ghUbW'	~'	, \$\$'	+%\$'	M'g'
<ci g]b['5ZcfXUV]]m]Uh9I]h'	I'	) \$'	& ,'	Bc'
DUgg'Dfc[fUa '7Yfh]Z]WU]cb''		DUgg'Wfh]Z]WU]cb'	7ca d']Ubhk]h' 7cbX]h]cbg'	M'g'

%A cb]hcFYXZVi hbchYj U'i UHYX\ck Yj YfZ]h]g'WU]ja dUW]chYf'gi WVgg'a YUgi fYg'
&'<ci gY\c'Xg'HY'U]UX'U'gi WVggZ '\ci g]b['ci hVta Y'k]h]ci hHY'Ugg]ghUbW'cZ875'k YfY'YI W'YXX'Zca 'HY'WV'W'U]cb''
' %<ci gY\c'X'k]h'~ \$']bVta Y'UbX'~ \$' fYbhU]YI]h]k Ug'YI W'YXX'Zca 'WV'W'U]cb'&'<ci gY\c'Xg'k YfY'YI W'YXX'Zca 'HY'
a YUgi fY'Xi Y'hc']bVta d'YHY'XU]U''

<: : ' F Ud]X'FY!\ci g]b[') \$

7UHY[cfm] : F Ud]X'FY!\ci g]b['
5[YbWm] : <ca Y'Ygg: Ua]Yg: ci bXU]cb'
Dfc[fUa .'' : M48D'F Ud]X'FY!\ci g]b[''
DYf]cX.' : +#%#% !'%&# %&#%
DYfZcfa UbW.' : B#5%

GHUf]b[]b: M&\$&\$Z<ca Y'Ygg: Ua]Yg: ci bXU]cb'fk: : E'UXXYX'U'fUd]X'FY!\ci g]b['dfc[fUa 'XYX]VW]YX'gdYVW]VW'mhc'nci h' U[Yg% !&(zi g]b[<I 8f]Mti h' <ca Y'YggYgg'8Ya cbghfU]cb' Dfc[fUa 'fM48D'Z bXg''h'Y'75F'F' h'Ua 'UbX'g\Y'h'f'g'UggYgg'UbX'fY'Z'f'g]b['Y'nci h' 'UbX'nci h' ! \YUXYX'ZUa]Yg'k'c'f'Yei]fY'h'f'Ubg]h'cbU'gi ddcfh'h'c'gYV'fY'UbX'ghU'V]j'Y'nci g]b["'<: : 'gi ddcfh'j'Y'gYf] jW'g'U'fY'j]b]h'U'Y'k'\Y'V]Y'bh'g'U'fY'i'bg\Y'h'f'YX'cf'j]b'g\Y'h'f'UbX'U'fY'j]b]h'Y'X'Y'h'U'gg]gh'j]b' 'c'VW]h]b['dYfa UbYbh'Z'U'Z'c'f'X'U'V'Y'\ci g]b['UbX'U'W'V'gg]b['7G6'UXa]b]gh'f'YX'8'fYV'h'7'Y'bh'5gg]gh'UbW'fB75L'7UgY'a UbU[Ya Ybh'gYf] jW'g'V'Z'bh]bi Y'i'bh' h'Y'V]Y'bh'\Ug'U'W'Y]Y'YX'U'gi W'V'ggZ '\ci g]b['ci h'V'ta Y'f]Y'Z'gi Z]V'Y'bh'\ci gY'\c'X'j]b'V'ta Y'j'g'Uj'U]U'V'Y'h'U'Z'c'f'X'\ci g]b['Z'V]Y'bh'gYh[cU'g'U'fY'U'W'Y]Y'YX'Z'UbX'j]b_U[Y'k]h'gi ddcfh'j'Y'gYf] jW'g'j]b'h'Y'V'ta a i b]h'c'W'V'fg''

Dfc[fUa 'Ci h'V'ta Y'5W'Y]Ya Ybh'+#%#% 'h'c'%&# %&#% . F Ud]X'FY!\ci g]b['

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5W' U'	5W'Y] YX'
7Uffncj Yf'<ci gY'\c'Xg'GYfj YX&'	.	B#5'	\$'	B#5'
BYk'<ci gY'\c'Xg'GYfj YX'	.	B#5'	* &'	B#5'
<ci gY'\c'Xg'GYfj YX'	.	B#5'	* &'	B#5'
9I]h'Y'X'<ci gY'\c'Xg'g'	.	B#5'	%&'	B#5'
5j YfU[Y'9b[U[Ya Ybh]Ja Y'	8Ung'	B#5'	&&'	B#5'
5j YfU[Y'@b[h' cZG\Y'h'f'GHUm	8Ung'	B#5'	' +'	B#5'
5j YfU[Y'@b[h' cZDUfh]V]dU]cb'	8Ung'	B#5'	) %'	B#5'
Gi W'V'ggZ '\ci g]b['Ci h'V'ta Yg'	.	B#5'	&'	B#5'
Gi W'V'ggZ '\ci g]b['Ci h'V'ta Yg'	I'	- \$'	%+'	Bc'
FYV]X]j]ga'	I'	0%\$'	B#5'	B#5'
=a dfcj YX'D\ng]W'<YU'h'GHU'h'g'	I'	B#5'	\$'	B#5'
=a dfcj YX'Gi Vg]UbW'5Vi gY'GHU'h'g'	I'	B#5'	\$'	B#5'
=a dfcj YX'A YbhU'<YU'h'GHU'h'g'	I'	B#5'	,	B#5'
9Xi W]h]cb'; cU'A Yh	I'	B#5'	(&'	B#5'
9a d'cna Ybh; cU'A Yh	I'	B#5'	\$'	B#5'
=bV'ta Y'; fck h'	I'	B#5'	%+'	B#5'
I gU[Y'cZ7G6'8'fYV'h'7'Y'bh5gg]gh'UbW'	I'	B#5'	\$'	B#5'
I gU[Y'cZ7G6'8'fYV'h'7'Y'bh5gg]gh'UbW'	.	B#5'	\$'	B#5'
=bV'Y'UgY'j]b'V'Ug\]b'V'ta Y'f'c'h'Y'f'h'Ub'	I'	' \$'	\$'	Bc'
Ya d'cna Ybh'Z'fca 'Ybh'f'm'h'YI]h'				
=bV'Y'UgY'j]b'j]b'V'ta Y'Z'fca 'Ya d'cna Ybh'Z'fca 'Ybh'f'm'h'YI]h'	I'	%)	%+'	M'g'
<ci g]b['5Z'c'f'X'U'V']h'mU'h'9I]h'	I'	) \$'	B#5'	B#5'
Dugg'Dfc[fUa '7Yfh]Z]W]h]cb''		Dugg'W'fh]Z]W]h]cb'	B#5'	B#5'

%Dfc[fUa 'h'c' bYk' h'c' VY'Y] U'i UH'X''

&'A cb]h'c'f'YX'Z'Vi h'bh'Y] U'i UH'X'\c'k'Y] Yf'Z'h'j]g'W]b'ja dU'V'h'c'h'Y'f'gi W'V'gg'a YUgi fYg''

'<ci gY'\c'Xg'h'U'h'\U'X'U'gi W'V'ggZ '\ci g]b['ci h'V'ta Y'k]h'ci h'h'Y'Ugg]gh'UbW'cZ75'k'YfY'YI W'XYX'Z'fca 'h'Y'W'W'U'h]cb''

('A YUgi fY'V'ti 'X'bh'VY'W'W'U'Y'X'Xi Y'h'c'j]b'V'ta d'Y'h'X'U'U''

(' & W]Y'bh'g'k'YfY'YI W'XYX'Xi Y'h'c'c'j'Yf'Udd]b['\ca Y'Ygg'gYf] jW'g''

: M&\$&\$ Dfc[fUa '9j U'i Uhcb'

7UHY[cfm' F Ud]X'FY!\ci g]b['
5[YbVh' @ h YfUb GcVU'GYfj]Wg'
Dfc[fUa .'' GGJ: 'fGi ddcfhj Y'GYfj]Wg'Zcf JYHfUb: Ua]']YgkF Ud]X'FY!\ci g]b[%''
DYfj cX.' + # % # % - ' ! % & # % # % - '
DYfZfa UbW.''' A YX]i a '

Cb'CVh'VYf'%ž&\$% ž@ h YfUb GcVU'GYfj]Wg# U]h' A]gg]cb'f@GG#: A k'VY[Ub'ja d'Ya Ybh]b['
h'Y'GGJ: 'Dfc[fUa "'h'Y']bh'bh'cZ'h']g'ZYXYfU'mž bXYX'dfc'YVh']g'h'c'dfca ch'Y'\ci g]b['ghUV']]h'
Ua cb['j Yfm'ck !]bVta Y'JYHfUb'ZJa]']Yg'k' \c'fYg]XY']b'cf'UfY'f'fUb]g]h'cb]b['h'c'dYfa UbYbh'
\ci g]b["'h']g'dfc[fUa 'h'f[Yhg'JYHfUb]g'Yl dYf]YbV]b['\ca Y'Ygg'Ygg" JYHfUb'ZJa]']Yg'UfY'
XYZ]bYX'Ug'Vch'U'g]b['Y'j YHfUb'UbX'h'Y'j YHfUb'UbX'\]g# \Yf'ZJa]'ma Ya VYfg'k]h'k' \ca '
g# \Y'fYg]XYg"'9UW' JYHfUb'fYW']Yg'gYfj]Wg']bW' X]b['žVi hbch'ja]h'X'h'č'ci fYUW'žWgY'
a UbU[Ya YbhžUgg]ghUbW']b'cVh]b]b['J5'VYbYZ]h'žUbX'h'a dcfUfm'Z]bUbV]U'Ugg]ghUbW'"h'Y'
XYZ]b]h'cb'cZ'h'Y'JYHfUb']g'VfcUX'Zcf'h'YgY'dfc[fUa g'"5j YHfUb']g'UbncbY'k' \c' \Ug'gYfj YX'
UW]j Y'm]b'h'Y'a]']h'f'žbUj U'žU]f'gYfj]WžA YfW'Ubh'A Uf]bYgž'cf'k Ug'UW]j Uh'X'Vn'DfYg]XYbh]U'
cfXYf'UbX'gYfj YX']b'Ubch'Yf'ghU'f'cf'Vč'i b'f'f'k' \]Y']b'h'Y'BU'h'cbU' ; i Uf'X'cf'F'YgYfj Yg'"h'fY'
VUg]WY'] []V']h'f']h'f']cbg'Zcf'h'Y'dfc[fUa 'UfY'%k[f'cgg'Ubbi U'\ci gY' \c'X']bVta Y'Ygg'h'Ub'
) \$i 'cZ'h'Y'UfYU'a YX]Ub']bVta Y'Zcf'\ci gY' \c'X']h'Y'&k']h'fU'm' \ca Y'Ygg' 'k'bc'ch'Yf'
fYgci fWg'cf'gcVU']gi ddcfhg'UfY'V'fYbh'm]b'd'UW'"@GG#: A ']g'df]a Uf']mgYfj]b['g]b['Y'UXi 'hg"

Dfc[fUa 'Ci hVta Y'5W.]Yj Ya Ybh'+ # % # % - 'h'c' % & # % # % - . F Ud]X'FY!\ci g]b['

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W] U'	5W.]Yj YX'
7Uffm'j Yf'<ci gY' \c'Xg'GYfj YX&'	.'.	' \$'	% '	B#5'
BYk' <ci gY' \c'Xg'GYfj YX'	.'.	) )'	( %	Bc'
<ci gY' \c'Xg'GYfj YX'	.'.	, )'	) -'	Bc'
9l]h'X'<ci gY' \c'Xg&'	.'.	) )'	' ,'	B#5'
5j YfU[Y'@yb[h'c'ZG'Y'h'f'GHUm'	8Ung'	&)'	' +'	Bc'
5j YfU[Y'@yb[h'c'ZDUf]h'f'U'h'cb'	8Ung'	%\$ \$'	,)'	M'g'
Gi W'Vggž' <ci g]b['Ci hVta Yg'	.'.	(('	' \$'	Bc'
Gi W'Vggž' <ci g]b['Ci hVta Yg'	l'.	, \$'	+ -'	M'g'
F YV]X]]ga'	l'.	0%\$'	%%	M'g'
l gU[Y'cZGGJ: '8]fYVh'7']Ybh'5gg]ghUbW'	l'.	, \$'	+ *'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h'cb''		DUgg'W'fh]Z]W]h'cb'	7ca d']Ubhk]h' 7cbX]h'cbg'	M'g'

%Dfc[fUa 'bchž bXYX'Vm7G6''

&'A cb]h'fYXžVi hbchYj U'i Uh'X' \ck Yj Yfž'h']g'W]b'ja dUW'h'ch'Yf'gi W'Vgg'a YUgi fYg''

' + '\ci gY' \c'Xg'k YfY'Yl W' YX'X'Xi Y'h'g'h' fYg]X]b[']b'Ya Yf[YbVh'g'Y'h'f'cf'h'Y'J'c5C=JYHfUb]g'Dfc[fUa 'Uh'h'Y'YbX'cZ'h'Y' fYdcfh]b['dYf]cX'" '\ci gY' \c'Xg'k YfY'Yl W' YX'X'VYVh' gY' \ci gY' \c'X'X]X' bch' \Uj Y'U' \ca Y'Ygg'dfc[fUa 'c'j Yf'Ud'Uhdfc[fUa ' Ybh'f'f'h'

@GG] 'GGJ: 'F Ud]X'FY!\ci g]b['

) &

7UHY[cfm' F Ud]X'FY!\ci g]b[' .
5[YbWm' HAY'GUJ Uh]cb'5fa m
Dfc[fUa . F Ud]X'FY!\ci g]b[' .
DYfjcX. +#%#%- '!%&# %#%-
DYfZcfa UbW. A YX]i a .

HAY'GUJ Uh]cb'5fa mF Ud]X'FY!\ci g]b['dfc[fUa 'Ugg]ghgZJa]Yg'ghU]b['UhU'ZJa]mg\Y'HYf' k]h'cVHU]b]b['UbX'a U]bHU]b]b['dYfa UbYbh\ci g]b["'HAY'ZJa]mg\Y'HYfg'UggYgg'UbX'fYZf' ZJa]Yg'k\c'fYei]fY'fUbg]h]cbU'gi ddcfh]c'ghU]b]nY'\ci g]b['UZHYf'YI]h]b['HAY'g\Y'HYf'F Ud]X' fY!\ci g]b['dfc[fUa 'gi ddcfh]j Y'gYfj]Wg'UfY]b]h]UHXY'k\Y'ZJa]Yg'UfY'UhiHAY'ZJa]mg\Y'HYfg' UbX'UfY]b]h]bXYX'h'c'Ugg]ghZJa]Yg'j]b'cWU]b['dYfa UbYbhZ'UZcfXUV'Y'\ci g]b['k]h]b' h'fYf' kYY_g'cZfYZfU'"H'UWVta d'jg\ h'jgZF Ud]X'FY!\ci g]b['dfc[fUa 'WUgY'a UbU[Yfg'Ugg]gh ZJa]Yg'k]h' Z]bX]b['gi]hU'Y'UbX'UZcfXUV'Y'\ci g]b['UbX''j]b['ZJa]Yg'h'7G6' UXa]b]gh'fYX'8]fYVh7]Ybh5gg]ghUbW'fB75L'7UgY'a UbU[Ya YbhgYfj]Wg'Vtb]bi Y'i bh]'HAY' ZJa]m\Ug'UW]Yj YX'U'gi WUggZ '\ci g]b['ci hVta Y'fj'Y'Zgi Z]WYbh\ci gY\c'X'j]bVta Y'jg' Uj U]UV'Y'h'UZcfX'\ci g]b['L'j]b_U[Y'k]h'gi ddcfh]j Y'gYfj]Wg'j]b' h'Y'Vta a i b]m'cWUfgZ UbX#cf'HAY'ZJa]m\Ug'YbXYX'VtbHUM'HAY'GUJ Uh]cb'5fa mF Ud]X'FY!\ci g]b['dfc[fUa 'dfc]j]XYg'g\cfHfYfa ' gYfj]Wg'hmd]WU'mZcf'i d'h'c'\$\$\$XUng'"

Dfc[fUa 'Ci hVta Y'5W]Yj Ya Ybh+#+%- 'h'c'&# %#%- .F Ud]X'FY!\ci g]b[' .

A YUgi fY'		Gya]iUbbi U' ; cU'	Gya]iUbbi U' 5WU U'	5WU]Yj YX'
7Uffm]Yf'<ci gY\c'Xg'GYfj YX%	.	' +'	&\$'	B#5'
BYk'<ci gY\c'Xg'GYfj YX'	.	, ' .	, \$'	M'g'
<ci gY\c'Xg'GYfj YX'	.	%&\$'	%%\$'	Bc'
9I]hYX'<ci gY\c'Xg%	.	, ' .	) *'	B#5'
5j YfU[Y'@yb[h'cZGVY'HYf'GHUm	8Ung'	&, ' .	(%	Bc'
5j YfU[Y'@yb[h'cZDUfh]W]dUH]cb'	8Ung'	%%\$'	+\$'	M'g'
Gi WUggZ '\ci g]b['Ci hVta Yg'	.	+) .	') .	Bc'
Gi WUggZ '\ci g]b['Ci hVta Yg'	I .	- \$'	*' .	Bc'
FYVX]j]ga .	I .	0%\$'	%%	M'g'
I gU[Y'cZ7G6'8]fYVh7]Ybh 5gg]ghUbW'&'	I .	- \$'	(, ' .	Bc'
I gU[Y'cZ7G6'8]fYVh7]Ybh 5gg]ghUbW'	~ .	% \$ \$'	%- \$- .	M'g'
<ci g]b['5ZcfXUV']m]Uh9I]h .	I .	) \$'	*' .	M'g'
DUgg'Dfc[fUa '7Yfh]Z]WU]cb'		DUgg'Wfh]Z]WU]cb'	7ca d'j]Ubhik]h' 7cbX]h]cbg'	M'g'

%A cb]h'fYXZVi hbchYj U'i UHYX\ck Yj YfZ'h]g'WU]ja dUW'h'hYf'gi WUgg'a YUgi fYg'"
&'<ci gY\c'Xg'hUh\UX'U'gi WUggZ '\ci g]b['ci hVta Y'k]h'ci h'hAY'Ugg]ghUbW'cZ875'k YfY'YI W'XYX'Zca 'HAY'WU'W'UH]cb'"
' , '\ci gY\c'X'k]h' ~ \$'j]bVta Y'UbX' ~ \$'fYbhUhYI]h'k UgYI W'XYX'Zca 'WU'W'UH]cb'"

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHY[cfm' F Ud]X'FY!\ci g]b['
 5[YbWm' HAY'GUj Uh]cb'5fa m'
 Dfc[fUa . ' >cV&<ci g]b['
 DYf]cX. ' + # % # % - ' ! % & # % # % - '
 DYfZcfa UbW. ' <] [\ '

HAY'>cV&<ci g]b['dfc[fUa 'YbXYX']hg'h fYfY!mYUf'd]chd\UgY'cb': YVfi Ufm&, ž&\$% 'UbX'
 Včb]bi Yg'hc'cdYfUHY'Ug'U'fUd]X'FY!\ci g]b['dfc[fUa 'Zcf'ZJa]'Yg''HAY'dfc[fUa 'gYfj Yg'
 ZJa]'Ygžk\c'\Uj Y']bgi ZVYVbh]bVčta Y'hc'UZZcfX'Ub'UdUfha Ybž'UbX'UFY'Včta a]hYX'hc'
 di fgi]b['Ya d'cna Ybhic'UWY'Yj Y'ZJa]mgy'Zgi ZVYVbWm'HAY'dfc[fUa 'dfcj]XYg'\ci g]b['
 d'UWYa Ybž'YUg]b['Ugg]ghUbW'Zcf'i d'hc'*'a cbh'gž'UbX'Ya d'cna YbhZcW'gYX'WUgY'
 a UbU[Ya Ybh'DUfh]VdUbhg'Včta d'YHY'Včta a i b]mUgYX'čV'd'UWYa Ybhidfc[fUa g'hUhfYgi 'h'
]b'Ya d'cna Ybh]bVčta Y'gi ZVYVbhic'a U]bU]b]b]bXYdYbXYbh'\ci g]b['Uh'hAY'VčbW'g]cb'cZ'hAY'
 'YUg]b['Ugg]ghUbW'dYf]cX'''7G6'fYWY'j YX'U[fUbhZca '<I 8'hc'ja d'Ya Ybh'h]g'XYa cbghfUh]cb'
 dfc[fUa žghUfh]b[']b': M&\$%\$'''

GHUfh]b[': YVfi Ufm% ž&\$%+ž>cV&<ci g]b['YI dUbXYX'gYfj]Wg'cZYfYX'hc'dfY[bUbhk'ca Yb''
 HAY'dfc[fUa]g[cU']g'hc'gYfj Y'dfY[bUbhk'ca Ybž'Zc''ck]b['hAY'k'ca Ub'h'fci ['\Y'f'dfY[bUbWm'
 UbX'i d'hc'cbY'nYUf'UZfY'hAY'WY'X']g'Vcfb'''H]g'ghUHY[m]bhYbXg'hc'UXXfYgg'hAY'7]mčZ
 7c'i a Vi g'7Y'YVfUHY'CbY']b]hUh] Y'hc'fYXi W'WY'X']bZUbha cftU']m]b'ci f'VYm'''

Dfc[fUa 'Ci hčta Y'5WY]j Ya Ybh'+ # % # % - 'hc' % & # % # % - . F Ud]X'FY!\ci g]b['

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5M U'	5WY]j YX'
7Uffncj Yf'<ci gY\c'Xg'GYfj YX%	.	' \$'	(%	B#5'
BYk'<ci gY\c'Xg'GYfj YX'	.	' &'	' +'	M'g'
<ci gY\c'Xg'GYfj YX'	.	* &'	+, '	M'g'
9I]hYX'<ci gY\c'Xg%	.	' &'	' %	B#5'
5j YfU[Y'@yb[h'c'ZGVY'hYf'GHUm	8Ung'	&, '	' +'	Bc'
5j YfU[Y'@yb[h'c'ZDUfh]VdUh]cb&'	8Ung'	% \$'	%&- '	M'g'
Gi WYggZ''<ci g]b['Ci hčta Yg'	.	&- '	&- '	M'g'
Gi WYggZ''<ci g]b['Ci hčta Yg'	I'	- \$'	- ('	M'g'
<ci g]b['5ZcfXUV']]mUh9I]h'	I'	) \$'	), '	M'g'
F YVX]]ga'	I'	0%\$'	%+	Bc'
DfY[bUbhk'ca Yb'GYfj YX'	.	+	' -'	M'g'
čVWYUgY']b'WUg']bVčta Y'fč'hYf' h'Ub'Ya d'cna Ybž'Zca 'Ybhf'mhc' YI]h'	I'	' \$'	%-	Bc'
čVWYUgY']b']bVčta Y'Zca ' Ya d'cna Ybž'Zca 'Ybhf'mhc'YI]h'	I'	%)	' -'	M'g'
DUgg'Dfc[fUa '7Yfh]ZVUh]cb'		DUgg'Wfh]ZVUh]cb'	7ca d']Ubhk'P7cbX'''	M'g'

%A cb]hc'fYXžVi hbchYj U'i UhYX'\ck Yj Yfž'h]g'WUb'ja dUWm'h'Yf'gi WYgg'a YUgi fYg''
 &9I WY'XYg'Yb[h'c'ZDUfh]VdUh]cb'Zcf'dfY[bUbhk'ca Yb/]ZdfY[bUbhk'ca Yb'UFY']bWY'XYXž'hAY'Uj YfU[Y''Yb[h'c'ZDUfh]VdUh]cb'
]g'%, 'XUng''
 '' '\ci gY\c'X'k'YfY'YI WY'XYX'Zca 'hAY'a YUgi fY'Xi Y'hc']bVčta d'YHY'XUHU''

HAY'GUj Uh]cb'5fa m' >cV&<ci g]b[') (

7UHY[cfm' : F Ud]X'FY!\ci g]b['
5[YbWm' : Jc'i bHYfg'cZ5a Yf]W'c\]c/ 'bX]UbU'
Dfc[fUa .'' : GGJ: 'fGi ddcfh] Y'GYfj]Wg'ZcfJ YHYfUb': Ua]Yg'F Ud]X'FY!\ci g]b[%'
DYf]cX.' : +#%#%- '!%&# %#%-
DYfZcfa UbW.' : <]]\

Cb'CVWcVYf'%&\$% žJc'i bHYfg'cZ5a Yf]W'f]C5'VY[Ub]a d'Ya Ybh]b['H'Y'GGJ: '
Dfc[fUa "'H'Y]bhYbhcZH]g'ZYXYfU'mž bXYX'dfcYVh]g'h'cfca ch'\ci g]b['ghUv]]mUa cb['
j Yfm'ck!]bWta Y'J YHYfUb'ZJa]Yg'k \c'fYg]XY]b'cf'UfY'fUbg]hcb]b['hc'dYfa UbYbh
\ci g]b["'H]g'dfc[fUa 'Huf]Yhg'J YHYfUb'g'Yl dYf]YbV]b['\ca Y'Ygg'Ygg"J YHYfUb'ZJa]Yg'UfY'
XYZ]bYX'Ug'Vch'U'g]b['Y'j YHYfUb'UbX'h'Y'j YHYfUb'UbX'\]g#Yf'ZJa]ma Ya VYfg'k]h'k\ca '
g#Y'fYg]XYg'"9UW'J YHYfUb'fYW]j Yg'gYfj]Wg']bW'X]b[žVi h'bc'h]ja]hYX'h'ci fYUW'žWUgY'
a UbU[Ya YbhžUgg]ghUbW']b'cVhU]b]b['J5'VYbYZ]h'g'ZUbX'h'a dcfUfm]bUbV]U'Ugg]ghUbW'"H'Y'
XYZ]b]hcb'cZH'Y'J YHYfUb']g'VfcUX'Zcf'h'YgY'dfc[fUa g'"5'j YHYfUb']g'UbncbY'k \c'\Ug'gYfj YX'
UW]j Y'm]b'h'Y'a]]hufnžbUj U'žU]f'gYfj]W'Za YfW'UbhA Uf]bYgžcf'k Ug'UW]j UhYX'Vm'DfYg]XYbh]U'
cfXYf'UbX'gYfj YX']b'Ubch'Yf'ghU'cf'V'ci b'f'f'k \]Y]b'h'Y'BU'hcbU'; i UfX'cf'F YgYfj Yg'"H'fY'
VUg]WY'[[]V]]mW]hYf]cbg'Zcf'h'Y'dfc[fUa 'UfY'%&[f'cgg'Ubbi U'\ci gY\c'X']bWta Y'Ygg'h'Ub'
) \$i 'cZH'Y'5fYU'A YX]Ub' bWta Y'Zcf'\ci gY\c'X'g]nY'&L']hYfU'm\ca Y'Ygg'" L'bc'ch'Yf'
fYgci fWg'cf'gcWU'gi ddcfhg'UfY'W'fYbhm]b'd'UW'"J C5']g'df]a Uf]m'gYfj]b['ZJa]Yg'"

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh'+#%#%- 'hc'%&# %#%- . F Ud]X'FY!\ci g]b['

A YUg] fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5W U'	5W]Yj YX'
7Uffn'j Yf'<ci gY\c'Xg'GYfj YX&'	.	) \$'	+) '	B#5'
BYk' <ci gY\c'Xg'GYfj YX'	.	%\$&'	%%&'	M'g'
<ci gY\c'Xg'GYfj YX'	.	%&'	%- \$'	M'g'
9I]hYX'<ci gY\c'Xg&'	.	%\$&'	%\$+'	B#5'
5j YfU[Y'@yb[h'cZG'Y'h'f'GHum'	8Ung'	&)'	(\$'	Bc'
5j YfU[Y'@yb[h'cZDUfh]W'U'hcb'	8Ung'	%\$ \$'	%& \$'	Bc'
Gi W'ggž' <ci g]b['Ci hWta Yg'	.	, &'	- \$'	M'g'
Gi W'ggž' <ci g]b['Ci hWta Yg'	I'	, \$'	, ('	M'g'
F YW]j]ga'	I'	0%\$'	- '	M'g'
I gU[Y'cZGGJ: '8]fYVh'7'Ybhi 5gg]ghUbW'	I'	, \$'	,)'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]hcb'		DUgg'W'fh]Z]W]hcb'	7ca d']Ubhk]h' 7cbX]hcbg'	M'g'

%Dfc[fUa 'bchž bXYX'Vm7G6'"

&'A cb]h'fYXžVi h'bc'hYj U'i UhYX'\ck Yj Yfžh.]g'W]b]a dUW'h'ch'Yf'gi W'gg'a YUgi fYg'"

' "' %\ci gY\c'Xg'k YfY'Yl Wl XYX'VYW]i gY'\ci gY\c'X'X]X'bc'h\Uj Y'U\ca Y'Ygg'dfc[fUa 'cj Yf'Ud'Uhdfc[fUa 'Ybhm'%'&'
\ci gY\c'Xg'k YfY'Yl Wl XYX'Xi Y'h'g]f'fYg]X]b[]b'Ya Yf]YbW'gY'Y'h'f'cf'h'Y'J C5C=J YHYfUb'g'Dfc[fUa 'Uh'h'Y'YbX'cZH'Y'
fYdcfh]b['dYf]cX'"

: M&\$&\$ Dfc[fUa '9j U'i UHjcb'

7UHY[cfm' F Ud]X'FY!\ci g]b['
5[YbWm' Jc'i bHYfg'cZ5a Yf]W\c\]c/ 'bX]UbU'
Dfc[fUa .'' F Ud]X'FY!\ci g]b[''
DYf]cX.' +#%#%- '!%&# %&#%-
DYfZcfa UbW.' <]]\

Jc'i bHYfg'cZ5a Yf]W\]C5kVta d'YHYX']hg'fUbg]h]cb'Zca 'U'g\Y'HYf'a cXY'hc'U'gW\HYfYX!g]HY'
fUd]X'FY!\ci g]b['a cXY'Zcf'h.Y'ZJa]']Yg'YI]h]b['ZJa]'mg\Y'HYfg'Vm8YWWa VYf' %ž&\$%%"H.]g'
a cXY']g'U'VYHYf'UddfcUW\Zcf'ZJa]']Yg'hc'[U]b'gY'Zgi Z]V]YbW\ubX'\ci g]b['ghUV']]m'

H.Y'ZJa]'mg\Y'HYfg'UggYgg'UbX'fYZf'ZJa]']Yg'k\c'fYei]fY'fUbg]h]cbU'gi ddcfh]b'cfXYf'hc'
ghUV']]nY'\ci g]b['UZHfY'YI]h]b['h.Y'g\Y'HYf'J C5'gi ddcfh]j Y'gYfj]Wg'UfY']b]h]UHYX'k\Y'ZJa]']Yg'
UfY'Uhih.Y'ZJa]'mg\Y'HYfg'UbX'UfY']b]hYbXYX'hc'Ugg]ghZJa]']Yg']b'cW]h]b['dYfa UbYbhž'
UZZcfXUVY'\ci g]b['UbX'UWWgg]b['7G6'UXa]b]ghYfYX'8]fYVh'7]Ybh5gg]ghUbW'f875k'J C5'
dfcj]XYg'ZJa]']Yg'k]h' W]gY'a UbU[Ya YbhžUb]b]h]U'gi dd'mcZzcX'Uh]bhU_YžVch]b['UbX'
gW\cc'gi dd']Ygž']Z'g_]`g'WUggYg'Zcf'UXi 'hgžUZHf]gW\cc'h'hc]b['Zcf'U'gW\cc'!U[YX_]Xgž'
fUbgdcf]U]h]cbžUgg]ghUbW'k]h' UWWgg]b['<YUX'GHUfhcf'W\]X'W\YfYž'\ci g]b['d'UW'a Ybh'
Ugg]ghUbWžYa d'cna' YbhUbX'a UHYf]U'Ugg]ghUbWžUbX'UWWgg'hc'chYf'Vta a i b]hmgYfj]Wg''
7UgY'a UbU[Ya YbhgYfj]Wg'Včb]bi Y'i bh' h.Y'ZJa]'m\Ug'UW\Yj YX'U'gi W\ggž' ``\ci g]b['
ci hVta Y'f]Y'žgi Z]V]Ybh'\ci gY\c'X']bVta Y']g'Uj U'UVY'hc'UZZcfX'\ci g]b[ž'h.Y'ZJa]'m'
UW\Yj YX'h.Y'f[cUg'UbX'']b_U[Y'k]h'gi ddcfh]j Y'gYfj]Wg']b'h.Y'Vta a i b]hmcW\fg'J C5'
gYfj]Wg'UfY'g\cfHYf'a žhmd]W'mžcf'i d'hc' %\$ \$'XUng'UZHf'\ci g]b['d'UW'a Ybh''

Dfc[fUa 'Ci hVta Y'5W\Yj Ya Ybh'+#%#%- 'hc' %&# %&#- . F Ud]X'FY!\ci g]b['

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W\ U'	5W\Yj YX'
7Uffm]j Yf'<ci gY\c'Xg'GYfj YX%	.'.	&(.	&(.	B#5'
BYk'<ci gY\c'Xg'GYfj YX'	.'.	' , .	' (.	M'g'
<ci gY\c'Xg'GYfj YX'	.'.	* & .	) , .	M'g'
9I]HYX'<ci gY\c'Xg%	.'.	' , .	' * .	B#5'
5j YfU[Y'@yb[h'cZG\Y'HYf'GHUm	8Ung'	& , .	' (.	Bc'
5j YfU[Y'@yb[h'cZDUfh]M\U]cb'	8Ung'	%%\$.	- (.	M'g'
Gi W\ggž' ``<ci g]b['Ci hVta Yg'	.'.	' (.	' % .	M'g'
Gi W\ggž' ``<ci g]b['Ci hVta Yg'	I .	- \$.	' , * .	M'g'
FYV\X]]ga .	I .	0%\$.	* .	M'g'
<ci g]b['5ZcfXUV']]mUh9I]h'	I .	) \$ .	++ .	M'g'
I gU[Y'cZ7G6'8]fYVh'7]Ybh5gg]ghUbW&'	I .	- \$.	' , - .	M'g'
I gU[Y'cZ7G6'8]fYVh'7]Ybh5gg]ghUbW'	~ .	' , \$ \$.	- + (.	Bc'
Dugg'Dfc[fUa '7Yfh]Z]W]h]cb'		Dugg'Wfh]Z]W]h]cb'	7ca d']Ubhk]h' 7cbX]h]cbg'	M'g'

%A cb]hcfYXžVi hbchYj U'i UHYX'\ck Yj Yfž'h.]g'W]b'Ja dUW\ch.Y'f'gi W\gg'a YUgi fYg''

&'<ci gY\c'Xg'h.Uh\UX'U'gi W\ggž' ``\ci g]b['ci hVta Y'k]h'ci h875Ugg]ghUbW'k YfY'YI W'XYX'Zca 'h.Y'W\W'U]h]cb''

Jc'i bHYfg'cZ5a Yf]W\ F Ud]X'FY!\ci g]b[') *

7UHY[cfm F Ud]X'FY!\ci g]b[
5[YbWñ MA 75
Dfc[fUa F Ud]X'FY!\ci g]b[
DYfjcX. +#%#%- !'%&# %#%#-
DYfZcfa UbW. A YX]i a

GhUfh]b['i n%ž&\$%+žMA 75'hcc_cj Yf'hY'fUd]X'FY!\ci g]b['dfc[fUa 'Zcf\ca Y'Ygg]b['Y
UXi 'hg" hY'fYj Ua dYX'dfc[fUa 'ZcW'gYg'cb'hY'Zc`ck]b['('hUf[Yh[fci dg.

- @cb['hYfa \ca Y'Ygg'k]h' gYj YfY'gYfj]W' bYYXg'UbX#cf'X]gUV]]hYg
- HfUbg]h]cb'5[Y'ñti h' f% !&(nYUf'c'Xgk
- DfY[bUbhk ca Yb'bchU'fYUXñVtbbYVñX'hc'UbchYf'fY!\ci g]b['dfc[fUa
- JYhYfUbg'k \c'Xc'bchei U]ZñZcf'J5IŽ bXYX'fY!\ci g]b['Ugg]ghUbW'fY["žGGJ: t'UbX'UfY'bchVtbbYVñX'hc'UbchYf'J5IŽ bXYX'dfc[fUa

HAY'F Ud]X'FY!\ci g]b['dfc[fUa 'jg'U'WbhfU]ñYX'j]bhYbg]j Y'WgY'a UbU[Ya Ybhd]c[fUa
Vtbg]gh]b['cZHYa g'hUhkcf_k]h']bX]j]Xi U'g'h'fci [\ci h'hY]f'ghUm]b'hY'g\Y'hf'gnghY'a ž
dfcj]X]b['j]bX]j]Xi U'ñYX'\ci g]b['ghUV]]ñU]cb'd'Ub'g'UbX'dcghg\Y'hf'gYfj]Wg'j]b'\ci g]b[""
7UgY'A UbU[Yfg`]b_ 'dYcd'Y'hc'Vta a i b]mgi ddcfhg'UbX'gYfj]Wg'hc'Ybgi fY'\ci g]b['ghUV]]hž
`]_Y'a YbHU'\YU'hžgi VghUbW'Uvi gYžd\ng]W\YU'h'WfYžYa d'cna YbhuBx'cV'hfU]b]b[žUbX'
\ci g]b['fYgci fWg""7UgY'A UbU[Yfg'Vtbi]bi Y'hc'kcf_k]h' dYcd'Y'UZhYf'hYmUfY'\ci gYX'j]b'
cfXYf'hc'dfcj]XY'hY'gi ddcfhg'bYYXYX'hc'a U]bhU]b'ghUV'Y'\ci g]b[""

Dfc[fUa 'Ci hVta Y'5W.]j Ya Ybh+#%#%- 'hc'%&# %#%#- .F Ud]X'FY!\ci g]b[

A YUgi fY		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5M U'	5W.]j YX'
7Uffñaj Yf'<ci gY\c'Xg'GYfj YX%	.	' '\$'	' - '	B#5'
BYk '<ci gY\c'Xg'GYfj YX'	.	) \$\$'	( ' '	Bc'
<ci gY\c'Xg'GYfj YX'	.	, ' '\$'	, &*'	M'g'
9l]hYX'<ci gY\c'Xg%	.	) ' '\$'	) - '\$'	B#5'
A cj Ya Ybh%	I '	%)	%&	B#5'
Gi WVggž ``<ci g]b['Ci hVta Yg'	.	' %'	&-)'	M'g'
Gi WVggž ``<ci g]b['Ci hVta Yg'	I '	*\$'	) \$'	Bc'
Gi WVggž ``<ci g]b['Ci hVta Yg'f]Yf& G\Y'h'fgk	I '	' '	' ('	M'g'
5j YfU[Y'@yb[h'cZG\Y'hf'GHum	8Ung'	')'	' , '	M'g'
5j YfU[Y'@yb[h'cZDUfh]VdUH]cb	8Ung'	- \$'	- , '	M'g'
I gU[Y'cZ7G6'8]fYVñ7']Ybh5gg]ghUbW&	I '	) \$'	( \$'	Bc'
I gU[Y'cZ7G6'8]fYVñ7']Ybh5gg]ghUbW	~ '	%&\$ \$'	%% &	M'g'
F YVX]j]ga	I '	O%\$'	%*	Bc'
DUgg'Dfc[fUa '7Yfh]ZVh]cb		DUgg'Wfh]ZVh]cb	7ca d']Ubhk]h' 7cbX]h]cbg'	M'g'

%A cb]hcfYXžVi hbchYj U'i UHYX\ckYj Yfžh'g'Wb]ja dUWichYf'gi WVgg'a YUgi fYg"

&'<ci gY\c'Xg'hUh\UX'U'gi WVggž ``\ci g]b['ci hVta Y'k]h'ci h875Ugg]ghUbW'k YfY'Yi W'XYX'Zca 'hY'W'W'U]h]cb"

7UHY[cfm F Ud]X'FY!\ci g]b[
5[YbWñ MA 75
Dfc[fUa F Ud]X'FY!\ci g]b['8J 'Dfc'YVñ
DYf]cX. +#%#%- '!%&# %#%-
DYfZcfa UbW. B#5&

GHUfh]b[']b[: M&\$&\$žMA 75'VY[Ub'cdYfUfh]b['U'fUd]X'FY!\ci g]b['dfc[fUa 'Zcf'\ca Y'Ygg'g]b['Y
UXi 'hg'UbX'ZJa]Yg'k\c\Uj Y'YI dYf]YbWX'Xca Ygh]Vj]c'YbW''''

H\Y'F Ud]X'FY!\ci g]b['dfc[fUa 'jg'U'WbhfU']nYX'j]bYbgj] Y'WUgY'a UbU[Ya Ybhidfc[fUa
Vcbg]gh]b['cZHYa g'hUhkcf_k]h'j]bXj]]Xi U'g'h'fci [\ci h'hY]f'ghUm]b'hY'g\Y'h'f'gng]Ya ž
dfcj]X]b['j]bXj]]Xi U']nYX'\ci g]b['ghUV']nU]cb'd'Ubg'UbX'dcghg\Y'h'f'gYfj]Wg'j]b'\ci g]b[''
7UgY'A UbU[Yfg''j]b_ 'dYcd'Y'hc'Vta a i b]mgi ddcfhg'UbX'gYfj]Wg'hc'Ybgi fY'\ci g]b['ghUV']mž
'_Y'a YbhfU'\YU'h'žgi VghUbW'Uvi gYžd\ng]W\YU'h'WfYžYa d'cna YbhfUbX'cV'hfU]b]b[žUbX'
'\ci g]b['fYgci fWg''7UgY'A UbU[Yfg'Vcb]bi Y'hc'kcf_k]h'dYcd'Y'UZh'f'h'YmUfY'\ci gYX'j]b'
cfXYf'hc'dfcj]XY'hY'gi ddcfhg'bYYXYX'hc'a U]bhfU]b'ghUV'Y'\ci g]b[''''

Dfc[fUa 'Ci hVta Y'5W]Yj Ya Ybh+#%#%- 'hc'%&# %#%- . F Ud]X'FY!\ci g]b['

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5M U'	5W]Yj YX'
7Uffm]j Yf'<ci gY\c'Xg'GYfj YX%	.	\$'	\$'	B#5'
BYk '<ci gY\c'Xg'GYfj YX'	.	) )'	+%	M'g'
<ci gY\c'Xg'GYfj YX'	.	) )'	+%	M'g'
9l]hYX'<ci gY\c'Xg%	.	\$'	&)'	B#5'
Gi W'ggž ''<ci g]b['Ci hVta Yg'	.	\$'	%&'	M'g'
Gi W'ggž ''<ci g]b['Ci hVta Yg'	l'	*\$'	(,'	Bc'
5j YfU[Y'@yb[h'cZGVY'h'f'GHUm	8Ung'	B#5'	&)'	B#5'
5j YfU[Y'@yb[h'cZDUfh]V]dU]cb'	8Ung'	B#5'	(*'	B#5'
hVYUgY'j]b'WUg\ 'j]bVta Y'f'h'Yf'h'Ub' Ya d'cna YbhfZca 'Ybhfmrhc'YI]h	l'	B#5'	,'	B#5'
hVYUgY'j]b'j]bVta Y'Zca 'Ya d'cna YbhfZ Zca 'Ybhfmrhc'YI]h	l'	B#5'	('	B#5'
F YW]j]ga &'	l'	B#5'	B#5'	B#5'
DUgg'Dfc[fUa '7Yfh]Z]W]cb''		DUgg'Wfh]Z]W]cb'	B#5'	B#5'

%A cb]hcFYXžVi hbchY] U'i UHX/\ck Yj Yfžh.]g'W]b'ja dUW]chYf'gi W'gg'a YUgi fYg''
&Dfc[fUa 'hcc'bYk 'hc'VY'Yj U'i UHX''''

MA 75'l' F Ud]X'FY!\ci g]b['8J 'Dfc'YVñ) ,

DYfa UbYbhGi ddcfhj Y'<ci glb[.

7UHY[cfm
5[YbW
Dfc[fUa
DYfjcx
DYfZca UbW

DYfa UbYbhGi ddcfhj Y<ci g]b[
5j] g#5a Yhngñz-bW
HF 5#GF 5
+ # % # % ! % & # % # %
A YXji a

5j] g'cdYfUHYg') & i b]hg'cZdYfa UbYbhgi ddcfhj Y\ci g]b[]bhy[fUHYX'k]h U'Wc\c'Z'Xfi [Z
fUli a UZUbX'a Ybhu\YU'h fYUha YbhZcf'k ca Yb" DUfh]VdUbhg'UfY'Y'[]V'Y'Zcf'dYfa UbYbh
gi ddcfhj Y\ci g]b['VYVWi gY'cZhY]f\ca Y'YggYgg'UbX'h Y]f'X]gUV']hmcZVXfcb]Vgi VgUUbW
Uvi gY"GHUfh]b[: M&\$% žhY'dfc[fUa 'WdUW]mk Ug'fYXi WX'hc') & i b]hg'Zca 'hY'dfYj]ci g'+&
i b]hg'

K \]Y'dUfh]VdUbhg'j] Y'j]b'U'gUZY\ci g]b[]b'U'Wta a i b]hmcZfYVtj Yfnz'hYmdufh]VdUHY'j]b'
UXX]V]cb'fYUha YbhUbX'chYf'gi ddcfhj Y'gYfj]Wg"GYfj]Wg'UfY'j]bhybgj] Y'UbX'cb[!h'fa 'UbX'
]bW XY]bX]j]Xi U'UbX'[fci d'Wti bgY'j]b[žVWgY'a UbU[Ya Ybhž'a Ybhu\YU'h gYfj]Wgž'UbX'
YXi W]hcb'UbX'Ya d'cna YbhdfYdUfYXbYgg"ChYf'jggj Yg'UXXfYggYX'j]bW XY: 'dUfYbh]b[/
\YU'hmfY'U]hcbg\]dg\d\ng]W\ \YU'h/Ub[Yf'a UbU[Ya Ybh'<#5-8G#GH8 dfYj Ybh]cbž
XYhV]cb'UbX'fYUha Ybh'gd]f]h U']m'UbX'W'h fU'Yi d'cfU]hcb"7\]XfYb'U'gc'fYW'j] Y'U'fub[Y'
cZgYfj]Wgž'j]bW X]b['Ya Yf[YbWmVUvng]h]b[žUZhf'gVcc'dfc[fUa a]b[žhYfUdYi h]Vgi a a Yf'
Wla dZUbX'Zla]m'Wti bgY'j]b["H\]g'k]\ VY'hY'UghmYUf'5j] g'cdYfUHYg'hY'dfc[fUa "

Dfc[fUa 'Ci hWta Y'5W.]Yj Ya Ybh+ # % # % 'hc' % & # % # % . 'DYfa UbYbhGi ddcfhj Y<ci g]b[

A YUgi fY'		GYa]iUbbi U' ; cU'	GYa]iUbbi U' 5Vh U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	) +	( ' .	Bc'
9l]hYX'<ci gY\c'Xg%	.	B#5'	(.	B#5'
<ci g]b['GHUV']]m	A cbh'g	&(.	*(.	M'g
H fbcj Yf'FUY%	I .	%\$.	, .	B#5'
Gi WVggž \<ci g]b['Ci hWta Yg'	.	) %	( %	Bc'
Gi WVggž \<ci g]b['Ci hWta Yg'	I .	- \$.	-) .	M'g
Gi WVggž \<ci g]b['9l]hg'	I .	) \$ .	) \$ .	M'g
<ci g]b['5ZcfXUV']]mUh9l]h%&	I .	) \$ .	%\$ \$ .	B#5'
9l]h'hc'<ca Y'YggYgg'	I .	0%\$.	\$.	M'g
Dfc[fUa 'CWVdUbW'fUY'	I .	%\$ \$.	+) .	Bc'
Dugg'Dfc[fUa '7Yfh]ZVW]hcb'		Dugg'Wfh]ZVW]hcb'	Bcb!7ca d']Ubh	Bc'
BY[Uh]j Y'FYUgcb'Zcf'@Uj]b[.	I .	&\$.	\$.	M'g
hVYUgY'j]b'Wg\]b'Wta Y'fthYf' h'Ub'Ya d'cna Ybht'Zca 'Ybhf'mhc'Yi]h cf'YbX'cZfYdcfh]b['dYf]cX'	I .	' \$.	&- .	M'g
hVYUgY'j]b'Wta Y'Zca Ya d'cna Ybhž'Zca 'Ybhf'mhc'Yi]hcf' YbX'cZfYdcfh]b['dYf]cX'	I .	% .	& .	M'g

%A cb]h'fYXZVi hbchYj U'i UHYX"

&%\ci gY\c'X'k Ug'Yi Wl XYX'Zca 'a YUgi fY'Xi Y'hc'j]b'Wta d'YH'XUHU""

' , \ci gY\c'Xg'k YfY'Yi Wl XYX'Zca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'YVh'Ygg'h'Ub' " *) 'XUng"

7UHY[cfm] : DYfa UbYbhGi ddcfhj Y'<ci g]b[
5[YbWñ : 9ei]Hug<YU'H
Dfc[fUa : HF5
DYf]cX : +#%#% !'%&# %#%
DYfZcfa UbW : <][\

9ei]Hug<YU'H \ci g]b['dfc[fUa 'gYfj Yg\ca Y'Ygg]bX]j]Xi U'g'k\c'UfY"j]b['k]H'<#5-8G"
DUfh]VdUbhg'fYVW] Y'gi ddcfhj Y'gYfj]Wgžgi V\ Ug'VWgY'a UbU[Ya YbhUbX'a YbhU'\YU'H
H YfUdm'H-Y'dfc[fUa 'dfcj]XYg'hYbUbH VUgYX'dYfa UbYbhgi ddcfhj Y'\ci g]b['Zcf', - 'i b]hg"
7c'i a Vi g'5-8G'HUg : cfW'Gdcbgcf!VUgYX'F YbhU'5gg]ghUbW'fGF 5L'Včbj YfhYX']bhc'HYbUbH
VUgYX'F YbhU'5gg]ghUbW'fHF 5L'i b]hg]b : N&\$%\$"

5g'cZ5df] '%ž&\$%* žH'Y'U[YbWñYI dUbXYX']hg'a]gg]cb UbX'V\Ub[YX']hg'bUa Y'Zfca '5-8G'
F Ygci fW'7YbhYf'C\]c f5F 7CŁhc'9ei]Hug<YU'H"

Dfc[fUa 'Ci H\ta Y'5W.]Yj Ya Ybh+#+%#% 'hc'&# %#% . 'DYfa UbYbhGi ddcfhj Y'<ci g]b[

A YUgi fY		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5M U'	5W.]Yj YX
<ci gY\c'Xg'GYfj YX"	.	- ,	- &	M'g
9I]HYX'<ci gY\c'Xg%	.	B#5	'	B#5
<ci g]b['GHU']]m	A cbh'g	&(	%&	M'g
H fbcj Yf'FUH%	I	%\$	'	B#5
Gi VVggž '<ci g]b['Ci H\ta Yg'	.	, ,	- \$	M'g
Gi VVggž '<ci g]b['Ci H\ta Yg&'	I	- \$	%%\$	M'g
Gi VVggž '<ci g]b['9I]hg&'	I	) \$	%%\$	M'g
<ci g]b['5ZcfXUV']]mUh9I]h%ž	I	) \$	%%\$	B#5
9I]hlc'<ca Y'Yggbygg'	I	0%\$	\$	M'g
Dfc[fUa 'CWVdUbWñFUH'	I	%%\$	- ,	M'g
DUgg'Dfc[fUa '7Yfh]ZVWh]cb		DUgg'Wfh]ZVWh]cb	7ca d']Ubhk]H 7cbX]hcbg	M'g
BY[UHj Y'FYUgcb Zcf'@YUj]b['&'	I	&\$	\$	M'g
÷VfYUgY']b'Wg\]bVta Y'fthYf' HUb Ya d'cna Ybht'Zfca 'Ybhfmc' YI]hcf YbX'cZfYdcfh]b['dYf]cX&ž	I	' \$	' -	M'g
÷VfYUgY']b']bVta Y'Zfca Ya d'cna Ybht'Zfca 'Ybhfmc' YI]hcf' YbX'cZfYdcfh]b['dYf]cX&ž	I	%	%	M'g

%A cb]hcfYXžVi hbcYj U'i UHYX"

& & XYWUgYX'<ci gY\c'Xg'k YfY YI Wl XYX'Zfca 'a YUgi fY"

' %\$ \ci gY\c'Xg'k YfY YI Wl XYX'Zfca 'a YUgi fY'Xi Y'hc'V]Ybhg'fYg]X]b[]b'dfc'YVñ'Ygg'h.Ub" *) 'XUng"

: M&\$&\$ Dfc[fUa '9j U'i Uhcb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b[
5[YbWm' 7ca a i b]m<ci g]b['BYtkcf_
Dfc[fUa .'' 6f][[gXUY'
DYf]cX.' +#%#% ' !'%&# %&#%
DYfZcfa UbW.''' <][\

7<Bfj 6f][[gXUY'5dUfha YbhgZU") !i b]hZUW]mācdYbYX']b'A UfVW '&\$*\$ 'UbX'dfcj]XYg'&)
 \ci g]b['i b]hg'Zcf'dYcd'Y'k]h'X]gUV']hYg'YI dYf]YbV]b['\ca Y'YggYgg'UbX'%'\$ i b]hg'cZ
gi ddcfhj Y'\ci g]b['Zcf'chYf']bX]j]Xi U'g'k]h' 'a YbHU']'bYgg''H'Y'dfc'YVh'gYfj Yg'cb[!H'fa
UbX'Vfcb]W' m'ca Y'Ygg']bX]j]Xi U'g'X]gUV'YX'Vma YbHU']'bYggZgi VghUbW' UXX]W]cbZcf'
Vch'žk \c'UfY'cZHYb'gi f] j] cfg'cZd\ng]W'žYa ch]cbU'žUbX'gYI i U'UVi gY'UbX'\Uj Y'dYfgcbU'
UbX' [YbYfU]cbU' \]ghcf]Yg'hUh]bW' XY'dcj YfmāXfi [gZUVi gYž\ca Y'YggYggZ']bWfVfU]cbž
]bgh]h h]cbU']nU]cbžUbX'cb[!H'fa 'i bYa d'cna Ybh' 'H'Y'dfc[fUa žVi]'hcb' 'H'Y'GHU] Yg'cZ
7\Ub[Y'a cXY'ž\Ug'& (!\ci f'ghUZZ]b['UbX'cbg]h'gi ddcfhj Y'gYfj]Wg'dfcj]XYX'VmGci H'YUghž
 ǂWVGfj]Wg']bW' XY'ci fFYUWžgYfj]W'Yb[U[Ya YbžUgg]ghUbW'k]h' [cU' d'Ubb]b[žWUgY'
a UbU[Ya Ybž'fYUha YbhUbX'a YbHU' \YU'h'gYfj]WgZ']bX]j]Xi U'UbX' [fci d'dfc[fUa a]b[ž
UbX'Ya d'cna YbhigYfj]Wg''Cbg]h' ghUZZcf]Ybhg'hYbUbhg'h']j]b[]b'U'gi ddcfhj Y'\ci g]b[
dfc[fUa /Ugg]ghhYa 'k]h' \ci g]b[!fY'UH'X']ggi Yg/UbX'dfcj]XY'W]g]g]bhYfj Ybh]cbžVčbZ]Wf
fYgc'i h]cbžUbX'XU]m']j]b['Ugg]ghUbW''''

Dfc[fUa 'Ci hWta Y'5W.]Yj Ya Ybh+ # % # % ' h' % & # % # % . 'DYfa UbYbhGi ddcfhj Y'<ci g]b[''

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5W' U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	&+'	&*'	M'g'
9l]hYX'<ci gY\c'Xg%	.	B#5'	&'	B#5'
<ci g]b['GHUV']]m'	A cbh'g'	&( '	) )'	M'g'
H fbcj Yf'F UH'Y'	l'	%\$'	,	B#5'
Gi W'WggZ' <ci g]b['Ci hWta Yg''	.	&('	&)'	M'g'
Gi W'WggZ' <ci g]b['Ci hWta Yg'	l'	- \$'	- *'	M'g'
Gi W'WggZ' <ci g]b['9l]hg'	l'	) \$'	) \$'	M'g'
<ci g]b['5ZcfXUV']]mUh9l]h'	l'	) \$'	%\$ \$'	B#5'
9l]h'c'<ca Y'YggYgg' '	l'	0%\$'	B#5'	B#5'
Dfc[fUa 'CWVdUbW'fU'HY'	l'	-)'	- *'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]hcb'		DUgg'W'fh]Z]W]hcb'	Bcb!7ca d']Ubhi	Bc'
BY[Uhj Y'FYUgcb Zcf'@YUj]b['	l'	&\$'	\$'	M'g'
ǂW'YUgY']b'Wg\ ']bWta Y'fchYf' H'Ub Ya d'cna Ybh'Z'ca 'Ybhf'm'h' YI]hcf'YbX'cZfYdcfh]b['dYf]cX&'	l'	' \$'	' -'	M'g'
ǂW'YUgY']b']bWta Y'Z'ca Ya d'cna Ybh'Z'ca 'Ybhf'm'h' YI]hcf' YbX'cZfYdcfh]b['dYf]cX&'	l'	%)'	('	Bc'

%A cb]h'cYXZVi hbchYj U'i UHYX''

&' \ci gY\c'Xg'k YfY'YI W' XYX'Xi Y'h' W]Ybhg'fYg]X]b[]b'dfc'YVh'Ygg'h'Ub' *) 'XUng''

' 'Bc'\ci gY\c'X'YI]hg'i bUVY'h' W'W'UH' 'a YUgi fY''

7ca a i b]m<ci g]b['BYtkcf_]'6f][[gXUY'

* &

7UHY[cfm] · DYfa UbYbhGi ddcfhj Y'<ci g]b[
5[YbWm] · 7ca a i b]m<ci g]b['BYtkcf_
Dfc[fUa .'' · 6f][[gXUY'&
DYfjcX. · +#%#% !'%&# %&%
DYfZcfa UbW. · A YX]i a

7<Bfj6f][[gXUY'&'5dUfha YbhgZU'(\$!i b]hZUW]mācdYbYX'j b'CVkVYf&\$% "HAY'dfc'YVh
gYfj Yg'cb[!Hfha 'UbX'Wfcb]W' m\ca Y'Ygg'j bX]j]Xi U'g'X]gUV'YX'Vma YbH'j 'bYggZgi VghUbW'
UXX]WfcbZcf'VchZk\c'UfY'cZb'gi f] j cfg'cZd'ng]W'ZYa ch]cbU'ZUbX'gYI i U'Uvi gY'UbX'
\Uj Y'dYfgcbU'UbX[YbYfU]cbU'\]gncf]Yg'hUh]bW' XY'dcj YfmaXfi [gZ'Uvi gY'Z\ca Y'YggbYggZ
]bWfVWfU]cbZ]bgh]i h]cbU'j nU]cbZ'UbX'cb[!Hfha 'i bYa d'cna Ybh'HAY'dfc[fUa Z'Vi]hcb'hY'
GHU[Yg'cZ7\Ub[Y'a cXY'Z\Ug'&(!\ci f'ghUZZ]b['UbX'cbg]h'gi ddcfhj Y'gYfj]W'g'dfcj]XYX'Vm
Gci h'YUghZ'WVGYfj]W'g'j bW' XY'ci h'YUW'ZgYfj]W'Yb[U[Ya YbhZ'Ugg]ghUbW'k]h' [cU'
d'Ubb]b[Z'WUgY'a UbU[Ya YbhZ'hYUha YbhUbX'a YbhU'\YU'h'gYfj]W'gZ]bX]j]Xi U'UbX[fci d'
dfc[fUa a]b[Z'UbX'Ya d'cna YbhgYfj]W'g'Cb]h'ghUZZcf]Ybhg'hYbUbhg'h'j]b[]b'U'gi ddcfhj Y'
\ci g]b['dfc[fUa /Ugg]ghhYa 'k]h' \ci g]b[!fY'UHYX'jggj Yg/UbX'dfcj]XY W]g]g]bhYfj Ybh]cbZ
VbZ]WfYgc'i h]cbZ'UbX'XU]m]j]b['Ugg]ghUbW'""

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh+#+%#% 'h'c'%&# %&% . DYfa UbYbhGi ddcfhj Y'<ci g]b[''

A YUgi fY		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W U'	5W]Yj YX
<ci gY\c'Xg'GYfj YX''	.	((	((	M'g
9l]hYX'<ci gY\c'Xg%	.	B#5	*	B#5
<ci g]b['GHUV']m	A cbh'g	%&	%&	M'g
H fbcj Yf'FUH%	I	\$\$	%	B#5
Gi W'ggZ '<ci g]b['Ci hWta Yg''	.	(\$	(\$	M'g
Gi W'ggZ '<ci g]b['Ci hWta Yg'	I	-\$	-%	M'g
Gi W'ggZ '<ci g]b['9l]hg'	I	) \$	' '	Bc
<ci g]b['5ZcfXUV']mUh9l]hZ	I	) \$	%%\$	B#5
9l]h'c'<ca Y'YggbYgg'	I	0%\$	\$	M'g
Dfc[fUa 'CWVdUbW'hFUH'	I	-)	-'	M'g
DUgg'Dfc[fUa '7Yfh]Z]W]hcb'		DUgg'Wf]h]Z]W]hcb'	Bcb!7ca d']Ubh	Bc
BY[Uh]j Y'FYUgcb'Zcf'@YUj]b[	I	&\$	%+	M'g
W'YUgY'j b'W'g\]bWta Y'f'hYf' h'Ub'Ya d'cna YbhZ'Zca 'Ybhfm'c' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX&	I	' \$	) %	M'g
W'YUgY'j b'j bWta Y'Zca ' Ya d'cna YbhZ'Zca 'Ybhfm'c'Yl]hcf' YbX'cZfYdcfh]b['dYf]cX&	I	%	' '	Bc

%A cb]hcfYX'VmbchYj U'i UHYX''

&) \ci gY\c'Xg'k YfY'Yl W' XYX'Xi Y'h'W]Ybhg'fYg]X]b[]b'dfc'YVh'Ygg'h'Ub'*) 'XUng''

' '%\ci gY\c'X'k]h' \$]bWta Y'UbX' \$ 'fYbhUhYl]h'k UgYl W' XYX'Zca 'W'W'Uh]cb''

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHy[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b[
5[YbWm' 7ca a i b]hm<ci g]b['BYhk cf_
Dfc[fUa ' 7UggUXm5j Ybi Y'5dUfha Ybhg'
DYf]cX' +#%#% '!'%&# %&#%
DYfZcfa UbW' <][\

7ca a i b]hm<ci g]b['BYhk cf_ f7<BEdfcj jXyg%\$ UdUfha Ybhg'cb'7UggUXm5j Ybi Y'Zcf'a Yb'
k\c'UfY Yl dYf]YbV]b['\ca Y'YgggYgg'UbX'UfY X]gUV'YX Vma YbHU' j'bYggZgi VghUbW'UVi gYZcf'
Xi U'X]U[bcbg]''GYfj jWg]bWl XY'UWVgg'hc\YU'h WfYzU'Vt\c'UbX'Xfi ['hfYUha Ybh'UbX'
]b_U[Y'hc Vta a i b]mgyfj jWg'dfcj jXYX VmBUh]cbU' 7\i fW'FYg]XYbWg'fB 7F'L'7<B'gYfj Yg'
Ug'hY'Vi jX]b['XYj Y'cdYf'UbX'a UbU[Yf''5'FYg]XYbh'a UbU[Yf''j Yg'cbg]h'UbX'Uggi fYg'
gYWf]hmUbX'UWVgg'hc'ghUZZcf'U''fYg]XYbhg''B 7F'ghUZZdfcj jXyg fYZYffU'hc\YU'h WfY'
dfcj jXYfgZgi VghUbW'UVi gYZUbX'a YbHU'\YU'h hfYUha YbhgYfj jWg'UbX'Ugg]ghUbW'
UWVgg]b['VYbYZ]hg''

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh+#%#% 'hc %&# %&#% . DYfa UbYbhGi ddcfhj Y'<ci g]b[

A YUgi fY'		GYa j]Ubbi U' ; cU'	GYa j]Ubbi U' 5W U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	%%	% '	M'g'
9l j]hY'<ci gY\c'Xg%	.	B#5'	('	B#5'
<ci g]b['GHUV']jm	A cbh\g'	&('	' - '	M'g'
H fbcj Yf'F UHy%	I '	%\$'	(\$'	B#5'
Gi WVggZ ''<ci g]b['Ci hWta Yg'	.	%\$'	%%	M'g'
Gi WVggZ ''<ci g]b['Ci hWta Yg' '	I '	- \$'	- &'	M'g'
Gi WVggZ ''<ci g]b['9l j]hg' '	I '	) \$'	* +'	M'g'
<ci g]b['5ZcfXUV']mUh9l j]h%	I '	) \$'	%%\$'	B#5'
9l j]h'c'<ca Y'YgggYgg'	I '	0%\$'	\$'	M'g'
Dfc[fUa 'CWVdUbVhF UHy'	I '	-)'	%%\$'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'Wfh]Z]W]h]cb'	Bcb!7ca d']Ubhi	Bc'
BY[Uhj Y'FYUgcb Zcf'@YUj]b[''	I '	&\$'	\$'	M'g'
hWYUgY'j]b Wg\ j]bVta Y'fthYf'h Ub' Ya d'cna YbhtZca 'Ybhfmrhc Yl j]hcf' YbX'cZfYdcfh]b['dYf]cX&z'	I '	' \$'	&&'	Bc'
hWYUgY'j]b Wta Y'Zca ' Ya d'cna YbhtZca 'Ybhfmrhc Yl j]hcf' YbX'cZfYdcfh]b['dYf]cX&z'	I '	%)	%%	M'g'

%A cb]hcfYXZVi hbchYj U'i UHyX''

&" \ci gY\c'Xg'k YfY Yl Wl XYX Zca 'a YUgi fY'Xi Y'hc WjYbhfYg]X]b['j]b'f'c'YVh'Ygg'hUb' *) 'XUng''
' %XYWUgYX\ci gY\c'X'k Ug'Yl Wl XYX Zca 'a YUgi fY''

7ca a i b]hm<ci g]b['BYhk cf_ j' 7UggUXm5j Y' *

7UH[cfm
5[YbW
Dfc[fUa .
DYfjcX.
DYfZcfa UbW.
DYfa UbYbhGi ddcfhj Y'<ci gjb[
7ca a i b]m<ci gjb['BYhkcf_
7ca a i b]m57H
+##%#% !'%&# %##%
A YX]i a

H[g'7<B'dfc'YVhcdYbYX']b'&\$*\$'UbX'dfcj]XYg'(&\ci gjb['i b]hg'Zcf'dYcd'Y'k]h'X]gUV']hYg'
Yl dYf]YbV]b['\ca Y'YggYgg']b'gh X]c'UbX'cbY!VYXfcca 'UdUfha Ybhg']b'h'fYY'Wl gh'fYX'
UdUfha YbhgYh]b[g'h'UhU'gc'dfcj]XY Vta a i bU''j]]b['UbX'gYfj]W'gdUW''H'Y'dfc'YVh'gYfj Yg'
'cb[!H'Yfa 'UbX'W'fcb]W'm\ca Y'Ygg']bX]j]Xi U'g'k\c\Uj Y'gYj YfY'a YbU'j'bYgg''7<B]g'
fYg]XYbha UbU[Yf'UbX'Gci h'YUgh'W'kcf_k]h'h'YbUbhg'h'j]bWYUgY'h'Y'ei U']m'cZ]ZY Vm
a Y'h]b['VUg]WbYX'g'UbX'ja dfcj]b['\ci gjb['ghUV']m'Gci h'YUgh'W'dfcj]XYg'fYZfU'h'
\YU'h'W'fY'dfcj]XYg'Zgi VghUbW'UVi gYZ'UbX'a YbU'\YU'h'h'fYU'h'YbhgYfj]W'g'UbX'
Ugg]ghUbW'UW'Vgg]b['VYbYZ]hg''H[g'k]'VY'h'Y'Ughm'Uf'7<B'cdYfU'h'g'h'Y'7ca a i b]m57H
dfc[fUa ''

Dfc[fUa 'Ci h'Wta Y'5W.]Yj Ya Ybh+##%#% 'h'c'&# %##% .DYfa UbYbhGi ddcfhj Y'<ci gjb[

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5W] U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	(*	(%	M'g'
9l]hYX'<ci gY\c'Xg%	.	B#5'	('	B#5'
<ci gjb['GHUV']]m	A cbh'g'	&('	* ('	M'g'
H fbcj Yf'FUH%''	I '	%\$'	%\$'	B#5'
Gi W'VggZ ''<ci gjb['Ci h'Wta Yg''	.	(%	' - '	M'g'
Gi W'VggZ ''<ci gjb['Ci h'Wta Yg&'	I '	- \$'	- , '	M'g'
Gi W'VggZ ''<ci gjb['9l]hg&'	I '	) \$'	* +'	M'g'
<ci gjb['5ZcfXUV']]mUh9l]h'Z'	I '	) \$'	%\$ \$'	B#5'
9l]h'c'<ca Y'YggYgg'	I '	0%\$'	- '	M'g'
Dfc[fUa 'CWV'dUbW'h'FUH'	I '	-)'	, *'	Bc'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb''		DUgg'W'fh]Z]W]h]cb'	Bcb!7ca d']Ubh	Bc'
BY[Uh]j Y'FYUgcb Zcf'@YUj]b['&'	I '	&\$'	\$'	M'g'
W'VYUgY'j]b'W'g\ 'j]bVta Y'f'h'Yf'h'Ub' Ya d'cna Yb'h'Z'ca 'Yb'h'm'h'Yl]h'cf'YbX' cZfYdcfh]b['dYf]cX&Z'	I '	' \$'	* *'	M'g'
W'VYUgY'j]b'j]bVta Y'Z'ca 'Ya d'cna Yb'h' Z'ca 'Yb'h'm'h'Yl]h'cf'YbX'cZfYdcfh]b[' dYf]cX&Z'	I '	%)	' '	Bc'

%A cb]h'fYXZ'Vi h'bhYj U'i UH'X''

&%XYWUgYX'\ci gY\c'X'k Ug'Yl Wl XYX'Z'ca 'a YUgi fY''

' %%\ci gY\c'X'g'k YfY'Yl Wl XYX'Z'ca 'a YUgi fY'Xi Y'h'W]Ybhg'fYg]X]b['j]b'dfc'YVh'Ygg'h'Ub'' *) 'XUng''

(%%\ci gY\c'X'k]h'~ \$'j]bVta Y'UbX'' \$'fYbhUhYl]h'k Ug'Yl Wl XYX'Z'ca 'W'W'Uh]cb''

: M&\$&\$ Dfc[fUa '9j U'i U'hcb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b[
5[YbWm' 7ca a i b]m<ci g]b['BYhk cf_
Dfc[fUa ' 9Ugh:]Zh' 5j Ybi Y' 5dUfha Ybhg'
DYfjcX' + # % # % - ! % & # % # % -
DYfZcfa UbW' A YX]i a '

7ca a i b]m<ci g]b['BYhk cf_ f7<B Edfcj]XYg' , 'UdUfha Ybhg'cb'9Ugh:]Zh' 5j Ybi Y'hc'k ca Yb'
k \c' UfY'YI dYf]YbV]b[' \ca Y'YggYgg'UbX'UfY'X]gU'YX'Vma YbHU']'bYggZgi VgUUbW' UVi gYZcf'
Xi U'X]U[bcbg]g' H'Y' dfc[fUa ']gXYg] [bYX'hc' dfcj]XY'U'gUZYZgYVW'fY'Ybj]fcbba Ybhic'U'ck'
fYg]XYbhg'hc' UXXfYgg']ggi Yg'hU'YX'hc' h'Y]f'ca Y'YggYgg' H'Y'Ybj]fcbba Ybhic'ZYfg'ck'
XYa UbX' dfc[fUa a]b['hU'U'ck'g'fYg]XYbhg'hc' dUfh]VdUHY']b' 5'Vt' \c']Vg' 5bcbna' ci gZ'
j cVU]hcbU' Vti bgY']b['za cbYma UbU[Ya YbhUbX']Z' g_]' g' VUggYgZ'fY' U'hcbg\]d' Vi]X]b['zUbX'
gcV]U' UbX']Y]gi fY' UVM]]hYg' F Yg]XYbhg' UfY' U'gc' YbVti fU[YX'hc' UVM] Y' mdufh]VdUHY']b' Vi]X]b['
a UbU[Ya Ybhic' fci [\ ' Vi]X]b['a YVh]b[g' UbX' U'fYg]XYbhUXj]gcfm'Vti bV]''' 7cbVt'fX'
7ci bgY']b[' dfcj]XYg' h'Y' df]a Ufm'gci fW' cZa YbHU' \YU'h' gi ddcfhZcf'fYg]XYbhg' h'fci [\ '
cbg]h' gYf]]W' dfcj]g]cb'' 7<B' gYf] Yg' Ug' h'Y' Vi]X]b['XYj Y'cdYf'UbX'a UbU[Yf' 7<B' U'gc'
cj YfgY'Yg'h'Y'cbg]h' a UbU[YfZ'ZcbhXYg_ g'fUZZ'UbX'a cV]Y'gi ddcfhk cf_YfgZk \c' dfcj]XY'&(!
 \c' f'ZcbhXYg_ gi dYf]]g]cb'UbX'a cb]hcf]b['cZfYg]XYbhg''

Dfc[fUa 'Ci hVta Y'5W.]Yj Ya Ybh+ # % # % - 'hc' % & # % # % - . 'DYfa UbYbhGi ddcfhj Y'<ci g]b['

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5M U'	5W.]Yj YX'
<ci gY\c'Xg'GYf] YX'	.	(& '	(\$ '	M'g'
9I]hYX'<ci gY\c'Xg%'	.	B#5'	* '	B#5'
<ci g]b['GHUV']]m'	A cbh'g'	&('	' * '	M'g'
H fbcj Yf'F UHY%	! '	%\$ '	%* '	B#5'
Gi W'W'ggZ' '<ci g]b['Ci hVta Yg'	.	' , '	' * '	M'g'
Gi W'W'ggZ' '<ci g]b['Ci hVta Yg' '	! '	- \$ '	- \$ '	M'g'
Gi W'W'ggZ' '<ci g]b['9I]hg' '	! '	) \$ '	( \$ '	Bc'
<ci g]b['5ZcfXUV']]m'Uh9I]h'	! '	) \$ '	%\$ \$ '	B#5'
9I]h'hc'<ca Y'YggYgg'	! '	0%\$ '	\$ '	M'g'
Dfc[fUa 'CWV'dUbW'hF UHY'	! '	-) '	- & '	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]hcb'		DUgg'W'fh]Z]W]hcb'	Bcb!7ca d']Ubhi'	Bc'
BY[U'hj Y'F YUgcb'Zcf'@YUj]b[' '	! '	&\$ '	&\$ '	M'g'
hVYUgY']b' W]g\]b'Vta Y'fthYf' h'Ub'Ya d'cna' Yb'hZ'fca 'Yb'f'm'hc'YI]h' cf'YbX'cZfYdcfh]b['dYf]cX'&z'	! '	' \$ '	' \$ '	M'g'
hVYUgY']b']b'Vta Y'Z'fca ' Ya d'cna' Yb'hZ'fca 'Yb'f'm'hc'YI]h'cf' YbX'cZfYdcfh]b['dYf]cX'&z'	! '	%) '	' '	Bc'

%A cb]hcfYXZVi hbchYj U'i UHYX''

&* \c' gY\c'Xg'k YfY'YI W] XYX'Z'fca 'a YUgi fY'Xi Y'hc' W]Ybhg'fYg]X]b[']b' dfc'Y'W'Ygg'h'Ub' *) 'XUng''

' %XYW'UgYX' \c' gY\c'X'k Ug'YI W] XYX'Z'fca 'a YUgi fY''

7ca a i b]m<ci g]b['BYhk cf_] '9Ugh:]Zh' 5j Ybi Y' **

7UH[cfm DYfa UbYbhGi ddcfhj Y<ci glb[
5[YbWm 7ca a i b]m<ci glb['BYtkcf_'
Dfc[fUa : Ua]m<ca Yg
DYfjcX. +#%#% !'%&# %#%
DYfZcfa UbW. <][\

7<B : Ua]m<ca Yg'hYbUbhg'fYW]j Y'U'Z ``fUb[Y'cZgi ddcfhj Y'gyfj]Wg'h'fci [\ ``]b_U[Yg'k]h'
Vta a i b]mUgYX'gyfj]Wg'ZUW]hUH'X'Vm7<B'g<ci glb['FYh'bh]cb'GdYVU]g'h'HY'dfc[fUa
gyfj Yg'\ca Y'YggZJa]Yg]b'k \]W'Uh'YUghcbY'UXi 'h]g'X]gUV'YX'Vma Ybh']'bYggZgi VghUbW'
Uvi gY'Zcf'Vch' : Ua]Yg'gyfj YX'\Uj Y']YX']b Ya Yf[YbW'hg\Y'h'fg'cf']b'U'd'UW' bchia YUbhZcf'
\i a Ub'\UW]h]cb'UbX'a Um\Uj Y'Yi dYf]YbW'X'a i 'h]d'Y'Yd]gcXYg'cZ\ca Y'YggYgg''

HY'dfc[fUa 'WdUW]m'k Ug'fYXi W'X'hc '%\$'i b]hg'ghf]b['A UfW '%z&\$%+''

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh+#%#% 'hc '%&# %#% . DYfa UbYbhGi ddcfhj Y<ci glb[

A YUgi fY		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5VU U'	5W]Yj YX
<ci gY\c'Xg'GYfj YX''	.	%%'	%'\$'	M'g'
9l]hYX'<ci gY\c'Xg%	.	B#5'	\$'	B#5'
<ci glb['GHUV']]m	A cbh'g'	&('	' &'	M'g'
H fbcj Yf'FUH'Y%	I '	%'\$'	\$'	B#5'
Gi W'YggZ ``<ci glb['Ci hWta Yg''	.	%'\$'	%'\$'	M'g'
Gi W'YggZ ``<ci glb['Ci hWta Yg'	I '	- \$'	%'\$'\$'	M'g'
Gi W'YggZ ``<ci glb['9l]hg&'	I '	) \$'	B#5'	B#5'
<ci glb['5ZcfXUV']]mUh9l]h%&'	I '	) \$'	B#5'	B#5'
9l]h'hc'<ca Y'YggYgg&'	I '	0%'\$'	B#5'	B#5'
Dfc[fUa 'CWVdUbVh'F UH'	I '	-)'	%'\$'\$'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'W'fh]Z]W]h]cb'	Bcb!7ca d']Ubh	Bc'
BY[U]j Y'FYUgcb'Zcf @YUj]b[&'	I '	&\$'	B#5'	B#5'
hVYUgY]b'W]g\]bVta Y'fchYf' h'Ub'Ya d'cna Yb'kZfca 'Yb'f'm'hc' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX'	I '	' \$'	%'\$'	Bc'
hVYUgY]b']bVta Y'Zfca Ya d'cna Yb'kZfca 'Yb'f'm'hc'Yl]hcf' YbX'cZfYdcfh]b['dYf]cX'	I '	%'	' \$'	M'g'

%A cb]h'fYXZ'Vi h'bhYj U'i UH'X''

&Dfc'YVh]X]b'ch\Uj Y'Ubn'ci gY\c'X'Yl]hg/i bUV'Y'hc'W'W'UH'a YUgi fY''

•

L

1

7UHY[cfm] DYfa UbYbhGi ddcfhj Y<ci g]b[
5[YbWm] 7ca a i b]m<ci g]b['BYtkcf_''
Dfc[fUa .'' @YUg]b['Gi ddcfhj Y<ci g]b[''
DYf]cX.' +#%#%- '!%&# %#%-
DYfZcfa UbW.' A YX]i a

H.]g'7<B'dfc'YVhcdYbYX'Xi f]b[: M&\$%%Ug'U'g'WUHYfYX'g]h'Y'dfc'YVhik]h' WldUW]mhc'gYfj Y'&)
'\ca Y'YggZ'X]gUV'YX'j]bX]j]Xi U'g''H'Y'dfc'YVhik Ug'Uddfcj YX'Vm<I 8'Ug'h'Y'&\$-\$- 'GUa Uf]hUb'
6cbi g'dfc'YVhZcf'h'Y'7c'i a Vi g'UbX': fUb_']b'7ci bhm7cbh]bi i a 'cZ7UfY'''GYfj]W'g'Zcf'h.]g'
dfc'YVhUfY'dfcj]XYX'VmGci h'YUg]Z'W'W'h.]g'k]''VY'h'Y'UghmYUf'h'Uh7<B'cdYfUhg'h'Y'
'@YUg]b['Gi ddcfhj Y<ci g]b['dfc[fUa ''

Dfc[fUa 'Ci hWta Y'5W.]Y] Ya Ybhi+#%#%- 'hc'%&# %#%- .DYfa UbYbhGi ddcfhj Y<ci g]b[

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5W] U'	5W.]Y] YX'
<ci gY\c'Xg'GYfj YX''	.	&+'	&*'	M'g'
9I]hYX'<ci gY\c'Xg%	.	B#5'	&'	B#5'
<ci g]b['GUUV']m	A cbh'g'	&( '	) \$'	M'g'
H fbcj Yf'F UHY%''	I'	%\$'	,	B#5'
Gi WYggZ''<ci g]b['Ci hWta Yg'	.	&('	&)'	M'g'
Gi WYggZ''<ci g]b['Ci hWta Yg'	I'	- \$'	- *'	M'g'
Gi WYggZ''<ci g]b['9I]hg'	I'	) \$'	) \$'	M'g'
<ci g]b['5ZcfXUV']mUh9I]h%	I'	) \$'	%%\$'	B#5'
9I]h'hc'<ca Y'YggbYgg'	I'	0%\$'	\$'	M'g'
Dfc[fUa 'CWV'dUbW'h'F UHY'	I'	-)'	, , '	Bc'
DUgg'Dfc[fUa '7Yfh]Z'W]h]cb'		DUgg'W'fh]Z'W]h]cb'	Bcb!7ca d']Ubhi	Bc'
BY[UHj Y'FYUgcb'Zcf'@YUj]b['	I'	&\$'	\$'	M'g'
W'YUgY']b'W'g']b'Wta Y'f'h'Yf' h'Ub'Ya d'cna Yb'h'Z'ca 'Yb'h'm'hc' YI]h'cf'YbX'cZ'fYdcfh]b['dYf]cX&'	I'	' \$'	%'	Bc'
W'YUgY']b']b'Wta Y'Z'ca Ya d'cna Yb'h'Z'ca 'Yb'h'm'hc'YI]h' cf'YbX'cZ'fYdcfh]b['dYf]cX&'	I'	%'	\$'	Bc'

%A cb]hcfYXZ'Vi hbchY] U'i UHYX''

&)' \ci gY\c'Xg'k YfY'YI W] XYX'Z'ca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'YVh'Ygg'h'Ub'' *) 'XUng''

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b['
5[YbVh' 7ca a i b]m<ci g]b['BYrkcf_
Dfc[fUa .'' Bcfh' &&bx'GhfYYh'
DYf]cX.' +#%#% !%&# %#%
DYfZcfa UbW.' A YX]i a'

7<B]g Bcfh' &&bx'GhfYYh5dUfha Ybhg'dfcj]XYg' \$ i b]hg'cZdYfa UbYbh\ci g]b['']b_YX'hc'
gcVU'Z\YU'h'ZUbX'Ya d'cna YbhgYfj]Wg'Zcf X]gUV'YX'a Yb'UbX'k ca Yb'k \c'UfY'YI dYf]YbV]b['
\ca Y'Yggbygg''Gi ddcfhj Y'gYfj]Wg'dfcj]XYX'VmB Uh]cbU' 7\i fW' F Yg]XYbWg'YbUV'Y'
fYg]XYbhg'hc'Z]bX'k cf_Z'a U]bU]b'h'Y]f'hYUha YbhUbX'fYwZj YfmUbX'Yj Ybhi U'm[]j Y'VUW'hc'h'Y'
Vta a i b]m'h'Y'fUb[Y'cZgYfj]Wg'Uj U]UV'Y'h'fci [\ fYg]XYbhia UbU[Yf'UbX'Vta a i b]m'VugYX'
WUgY'a UbU[Yfg]'bW' XY\YU'h' WfY'fYZffU'gZ'WUgY'a UbU[Ya YbhZ''Z'g_]`gZ'a cbYm
a UbU[Ya YbhZ'a YbU' \YU'h' UggYgga YbhZ'gi VgUubW' Uvi gY'UggYgga YbhZ'Ya d'cna Ybhi
fYZffU'gZ'a YX]W]h]cb'a cb]hcf]b[ZUbX']bX]j]Xi U' Vti bgY']b[''5b'cbg]h' fYg]XYbhia UbU[Yf'
Uggi fYg'gYVW'f]mUbX'UWVgg'hc'ghUZZcf'U' fYg]XYbhg''

Dfc[fUa 'Ci hVta Y'5W.]Y] Ya Ybhi+##%# 'hc' %&# %#% . DYfa UbYbhGi ddcfhj Y'<ci g]b['

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5M U'	5W.]Y] YX'
<ci gY\c'Xg'GYfj YX''	.	' '	' &'	M'g'
9l]hYX'<ci gY\c'Xg%'	.	B#5'	&'	B#5'
<ci g]b['GHUV']]m'	A cbh'g'	&('	(+'	M'g'
H fbcj Yf'F UHY%'	I '	%\$'	+'	B#5'
Gi WVggZ''<ci g]b['Ci hVta Yg'	.	' \$'	' %'	M'g'
Gi WVggZ''<ci g]b['Ci hVta Yg'	I '	- \$'	- +'	M'g'
Gi WVggZ''<ci g]b['9l]hg'	I '	) \$'	) \$'	M'g'
<ci g]b['5ZcfXUV']]mUh9l]hZ'	I '	) \$'	B#5'	B#5'
9l]h'hc'<ca Y'Yggbygg'	I '	0%\$'	\$'	M'g'
Dfc[fUa 'CWVdUbVh'F UH'	I '	-)'	%\$ \$'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'Wfh]Z]W]h]cb'	Bcb!7ca d']Ubhi	Bc'
BY[Uhj Y'FYUgcb'Zcf'@YUj]b['	I '	&\$'	) \$'	Bc'
⊖WYUgY']b' WUg']bVta Y'fth'Yf'h'Ub' Ya d'cna Ybht'Zca 'Ybhfntc'YI]hcf' YbX'cZfYdcfh]b['dYf]cX&'	I '	' \$'	()'	M'g'
⊖WYUgY']b']bVta Y'Zca ' Ya d'cna YbhZ'Zca 'Ybhfntc'YI]hcf' YbX'cZfYdcfh]b['dYf]cX&'	I '	%)'	' '	Bc'

%A cb]hcfYXZVi hbchYj U'i UHYX''

&' \ci gY\c'Xg'k YfY'YI W' XYX'Zca 'a YUgi fY'Xi Y'hc' W]Ybhg'fYg]X]b[']b'dfc'YVh'Ygg'h'Ub' *) 'XUng''

'<ci gY\c'X'YI]hX'k]h' \$']bVta Y'UbX' \$' fYbhUhYI]h'i bUV'Y'hc' W'W'UH'a YUgi fY''

7ca a i b]m<ci g]b['BYrkcf_] Bcfh' &&bx'GhfYYh' +\$

7UHY[cfm
5[YbWm
Dfc[fUa
DYfjcX
DYfZcfa UbW

DYfa UbYbhGi ddcfhj Y<ci glb
7ca a i b]m<ci glb['BYhkcf_
HYffUW'D'UW
+##%#% !' %&# %&#%
<]]\

7<B'dfcj]XYX'' ' ghi X]c'UdUfha Ybhg'Uh]hg'Bcfh<]]\ 'GhfYhdhc'YVhZcf'a Yb'UbX'k'ca Yb'
Yl dYf]YbW]b['\ca Y'YggYggZ']bW X]b['h'cgY'X]gUV'YX'Vma YbH']'bYggZ'gi VgHUbW'Uvi gYžcf'
Xi U'X]U[bcb]g'' &'&\$%+ž7<B'HYffUW'D'UW'fYd'UW'X'Bcfh<]]\ 'GhfYhUbX'UXXYX'%'
\ca Y'Ygg'i b]hg'UbX'% 'bcb!\ca Y'Ygg'i b]hgZcf'U'hcU'cZ* \$'i b]hg''

GYfj]Wg']bW X'Y'ci fYUWžgYfj]W'Yb[U[Ya YbhžUgg]gHUbW'k]h' [cU' d'Ubb]b[žWUgY'
a UbU[Ya YbhžfYUha YbhUbX'a YbH' \YU'h' gYfj]WgZ']bX]j]Xi U' UbX' [fci d'dfc[fUa a]b[ž
UbX'Ya d'cna YbhgYfj]Wg''6UgYX'cb'h'Y'GhU[Yg'cZ7\Ub[Y'a cXY'žh'Y'Ybj]fcb'a YbhicZZYfg'
'ck'XYa UbX'dfc[fUa a]b['h'UhU'ck'g'fYg]XYbhg'h'c'dUfh]VdUHY']b'5'Vt\c']Mg'5bcbna ci gž
j cWU]cbU'Vt' bgY']b[ž'a cbYma UbU[Ya YbhUbX'']Z'g']'g'WUggYgž'fY'U]cbg\]d'Vi]X]b[žUbX'
gcWU' UbX'Y'gi fY'UW]j]hYg''7cbVt'fX'7ci bgY']b['dfcj]XYg'h'Y'df]a Ufmgci fW'cZgi ddcfhZcf'
fYg]XYbhg'h'fci ['\h'Y'GYfj]W'9b[U[Ya YbhGdYVU']ghk \c'Ugg]ghg'h'YbUbhg'k]h']b_U[Yg'h'
VYbYZ]hgZV]g]g'a UbU[Ya YbhžUbX'fYZYffU'g'h' fYUha Ybhicf[Ub]nU]cbg'UbX'j cWU]cbU'
dfc[fUa g''7<B'gYfj Yg'Ug'h'Y'Vi]X]b['XYj Y'cdYf'UbX'a UbU[Yf''

Dfc[fUa 'Ci hVta Y'5W.]Y] Ya Ybh+##%#% 'hc' %&# %&#% .DYfa UbYbhGi ddcfhj Y<ci glb[

A YUgi fY		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5Vh U'	5W.]Yj YX
<ci gY\c'Xg'GYfj YX'	.	) &	( +	M'g'
9l]hYX'<ci gY\c'Xg%	.	B#5	%	B#5
<ci glb['GHUV']]m	A cbh'g	&(	* &	M'g'
H fbcj Yf'F UH%	I	%\$	&	B#5
Gi W'ggZ' <ci glb['Ci hVta Yg'	.	(+	(*	M'g'
Gi W'ggZ' <ci glb['Ci hVta Yg'	I	- \$	%%\$	M'g'
Gi W'ggZ' <ci glb['9l]hg'	I	) \$	B#5	B#5
<ci glb['5ZcfXUV']]mUh9l]h%	I	) \$	B#5	B#5
9l]h'c'<ca Y'YggYgg'	I	0%\$	&	M'g'
Dfc[fUa 'CWV'dUbVh'F UH'	I	-)	- *	M'g'
DUgg'Dfc[fUa '7Yfh]ZVh]cb'		DUgg'Wfh]ZVh]cb'	Bcb!7ca d']Ubh	Bc'
BY[UH] Y'F'YUgcb'Zcf'@YUj]b[''	I	&\$	B#5	B#5
ǂWYUgY']b'WUg\]bVta Y'f'h'Yf' h'Ub'Ya d'cna Ybh'Zca 'Ybhfm'h' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX&z	I	' \$	+ '	M'g'
ǂWYUgY']b']bVta Y'Zca ' Ya d'cna Ybh'Zca 'Ybhfm'h' Yl]hcf' YbX'cZfYdcfh]b['dYf]cX&z	I	%)	%&	M'g'

%A cb]hcfYXžVi hbcYj U'i UHXY''

&) \ci gY\c'Xg'k YfY'Yl Wl XYX'Zca 'a YUgi fY'Xi Y'h'WYbhg'fYg]X]b[]b'dfc'YVh'Ygg'h'Ub'' *) 'XUng''

' %XYWUgYX'ci gY\c'X'k Ug'Yl Wl XYX'Zca 'a YUgi fY'Dfc'YVh'Ygg'cb'mYl]hZ]b'gca Y']bgHUbW'g'a YUgi fY'Vt' 'X'bc'hVY'
W'W'UH'X'

: M&\$&\$ Dfc[fUa '9j U'i Uhjcb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b[
 5[YbWñi 7ca a i b]hm<ci g]b['BYtkcf_
 Dfc[fUa ' DUfgcbg'5j Ybi Y'
 DYfjcX' +#%#%- '!%&# %&#-
 DYfZcfa UbW' A YX]i a'

7ca a i b]hm<ci g]b['BYtkcf_ DUfgcbg'5j Ybi Y'Udufha Ybhg'cZyf'dYfa UbYbhgi ddcfhj Y'
 \ci g]b['ZcfX]gUVYX'a Yb'k\c'UfY Yl dYf]YbW]b['\ca Y'Yggbygg'"Hk YbmtZj] Y'Udufha Ybhg'UfY'
 dfcj]XYX'j]b'U'Vi]X]b['H.UhU'gc']bW] XYg'Vta a i bU'"]j]b['UbX'gi ddcfhj Y'gyfj]W'g'gdUW'"
 GYfj]W'g']bW] XY'ci fYUW'žgyfj]W'Yb[U[Ya YbhžUgg]ghUbW'k]h' '[cU' d'Ubb]b[žVUgY'
 a UbU[Ya YbhžfYUha YbhUbX'a YbhU'\YU'h'gyfj]W'gž]bX]j]Xi U'UbX' [fci d'dfc[fUa a]b[ž
 UbX'Ya d'cna Ybhgyfj]W'g'"6UgYX'cb'hY'Ghu[Yg'cZ7\Ub[Y'a cXY'žh.Y Ybj]fcb a YbhicZyf'g'
 'ck'XYa UbX'dfc[fUa a]b['H.UhU'ck'g'fYg]XYbhg'h'c'dUfh]VdUHY']b'5'Vta\c' M'g'5bcbna ci gž
 j'cVU]hcbU'Vta bgY']b[ža cbYma UbU[Ya YbhUbX'"]Z'g'g'g'WuggYgž'fY'Uhjcbg\]d'Vi]X]b[žUbX'
 gcVU'UbX'Y'gi fY'UW]j]hYg'"GYfj]W'g'UfY'dfcj]XYX'h'fci ['\U'dUfhbYfg\]d'k]h' Gci h.YUghž
 'bWžk\]Y'7<B'dfcj]XYg'\ci g]b['UbX'Ya d'cna YbhfY'UhY'gyfj]W'g'"Gci h.YUghdfcj]XYg'
 df]a UfmVUgY'a UbU[Ya YbhUbX'a YbhU'\YU'h'UbX'WYa]W'XYdYbXYbWñVta bgY']b['Zcf'
 fYg]XYbhg'bchfYW]j]b['h.Ygy'gyfj]W'g'Zcfa 'Ubch.Yf'U[YbWñ'

Dfc[fUa 'Ci hVta Y'5W]Yj Ya Ybh+ # % # % - 'h' % & # % # % - . DYfa UbYbhGi ddcfhj Y'<ci g]b[

A YUgi fY'		Gya]!Ubbi U' ; cU'	Gya]!Ubbi U' 5W] U'	5W]Yj YX'
<ci g\c'Xg'GYfj YX'	.	&+'	&*'	M'g'
9l]hYX'<ci g\c'X%	.	B#5'	'	B#5'
<ci g]b['GhUV']]hm	A cbh'g'	&('	' ('	M'g'
H fbcj Yf'FUH%	l'	%\$'	%&'	B#5'
Gi W'W'ggž' <ci g]b['Ci hVta Yg'	.	&('	&'	M'g'
Gi W'W'ggž' <ci g]b['Ci hVta Yg'	l'	- \$'	, , '	M'g'
Gi W'W'ggž' <ci g]b['9l]hg'	l'	) \$'	\$'	Bc'
<ci g]b['5ZcfXUV']]hmUh9l]h%&'	l'	) \$'	B#5'	B#5'
9l]h'hc'<ca Y'Yggbygg'	l'	0%\$'	\$'	M'g'
Dfc[fUa 'CWVdUbWñFUH'	l'	-)'	, , '	Bc'
DUgg'Dfc[fUa '7Yfh]ZVh]cb'		DUgg'Wfh]ZVh]cb'	Bcb!7ca d']Ubh'	Bc'
BY[Uh] Y'FYUgcb'Zcf'@Uj]b['	l'	&\$'	' ' '	Bc'
'bWYUgY']b'WUg']bVta Y'fthYf' h'Ub'Ya d'cna Ybh'Zcfa 'Ybhfmtc' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX'	l'	' \$'	('	M'g'
'bWYUgY']b']bVta Y'Zcfa Ya d'cna YbhžZcfa 'Ybhfmtc' Yl]hcf' YbX'cZfYdcfh]b['dYf]cX'	l'	%)'	('	Bc'

%A cb]hcfYXžVi hbchYj U'i UHXY"

& Dfc'YWñX]X'bch\Uj Y'Ubmgj W'W'ggž' <ci g]b['Yl]hg'i bUVY'hc'W'W'UHY'a YUgi fY'"

' <ci g\c'Xg'k YfY Yl W] XYX'Zcfa 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'YWñ'Ygg'h'Ub' " *) 'XUng'"

7ca a i b]hm<ci g]b['BYtkcf_] DUfgcbg'5j Ybi Y' +&

7UHY[cfm] DYfa UbYbhGi ddcfhj Y<ci g]b[
5[YbWm] 7ca a i b]m<ci g]b['BYtkcf_
Dfc[fUa] FYVi]X]b['@j Yg'D57HHYUa 'b]h]Uhj Y'
DYf]cX' +#%#%- '!%&# %&#%-
DYfZcfa UbW' A YX]i a

HAYFYVi]X]b['@j Yg'DUWHYUa 'b]h]Uhj Y'F @DHk Ug'cbY'cZY'Yj Yb'dfc'YVWg'Z bXYX'Ug'dUfh
cZHAYZYXfU'7c'UVcfUhj Y' b]h]Uhj Y'hc'9bX'<ca Y'YggbYgg'F @DHfuf[Yhg'cb[!Hfa
'\ca Y'Ygg'a Yb'UbX'k ca Yb'k]h'gYf]ci g'a YbHU']'bYgg'k\c'a UmUgc'\Uj Y'Vt!cWVff]b[
gi VgHUbW'Uvi gY'dfcV'Ya g'UbX'#cf'd'ng]WV']'bYggYg'cf'X]gUV']hYg'HAY'dfc'YVW]bW'XYg, '\$
i b]hg'cZgi ddcfhj Y'\ci g]b[ža UghYf'YUgYX'UhZj Y'g]H'gV'mhY'7ca a i b]m<ci g]b['BYtkcf_
HAY'dfc[fUa '\Ug'U'fYg]XYbhia UbU[Yf'UbX'Gci h'YUgZ' bWdfcj]XYg'Ua i 'h]X]gWd']bUf'mHYUa
cZdf]a Ufm\YU'h' WfYž'a YbHU'\YU'h' UbX'gi VgHUbW'Uvi gYžVYbYZ]hg']b_U[YžUbX'\ci g]b[
dfcZYgg]cbU'g'h'Uhi h']nY'Yj]XYbW'X'VUgYX'dfUW]Wg'hc'XY'j Yf'gYfj]Wg'hc'W]Ybhg']b'h'Y]f'
\ca Yg'UbX'h'Y'Vt'a a i b]m<ci g]b['dfcj]XYX'V'mhY'7ca a i b]m<ci g]b['BYtkcf_'cdYbYX']b'
A UfW'&\$\$("H]g'k']'VY'h'Y'UghmYUf'h'Uh7<B'cdYfUHYg'h'Y'F @DHf-dfc[fUa "

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh+#%#%- 'hc'%&# %&#%- 'DYfa UbYbhGi ddcfhj Y<ci g]b[

A YUgi fY'		Gya]!Ubbi U' ; cU'	Gya]!Ubbi U' 5W] U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	, , .	++	Bc'
9l]hYX'<ci gY\c'Xg%	.	B#5'	*	B#5'
<ci g]b['GHUV']m	A cbh'g'	&(.	*\$	M'g'
H fbcj Yf'F UHY''	I .	0\$	, .	B#5'
Gi WVggZ ''<ci g]b['Ci hWta Yg'	.	+ - .	+) .	M'g'
Gi WVggZ ''<ci g]b['Ci hWta Yg&'	I .	- \$	- - .	M'g'
Gi WVggZ ''<ci g]b['9l]hg&'	I .	) \$	, \$	M'g'
<ci g]b['5ZcfXUV']mUh9l]h%	I .	) \$	0\$\$\$	B#5'
9l]h'hc'<ca Y'YggbYgg'	I .	00\$	%	M'g'
Dfc[fUa 'CWVdUbW'h'F UHY'	I .	-) .	,) .	Bc'
DUgg'Dfc[fUa '7Yfh]Z]W]hcb'		DUgg'Wfh]Z]W]hcb'	Bcb!7ca d']Ubh'	Bc'
BY[Uhj Y'FYUgcb'Zcf'@YUj]b['&'	I .	&\$	&\$	M'g'
bWYUgY']b'W]g']bVt'a Y'fth'Yf' h'Ub'Ya d'cna Ybht'Zca 'Ybhf'mhc' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX&z'	I .	' \$	&- .	M'g'
bWYUgY']b']bVt'a Y'Zca Ya d'cna Ybht'Zca 'Ybhf'mhc' Yl]hcf' YbX'cZfYdcfh]b['dYf]cX&z'	I .	%)	, .	Bc'

%A cb]hcfYXZVi hbchYj U'i UHYX''

&%XYWUgYX'W]Ybhk Ug'Yi Wl XYX'Zca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'YVW'Ygg'h'Ub" *) 'XUhg''

' % '\ci gY\c'Xg'k YfY'Yi Wl XYX'Zca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'YVW'Ygg'h'Ub" *) 'XUhg''
('&\ci gY\c'Xg'k]h' '']bVt'a Y'UbX' '' \$'fYbhUhi]hk YfY'Yi Wl XYX'Zca 'W]W'Uh'cb''

7UHY[cfm	·	DYfa UbYbhGi ddcfhjY Y'<ci g]b[	·
5[YbWm	·	7ca a i b]m<ci g]b['BYrk cf_	·
Dfc[fUa .	·	GUZY <Uj Yb	·
DYf]cX.	·	+##%#%- '!%&## %#%-	·
DYfzfa UbW.	·	<]] \	·

Dfc[fUa 'Ci hWca Y'5W[Y] Ya Ybh+##%#%- 'hc '%&# %#%- .DYfa UbYbhGi ddcfh| Y'<ci q|b[:

A YUgi fY		Gya JIUbbi U ; cU	Gya JIUbbi U 5M U	5WJYj YX
<ci gY\c'Xg'GYfj YX		%+	% (	Bc
9I]hYX'<ci gY\c'Xg%		B#5	%	B#5
<ci g]b['GHUV']hm	A cbh\g	&(	*,	M'g
H fbcj YfFUH%	I	\$\$	,	B#5
Gi WYggZ ``<ci g]b['Ci hVta Yg		%)	%	M'g
Gi WYggZ ``<ci g]b['Ci hVta Yg&	I	- \$	%%\$	M'g
Gi WYggZ ``<ci g]b['9I]hg&	I	) \$	B#5	B#5
<ci g]b['5ZcfXUV']hmUh9I]h%	I	) \$	B#5	B#5
9I]hnc'<ca Y'YggbYgg	I	0%\$	B#5	B#5
Dfc[fUa 'CWVdUbWfFUH	I	-)	%%\$	M'g
DUgg'Dfc[fUa '7Yfh]ZVWh]cb		DUgg'Wfh]ZVWh]cb	Bcb!7ca d']Ubhi	Bc
BY[Uh] Y'FYUgcb Zcf'@YUj]b['&	I	&\$	B#5	B#5
hVYUgY]b WUg\]bVta Y'fchYf h\Ub'Ya d'cna YbhZfca 'Ybhfmc YI]hcf'YbX'cZfYdcfh]b['dYf]cX&Z	I	' \$	*(	M'g
hVYUgY]b]bVta Y'fca Ya d'cna YbhZfca 'Ybhfmc YI]hcf' YbX'cZfYdcfh]b['dYf]cX&Z	I	%)	%	M'g

('&\cj qY\c'Xq'k YfY Yl Wl XYX Zca 'a YUaj fy'Xi Y'hc WYbha fYqIXlbf 'lb'dfc'YVh'Yaa'h Ub' *) 'XUma''

 $+$

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b['7ca a i b]hm<ci g]b['BYtkcf_''
5[YbWm' GF 5'
Dfc[fUa ' +#%#%- '!%&# %&#%-
DYfjcX' A YX]i a '
DYfZcfa UbW.''

7<B'Gdcbgcf!VUGYX'FYbH'5gg]ghUbW'fGF5kdfcj]XYg&\$, 'i b]hgj]U'U'<I 8'dYfa UbYbh gi ddcfhj Y'<ci g]b[[fUbH'HAY'fuf[Yhdcdi 'Uhcb]bW'XYg'Yfm'ck]bVta Y'dYfgcbg'k\c'UfY' \ca Y'Ygg'UbX'X]gUVYX VmgYj YfY'a YbH'j'bygg'UbX#cf'WY'a]W'XYdYbXYbWta UbX'hY]f' ZJa]m'a Ya VYfg''7<B'cZYfg'fYbhgi Vg]X]Yg'hc\ca Y'Ygg'dYfgcbg'fYZffYX Vmci hfYUW' hYUa gZg\Y'hYfgZ'UbX'hY]f'dUfbYf]b['gYfj]W'dfcj]XYfg''Gi ddcfhj Y'gYfj]W'g'UfY'Uj]U'UVY'j'b' hY'Vta a i b]hm'h'fci [\ 'hY'dfcj]XYf'h'Uh'hY'WYbH]g''j]b_YX'k]h'UhYbHfm]bhc'hY'dfc[fUa '' GHUfh]b['i' m%&\$% žhY'GF 5'dfc[fUa 'UXXYX'%'('i b]hg'dfYj]ci g'mWUgg]ZYX'i bXYf'hY'GF 5& dfc[fUa ''GHUfh]b['i' m%ž&\$%- žhY'GF 5'dfc[fUa 'UXXYX'%%i b]hg'dfYj]ci g'mWUgg]ZYX'i bXYf' hY'GF 5' dfc[fUa žfU]g]b['hY'h'U'bi a VYf'cZi b]hg'hc&\$, ''GHUfh]b['GYdH'a VYf&\$%- ž gca Y'WYbH'g'fYW]j Y'WUgY'a UbU[Ya YbhgYfj]W'g'h'fci [\ '<ca YZ ''''

Dfc[fUa 'Ci hVta Y'5W.]j Ya Ybh+#+%- 'hc'&# %&#% . DYfa UbYbhGi ddcfhj Y'<ci g]b['

A YUgi fy'		Gya]!Ubbi U' ; cU'	Gya]!Ubbi U' 5WU U'	5W.]j YX'
<ci gY\c'Xg'GYfj YX''	.	&&- '	% \$'	Bc'
9l]hYX'<ci gY\c'Xg%	.	B#5'	%*'	B#5'
<ci g]b['GHU']j]m	A cbh'g'	&('	(+'	M'g'
H fbcj Yf'FUH%	I'	'%\$'	, '	B#5'
Gi W'W'ggZ ''<ci g]b['Ci hVta Yg'	.	&\$*'	%+('	Bc'
Gi W'W'ggZ ''<ci g]b['Ci hVta Yg' .	I'	- \$'	- +'	M'g'
Gi W'W'ggZ ''<ci g]b['9l]hg' .	I'	) \$'	* +'	M'g'
<ci g]b['5Zc'fXUV']j]mUh9l]h%&'	I'	) \$'	%%\$ \$'	B#5'
9l]h'hc'<ca Y'Ygg'bygg'	I'	0%\$'	&'	M'g'
Dfc[fUa 'CW'W'dUbW'h'FUH'	I'	%%\$ \$'	++'	Bc'
DUgg'Dfc[fUa '7Yfh]Z]W'h]cb'		DUgg'W'fh]Z]W'h]cb'	Bcb!7ca d']Ubh	Bc'
BY[Uh]j Y'FYUgcb'Zcf'@Uj]b[''	I'	&\$'	% '	M'g'
hVWYUgY'j]b'WUg\ 'j]bVta Y'f'c'hYf' h'Ub'Ya d'c'ma Yb'h'Z'fca 'Yb'h'm'hc' Yl]h'cf'YbX'cZ'fYdcfh]b['dYf]cX' ž'	I'	' \$'	' ('	M'g'
hVWYUgY'j]b'j]bVta Y'Z'fca ' Ya d'c'ma Yb'h'Z'fca 'Yb'h'm'hc' Yl]h'cf' YbX'cZ'fYdcfh]b['dYf]cX' ž'	I'	% )'	)'	Bc'

%A cb]h'cfYXžVi h'bc'hYj U'i UH'YX''

&)' \ci gY\c'Xg'k]h'' \$ 'j]bVta Y'UbX'' \$ 'fybhUhYl]h'k YfY'Yl Wl XYX'Z'fca 'W'W'Uh]cb''

' %XYW'UgYX WYbH'k Ug'Yl Wl XYX'Z'fca 'a YUgi fy''

(' '' %\ci gY\c'Xg'k YfY'Yl Wl XYX'Z'fca 'a YUgi fy'Xi Y'hc' WYbH'g'fYg]X]b[]j]b'dfc'Y'W'h'Ygg'h'Ub'' *) 'XUng''

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHj[cfm' DYfa UbYbhGi ddcfhj] Y'<ci g]b[
5[YbW'h' 7ca a i b]m<ci g]b['BYhk cf_'
Dfc[fUa ' HF 5'
DYf]cX' + # % # % - ' ! % & # % # % -
DYfZcfa UbW' A YX]i a'

7<B'HYbUbHvUgYX'FYbH'5gg]ghUbW'fHF5Ldfcj]XYg%+%i b]hgj]U'U'<I 8'dYfa UbYbh
gi ddcfhj] Y'<ci g]b[[fUbH'HYbUbhg'a UmW'ccgY'hc''j] Y'j]b'7<B!ck bYX'UdUfha Ybhg'cf']b'
UdUfha Ybhg'ck bYX'VmchYf'UbX'cfXg''HAY'fUf[Yhdcdi 'Uh]cb']bW'XYgj Yfn'ck]bVta Y'
dYfgcbg'k\c'UfY'\ca Y'Ygg'UbX'X]gUv'YX'Vmgy Yf'a YbH'j]bYgg'UbX'#cf'WY'a]W'
XYdYbYbW'X'UbX'hY]f'ZJa]ma Ya VYfg'7<B'cZYfg'fYbhgi Vg]X]Yg'hc'\ca Y'Ygg'dYfgcbg'
fYZfYX'Vmci fYUW'HYUa gZg'Y'HYfgZ'UbX'hY]f'dUfHbYf]b['gYfj]W'dfcj]XYfg''Gi ddcfhj] Y'
gYfj]W'g'UfY'Uj]U'V'Y'j]b'hY'Vta a i b]mZ'hfci [\ 'hY'dfcj]XYf'hUh'hY'W]Ybh]g']b_YX'k]h'Uh'
Ybhf]b]hc'hY'dfc[fUa "'GHUf]b['GYdHYa VYf'&\$%- žgca Y'W]Ybhg'fYW'] Y'WUgY'a UbU[Ya Ybh'
gYfj]W'g'hfci [\ '<ca YZ' ""

Dfc[fUa 'Ci hVta Y'5W]Yj Ya Ybh+ # % # % - 'hc' % & # % # % - . DYfa UbYbhGi ddcfhj] Y'<ci g]b[

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W' U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	% , '	% \$ '	Bc'
9l]hYX'<ci gY\c'Xg%	.	B#5'	&'	B#5'
<ci g]b['GHUv']]m'	A cbHhg'	&('	* &'	M'g'
H fbcj Yf'FUH%''	I '	%\$'	%'	B#5'
Gi W'ggZ' '<ci g]b['Ci hVta Yg'	.	%* - '	%(- '	Bc'
Gi W'ggZ' '<ci g]b['Ci hVta Yg' '	I '	- \$'	\$\$ \$'	M'g'
Gi W'ggZ' '<ci g]b['9l]hg' '	I '	) \$'	\$\$ \$'	M'g'
<ci g]b['5ZcfXUV']]mUh9l]h'	I '	) \$'	\$\$ \$'	B#5'
9l]h'hc'<ca Y'Ygg'Ygg'	I '	0%\$'	&'	M'g'
Dfc[fUa 'CW'v'dUbW'h'FUH'	I '	\$\$ \$'	, ' '	Bc'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'W'fh]Z]W]h]cb'	Bcb!7ca d']Ubh'	Bc'
BY[Uh] Y'FYUgcb'Zcf'@YUj]b[' '	I '	&\$'	\$'	M'g'
W'YUgY']b' WUg\]bVta Y'f'hYf' h'Ub Ya d'cna Yb'hZ'ca 'Ybhf'm'h' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX&z'	I '	' \$'	(%'	M'g'
W'YUgY']b']bVta Y'Z'ca ' Ya d'cna Yb'hZ'ca 'Ybhf'm'h' Yl]hcf' YbX'cZfYdcfh]b['dYf]cX&z'	I '	%)'	%\$'	M'g'

%A cb]hcfYXZVi hbchYj U'i UH'X''

&%(\ci gY\c'Xg'k YfY'Yl W'XYX'Z'ca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'YW'h'Ygg'h'Ub" *) 'XUhg''

' %XYWUgYX'\ci gY\c'X'k UgYl W'XYX'Z'ca 'a YUgi fY''

7UH[cfm : DYfa UbYbhGi ddcfhj Y<ci glb[
5[YbWm : 7ca a i b]m<ci glb['BYtkcf_'
Dfc[fUa : HF5&
DYfjcX : +#%#%- '!%&# %#%#-
DYfZcfa UbW : @ck

7<B HYbUbHVUGYX FYbHU'5gg]ghUbW' &fHF 5&tdfcj]XYg'&\$'i b]hgj]U'U<I 8'dYfa UbYbh
gi ddcfhj Y'<ci glb[[fUbH'HY'fuf [Yhdcdi 'Uhcb]bWl XYg'j Yfm'ck]bVta Y'dYfgcbg'k\c'UfY'
\ca Y'Ygg'UbX'X]gUV'YX VmgYj YfY'a YbHU']'bYgg'UbX#cf'WXYa]W'XYdYbXYbWta UbX'hY]f'
ZJa]ma Ya VYfg'"7<B cZYfg'fYbhgi Vg]X]Yg'hc \ca Y'Ygg'dYfgcbg'fYZffYX Vmci hfYUW'
hYUa gZg\Y'hYfgZUbX'hY]f'dUfbYf]b['gYfj]W'dfcj]XYfg'"@UgY!i d VY[Ub]b'CVtcVYf'&\$% '"
GHuf]b[]b : M&\$&%Z'hY'fYbHU'gi Vg]X]Yg'k]'hfUbgl]hcb'hc 7<Bhg'byk 'A Ufg\ '6fcc_ 'D'UW'
dfc'YVW'"7i ffYbhHYbUbhg'k]'VY hfUbglZYffYX'hc'hY'7<B HF5'dfc'YVW'

Dfc[fUa 'Ci hVta Y'5W.]Y Ya Ybh+#%#%- 'hc'%&# %#%#- 'DYfa UbYbhGi ddcfhj Y<ci glb[

A YUgi fY		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5W U'	5W.]Y YX
<ci gY\c'Xg'GYfj YX'	.	&&'	%'	Bc'
9l]hYX'<ci gY\c'Xg%	.	B#5'	%'	B#5'
<ci glb['GHU']]m	A cbh'g	%)	\$\$'	Bc'
H fbcj Yf'FUH%	i'	\$\$'	)'	B#5'
Gi WYggZ'<ci glb['Ci hVta Yg'	.	&\$'	%+	Bc'
Gi WYggZ'<ci glb['Ci hVta Yg'	i'	- \$'	-('	M'g
Gi WYggZ'<ci glb['9l]hg'	i'	) \$'	\$'	Bc'
<ci glb['5ZcfXUV']]mUh9l]hZ'	i'	) \$'	B#5'	B#5'
9l]h'hc'<ca Y'YggbyYgg'	i'	0%\$'	B#5'	B#5'
Dfc[fUa 'CWW'dUbW'fUH'	i'	-)'	+)'	Bc'
DUgg'Dfc[fUa '7Yfh]Z]W]hcb'		DUgg'Wfh]Z]W]hcb'	Bcb!7ca d']Ubh	Bc'
BY[Uhj Y'FYUgcb'Zcf'@Uj]b[	i'	&\$'	\$'	M'g
hVYUgY]b'Wg']bVta Y'fthYf' hUb'Ya d'cna YbhtZca 'Ybhfmc' Yl]hcf'YbX'cZfYdcfh]b['dYfjcX&'	i'	' \$'	) +'	M'g
hVYUgY]b']bVta Y'Zca' Ya d'cna YbhtZca 'Ybhfmc'Yl]hcf' YbX'cZfYdcfh]b['dYfjcX&'	i'	%)'	\$'	Bc'

%A cb]hcfYXZVi hbchYj U'i UHYX"

&%%\ci gY\c'Xg'k YfY'Yl Wl XYXZca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'YVW'Ygg'hUb' *) 'XUng"

'Dfc'YVW]X]bch\Uj Y'Ubnrgi WYggZ'<ci glb['Yl]hg/i bUV'Y'hc'W]W'UH'a YUgi fY"

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHy[cfm' DYfa UbYbhGi ddcfhj] Y'<ci g]b['
5[YbWm' 7ca a i b]m<ci g]b['BYfk cf_'
Dfc[fUa .'' Gci h\dc]bhD'UW''
DYf]cX.' +#%#% ' !'%&# %'#%'
DYfZcfa UbW.''' <][\'

ᄃ'dUfhbYfg\]d'k]h 'BUh]cbU' 7\i fW' FYg]XYbWgž7<B' cZZYfg'gUZYždYfa UbYbhgi ddcfhj] Y'
 \ci g]b['hc' (* Zcfa Yfm\ca Y'Ygg\ci gY\c'Xg\ci gYX']b &) 'gh X]c'UdUfha Ybhg'UbX'&%ZJa]m
hck b\ci gYg']b hY'Gci h\g]XY' bY][\Vcf\ccX'cZ7c' i a Vi g''HAY'Vta d'YI 'Ugc'cZZYfg'
Vta a i b]m']]b['UbX'gYfj]W'gdUW'' ᄃX]j]Xi U'UdUfha Ybhg'dfcj]XY'hYbUbhg'k]h '
]bXYdYbXYbW''&(!\ci f'ghUZZ]b['UbX'cbg]h'gi ddcfhj] Y'gYfj]W'g'f]bW X]b['']b_U[Yg'hc'WUgY'
 a UbU[Ya YbhUbX'Vta bgY']b['Ug'k Y''Ug']bX]j]Xi U'UbX' [fci d'UW]j]hYg'UfY'U''XYg][bYX'hc'
 UXXfYgg']bX]j]Xi U' bYXYg'UbX'ghfYb[hYb'hY'hYbUbhVta a i b]m'hY' [cU']g'hc'cZYf'
 \ci gY\c'Xg'hY'cddcfh b]mhc'XYj Y'cd'UbX'a U]bU]b'ghUv']m'k]h]b'hY'ZUa Yk cf_ 'cZU'
 gi ddcfhj] Y'Vta a i b]m''

Dfc[fUa 'Ci hVta Y'5W.]Yj Ya Ybh+#%#% 'hc'%&# %'#%'. DYfa UbYbhGi ddcfhj] Y'<ci g]b['

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5W] U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	) %	) \$	M'g'
9I]hYX'<ci gY\c'Xg%	.	B#5	)	B#5
<ci g]b['GHUv']]m'	A cbh\g'	&(	) %	M'g'
H fbcj Yf'FUhY%	I	%\$	%%	B#5
Gi W'Wggž' <ci g]b['Ci hVta Yg'	.	(*	(,	M'g'
Gi W'Wggž' <ci g]b['Ci hVta Yg'	I	- \$	- *	M'g'
Gi W'Wggž' <ci g]b['9I]hg'	I	) \$	* \$	M'g'
<ci g]b['5ZcfXUV']]mUh9I]h%	I	) \$	%%\$	B#5
9I]h'hc'<ca Y'YgggYgg'	I	0%\$	\$	M'g'
Dfc[fUa 'CWVdUbWm'FUhY'	I	-)	%%\$	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'W'fh]Z]W]h]cb'	Bcb!7ca d']Ubh	Bc'
BY[Uh]j Y'FYUgcb Zcf'@YUj]b['	I	&\$	&\$	M'g'
ᄃWYUgY']b' WUg\]bVta Y'fchYf' h\Ub Ya d'cma YbhZcfa 'Ybhfmhc' YI]hcf'YbX'cZfYdcfh]b['dYf]cX&'	I	' \$	* \$	M'g'
ᄃWYUgY']b']bVta Y'Zca ' Ya d'cma YbhZcfa 'Ybhfmhc'YI]hcf' YbX'cZfYdcfh]b['dYf]cX&'	I	%)	&%	M'g'

%A cb]hcfYXZVi hbchYj U'i U'hYX''

&+ \ci gY\c'Xg'k YfY'YI W] XYX Zcfa 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'Y'W'Ygg'h\Ub'' *) 'XUng''

7ca a i b]m<ci g]b['BYfk cf_] 'Gci h\dc]bhD'UW' +, ''

7UHY[cfm] DYfa UbYbhGi ddcfhj Y<ci glb[
5[YbWm] 7ca a i b]hm<ci glb['BYhkcf_
Dfc[fUa . K]gcb
DYfjcX. +#%#% !'%&# %#%
DYfZcfa UbW. <][\

7ca a i b]hm<ci glb['BYhkcf_ K]gcb ddc[fUa 'gYfj YgY][\hZcfa Yfm\ca Y'Ygg]bXj] Xi U'g
X]gUV'YX'VmgYf]ci g'a YbhU']'bYgg'hUha UmU'gc'VY'W'fcb]W' m\ca Y'Ygg'UbX'a Um\Uj Y'Xi U'
X]U[bcb]g'cZa YbhU']'bYgg'UbX'WYa]W' XYdYbXYbWmGYfj]W'g'UfY'dfcj]XYX'Vma cV]Y'W'gY'
a UbU[Yfg Zcfa '7cbWtfx'7ci bgY]b[""

Dfc[fUa 'Ci hWta Y'5W.Yj Ya Ybhi+#%#% 'hc'%&# %#% . DYfa UbYbhGi ddcfhj Y<ci glb[

A YUgi fy		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W U'	5W.Yj YX
<ci gY\c'XgGYfj YX''	.	-	,	M'g
9l]hYX'<ci gY\c'Xg%	.	B#5	\$	B#5
<ci glb['GHUV']hm	A cbh\g	&(	-)	M'g
H fbcj Yf'FUH%	I	'%\$	\$	B#5
Gi W'W'ggZ '<ci glb['Ci hWta Yg''	.	,	,	M'g
Gi W'W'ggZ '<ci glb['Ci hWta Yg'	I	- \$	'%\$	M'g
Gi W'W'ggZ '<ci glb['9l]hg'	I	) \$	B#5	B#5
<ci glb['5ZcfXUV']hmUhi9l]hZ	I	) \$	B#5	B#5
9l]h'hc'<ca Y'YggbyYgg'	I	0%\$	B#5	B#5
Dfc[fUa 'CWVdUbWtF UH'	I	-)	'%\$	M'g
DUgg'Dfc[fUa '7Yfh]Z'W'hcb		DUgg'W'fh]Z'W'hcb	Bcb!7ca d']Ubhi	Bc
BY[U'hj Y'FYUgcb'Zcf'@YUj]b[''	I	&\$	B#5	B#5
hV'W'YUgY']b' W'g']b'Wta Y'f'hYf' h\Ub'Ya d'cna YbhtZcfa 'Ybhfmrhc' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX&	I	' \$	+%	M'g
hV'W'YUgY']b']b'Wta Y'Zcfa ' Ya d'cna YbhtZcfa 'Ybhfmrhc'Yl]hcf' YbX'cZfYdcfh]b['dYf]cX&	I	%)	\$	Bc

%A cb]hcfYXZVi hbchYj U'i UHYX''

&%\ci gY\c'X'k UgYl Wl XYX Zcfa 'a YUgi fy'Xi Y'hc'W]YbhfygX]b[]b'dfc'Y'Wm'Ygg'hU' *) 'XUng''

' Dfc'Y'WmX]X'bch\Uj Y'Ubml'ci gY\c'X'Yl]hg/i bUV'Y'hc'W'W'U'HY'a YUgi fy''

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b['
5[YbWm' A UfmUj Yb'
Dfc[fUa .'' 7ca a cbgUh7\Ubfm'
DYf]cX.' +#%#%- '!%&# %#%- '
DYfZcfa UbW.''' <]]\'

7ca a cbgUh7\UbfmcdYbYX'j]b'5i [i gh&\$*\$ 'UbX'j]g'cdYfUHfX'h'fci [\ 'U'dUfhbYfg\jd'
VYhk YYb'A UfmUj Yb'f]g' ddcfhj Y'gyfj]Wg'UbX'BUh]cbU'7\i fVX'FYg]XYbWg'fXj Y'cdYf'UbX'
dfcdYfma UbU[YfL''HAY' dfc'YVh'Ug'U'hU'cZ%\$\$ 'UdUfha Ybhi b]hg'z'k]h' * \$'i b]hg'j]b'a i 'h'd'Y'
Vi]X]b[g'Zcf'ck!]bVta Y'ZJa]Yg'UbX' (\$'i b]hg'j]b'U'g]b['Y'Vi]X]b['Zcf'Vh'fcb]W' m\ca Y'Ygg'
a Yb'UbX'k ca Yb'':]Zmf) \$'Ei b]hg'UfY'Zcf'X]gU'YX'j]bX]j]Xi U'g'UbX'ZJa]Yg'Yi dYf]YbW]b['
'\ca Y'YggY'Ygg'f(\$'g]b['Y'UXi 'hg'z%'\$'ZJa]Yg'U'': Ua]m' b]hg'j]bW' XY'U'a]i 'cZ&'! 'UbX' " !
VYxfcca 'h'ck b\ci gYg''HAY'Vi]X]b['Zcf'g]b['Y'a Yb'UbX'k ca Yb'j]g'U'Zci f]g'h'f'f'z(\$'li b]h'
gh'f' Vh' fY'k]h' ga U''YZ]VYbW'hgm'Y 'UdUfha Ybhg'Z'Vta a cb'gdUW'Z'cZ]W'gdUW'Z'UbX'gh'f'U[Y''
: fcbhXYg' fYV'dh]cb'gYfj]Wg'UfY'Uj]U'V'Y'Ufci bX'h'Y'WcW'hc'\Y'd'a Y'YhfYg]XYbhibY'YXg'
UbX'a cb]h'f'h'Y'ZUW]j]Yg'UbX'[fci bXg'Zcf'gU'Z'm'F'YV'dh]cb'gh'U'Z]g'c'W'h'YX'j]b'h'Y'g]b['Y'
UXi 'h'UdUfha YbhVi]X]b['UbX'Uj]U'V'Y'hc'U''fYg]XYbhg''Cb]h'Y'gh'U'Z'a Ya VYfg'dfcj]XY'W'UgY'
a UbU[Ya Ybh'Z'fYV'Zj Yfmg' ddcfh'Z'UbX'j]b_U[Y'hc'Vta a i b]m'gYfj]Wg'UbX'fYgci fW'g''Ch'Yf'
gYfj]Wg'j]bW' XY'j]bXYdYbXYbh'j]j]b['UbX'h'U]b]b['UbX'YXi W'h]cb'Z'Ya d'cna Ybhigi ddcfh'Z'
fYg]XYbhVta a i b]m'XYj Y'cda Ybh'Z'UbX'fYV'YU]cbU'U'V'h]j]h'Yg''''

Dfc[fUa 'Ci hVta Y'5W.]Yj Ya Ybh'+#%#%- 'hc'%&# %#%- .DYfa UbYbhGi ddcfhj Y'<ci g]b['

A YUgi fY'		Gya]iUbbi U' ; cU'	Gya]iUbbi U' 5m' U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	) )'	) %	M'g'
9l]hYX'<ci gY\c'Xg%	.	B#5'	('	B#5'
<ci g]b['GHUv']j]m'	A cbh'g'	&('	* \$'	M'g'
H fbcj Yf'F'UHY''	I'	%\$'	, '	B#5'
Gi W'V'ggZ''<ci g]b['Ci hVta Yg'	.	) \$'	) \$'	M'g'
Gi W'V'ggZ''<ci g]b['Ci hVta Yg'	I'	- \$'	- , '	M'g'
Gi W'V'ggZ''<ci g]b['9l]hg'	I'	) \$'	+)'	M'g'
<ci g]b['5ZcfXUv']j]m'Uh9l]h'	I'	) \$'	* +'	B#5'
9l]h'hc'<ca Y'YggY'Ygg'	I'	0%\$'	&'	M'g'
Dfc[fUa 'CWV'dUbV'h'F'UHY'	I'	-)'	- ('	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W'h]cb'		DUgg'W'fh]Z]W'h]cb'	Bcb!7ca d']Ubh	Bc'
BY[Uh]j Y'FYUgcb'Zcf'@YUj]b['	I'	&\$'	\$'	M'g'
h'V'Y'UgY'j]b'W'g'j]bVta Y'f'h'Yf' h'Ub'Ya d'cna Ybh'Z'fca 'Ybhf'm'hc'Yi]h' cf'YbX'cZfYdcfh]b['dYf]cX&'	I'	' \$'	' ' '	M'g'
h'V'Y'UgY'j]b'j]bVta Y'Z'fca Ya d'cna Ybh'Z'fca 'Ybhf'm'hc'Yi]h'cf' YbX'cZfYdcfh]b['dYf]cX&'	I'	%'	%'	M'g'

%A cb]h'fYX'Z'Vi h'bhYj U'i U'hYX''

&- '\ci gY\c'Xg'k YfY'Yi W'Y'YX'Z'fca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b['j]b'dfc'YVh'Ygg'h'Ub' " *) 'XUng''

A UfmUj Yb' 7ca a cbgUh7\Ubfm'

, \$

7UH[cfm' . DYfa UbYbhGi ddcfhj Y'<ci gjb[.
5[YbWm' . BUhcbU'7\i fW F Yg]XYbWg DYfa UbYbhGi ddcfhj Y'<ci gjb[.
Dfc[fUa . . 7ca a cbg'Uh6i W]b[\Ua .
DYfjcX' . +#%#% ! '%&# %&#% .
DYfZca UbW' . <][\ .

BUhcbU'7\i fW F Yg]XYbWg DYfa UbYbhGi ddcfhj Y'<ci gjb['fBRRkdfcj]XYg+) 'dYfa UbYbh
gi ddcfhj Y'<ci gjb['i b]hg'ZcfX]gUVYX'a Yb'UbX'k ca Yb'YI dYf]YbV]b['\ca Y'YggbYgg'UbX'&)
i b]hg'cZgi ddcfhj Y'<ci gjb['Zcf'chYf']bXj]]Xi U'g'UhY'7ca a cbg'Uh6i W]b[\Ua žU'%%\$li b]h
UdUfha YbhVi]X]b['h'UhcdYbYX']b'> 'm&\$%\$'7']YbHg'UhY'7ca a cbg'Uh6i W]b[\Ua 'UfY'
dfcj]XYX'gi ddcfhj Y'gYfj]Wg'VmBRR'ghUZZUg'k Y''Ug'j Uf]ci g'chYf'dUfYbYf'U[YbVWg''
GYfj]Wg']bW XY WUgY'a UbU[Ya Ybhz'cV'fYUX]bYgg'UbX'd'UW'a Ybhz'VYbYZ]hg'']b_U[YžUbX'
']b_U[Y'h'gi VgUUbW'Uvi gY'UbX'a YbHU'\YU'h'fYUha Ybh'7']YbHg'gYfj YX']bW XY'h'cgY'k]h'
a YbHU'\YU'h'žgi VgUUbW'Uvi gYžUbX#cf'd\ng]W'X]gUV']h]Yg''<ci gjb['gi Vg]X]Yg'UfY'
dfcj]XYX'h'fci [\ 'U'dUfYbYfg\]d'k]h' h'Y'7ci a Vi g'A Yhfcde']hUb'<ci gjb['5i h'cf]hm''

Dfc[fUa 'Ci hWta Y'5W.]Y Ya Ybh+#%#% 'h' %&# %&#% . DYfa UbYbhGi ddcfhj Y'<ci gjb[.

A YUgi fY'		GYa]!Ubbi U' ; cU'	GYa]!Ubbi U' 5W U'	5W.]Y YX'
<ci gY\c'Xg'GYfj YX''	.	, &.	, \$.	M'g.
9l]hYX'<ci gY\c'Xg%	.	B#5'	(.	B#5'
<ci gjb['GHU']]hm	A cbhlg'	&( .	), .	M'g.
H fbcj Yf'FUH%'	I .	%\$.	) .	B#5'
Gi W'ggZ ''<ci gjb['Ci hWta Yg'	.	+(.	++.	M'g.
Gi W'ggZ ''<ci gjb['Ci hWta Yg' .	I .	- \$.	- +.	M'g.
Gi W'ggZ ''<ci gjb['9l]hg' .	I .	) \$.	' . .	Bc.
<ci gjb['5ZcfXUV']]mUh9l]h%	I .	) \$.	%%\$.	B#5'
9l]h'c'<ca Y'YggbYgg'	I .	0%\$.	%.	M'g.
Dfc[fUa 'CWVdUbW'f UH'	I .	-) .	-- .	M'g.
DUgg Dfc[fUa '7Yfh]Z]W]hcb'		DUgg Wfh]Z]W]hcb'	7ca d']Ubhi	M'g.
BY[UHj Y'FYUgcb'Zcf'@YUj]b[' .	I .	&\$.	\$.	M'g.
hWYUgY']b' WUg\]bWta Y'fchYf'h'Ub' Ya d'cna Ybht'Zca 'Ybhfmitc'YI]hcf' YbX'cZfYdcfh]b['dYf]cX'&z .	I .	' \$.	+\$.	M'g.
hWYUgY']b']bWta Y'Zca . Ya d'cna Ybht'Zca 'Ybhfmitc'YI]hcf' YbX'cZfYdcfh]b['dYf]cX'&z .	I .	%.	' . .	Bc.

%A cb]hcfYXžVi hbchYj U'i UH'X''

&%&\ci gY\c'Xg'k YfY'YI W'YX Zca 'a YUgi fY'Xi Y'h'W]YbHg'fYg]X]b[']b'dfc'YW'Ygg'h'Ub' *) 'XUng''

' %XYWUgYX'ci gY\c'X'k Ug'YI W'YX Zca 'a YUgi fY''

: M&\$&\$ Dfc[fUa '9j U'i UHjcb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b['
5[YbWm' BUHjcbU'7\i fW F Yg]XYbWg DYfa UbYbhGi ddcfhj Y'<ci g]b['
Dfc[fUa .'' 7ca a cbg'Uh; fUbh
DYfjcX.' +#%#%- '!%&# %#%-
DYfZcfa UbW.' <][\

BUHjcbU'7\i fW F Yg]XYbWg DYfa UbYbhGi ddcfhj Y'<ci g]b['fBRRkdfcj]XYg') \$'dYfa UbYbh
gi ddcfhj Y'<ci g]b['i b]hg'ZcfX]gUVYX'a Yb'UbX'k ca Yb'YI dYf]YbV]b['\ca Y'YggbYgg'UbX') \$'
i b]hg'cZgi ddcfhj Y'<ci g]b['Zcf'chYf'j]bX]j]Xi U'g'UhihY'7ca a cbg'Uh; fUbhZ'U'%%\$!i b]h
UdUfha YbhiVi]X]b['h'UhcdYbYX']b'&\$'\$' "7'Yb]hg'UhihY'7ca a cbg'Uh; fUbhUfY'dfcj]XYX'
gi ddcfhj Y'gYfj]Wg'VmBRR'ghUZZUg'k Y''Ug'j Uf]ci g'chYf'dUfthYf'U[YbV]Yg'GYfj]Wg'j]bW' XY'
W]gY'a UbU[Ya Ybhz'cV'fYUX]bYgg'UbX'd'UW'a Ybhz'VYbYZ]hg''j]b_U[YZ'UbX''j]b_U[Y'hc'gi VghUbW'
Uvi gY'UbX'a Ybhu'\YU'h'fYUha Ybh'Cb]g]hY'ZUW]j]hYg'j]bW' XY'U'fYgci fW'Wbhyf'k]h'
Vta di hYfg'UbX'a UHYf]U'g'Zcf'fYg]XYbhgZ'U'WUggfcca Z'UbX'a i 'h'd'Y'a YYh]b['fcca g'Zcf'Vch'
fYg]XYbhg'UbX'ghUZZ'7'Yb]hg'gYfj YX'j]bW' XY'h'cgY'k]h'a Ybhu'\YU'h'Zgi VghUbW' Uvi gYZ'
UbX#cf'd\ng]WU'X]gUV']hYg''<ci g]b['gi Vg]X]Yg'UfY'dfcj]XYX'h'fci ['\U'dUfthYfg\]d'k]h'h'Y'
7ci a Vi g'A Yfcd'c]hUb'<ci g]b['5i h'cf]m''

Dfc[fUa 'Ci hWta Y'5W]Yj Ya Ybh+#+%- 'hc' %&# %#%- . DYfa UbYbhGi ddcfhj Y'<ci g]b['

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	) )'	) %'	M'g'
9l]hYX'<ci gY\c'Xg%	.	B#5'	%'	B#5'
<ci g]b['GhUv']]m'	A cbh'g'	&('	- \$'	M'g'
H fbcj Yf'FUH%	i'	%\$'	&'	B#5'
Gi W]ggZ' <ci g]b['Ci hWta Yg''	.	) \$'	) \$'	M'g'
Gi W]ggZ' <ci g]b['Ci hWta Yg''	i'	- \$'	%\$ \$'	M'g'
Gi W]ggZ' <ci g]b['9l]hg''	i'	) \$'	B#5'	B#5'
<ci g]b['5ZcfXUV']]m'Uh9l]h%	i'	) \$'	B#5'	B#5'
9l]h'hc'<ca Y'YggbYgg'	i'	0%\$'	\$'	M'g'
Dfc[fUa 'CWVdUbW'fUH'	i'	-)'	%\$ \$'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'Wfh]Z]W]h]cb'	7ca d']Ubhi	M'g'
BY[Uh] Y'FYUgcb'Zcf'@YUj]b[''	i'	&\$'	B#5'	B#5'
hV]YUgY']b'W]g\]bVta Y'fchYf' h'Ub Ya d'cna Ybht'Zca 'Ybhfmtc' YI]hcf'YbX'cZfYdcfh]b['dYf]cX&Z'	i'	' \$'	) -'	M'g'
hV]YUgY']b']bVta Y'Zca ' Ya d'cna Ybht'Zca 'Ybhfmtc' YI]hcf' YbX'cZfYdcfh]b['dYf]cX&Z'	i'	%)'	-'	Bc'

%A cb]hcfYXZVi hbchYj U'i UHYX''

&('\ci gY\c'Xg'k YfY'YI W' XYX'Zca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b['j]b'dfc'YW'Ygg'h'Ub'' *) 'XUng''

' %XYWUgYX'\ci gY\c'X'k UgYI W' XYX'Zca 'a YUgi fY''

7UHY[cfm] DYfa UbYbhGi ddcfhj Y'<ci g]b[
5[YbWm] BUHcbU'7\i fVW'FYg]XYbWg Gi ddcfhj Y'<ci g]b[
Dfc[fUa . Dfc[fUa . 7ca a cbg'Uh@j]b[ghrb
DYfjcX. +#%#% !'%&# %#%
DYfZcfa UbW. <][\

BUHcbU'7\i fVW'FYg]XYbWg'DYfa UbYbhGi ddcfhj Y'<ci g]b['fBRR'ldfcj]XYg'*\$'dYfa UbYbh
gi ddcfhj Y'<ci g]b['i b]hg'ZcfX]gUV'YX'a Yb'UbX'k ca Yb'k \c'UFY'U'gc'j YHfUbg'UbX'
Yl dYf]YbW]b['\ca Y'YggYgg'UbX'(\$ i b]hg'cZgi ddcfhj Y'<ci g]b['Zcf'chYf'j YHfUbg'UhH.Y'
7ca a cbg'Uh@j]b[ghrb'"7'YbHg'UhH.Y'7ca a cbg'Uh@j]b[ghrb'UFY'dfcj]XYX'gi ddcfhj Y'
gYfj]Wg'Vmh.Y'j YHfUbg'5ZU]fg'UbX'BRR'ghUZZ'Ug'k Y''Ug'j Uf]ci g'chYf'dUfbYf'U[YbWYg"
GYfj]Wg'j]bWl XY'WUgY'a UbU[Ya YbH'cV'fYUX]bYgg'UbX'd'UW'a YbH'VYbYZ]hg''b_U[YZ'UbX'
'b_U[Y'h'gi VgUubW'Uvi gY'UbX'a YbH'U'\YU'h'fYUha YbH'7'YbHg'gYfj YX'j]bWl XY'h'cgY'k]h'
a YbH'U'\YU'h'Zgi VgUubW'Uvi gY'Z'UbX'#cf'd'ng]W'X]gUV']hYg''<ci g]b['gi Vg]X]Yg'UFY'
dfcj]XYX'h'fci [\ 'U'dUfbYfg\]d'k]h' h.Y'7c'i a Vi g'A YHfcdc']hUb'<ci g]b['5i h'cf]hm''

Dfc[fUa 'Ci hWta Y'5W.]Y Ya Ybh+#%#% 'h' %&# %#% . DYfa UbYbhGi ddcfhj Y'<ci g]b[

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5Wl U'	5W.]Y YX'
<ci gY\c'Xg'GYfj YX''	.	* * *	* _	M'g'
9l]hY'<ci gY\c'Xg%	.	B#5'	'	B#5'
<ci g]b['GHUV']hm	A cbh'g'	&('	()	M'g'
H fbcj Yf'FUH%	l	%\$'	)	B#5'
Gi W'WggZ''<ci g]b['Ci hWta Yg'	.	) -	*,	M'g'
Gi W'WggZ''<ci g]b['Ci hWta Yg('	l	- \$'	\$\$\$	M'g'
Gi W'WggZ''<ci g]b['9l]hg('	l	) \$'	\$\$\$	M'g'
<ci g]b['5ZcfXUV']hmUh9l]h%	l	) \$'	\$\$\$	B#5'
9l]h'c'<ca Y'YggYgg'	l	0%\$'	\$	M'g'
Dfc[fUa 'CWV'dUbW'h'FUH'	l	-)	%)	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'W'fh]Z]W]h]cb'	7ca d']Ubh	M'g'
BY[Uh] Y'FYUgcb Zcf'@YUj]b[('	l	&\$'	\$	M'g'
hVWYUgY']b WUg']bVta Y'f'h.Yf' h'Ub Ya d'cma YbH'Zfca 'YbHf'm'h' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX&Z'	l	' \$'	* \$'	M'g'
hVWYUgY']b]bVta Y'Zfca ' Ya d'cma YbH'Zfca 'YbHf'm'h'Yl]hcf' YbX'cZfYdcfh]b['dYf]cX&Z'	l	%)	%	M'g'

%A cb]hcfYXZVi h'bhYj U'i UH'YX''

&% '\ci gY\c'Xg'k YfY'Yl Wl XYX'Zfca 'a YUgi fY'Xi Y'h'W]YbHg'fYg]X]b[]b'dfc'YVW'Ygg'h'Ub' *) 'XUng''

' : i bX]b['U'ck g'Zcf'cj Yf'YUg]b[''

(' %XYWUgYX'\ci gY\c'X'k UgYl Wl XYX'Zfca 'a YUgi fY''

: M&\$&\$ Dfc[fUa '9j U'i Uhjcb'

7UHY[cfm' DYfa UbYbhGi ddcfhj] Y'<ci g]b['
 5[YbWm' BUHjcbU'7\i fW F Yg]XYbWg'DYfa UbYbhGi ddcfhj] Y'<ci g]b['
 Dfc[fUa . 7ca a cbg'UhH.]fX'
 DYf]cX. +#%#%- '!%&# %&#%-
 DYfZcfa UbW. <][\

BUHjcbU'7\i fW F Yg]XYbWg'DYfa UbYbhGi ddcfhj] Y'<ci g]b['fBRR' dfcj]XYg* \$'dYfa UbYbhGi ddcfhj] Y'<ci g]b['i b]hg'Zcf'X]gUV'YX'a Yb'UbX'k ca Yb'YI dYf]YbV]b['\ca Y'Yggbygg'UbX'(\$'i b]hg'cZgi ddcfhj] Y'<ci g]b['Zcf'chYf']bX]j]Xi U'g'UhH.Y'7ca a cbg'UhH.]fX'U'Y'f' dYf]cX']XYX'gi ddcfhj] Y'gYfj]Wg'VmBRR'gHZZ'UbX'; ccXk]'7c'i a Vi g'Z'Ug'k Y''Ug'j Uf]ci g'chYf'dUfHbYf'U[YbW'Yg''G'Yfj]Wg']bW' XY'W'Ug'Y'a UbU[Ya YbH'Z'cV'fYUX]bYgg'UbX'd'UW'a YbH'VYbY'Z]hg'']b_U[Y'Z'UbX''']b_U[Y'hc'gi VgH'UbW'UVi gY'UbX'a YbH'U'\YU'h'fYUha YbH'7']YbHg'gYfj YX'']bW' XY'h'cgY'k]h'a YbH'U'\YU'h'Z'gi VgH'UbW'UVi gY'Z'UbX'#cf'd\ng]W'X]gUV']h'Yg''<ci g]b['gi Vg]X]Yg'UfY' dYf]cX']XYX'h'fci [\ U'dUfHbYfg\]d'k]h'h'Y'7c'i a Vi g'A Yfcd'c']h'Ub'<ci g]b['5i h'cf]hm''''

Dfc[fUa 'Ci hWta Y'5W.]Yj Ya Ybh'+#%#%- 'hc'%&# %&#%- .DYfa UbYbhGi ddcfhj] Y'<ci g]b[']

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5W] U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	* * '	* + '	M'g'
9l]hYX'<ci gY\c'Xg%	.	B#5'	) '	B#5'
<ci g]b['GHUV']]hm	A cbh'g'	&('	(* '	M'g'
H fbcj Yf'FUH%	I '	%\$'	, '	B#5'
Gi W'W'ggZ''<ci g]b['Ci hWta Yg'	.	) - '	*) '	M'g'
Gi W'W'ggZ''<ci g]b['Ci hWta Yg' '	I '	- \$'	%%\$'	M'g'
Gi W'W'ggZ''<ci g]b['9l]hg' '	I '	) \$'	%%\$'	M'g'
<ci g]b['5ZcfXUV']]hmUh9l]h'z'	I '	) \$'	%%\$'	B#5'
9l]h'hc'<ca Y'Yggbygg'	I '	0%\$'	%'	M'g'
Dfc[fUa 'CW'W'dUbW'f'FUH('	I '	-) '	%))'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h]cb'		DUgg'W'fh]Z]W]h]cb'	7ca d']Ubh'	M'g'
BY[Uh] Y'FYUgcb'Zcf'@YUj]b[)'	I '	&\$'	\$'	M'g'
hW'YUgY']b'W'Ug\]b'Wta Y'f'h'Yf' h'Ub'Ya d'cna' YbH'Z'ca 'YbHf'm'hc' Yl]h'cf'YbX'cZ'fYdcfh]b['dYf]cX&Z'	I '	' \$'	) + '	M'g'
hW'YUgY']b']b'Wta Y'Z'ca ' Ya d'cna' YbH'Z'ca 'YbHf'm'hc' Yl]h'cf' YbX'cZ'fYdcfh]b['dYf]cX&Z'	I '	%) '	%%'	M'g'

%A cb]h'cfYXZ'Vi h'bhchYj U'i U'hYX''

&- \ci gY\c'Xg'k YfY'YI W' XYX'Z'ca 'a YUgi fY'Xi Y'hc'W]YbHg'fYg]X]b[]b'dfc'Y'W'Ygg'h'Ub''*) 'XUng''

'&\ci gY\c'Xg'k]h'' \$']b'Wta Y'UbX'' \$'a cbh' m'fYbhUbX'i h]h]Yg'k YfY'YI W' XYX'Z'ca 'W'W'Uhjcb''

(: i bX]b['U'ck'g'Zcf'cj Yf'YUg]b[''

) '&XYW'UgYX'\ci gY\c'Xg'k YfY'YI W' XYX'Z'ca 'a YUgi fY''

BRR]'7ca a cbg'UhH.]fX

, (''

7UHj[cfm] : DYfa UbYbhGi ddcfhj Y<ci g]b[
5[YbWm : JYHfUbg5ZUJfg
Dfc[fUa : J5G<%
DYfjcX : +#%#% !'%&# %&#%
DYfZcfa UbW : B#5

HAY7ci a Vi gVfUbgW'cZHAY8YdUfha YbhicZJYHfUbg5ZUJfg'cdYfUHYg"*(i b]hg'cZ
gi ddcfhj Y<ci g]b['Zcfj YHfUbg""HAYJ5'dfcj]XYgWUgY'a UbU[Ya YbhZd\ngjW'UbX'a YbHU
\YU'h'gYfj]WgZUbX\ci g]b['gi Vg]X]Yg""HAYJ5'Gi ddcfhj Y<ci g]b['fj 5G<E'dfc[fUa
dUfh]WdUHYg]b'7GDZVi h]g'bchZ bXYXVm7G6""HAY'dfc[fUa 'Wta d'YH'X'XUJYbhfmyUfm]b'
: N&\$&\$'UbX'jg]bW XYX]b'HY'Dfc[fUa '9j U'i Uh]cb'Zcf'HY'Zfgh]a Y"

Dfc[fUa 'Ci Wta Y'5W.]Yj Ya Ybh+#%#% 'tc'%&# %&#% .DYfa UbYbhGi ddcfhj Y<ci g]b[

A YUgi fY		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5W U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	B#5'	' , %	B#5'
9l]hYX'<ci gY\c'Xg&'	.	B#5'	&\$'	B#5'
<ci g]b['GhUv']]m	A cbh'g'	B#5'	(, '	B#5'
H fbcj Yf'F UHY&'	I'	B#5'	)'	B#5'
Gi WwggZ''<ci g]b['Ci Wta Yg'	.	B#5'	' *)'	B#5'
Gi WwggZ''<ci g]b['Ci Wta Yg'	I'	B#5'	- *'	B#5'
Gi WwggZ''<ci g]b['9l]hg'	I'	B#5'	&&'	B#5'
9l]h'c'<ca Y'Yggbygg'	I'	B#5'	%	B#5'
Dfc[fUa 'CWw'dUbW'F UHY'	I'	B#5'	- , '	B#5'
DUgg'Dfc[fUa '7Yfh]Z]W]hcb'		DUgg'Wfh]Z]W]hcb'	7ca d']Ubhk]h' 7cbX]h]cbg'	M'g'
BY[Uh]j Y'FYUgcb'Zcf'@YUj]b[('	I'	B#5'	\$'	B#5'
WwYUgY]b'WUg\]bWta Y'fchYf' h'Ub'Ya d'cna YbhtZca 'Ybhfntc' Yl]hcf'YbX'cZfYdcfh]b['dYfjcX' 3'	I'	B#5'	-'	B#5'
WwYUgY]b'Wta Y'Zca' Ya d'cna YbhtZca 'Ybhfntc'Yl]hcf' YbX'cZfYdcfh]b['dYfjcX' 3'	I'	B#5'	' '	B#5'

%Dfc[fUa 'bchZ bXYXVm7G6"

&'A cb]hcfYXZVi hbchYj U'i UHYX"

') &\ci gY\c'Xg'k YfY'Yl Wl XYX'Zca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'YW'Ygg'h'Ub"*) 'XUng"

('&XYWUgYX\ci gY\c'Xg'k YfY'Yl Wl XYX'Zca 'a YUgi fY"

: M&\$&\$ Dfc[fUa '9j U'i Uhcb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci glb['
5[YbWñi Jc'i bHYfg'cZ5a Yf[W\c\]c/ 'bX]UbU'
Dfc[fUa .'' : Ua]mGi ddcfhj Y'<ci glb[''
DYf]cX.' +#%#%- '!%&# %#%-
DYfZcfa UbW.''' <][\'

Jc'i bHYfg'cZ5a Yf[W\]dYfa UbYbhgi ddcfhj Y'\ci glb['dfc[fUa 'gYfj Yg\ca Y'Ygg'UbX'
X]gUV'YX'ZJa]'Yg'k]h' W\]XfYb'UbX'fUbg]hcb!U[Y'nci h'"H'Y'dfc[fUa 'dfc]]XYg" , 'gVWñfYX!
g]hY'UdUfha Ybhg'UbX[cU'!cf]YbhYX WlgY'a UbU[Ya YbhgYfj]Wg'''

Dfc[fUa 'Ci hWta Y'5W.]Yj Ya Ybh+#%#%- 'hc'%&# %#%- . DYfa UbYbhGi ddcfhj Y'<ci glb['

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5W U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	(&'	(%'	M'g'
9l]hY'<ci gY\c'Xg%'	.	B#5'	+'	B#5'
<ci glb['GHUV']]mñ	A cbh\g'	&('	(*'	M'g'
H fbcj Yf'F UHY%	l '	%\$'	% '	B#5'
Gi WVggZ ''<ci glb['Ci hWta Yg'	.	' , '	(\$'	M'g'
Gi WVggZ ''<ci glb['Ci hWta Yg' '	l '	- \$'	%%\$'	M'g'
Gi WVggZ ''<ci glb['9l]hg' '	l '	) \$'	%%\$'	M'g'
<ci glb['5ZcfXUV']]mñh9l]h%'	l '	) \$'	' , '	B#5'
9l]h'hc'<ca Y'Ygg'Ygg'	l '	0%\$'	) '	M'g'
Dfc[fUa 'CWVdUbWñF UH'	l '	-)'	' - '	Bc'
DUgg'Dfc[fUa '7Yfh]Z]Wñhcb'		DUgg'Wñh]Z]Wñhcb'	7ca d']Ubñk]h' ' 7cbX]hcbg'	M'g'
BY[Uhj Y'FYUgcb Zcf'@YUj]b[''	l '	&\$'	\$'	M'g'
ñVñYUgY']b]Wg\]bWta Y'fñhYf' h'Ub Ya d'cna YbñZfca 'Ybñfñhc' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX&Z'	l '	' \$'	' &'	M'g'
ñVñYUgY']b]bWta Y'Zfca ' Ya d'cna YbñZfca 'Ybñfñhc' Yl]hcf' YbX'cZfYdcfh]b['dYf]cX&Z'	l '	%'	' - '	M'g'

%A cb]hcfYXZVi hbchYj U'i UHYX''

&- '\ci gY\c'Xg'k YfY'Yl Wl XYX'Zfca 'a YUgi fY'Xi Y'hc W]Ybhg'fYg]X]b[]b'dfc'YWñ'Ygg'h'Ub" *) 'XUng''

' %XYWUgYX'\ci gY\c'X'k UgYl Wl XYX'Zfca 'a YUgi fY''

JC5C=] : Ua]mGi ddcfhj Y'<ci glb[

, *''

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b[
5[YbW'h' Jc'i bHYfg'cZ5a Yf]W'c\]c/ 'bX]UbU'
Dfc[fUa' J Ub'6i fYb'J]'U[Y'
DYf]cX' +#%#% '!'%&# %&#%
DYfZcfa UbW' <]]\

J Ub'6i fYb'J]'U[Y]'g'U%\$\$!i b]hdYfa UbYbhgi ddcfhj Y'\ci g]b['UdUfha YbhVi]X]b['hUh
cdYbYX']b>Ubi Ufm&\$%*'''Jc'i bHYfg'cZ5a Yf]W'dfcj]XYg*\$'dYfa UbYbhgi ddcfhj Y'\ci g]b[
i b]hg'Zcf'X]gUV'YX'a Yb'UbX'k ca Yb'YI dYf]YbV]b['\ca Y'YggbYgg'UbX'(\$'i b]hg'cZgi ddcfhj Y'
\ci g]b['Zcf'585A <'W]Ybhg'''

FYg]XYbhg'UhJ Ub'6i fYb'J]'U[Y'UfY'dfcj]XYX'k]h'gi ddcfhj Y'gYfj]W'g']bW'X]b['WUgY'
a UbU[Ya Ybhz'cV'fYUX]bYgg'UbX'd'UW'a Ybhz'UbX'']b_U[Y'k]h'VYbYZ]hg'UbX'gi VghUbW'
Uvi gY#a YbH'\YU'h' fYUha Ybh'H'Y'gYfj]W'dfcj]XYf'Zcf'h'g'dfc'YV'h]g'BUh'cbU'7\i fV'
FYg]XYbW'g'UbX'h'Y'dfcdYfm]g'a UbU[YX'Vm7ca a i b]mDfcdYfh]Yg'cZC\]c''bX]j]Xi U'g'
gYfj YX']bW'XY'h'cgY'k]h'a YbH'\YU'h'z'gi VghUbW'Uvi gYz'UbX'#cf'd\ng]W'X]gUV']h]Yg''
<ci g]b['gi Vg]X]Yg'UfY'dfcj]XYX'h'fci ['\U'dUfthYfg\]d'k]h'h'Y'7c'i a Vi g'A Yh'cdc']h'ub'
<ci g]b['5i h'cf]h'm'''

Dfc[fUa 'Ci hW'a Y'5W.]Yj Ya Ybh+#%#% 'hc'%&# %&#% .DYfa UbYbhGi ddcfhj Y'<ci g]b[

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5Vh U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	**.	*(.	M'g'
9I]hYX'<ci gY\c'Xg%	.	B#5'	(.	B#5'
<ci g]b['GhUV']]m	A cbh'g'	&(.	'(.	M'g'
H fbcj Yf'F UH%	I.	%\$.	+.	B#5'
Gi W'W'ggZ''<ci g]b['Ci hW'a Yg'	.	) -.	*%.	M'g'
Gi W'W'ggZ''<ci g]b['Ci hW'a Yg'	I.	- \$.	-).	M'g'
Gi W'W'ggZ''<ci g]b['9I]hg'	I.	) \$.	&).	Bc'
<ci g]b['5ZcfXUV']]mUh9I]h'z'	I.	) \$.	B#5'	B#5'
9I]h'hc'<ca Y'YggbYgg'	I.	0%\$.	) .	M'g'
Dfc[fUa 'CWV'dUbW'h'F UH'	I.	-).	- ,.	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h'cb'		DUgg'W'fh]Z]W]h'cb'	7ca d']Ubhk]h' 7cbX]h'cbg'	M'g'
BY[Uh]j Y'FYUgcb'Zcf'@YUj]b[	I.	&\$.	&).	M'g'
bV'WYUgY']b'WUg\']bV'ta Y'f'h'Yf' h'Ub Ya d'cna Yb'h'Z'ca Yb'h'f'm'h' YI]h'cf'YbX'cZfYdcfh]b['dYf]cX&'	I.	' \$.	) \$.	M'g'
bV'WYUgY']b'WUg\']bV'ta Y'Z'ca Ya d'cna Yb'h'Z'ca Yb'h'f'm'h'YI]h'cf' YbX'cZfYdcfh]b['dYf]cX&'	I.	%).	- .	Bc'

%A cb]h'cfYXzVi hbchYj U'i UH'X'''

&', \ci gY\c'Xg'k fY'YI W'XYX'Z'ca 'a YUgi fY'Xi Y'h'W]Ybhg'fYg]X]b['b'dfc'YV'h'Ygg'h'Ub''*) 'XUng'''

3 Cb'mgi W'W'ggZ''\ci gY\c'X'YI]h\UX'nYfc']bV'ta Y'UbX'fYbhUhYI]h'i bU'Y'h'W'W'UH'a YUgi fY'''

: M&\$&\$ Dfc[fUa '9j U'i U}cb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci glb['
5[YbWb' MA 75'
Dfc[fUa .'' (\$ 'K Yghi@cb['GhfYYh'
DYfjcX.' + # % # % - ' ! ' % & # % # % - '
DYfZcfa UbW.''' A YXji a '

MA 75'dfcj]XYg'%)\$) 'i b]hg'cZdYfa UbYbhgi ddcfhj Y'\ci glb['hc'a Yb'k\c'UFY'Yi dYf]YbWb['
\ca Y'YggYgg'UbX'k\c'\Uj Y'cbY'cf'a cfY'X]gUV]'hYgZ]bW X]b['a YbHU'\YU'h'Zgi VghUbW'
Uvi gY'ZUbX'XYj Y'cda YbHU'XY'Ung'"MA 75'ghUZZdfcj]XYg'VUg]Wg_]''Vi]X]b['UbX'gY'Z'WfY'
dfc[fUa a]b[žgi W' Ug'\n]YbY'UbX'\ci gY_YYd]b["'7UgY'a UbU[Yfg'UggYgg'hY'bYYXg'cZYUW'
W]YbhUbX'a U_Y'Uddfcdf]UHY'fYZffU'g'hc'a YbHU'\YU'h'Zgi VghUbW'Uvi gY'fYUha YbZ'UbX'
chYf'bYYXYX'Wta a i b]mgYfj]Wg'"HAY'MA 75'dUfhbYfg'k]h' Uj Uf]Ym'cZchYf'U[YbWY'g'hc'
dfcj]XY'ZcX'gYfj]WZa YX]W' WfY'ZUbX'chYf'gYfj]Wg'hc'fYg]XYbhg'"HAY'MA 75'Vi]X]b['
VcbhU]bg[(\$ ' glb['Y'fcca 'cWVdUbW'fGF CkUdUfha Ybhg'Zcf'a UY'fYg]XYbhgZ'Ug'k Y''Ug'ghUZZ
cZ]WgZ'U'ZcbhXYg_Z'UbX'U'ci b[Y'UFYU'Zcf'fYg]XYbhg''

Dfc[fUa 'Ci Wta Y'5W.]Y Ya Ybhi+ # % # % - 'hc' % & # % # % - . 'DYfa UbYbhGi ddcfhj Y'<ci glb['

A YUgi fY'		GYa]Ubbi U' ; cU'	GYa]Ubbi U' 5M U'	5W.]Y YX'
<ci gY\c'Xg'GYfj YX''	.	%%*'	%&\$'	M'g'
9l]hYX'<ci gY\c'Xg%'	.	B#5'	%)	B#5'
<ci glb['GHUV]']m	A cbh'g'	&('	(+'	M'g'
H fbcj Yf'F UHY%	l'	%)\$'	%('	B#5'
Gi W'W'ggZ''<ci glb['Ci H'Wta Yg''	.	%)\$('	%)&'	M'g'
Gi W'W'ggZ''<ci glb['Ci H'Wta Yg'	l'	- \$'	- ' '	M'g'
Gi W'W'ggZ''<ci glb['9l]hg'	l'	) \$'	( +'	M'g'
<ci glb['5ZcfXUV]']mUh9l]h%&'	l'	) \$'	%)\$ \$'	B#5'
9l]h'hc'<ca Y'YggYgg'	l'	0%)\$'	&'	M'g'
Dfc[fUa 'CWVdUbW'f'F UHY'	l'	-)'	-)'	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h'cb'		DUgg'W'fh]Z]W]h'cb'	Bcb!7ca d']Ubhi	Bc'
BY[U]h] Y'FYUgcb'Zcf'@YUj]b['	l'	&\$'	\$'	M'g'
W'W'YUgY']b' W]g\ ']b'Wta Y'f'chYf' h'Ub Ya d'cma Ybht'Z'ca 'Ybhf'm'hc' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX'	l'	' \$'	&('	Bc'
W'W'YUgY']b']b'Wta Y'Z'ca ' Ya d'cma Ybht'Z'ca 'Ybhf'm'hc' Yl]hcf' YbX'cZfYdcfh]b['dYf]cX'	l'	%)	+	Bc'

%A cb]hcfYXZVi hbchYj U'i UHYX''

&" \ci gY\c'Xg'k]h' "\$]b'Wta Y'UbX'' \$'fYbhUhYl]h'k YfY'Yl Wl XYX'Z'ca 'W'W'U' }cb''

'&, \ci gY\c'Xg'k YfY'Yl Wl XYX'Z'ca 'a YUgi fY'Xi Y'hc' W]Ybhg'fYg]X]b[']b'dfc'Y'W'Ygg'h'Ub' *) 'XUng''

MA 75'i ' (\$ 'K Yghi@cb['GhfYYh'

7UHY[cfm' : DYfa UbYbhGi ddcfhj Y'<ci glb[
5[YbWb' : MA 75'
Dfc[fUa . : (\$ 'K Yghi@cb['GhfYYh9l dUbg]cb
DYf]cX. : + # % # % - ! % & # % # % -
DYfZcfa UbW. : A YX]i a

HAYMA 75'dfcj]XYg" , i b]hg'cZdYfa UbYbhgi ddcfhj Y'<ci glb['hc'a Yb'Yl dYf]YbW]b[
\ca Y'YggYgg'UbX'k \c\Uj Y'cbY'cf'a cfY'X]gUV]'hYgZ]bW X]b['a YbH'YU'h'Zgi VghUbW'
UVi gY'ZUbX'XYj Y'cda YbH'XY'Ung" HAY Yl dUbg]cb'dfc'YVW'cdYbYX']b'5df]'&\$%("MA 75'ghUZZ
dfcj]XYg'VUg]Wg]'Vi]X]b['UbX'gY'ZVWfY'dfc[fUa a]b[Zgi V'Ug'\n]YbY'UbX'\ci gY_YYd]b["
7UgY'a UbU[Yfg'UggYgg'hY'bYYXg'cZYUW'WYbHUbX'a U_Y'Uddfcdf]UHY'fYZYffU'g'hc'a YbH'
\YU'h'Zgi VghUbW'UVi gY'fYUha YbH'UbX'chYf'bYYXYX'Vta a i b]hmgYfj]Wg' HAYMA 75'
dUfHbYfg'k]h'U'j Uf]YhmcZchYf'U[YbWYg'hc'dfcj]XY'ZccX'gYfj]WZ'a YX]W'WUfY'ZUbX'chYf'
gYfj]Wg'hc'fYg]XYbhg" HAYMA 75'Vi]X]b['VtbH]bg(' \$ 'glb['Y'fcca 'cWV'dUbW'hfGF Ck
UdUfha Ybhg'Zcf'a UY'fYg]XYbhg'Z'Ug'k Y'Ug'ghUZZ'cZ]WgZ'U'ZcbhXYg_ZUbX'U'ci b['Y'UfYU'Zcf'
fYg]XYbhg"

Dfc[fUa 'Ci hVta Y'5W]Yj Ya Ybh+ # % # % - 'hc' % & # % # % - . DYfa UbYbhGi ddcfhj Y'<ci glb[

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5M U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	(&	' *'	Bc'
9l]hYX'<ci gY\c'Xg%	.	B#5'	\$'	B#5'
<ci glb['GhUv]']fm	A cbh'g'	&('	(&	M'g'
H fbcj Yf'FUH%	I '	%\$'	\$'	B#5'
Gi WVggZ ''<ci glb['Ci hVta Yg''	.	' ,'	' *'	M'g'
Gi WVggZ ''<ci glb['Ci hVta Yg'	I '	- \$'	%\$ \$'	M'g'
Gi WVggZ ''<ci glb['9l]hg'	I '	) \$'	B#5'	B#5'
<ci glb['5ZcfXUV]']mUh9l]hZ'	I '	) \$'	B#5'	B#5'
9l]h'hc'<ca Y'YggYgg'	I '	0%\$'	\$'	M'g'
Dfc[fUa 'CWV'dUbW'hfUHY'	I '	%\$ \$'	-)'	M'g'
DUgg'Dfc[fUa '7Yfh]ZVW]hcb'		DUgg'Wfh]ZVW]hcb'	Bcb!7ca d']Ubh	Bc'
BY[UHj Y'FYUgcb'Zcf'@YUj]b[''	I '	&\$'	B#5'	B#5'
WVYUgY']b'Wg\]bVta Y'fchYf' h'UbYa d'cna YbH'Zca 'YbHfHc' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX&'	I '	' \$'	- '	Bc'
WVYUgY']b']bVta Y'Zca Ya d'cna YbH'Zca 'YbHfHc'Yl]hcf' YbX'cZfYdcfh]b['dYf]cX&'	I '	%'	*'	Bc'

%A cb]hcfYXZVi hbchYj U'i UHYX"

& \ci gY\c'Xg'k YfY'Yl Wl XYX'Zca 'a YUgi fY'Xi Y'hc'WYbH'fYg]X]b[']b'dfc'YVW'Ygg'h'Ub" *) 'XUng"
' 'Dfc'YVW]X]b'ch\Uj Y'UbH'ci gY\c'X'Yl]hg/i bUVY'hc'WVW'UHY'a YUgi fY"

: M&\$&\$ Dfc[fUa '9j U'i UHjcb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci g]b[
 5[YbWm' MA 75'
 Dfc[fUa .'' : fUb_']b'GHUjcb'
 DYfjcX.' +#%#%- '!%&# %#%-
 DYfZcfa UbW.''' <][\

HAYMA 75ž]b'dUfHbYfg\jd'k]H' hAY'7c'i a Vi g'A YHfcde']fUb'<ci g]b['5i H'cf]m'f7A <5kUbX'hAY
 Gci hAYUghg<YU'hWfY Zcf'hAY<ca Y'Ygg: E<7ždfcj]XYg'+) 'i b]hg'cZdYfa UbYbhgi ddcfhj Y'
 \ci g]b['Uh7A <5h: fUb_']b'GHUjcb'UdUfha Ybhg'Zcf'X]gUV'YX'a Yb'UbX'k'ca Yb'YI dYf]YbV]b[
 \ca Y'YggbYgg"HAYMA 75'dfcj]XYg'hYbUbhg'k]H' UWWgg'h'j Uf]ci g'gi ddcfhj Y'gYfj]Wgž
]bW X]b['WgY'a UbU[Ya YbhžW]g]g]bhYfj Ybhjcbžgi ddcfh[fci dgžVčbZ]MfYgc'i h'cb'UbX'
 a YX]UjcbždgrhW]Urf]WgYfj]WgžfYVčZ YfmfYUX]bYgg'gYfj]WgžXU]m'j]]b['g_]'g'Ugg]ghUbWž
 d\ng]W]#cWVdUjcbU'#a YX]W]gYfj]WgžfYVWUjcbU'#gcV]U]nUjcb'cddcfh b]hYgždYfgcbU'
 a cbYma UbU[Ya Ybhž'Y[U'Ugg]ghUbW#YbUbhf][\hg'YXi W]hcbžhfUbgdcfUjcbžUbX'
 ZcX#bi hf]h'cbU'gYfj]Wg'Gci hAYUghdfcj]XYg'cbg]h'YdfYj Ybhj Y\YU'h'UbX'bi fg]b['gYfj]Wg'
 7ca a i b]m'DfcdYfh]Yg'cZC\]c'dfcj]XYg'dfcdYfhma UbU[Ya YbhgYfj]Wg'"5b'cbg]h'
 9a d'cna YbhFYgci fV'7YbhYf'dfcj]XYg'UWWgg'h'gY'Z'Y'd'gi ddcfhg'h'YbUV'Y'fYg]XYbhg'h'
 ei]W_mUWWgg'\ci g]b[žYa d'cna YbhžUbX'Vča a i b]hmgYfj]Wg''''

Dfc[fUa 'Ci hVča Y'5W.]Yj Ya Ybh+,%&# %&#% .DYfa UbYbhGi ddcfhj Y'<ci g]b[

A YUgi fY'		Gya]!Ubbi U' ; cU'	Gya]!Ubbi U' 5Vh U'	5W.]Yj YX'
<ci gY\c'Xg'GYfj YX'	.	, ' .	, \$.	M'g'
9l]hYX'<ci gY\c'Xg%	.	B#5'	& .	B#5'
<ci g]b['GHUj']m'	A cbh'g'	&(.	+\$.	M'g'
H fbcj Yf'FUH%	l .	,\$.	' .	B#5'
Gi W'Wggž ''<ci g]b['Ci hVča Yg'	.	+) .	+, .	M'g'
Gi W'Wggž ''<ci g]b['Ci hVča Yg'	l .	- \$.	-, .	M'g'
Gi W'Wggž ''<ci g]b['9l]hg'	l .	) \$ .	\$ .	Bc'
<ci g]b['5ZcfXUV']mUhi9l]h%	l .	) \$ .	B#5'	B#5'
9l]h'c'<ca Y'YggbYgg'	l .	0,\$.	(.	M'g'
Dfc[fUa 'CWVdUbW'hFUH'	l .	-) .	,\$' .	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W]h'cb'		DUgg'Wfh]Z]W]h'cb'	Bcb!7ca d'j]Ubhi	Bc'
BY[U]h] Y'FYUgcb'Zcf'@YUj]b[.	l .	&\$.	\$.	M'g'
čWfYUgY']b'Wg\']bVča Y'fčhYf' h'Ub'Ya d'cna YbhčZcfa 'Ybhfm'h' YI]h'cf'YbX'cZfYdcfh]b['dYf]cX'&'	l .	' \$.	' , .	M'g'
čWfYUgY']b'Wg\']bVča Y'Zcfa Ya d'cna YbhčZcfa 'Ybhfm'h'YI]h' cf'YbX'cZfYdcfh]b['dYf]cX'&'	l .	% .	% .	M'g'

%A cb]h'cfYXžVi h'bhYj U'i UH'YX''

&%%\ci gY\c'Xg'k YfY YI W'YXZcfa 'a YUgi fY'Xi Y'h'c'W]Ybhg'fYg]X]b['b'dfc'YVh'Ygg'h'Ub' *) 'XUng''

'CWVdUbW'hYI W'YXg%\$S' Xi Y'h'c'dfc'YVh'gYfj]b[\ca Y'Ygg]bX]j]Xi U'g]b'bcbl\ca Y'Ygg'i b]hg''

('Dfc'YVhX]b'ch\Uj Y'Ubrngi W'Wggž ''\ci gY\c'X'YI]hg/i bUV'Y'h'W'W'U'h'a YUgi fY'

7UHY[cfm] : DYfa UbYbhGi ddcfhj Y'<ci glb[
5[YbWm] : MA 75#<ca YZ ~
Dfc[fUa . : gU]U\ DfcYVh
DYf]cX. : +#%#% !'%&# %&#%
DYfZcfa UbW. : A YX]i a

Cb>i`m%&\$\$% žMA 75'hcc_cj Yf\ci glb[i b]hg'dfYj]ci g'ma UbU[YX'Vm7ca a i b]m<ci glb[
BYtk cf_ UbX'7c'i a Vi g'5fYU' bHY[fUHYX<YU'H' GYfj]Wg" HAY'bi a VYf'cZi b]hg'k Ug'fYXi WX'
Zfca '&&&'hc %+('Xi f]b['hY'Zfghg]l 'a cbh'g'cZh'Y'ZgVW' nYUf" MA 75'Vebh]bi YX'hc'fYXi W'
VWdUW]mhc'ghUV]'nY'h'Y'dfc'YVW'fYUWV]b['%* \$'i b]hg'cb>i`m%&\$\$% "'<ca YZ ~'k Ug'Vfci [\h
]b'Uh'h'Y'ghUfhcZ: M&\$&\$ 'hc' hU_Y'cj Yf'h'Y'dfcdYfma UbU[Ya YbhUgdYVW'g'cZh'Y'dfc[fUa "'
HAYgY'i b]hg'UfY'XYX]WVhYX'hc'VWfcb]WV'm\ca Y'Ygg'glb['Y'UXi 'hg'X]gUV'YX'Vma YbhU']'bYggž
gi VghUbw'UVi gYžcf'Xi U'X]U[bcg]g'7'Ybhg'UfY'\ci gYX']b'dfj UY'ntck bYX'glb['Y'VYXfcca 'cf
YZZ]VYbWmUdUfha Ybhg'cVWVhYX'h'fci [\ci h: fUb_]b'7ci bhm'DUfh]VdUbhg'UfY'Ugg]ghYX'hc'
cVhU]b'UbX'fYa U]b']b'dYfa UbYbh\ci glb['VmX]fYVhUWVWgg'UbX#cf'']b_U[YžVmV]YbhVWc]Wž
hc'ZYI]VYža i 'h]X]gVd']bUfna'UbX']bX]j]Xi U']nYX'gi ddcfhj Y'gyfj]Wg'XY'j YfYX']b'U'fUb[Y'cZ
gYh]b[g"

Dfc[fUa 'Ci hVta Y'5W]Yj Ya Ybh+#+%#% 'hc'%&# %&#% . DYfa UbYbhGi ddcfhj Y'<ci glb[

A YUgi fY'		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5Vh U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	%+*'	%* \$'	M'g'
9I]hYX'<ci gY\c'Xg%'	.	B#5'	&%'	B#5'
<ci glb['GhUV]']m	A cbh'g'	%'	%('	Bc'
H fbcj Yf'FUH%'	I'	%\$'	%'	B#5'
Gi WVggž '~<ci glb['Ci hVta Yg&''	.	%) ,'	%(('	M'g'
Gi WVggž '~<ci glb['Ci hVta Yg&'	I'	- \$'	- ' '	M'g'
Gi WVggž '~<ci glb['9I]hg&'	I'	) \$'	' %'	Bc'
<ci glb['5ZcfXUV]']mUh9I]hž'	I'	) \$'	%%\$ \$'	B#5'
9I]h'hc'<ca Y'YggbyYgg%'	I'	0%\$'	('	M'g'
Dfc[fUa 'CWVdUbVh'FUH'	I'	-)'	,)'	Bc'
DUgg'Dfc[fUa '7Yfh]Z]WVh]cb'		DUgg'Wfh]Z]WVh]cb'	7ca d']Ubhk]h' 7cbX]h]cbg'	M'g'
BY[UHj Y'FYUgcb'Zcf'@YUj]b['&'	I'	&\$'	\$'	M'g'
hVYUgY']b'Wg\]bVta Y'fthYf' h'Ub'Ya d'cna' Ybht'Zfca 'Ybhfmc' YI]hcf'YbX'cZfYdcfh]b['dYf]cX&ž'	I'	' \$'	&('	Bc'
hVYUgY']b']bVta Y'Zfca ' Ya d'cna' Ybht'Zfca 'Ybhfmc' YI]h' cf'YbX'cZfYdcfh]b['dYf]cX&ž'	I'	%)'	&'	Bc'

%A cb]hcfYXžVi hbcYj U'i UHXY''

&') XYWUgYX'\ci gY\c'X'k YfY'YI W' YXZfca 'a YUgi fY''

'&\ci gY\c'Xg'k]h'' \$']bVta Y'UbX'' \$' fYbhUhYI]h'k YfY'YI W' YXZfca 'WVW'U]h]cb''

(' (\ci gY\c'Xg'k YfY'YI W' YXZfca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[]b'dfc'YVh'Ygg'h'Ub'' *) 'XUng''

: M&\$&\$ Dfc[fUa '9j U'i UHjcb'

7UHY[cfm' DYfa UbYbhGi ddcfhj Y'<ci glb[
5[YbW'h' MA 75'
Dfc[fUa .'' GWUHYfYX'G]HYg'<CA 9'
DYfjcX.' +#%#%- '!%&# %#%-
DYfZcfa UbW.''' <][\

HAY'dfc'YVWdfcj]XYg'dYfa UbYbhgi ddcfhj Y'\ci glb['Zcf') \$'X]gUV'YX'a Ybžk ca YbžUbX'
Vēi d'Yg:k\c'UFY'YI dYfjYbV]b['\ca Y'Yggbygg''7']Ybhg'gYfj YX'jbWl XY'hcgY'k]h'a YbHJ'
]'bYgg UbX'WY'a]WJ'XYdYbXYbW'h]ggi Yg''7']Ybhg'UFY'\ci gYX'jb'dfj] UHY'ntck bYX'glb['Y'
VYXfccā 'cf'YZZ]WYbW'hUdUfha Ybhg'cWUHYX'h'fci [\ci h: fUb_]b'7ci bhm'GHUZZdfcj]XYg'
gi ddcfhj Y'gYfj]Wg'hc'\Y'd'W]Ybhg'gi ghU]b'\ci glb['h'fci [\ 'WlgY'a UbU[Ya YbžW]g]g'
]bhYfj Ybhjcbž']b_U[Y'k]h' Vēa a i b]hm'gYfj]Wgž'Ugg]gh]b['W]Ybhg'k]h' 'YUfb]b['XU]m'j]b[
g_]gž'VYbYZ]hYbfc'a Ybžh'fUbgdcfhj]b['W]Ybhg'hc'YggYbh]U' UW]j]hYg'fY''["žXcW'cf]g'
Uddc]bha Ybhgž'a cb]hcf]b['W]Ybhg'UdUfha Ybhgž'UbX'ch'Yf'gYfj]Wg''''

MA 75'hcc_cj Yf'h'Y'gWUHYfYX'g]HYgi b]hgž'ca '7ci a Vi g'5fYU'bhY[fUHYX'<YU'h'GYfj]Wg'cb'
>Ubi Ufm%ž&\$% ''

Dfc[fUa 'Ci hWēa Y'5W]Yj Ya Ybh+#+%#%- 'hc'%&# %#%- .DYfa UbYbhGi ddcfhj Y'<ci glb['

A YUgi fY'		Gya]lUbbi U' ; cU'	Gya]lUbbi U' 5Wl U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	) )'	**'	M'g'
9l]hYX'<ci gY\c'Xg%	.	B#5'	('	B#5'
<ci glb['GHUV']]hm'	A cbh'g'	&%'	&\$'	M'g'
H fbcj Yf'F UHY%	l '	%\$'	,	B#5'
Gi W'Wggž' '<ci glb['Ci hWēa Yg''	.	) \$'	* &'	M'g'
Gi W'Wggž' '<ci glb['Ci hWēa Yg'	l '	- \$'	- ('	M'g'
Gi W'Wggž' '<ci glb['9l]hg'	l '	) \$'	\$'	Bc'
<ci glb['5ZcfXUV']]mU'h9l]h'%'	l '	) \$'	B#5'	B#5'
9l]h'hc'<ca Y'Yggbygg'	l '	0%\$'	&'	M'g'
Dfc[fUa 'CWV'dUbW'h'F UHY&'	l '	-)'	%&('	M'g'
DUgg'Dfc[fUa '7Yfh]Z]W'hjcb'		DUgg'W'fh]Z]W'hjcb'	7ca d']Ubhk]h' 7cbX]h]cbg'	M'g'
BY[UHj Y'FYUgcb'Zcf'@YUj]b['	l '	&\$'	\$'	M'g'
hWYUgY']b'Wlg\]bVēa Y'fēh'Yf' h'Ub'Ya d'cna' Ybh'Z'ca 'Ybhf'm'hc' Yl]hcf'YbX'cZfYdcfh]b['dYf]cX'	l '	' \$'	(- '	M'g'
hWYUgY']b']bVēa Y'Z'ca ' Ya d'cna' Ybh'Z'ca 'Ybhf'm'hc' Yl]hcf' YbX'cZfYdcfh]b['dYf]cX'	l '	%'	' '	Bc'

%A cb]hcfYXžVi hbchYj U'i UHYX''

&: i bX]b['U'ck'g'cj Yf'YUg]b['Zcf'h']g'dfc'YVW'

' '+\ci gY\c'Xg'k YfY'YI Wl XYX'Z'ca 'a YUgi fY'Xi Y'hc'W]Ybhg'fYg]X]b[']b'dfc'YVW'Ygg'h'Ub'' *) 'XUng''

('Dfc'YVW'hX]b'ch\Uj Y'Ubrngi W'Wggž' '<ci gY\c'X'YI]hg/i bUV'Y'hc'W'W'U'h'a YUgi fY'

7UHY[cfm
5[YbW
Dfc[fUa
DYfjcX
DYfZcfa UbW

DYfa UbYbhGi ddcfhj Y<ci g]b[
MK 75
K-B; G
+##% !%&# %%%
<][\

HAYMK 75K-B; G'dfc[fUa 'dfcj]XYg'dYfa UbYbhgi ddcfhj Y\ci g]b['Zcf'- %\ca Y'Ygg'k ca Yb
k\c\Uj Y'U'gYf]ci g'a YbhU']'bYgg''HAY'dfc'YVh'k Ug Ybh'fY'mfYbcj Uh'X'UbX'U''h'Y'i b]hg'
fY\UV']hU'XZdfcj]X]b['YZZ'WbW'ri b]hg'hc'U''g]b['Y'k ca Yb'gYfj YX''H'fci [\ 'h'Y'
fY\UV']hU'cb'k cf_ 'h'Y'dfc'YVh'g'WdU'V'm]bWYUgYX'Zca '* - 'i b]hg'hc' - %i b]hg''K-B; G'cZyfg'
WUgY'a UbU[Ya Ybh'Z\ci g]b['UbX'Ya d'cma YbhUgg]ghUbW'ZfYZYffU'g'hc'a YX]W'Za YbhU'
\YU'h'ZUbX'gi VghUbW'UVi gY'h'fYUha Ybhdfc[fUa g'ZUg'k Y''Ug''b_U[Yg'hc'ch'Yf'Vta a i b]m
fYgci fW'g''Cb]g]h'gi VghUbW'UVi gY'gYfj]W'g'UfY'dfcj]XYX'h'fci [\ 'dUf'fbYfg\]dg'k]h'
5j]g#5a Yh'ng'UbX'ch'Yf'gYfj]W'dfcj]XYfg''''

Dfc[fUa 'Ci h'Vta Y'5W.]Yj Ya Ybh+##% 'hc' %&# %%% .DYfa UbYbhGi ddcfhj Y<ci g]b[

A YUgi fY		Gya]!Ubbi U' ; cU'	Gya]!Ubbi U' 5W U'	5W.]Yj YX
<ci gY\c'Xg'GYfj YX''	.	%%\$	- %	M'g
9l]h'X'<ci gY\c'Xg%	.	B#5	&	B#5
<ci g]b['GHU']]m	A cbh g	&(	( %	M'g
H fbcj Yf'F UH%	l	%%\$	&	B#5
Gi W'WggZ ''<ci g]b['Ci h'Vta Yg'	.	- \$	- \$	M'g
Gi W'WggZ ''<ci g]b['Ci h'Vta Yg&	l	- \$	%%\$	M'g
Gi W'WggZ ''<ci g]b['9l]hg&	l	) \$	%%\$	M'g
<ci g]b['5ZcfXUV']]mUh'9l]h'Z&Z'	l	) \$	%%\$	B#5
9l]h'hc'<ca Y'YggbYgg'	l	0%%\$	\$	M'g
Dfc[fUa 'CWVdUbW'F UH'	l	-)	- ,	M'g
Dugg'Dfc[fUa '7Yfh]Z]W]hcb		Dugg'Wfh]Z]W]hcb	7ca d']Ub'bhk]h' 7cbX]h]cbg	M'g
BY[Uh]j Y'FYUgcb 'Zcf'@YUj]b[&	l	&\$	\$	M'g
W'WYUgY']b'Wg\]b'Vta Y'f'h'Yf' h'Ub'Ya d'cma Ybh'Zca 'Ybh'f'm'hc' Yl]h'cf'YbX'cZfYdcfh]b['dYf]cX&Z'	l	' \$	((	M'g
W'WYUgY']b']b'Vta Y'Zca Ya d'cma Ybh'Zca 'Ybh'f'm'hc' Yl]h' cf'YbX'cZfYdcfh]b['dYf]cX&Z'	l	%)	%(	M'g

%A cb]h'cfYXZVi h'bhYj U'i UH'X''

&%XYWUgYX\ci gY\c'X'k Ug'Yl Wl XYX'Zca 'a YUgi fY''

' - \ci gY\c'Xg'k Yf'Yl Wl XYX'Zca 'a YUgi fY'Xi Y'hc'W]Ybh'g'fYg]X]b[]b'dfc'YVh'Ygg'h'Ub'' *) 'XUng''

HfUbg]h]cbU`<ci g]b[`

7UH[cfm
5[YbWñ
Dfc[fUa
DYfjcX.
DYfZcfa UbW.
HfUbg]hcbU'<ci gjb[
<i W_YVYffm<ci gYŽ-ñW
HfUbg]hcbU'@j]b['Dfc_YVñ
+##%#% '!%&# %##%
A YX]i a

HAY'HfUbg]hcbU'@j]b['Dfc_YVñdfcj]XYg'&('UdUfha Ybhg'h'a i 'h]dfcVYa žc`XYf`UXc`YgWbñ`
`ca Y`Ygg`ñai h`"HAY'dfc[fUa]g'Ub`% !a cbh`dfc[fUa 'hUhgYfj Yg`ñai h`%+ 'h`&&'nYUfg`cZ
U[Y`"ñU`gc`dfcj]XYg'HfUbg]hcbU'\ci gjb['Zcf`HYb`dUFYbhg`k`c`\Uj Y`h`Y]f`ck`b`W`XfYb`"HAY`
HfUbg]hcbU'@j]b['Dfc_YVñdfcj]XYg]bXYdYbXYbh`j]b['g_]`]bghfi W]cbž'a YbhU`YU`h`
]bhYfj Ybh]cbžW]g]g gi ddcfhžUgg]ghUbW`k]h`U`WVgg`UbX`]b_U[Y`h`Vñ'a a i b]mfiYgci fWgž
YXi W]hcbU`UbX`j cW]hcbU`gi ddcfhžYXi W]hcb`cb`\i a Ub`gYI i U`]m]bW X]b['dUFYbh]b[
gi ddcfhUbX`]b_U[Y`h`UXX]hcbU`dUFYbh]b[#V]fh]b['WUggYgžVñi bgY`b['gYfj]WgžUbX`
HfUbg]hcbU`gYfj]Wg'h`cVhU]b`dYfa UbYbh`\ci gjb[""

HAY'dfc[fUa 'WdUW]mñk Ug`fYXi WX`h`&('i b]hg]b[: M&\$%\$žZca 'UdfYj]ci g` '\$!i b]hWdUW]mñ`
5g`cZ5df]`&\$%\$ žHAY'dfc_YVñ]bWYUgYX`]hg`WdUW]mñh`& 'i b]hg`"ñ: M&\$%\$ žHAY'HfUbg]hcbU`
@j]b['Dfc_YVñUXXYX`Ub`UXX]hcbU`%\$ i b]hg`XYgl[bYX`h`gYfj Y`c`XYf`UXc`YgWbñ`ca Y`Ygg`
ñai h`k`c`UFY`j]W]a g`cZXca Ygh]W]]c`YbW`"HAYgY`i b]hg`UFY`bch]bW X]X`b`h`g`fYdcfh`"ñ
ñ: m&\$%\$ žHAY'dfc[fUa 'WdUW]mñk Ug`fYXi WX`VUW`h`&('i b]hg`"

Dfc[fUa 'Ci hñ'a Y`5W.]Y] Ya Ybh+##%#% 'h`%&# %##% . HfUbg]hcbU'<ci gjb[

A YUgi fY`		Gya]!Ubbi U` ; cU`	Gya]!Ubbi U` 5Wñ U`	5W.]Y] YX`
<ci gY\c`Xg`GYfj YX`	.	' - '	' & '	Bc`
9I]hYX`<ci gY\c`Xg`%	.	%%	%\$`	B#5`
<ci gjb['GHU']]mñ	A cbh`g`	%\$`	- '	M`g`
Gi WVggž`<ci gjb['Ci hñ'a Yg`	.	, '	+	M`g`
Gi WVggž`<ci gjb['Ci hñ'a Yg`	I`	++`	+\$`	Bc`
F YV[X]]ga`	I`	0%\$`	%%	M`g`
Dfc[fUa 'CWV`dUbWñF UH`	I`	- , '	- & '	Bc`
DUgg`Dfc[fUa '7Yfh]Z]W]hcb`		DUgg`Wfh]Z]W]hcb`	7ca d`]Ubhk]h` 7cbX]hcbg`	M`g`
BY[U]j Y`FYUgcb`Zcf`@YUj]b[	I`	&\$`	&\$`	M`g`
ñWYUgY`]b`Wg\`]bVñ'a Y`fñ`Yf` h`Ub`Ya d`cna`Ybhñ`Zca`Ybhfñh` YI]h`	I`	' \$`	\$`	Bc`
ñWYUgY`]b`]bVñ'a Y`Zca` Ya d`cna`Ybhñ`Zca`Ybhfñh`YI]h`	I`	%`	&\$`	M`g`

%A cb]h`cFYXžVi hcbhYj U`i U]hYX`\ck Yj Yfžh.]g`W]b`]a dUW]h`Yf`gi WVgg'a YUgi fYg`"

: M&\$&\$ Dfc[fUa '9j U'i UHjcb

7UHj[cfm' HfUbg]hcbU' <ci gjb[' <i W_YVYffm<ci gYž-đW' Dfc[fUa . HfUbg]hcbU' @j]b[' Dfc'YVhF <M' DYfjcX. +#%#%- '!%&# %#%- DYfZcfa UbW. <][\

HAY HfUbg]hcbU' @j]b[' Dfc'YVhF <Mdfcj]XYg+ 'UdUfha Ybhg'hc'a i 'h!dfcV'Ya žc`XYf' UXc`YgWbž\ca Y'Ygg'nei H""HAY dfc[fUa ']g'Ub % '!a cbh' dfc[fUa 'HUhigYfj Yg'nei H %+'hc' &&mYUfg'cZU[Y""hU'gc' dfcj]XYg' HfUbg]hcbU' \ci gjb['Zcf'HYb'dUfYbhg'k \c'\Uj Y'hY]f'ck b' Wj'XfYb""HAY HfUbg]hcbU' @j]b[' Dfc'YVhFdfcj]XYg']bXYdYbXYbh']j]b['g_]']bgrfi Wjcbž'a YbHU' \YU'H']bhfYf Ybh]cbžVf]g]g'gi ddcfž'Ugg]gHUbW'k]h' U'WVgg'UbX']b_U[Y'hc' Vž'a a i b]]m' fYgci fWgž'YXi WUh]cbU' UbX'j cVUh]cbU'gi ddcfž'YXi WUh]cb'cb'\i a Ub'gYI i U']m]bW X]b[' dUfYbh]b['gi ddcfhiUbX']b_U[Y'hc' UXX]hcbU' dUfYbh]b[#V]fh]b['WUggYgž'Vž'i bgY']b['gYfj]Wgž' UbX' HfUbg]hcbU' gYfj]Wg'hc'cVhU]b' dYfa UbYbh'\ci gjb[''

Dfc[fUa 'Ci H'ž'a Y'5Wj]j Ya Ybh+#%#%- 'hc %&# %#%- . HfUbg]hcbU' <ci gjb[' .

A YUgi fY'		Gya]!Ubbi U' ; cU'	Gya]!Ubbi U' 5Vh U'	5Wj]j YX'
<ci gY\c'Xg'GYfj YX''	.	-	%%	M'g'
9l]hYX' <ci gY\c'Xg&'	.	&	(	B#5'
<ci gjb['GHUV']]m'	A cbh'g'	%&	*	M'g'
Gi WVggž' <ci gjb['Ci H'ž'a Yg'	.	%	'	M'g'
Gi WVggž' <ci gjb['Ci H'ž'a Yg'	l	++	+)	M'g'
FYVhX]]ga ''	l	0%\$	B#5'	B#5'
Dfc[fUa 'CWW'dUbVhF UH'	l	- ,	%\$ \$	M'g'
DUgg'Dfc[fUa '7Yfh]žVUh]cb'		DUgg'Wfh]žVUh]cb'	B#5'	B#5'
BY[UHj Y FYUgcb Zcf'@YUj]b['	l	&\$	&)	M'g'
đVWYUgY']b' Wg\]bVž'a Y'fchYf' H'Ub Ya d'cna Ybhž'žca 'Ybhfmrhc' Yl]h''	l	' \$	\$	Bc'
đVWYUgY']b']bVž'a Y'žca ' Ya d'cna Ybhž'žca 'Ybhfmrhc' Yl]h''	l	%)	+)	M'g'

%Dfc[fUa 'bchž bXYX'Vm7G6'

&'A cb]hcfYXžVi hbchYj Ui UHjX/\ck Yj Yfžh]g'WUb]a dUWchYf'gi WVgg'a YUgi fYg''

' Dfc'YVhFhc'bYk 'Zcf'a YUgi fY'hc'VY'WV'W'UHjX''

<i W_YVYffm<ci gY'] H@D'F <M

- *'

7UHf[cfm' HfUbg]hcbU'<ci glb[
5[YbWm' Jc'i bHYfg'cZ5a Yf]W'C\]c/ 'bX]UbU'
Dfc[fUa ' JYHfUbg'HfUbg]hcbU'<ci glb[%
DYf]cX. +#%#% ' !%&# %#%
DYfZcfa UbW. A YX]i a

Jc'i bHYfg'cZ5a Yf]W'cdYfUH'g'U' *!VYX'HfUbg]hcbU'\ci glb['dfc[fUa 'Zcf'JYHfUbg''HAY'
df]a Ufm[cU'g'cZHY'dfc[fUa 'UfY'hc'Ugg]gh\ca Y'Yggj YHfUbg'hc'UW]Yj Y'fYg]XYbh]U'ghUV']mž
hc']bWYUgY']bVta Y'UbX#cf'g_]''Yj Y'ZUbX'hc'XYj Y'cd[fYUHf'gY'ZXYHf'a]bUh]cb'''HAY'
dfc[fUa 'WdUW]mk Ug'fYXi WX'hc' * i b]hg'Zca 'UdfYj]ci g(\$ i b]hg'Ug'cZCV'WVf'%ž&\$% "

Dfc[fUa 'Ci hVta Y'5W]Yj Ya Ybh+#%#% 'hc'%&# %#% . HfUbg]hcbU'<ci glb[

A YUgi fY		Gya]Ubbi U' ; cU'	Gya]Ubbi U' 5W] U'	5W]Yj YX'
<ci gY\c'Xg'GYfj YX''	.	%%\$	%%%	M'g'
9l]hYX'<ci gY\c'Xg&''	.	) \$	, \$	B#5'
<ci glb['GHUV']]m	A cbh'g'	(	&	M'g'
Gi WYggZ ''<ci glb['Ci hVta Yg''	.	' -	((	M'g'
Gi WYggZ ''<ci glb['Ci hVta Yg'	l	++	))	Bc'
F YW]j]ga	l	0%\$	%	Bc'
Dfc[fUa 'CWVdUbW'fUH'	l	-)	, -	Bc'
DUgg'Dfc[fUa '7Yfh]Z]W]hcb'		DUgg'Wfh]Z]W]hcb'	7ca d']Ubhk]h' 7cbX]hcbg'	M'g'
BY[Uh]j Y'FYUgcb'Zcf'@YUj]b[	l	&\$	*	M'g'
WYUgY']b'Wg\]bVta Y'fthYf' h'Ub'Ya d'cna Ybht'Zca 'Ybhfmc' Yl]h	l	' \$	(	Bc'
WYUgY']b']bVta Y'Zca ' Ya d'cna Ybht'Zca 'Ybhfmc' Yl]h	l	%	%	Bc'

%Dfc[fUa 'bchZ bXYX'Vm7G6''

&'A cb]hcfYXZVi hbchYj U'i UHfX\ck Yj YfZh.]g'W]b]a dUW]chYf'gi WYgg'a YUgi fYg''

A Yh\cXc`c[m

: M&\$&\$ GngHYa '9j U'i Uh]cb'A YHcXc`c[m

Cj Yfj JYk`

5"Df fdcgY`

9UW`mYUf`7G6`YghUV`jg\Yg`U`dYfZcfa`UbW`d`Ub`Zcf`h`Y`a`Yb`g`Ya`Yf`[YbW`g`Y`h`f`gngHYa`ž`
k`ca`Yb`g`Ya`Yf`[YbW`g`Y`h`f`gngHYa`ž`ZJa`]mYa`Yf`[YbW`g`Y`h`f`gngHYa`ž`dYfa`Ub`Yb`h`
gi`ddcfh`j`Y`!ci`g]b[`'gngHYa`ž`h`Y`Yb`h`f`Y`Ya`Yf`[YbW`g`Y`h`f`gngHYa`ž`Ya`Yf`[YbW`h`
g`Y`h`f`#f`Ub`g]h`cb`U`!ci`g]b[`'gngHYa`ž`d`f`Y`Yb`h`cb`'gngHYa`ž`Ub`X`Zcf`h`Y`f`Ud`X`f`Y`!ci`g]b[`'gngHYa`
Zcf`h`Y`di`fdcgY`c`Zdfc`[f`Ua`d`Ubb]b[`Ub`X`a`cb]hcf]b[`'gngHYa`d`Yf`Zcfa`Ub`W`a`YUgi`f`Y`X`U`[U]b`gh`
7G6`9b`Xg`Dc`]M`Y`g`Ub`X`Ub`h`V`d`U`h`Y`X`d`Yf`Zcfa`Ub`W`"

6"A cb]hcf]b[`

GngHYa`d`Yf`Zcfa`Ub`W`a`YUgi`f`Y`g`U`f`Y`a`cb]hcf`Y`X`cb`U`ei`U`f`h`Y`f`n`ž`g`Ya`]!Ub`bi`U`ž`Ub`X`Ub`bi`U`
VUg]g`"GngHYa`'b`X]W`hcf`g`F`Y`d`c`f`h`g`U`f`Y`di`V`j`g`Y`X`ei`U`f`h`Y`f`m`Ub`X`Z`fb]g`Y`X`h`c`7G6`h`f`g`h`Y`g`ž`h`Y`
7cb`h`bi`i`a`c`Z`7`U`f`Y`6`c`U`f`X`ž`Ub`X`h`Y`7cb`h`bi`i`a`c`Z`7`U`f`Y`"5bbi`U`d`f`c`[f`Ua`Y`j`U`i`Uh`cb`g`U`f`Y`
di`V`j`g`Y`X`VUg`Y`X`cb`h`Y`Z`f`g`h`g`Ya`]!Ub`bi`U`d`U`f`h`Y`f`g`d`d`Y`f`c`X`d`Y`f`Zcfa`Ub`W`Ub`X`g`U`f`Y`X`k`]h`
h`Y`U`Z`c`f`Ya`Yb`h`cb`Y`X`Yb`h`h`Y`g`"5`f`Y`d`c`f`h`g`U`f`Y`d`c`g`h`Y`X`h`c`k`k`k`V`g`V`c`f`"F`Y`gi`h`g`U`f`Y`U`g`c`g`U`f`Y`X`
k`]h`7G6`Z`b`X`Y`f`g`V`c`b`g]h`b`h`k`]h`Z`b`X]b[`V`c`b`h`f`U`W`g`Ub`X`U`[f`Y`Ya`Yb`h`g`"

Di fdcgYž8YZ]b]h]cbž; cU!gYh]b[/ F Ydcfh]b['A YHcXc`c[]Yg(in alphabetical order)`

%& **Average Daily Waitlist Number (#):**

- UŁ Di fdcgY. '5`f`Y`U`g`c`b`U`V`m`i`c`k`'k`U`h`]`g`h`i`b`i`a`V`Y`f`]`b`X`]`W`h`Y`g`h`Y`'gngHYa`'j`g`a`Y`Y`h`]`b[`'h`Y`
X`Y`a`Ub`X`Z`c`f`Y`a`Y`f`[YbW`g`Y`h`f`"
- VŁ GngHYa g. G]b[`Y`5`X`i`h`9`a`Y`f`[YbW`h`G`Y`h`f`
- WŁ 8YZ]b]h]cb. 'H`Y`U`j`Y`f`U`[Y`bi`a`V`Y`f`c`Z`k`U`h`]`g`h`Y`X`W`]`Y`b`h`g`f`Y`d`c`f`h`Y`X`cb`h`Y`8`U`]`m`6`Y`X`]`g`h`
F`Y`d`c`f`h`"
- XŁ ; cU!gYh]b['a YHcXc`c[m`B`#5
- YŁ F Ydcfh]b['a YHcXc`c[m`H`c`h`U`'bi`a`V`Y`f`c`Z`k`U`h`]`g`h`Y`X`W`]`Y`b`h`g`f`Y`d`c`f`h`Y`X`cb`h`Y`8`U`]`m`
6`Y`X`]`g`h`F`Y`d`c`f`h`#`h`c`h`U`'bi`a`V`Y`f`c`Z`X`U`ng`]`b`h`Y`f`Y`d`c`f`h`d`Y`f`c`X`"

&Ł **Average Engagement Time (AET) (Days):"**

- UŁ Di fdcgY. '5`f`Y`U`g`c`b`U`V`m`g`l`c`f`h`59`H`]`b`X`]`W`h`Y`g`h`Y`'gngHYa`'j`g`i`W`W`g`g`]`b`f`Ud`X`f`Y`!ci`g]b[`
Y`b`[U`[Y`a`Y`b`h`'h`i`W`U`b`U`g`c`]`b`X`]`W`h`Y`Y`Z`]`Y`b`W`h`f`Y`U`h`Y`X`h`c`h`f`b`c`j`Y`f`c`Z`V`Y`X`g`ž`k`l`]`W`'j`g`
Y`g`g`Y`b`h`U`'h`c`a`Y`Y`h`gngHYa`'X`Y`a`Ub`X`Z`c`f`Y`a`Y`f`[YbW`g`Y`h`f`g`"
- VŁ Dfc`Y`W`g`f`Ud`X`f`Y`!ci`g]b[`
- WŁ 8YZ]b]h]cb. 'H`Y`U`j`Y`f`U`[Y`bi`a`V`Y`f`c`Z`X`U`ng`h`U`h`!ci`g`Y`l`c`X`g`f`Y`W`]`Y`g`Y`h`f`g`Y`f`j`]`W`g`U`g`
a`YUgi`f`Y`X`Z`c`a`g`Y`h`f`Y`b`h`f`m`h`c`Y`b`h`f`m`#`Y`b`f`c`a`Y`b`h`]`b`h`c`U`f`Ud`X`f`Y`!ci`g]b[`d`f`c`Y`W`h`
A`YUgi`f`Y`Udd`j`Y`g`c`b`m`h`c`!ci`g`Y`l`c`X`g`h`U`h`U`X`U`b`Y`b`h`f`m`X`U`h`]`b`U`f`Ud`X`f`Y`!ci`g]b[`
d`f`c`Y`W`h`k`]`h`]`b`h`Y`f`Y`d`c`f`h`d`Y`f`c`X`"
- XŁ ; cU!gYh]b['a YHcXc`c[m`6`U`g`Y`X`cb`d`f`c`f`d`Y`f`Zcfa`Ub`W`"
- YŁ F Ydcfh]b['a YHcXc`c[m`f`F`<`Y`b`h`f`m`X`U`h`i`'g`Y`h`f`Y`b`h`f`m`X`U`h`i`#`h`Y`bi`a`V`Y`f`c`Z`h`c`h`U`
X`]`g`h`]`b`h`!ci`g`Y`l`c`X`g`g`Y`f`j`Y`X`k`]`h`U`b`Y`b`h`f`m`X`U`h`]`b`U`b`F`F`<`d`f`c`Y`W`h`k`]`h`]`b`h`Y`f`Y`d`c`f`h`
d`Y`f`c`X`"

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb

' Ț **Average Length of Participation (Days):**

UȚ Di fdcgY. '5 fYUgcbUV'mg\cfh`Yb[h' cZdUfh]VdU]cb`]bX]WUHYg'hUh'hY'gng'hYa 'jg' Ugg]gh]b[\ci gY\c`Xg'hc`UW\Yj Y`]bXYdYbXYbW`k]h'ci h`cb[!h'fa`fY`]UbW`cb`h'Y' gng'hYa ""

VȚ Gng'hYa g. F Ud]X`FY!\ci g]b['UbX`<ca Y`YggbYgg`DfYj Ybh]cb

WȚ 8YZ]b]h]cb. 'h'Y`Uj YfU[Y`bi a VYf`cZXUng'hUhYI]h'X`X]gh]bW\ci gY\c`Xg`fYW]j YX` gYfj]Wg`Ug'a YUgi fYX`Zca`h'Y`dc]bhczYbhfmc`h'Y`YI]h'XUHY`Zca`h'Y`gng'hYa ""

XȚ ; cU'lgYh]b['a Yh'cXc`c[m'A YYhcf`VY`ck`7G6`6cUfX`9bXg`Dc`]W`

YȚ FYdcfh]b['a Yh'cXc`c[m' f9I]h'XUHY`i`9bhfmc`9bfc`a Ybh'XUHY`#`h'Y`bi a VYf`cZhcU` X]gh]bW\ci gY\c`Xg`gYfj YX`UbX`YI]h'X`Zca`h'Y`gng'hYa`Xi f]b['h'Y`fYdcfhdyf]cX"

(Ț **Average Length of (Shelter) Stay (LOS) (Days):**

UȚ Di fdcgY. '5 fYUgcbUV'mg\cfh`CG`]bX]WUHYg'h'Y'gng'hYa`fj`gi`WVgg`]b`fUd]X`FY!\ci`g]b[""`h'WUb`Ugc`]bX]WUHY`YZ]WYbW`fY`UHY`hc`h' fbcj Yf`cZVYXgz`k`]\W`]g`YggYbh]U`hc`a`YYh' gng'hYa`XYa`UbX`Zcf`Ya`Yf[YbWng\Y`h'f""

VȚ Gng'hYa g. '9a Yf[YbWng\Y`h'f`F Ud]X`FY!\ci`g]b[`Z`UbX`9a`Yf[YbWng\Y`h'f`UbX` HfUbg]h]cbU`<ci`g]b[`

WȚ 8YZ]b]h]cb. ""

]Ț '9a Yf[YbWng\Y`h'f`UbX`HfUbg]h]cbU`<ci`g]b[. 'h'Y`Uj YfU[Y`W`a`i`U`h] Y`bi a VYf`cZ`XUng`\ci`gY\c`Xg`fYW]j`Y`g\Y`h'f`Ug'a`YUgi`fYX`Zca`g\Y`h'f`Ybhfmc`YI`hcf`UghXUm`cZfYdcfhdyf]cX""

]Ț F Ud]X`FY!\ci`g]b[. 'h'Y`Uj YfU[Y`bi a VYf`cZXUng`\ci`gY\c`Xg`fYW]j`Y`gYfj`]Wg`Ug`a`YUgi`fYX`Zca`h'Y`dc]bhczYbhfmc]b`h'Y`fUd]X`FY!\ci`g]b[`gng'hYa`hc`h'Y`YI`]h'XUHY`Zca`h'Y`Ya`Yf[YbWng\Y`h'f""A`YUgi`fY`Udd`]Yg`cb`mc`\ci`gY\c`Xg`hUh\UX`Ub`YbhfmcXUHY`]b`h'Y`fUd]X`FY!\ci`g]b[`gng'hYa`k`]h]b`h'Y`fYdcfhdyf]cX""Note: households who had a rapid re-housing entry date after their emergency shelter exit date are excluded from this calculation.

XȚ ; cU'lgYh]b['a Yh'cXc`c[m'A YYhcf`VY`ck`7G6`6cUfX`9bXg`Dc`]W`5b`Uj`YfU[Y`@CG`Ygg`h`Ub`9bXg[cU`]g`Vcbg]XYfYX`hc`VY`h'Y`XYg]fYX`X]fYV]cb""

YȚ FYdcfh]b['a Yh'cXc`c[m'`

]Ț '9a Yf[YbWng\Y`h'f. f9I]h'XUHY`cf`fYdcfhYbX`XUHY`i`9bhfmcXUHY`#`h'Y`bi a VYf`cZ`hcU`X]gh]bW\ci`gY\c`Xg`gYfj YX`k`]h]b`h'Y`fYdcfhdyf]cX""

]Ț F Ud]X`FY!\ci`g]b[. fG\Y`h'f`YI`]h'XUHY`i`F Ud]X`FY!\ci`g]b[`YbhfmcXUHY`#`h'Y`bi a VYf`cZ`hcU`X]gh]bW\ci`gY\c`Xg`gYfj YX`k`]h]b`Ub`YbhfmcXUHY`]b`h'Y`fUd]X`FY!\ci`g]b[`gng'hYa`k`]h]b`h'Y`fYdcfhdyf]cX""

) Ț **Average Monthly Household Income (\$):**

UȚ Di fdcgY. 'bX]WUHYg'h'Y`VWbca`]WghU`g`cZ\ci`gY\c`Xg`gYfj YX`Vmh'Y'gng'hYa`UbX`g\ck`g`k`Yh'Yf`h'Y'gng'hYa`]g`fUf[Yh]b[`Ub`Uddfcdf]UHY`dcdi`Uh]cb""

VŁ GrghYa g. 9a Yf[YbWmG\Y\YfZ 9a Yf[YbWmG\Y\Yf UbX`HfUbg]hcbU`<ci g]b[žF Ud]X`FY!
\\ci g]b[ž<ca Y`Ygg`DfYj Ybh]cbžUbX`DYfa UbYbhGi ddcfhj Y`<ci g]b[

VŁ 8YZb]hcb. H\Y Uj YfU[Y`]bVŁa Y`Zca `U`]bVŁa Y`gci fWg`Zcf`H\Y`\\ci gY\c`X`UhinghYa`
Ybhfmi

XŁ ; cU!gYh]b[`a YhŁcXc`c[m`B#5`

YŁ FYdcfh]b[`a YhŁcXc`c[m`HchU`Ua ci bhŁZU`]bVŁa Y`gci fWg`UhinghYa` YbhfmiUHYgh
YbhfmiZcf`\\ci gY\c`Xg`k]h`a i`hŁd`Y`g`Ung`Xi f]b[`fYdcfhidYf]cXŁ#`h\Y`bi a VYf`cZ`hchU`
X]gh]bVŁ\\ci gY\c`Xg`gYfj YX`k]h`b`h\Y`fYdcfhidYf]cX`"Note: Income entered by and
clients served by Maryhaven-Safety are excluded from calculation.

*Ł **Average Rapid re-housing Referral Time (Days):**

UŁ Di fdcgY. 5`fYUgcbUV`mg\cfh5j YfU[Y`FF <`FYZffU`H]a Y`]bX]WUhg`h\Y`g\Y`Yf`
grghYa`h]gi WVgg`]b`ei]V`fYZffU`hc`fUd]X`FY!\\ci g]b[`dfc[fUa`g`

VŁ Dfc`YVWg. G]b[`Y`5Xi`hF Ud]X`FY!\\ci g]b[

VŁ 8YZb]hcb. H\Y Uj YfU[Y`bi a VYf`cZXUng`h`UhW]Ybhg`k U]hVYZcfY`fYW]j]b[`U`fUd]X`FY!
\\ci g]b[`fYZffU`ža YUgi fYX`Zca`g\Y`Yf`Ybhfmihc`fYZffU`XUHY`"

XŁ ; cU!gYh]b[`a YhŁcXc`c[m`6UgYX`cb`df]cf`dYfZcfa UbW`"

YŁ FYdcfh]b[`a YhŁcXc`c[m` fFF <`Dcc`9bhfmi8UHY`i`G\Y`Yf`9bhfmi8UHYŁ#`h\Y`bi a VYf`cZ`
hchU`X]gh]bVŁ\\ci gY\c`Xg`k]h`Ub`FF <`Dcc`9bhfmi8UHY`k]h`b`h\Y`fYdcfhidYf]cX`"

+Ł **Average Rapid Re-housing Wait Time:**

UŁ Di fdcgY. 5`fYUgcbUV`Y`k U]h]a Y`]bX]WUhg`h\Y`grghYa`h]gi WVgg`]b`fUd]X`FY!\\ci g]b[`
h`fbcj Yf`

VŁ GrghYa g. G]b[`Y`5Xi`hF Ud]X`FY!\\ci g]b[

VŁ 8YZb]hcb. H\Y Uj YfU[Y`bi a VYf`cZXUng`U`df]cf]h]hYX`W]Ybh]g`]b`h\Y`FF <`dcc`VYZcfY`
]bU`Y`]bhc`h\Y`g]b[`Y`UXi`hF Ud]X`FY!\\ci g]b[`dfc[fUa`"

XŁ ; cU!gYh]b[`a YhŁcXc`c[m`6UgYX`cb`df]cf`dYfZcfa UbW`"

YŁ FYdcfh]b[`a YhŁcXc`c[m` fFF <`9bhfmi8UHY`i`FF <`Dcc`9bhfmi8UHYŁ#`h\Y`bi a VYf`cZ`
hchU`X]gh]bVŁW]Ybhg`gYfj YX`k]h`Ub`YbhfmiXUHY`]b`h\Y`g]b[`Y`UXi`hF <`dfc`YVWk]h`b`
h\Y`fYdcfhidYf]cX`"

, Ł **Carryover Households (#):**

UŁ Di fdcgY. bX]WUhg`h\Y`j`c`i a Y`cZ\\ci gY\c`Xg`gYfj YX`Vm`h\Y`grghYa`k`\\W`Xc`bchYi]h`
df]cf`hc`h\Y`Z]fghXUmcZ`h\Y`fYdcfhidYf]cX`"H`]g`a YUgi fY`]g`a cb]hcfYX`Vi`hbch`
Yj`U`i`UHYX`"

VŁ GrghYa g. fUd]X`FY!\\ci g]b[ž<ca Y`Ygg`Ygg`DfYj Ybh]cb`

VŁ 8YZb]hcb. 8]gh]bVŁ\\ci gY\c`Xg`h`UhYbhYfYX`h\Y`grghYa`df]cf`hc`h\Y`Z]fghXUmcZ`h\Y`
fYdcfhidYf]cX`"A`cb]hcfYX`Vi`hbchYj`U`i`UHYX`"

XŁ ; cU!gYh]b[`a YhŁcXc`c[m`6UgYX`cb`df]cf`dYfZcfa UbW`"

YŁ FYdcfh]b[`a YhŁcXc`c[m`h\Y`bi a VYf`cZ`X]gh]bVŁ\\ci gY\c`Xg`k]h`Ub`YbhfmiXUHY`VYZcfY`
+`#`%`#`LL`Zcf`Ubbi`U`bi a VYf`/VYZcfY`+`#`%`#`LL`UbX`%`#`%`LL`Zcf`gYa`!`Ubbi`U`/VYZcfY`

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb

+ #/%#LLŽ%\$#/%#LLŽ%#/%#LLŽUbX (#/%#LL Žcf'ei UfhYfm'UbX'bc VēffYgdcX]b['Yl]hXUHY' VYZcfY'hY'gUfhicZhY'fYdcfh]b['dYf]cX"

- Ł **Employment Status at Entry (%)**

UŁ Di fdcgY. 'bX]WUHYg'hY'dYfWbhcZ\ci gY\c'Xg'Ya d'cmYX'UhihY'hja Y'cZgnghYa 'Ybfrmi'...

VŁ Dfc[fUa g. '9a Yf[YbWmg\Y'hYfZDYfa UbYbhiGi ddcfh]j Y'<ci g]b[ŽDFYj Ybh]cbžF Ud]X'FY! \ci g]b[ŽUbX'HfUbg]h]cbU'<ci g]b['

WŁ 8YZb]h]cb. 'hY'dYfWbhcZ\ci gY\c'Xg'hUh\Uj Y'Ya d'cma YbhiUhYbfrmiUg]bX]WUHYX Vmi hY]f'fYdcfhYX YUfbYX]bWŁa Y'UhYbfrmi]bhc 'hY'gnghYa "

XŁ ; cU!gyH]b['a YhXcXc'c[m'B#5'

YŁ FYdcfh]b['a YhXcXc'c[m'7U'W' UHYX VmiXYHYfa]b]b['hY'bi a VYf'cZi b]ei Y' \ci gY\c'Xg'hUh\Uj Y'YUfbYX]bWŁa Y'Zfa 'Ya d'cma YbhiUg'U'gci fW'cZ]bWŁa Y'Uh gnghYa 'YbfrmiUbm'a Ya VYf'cZhY'\ci gY\c'XŁžUbX'X]j]X]b['h'g]bi a VYf Vmi'hY'hchU' bi a VYf'cZi b]ei Y'\ci gY\c'Xg'hUhk YfY'gYfj YX'Xi f]b['hY'fYdcfhidYf]cX'"Note: Earned income entered by and clients served by Maryhaven-Safety are excluded from this calculation.'

/%Ł **Exit to Homelessness (%):'**

UŁ Di fdcgY. 'bX]WUHYg'hY'gnghYa h]gi WYgg]b'YbX]b['\ca Y'YggYgg'Ug'a YUgi fYX'Vmi hXcgY'k \c'fYh'fb'hc'Ya Yf[YbWmg\Y'hYf'cf'hY'ghfYHYg'"5'ck Yf'fUHY']g'WŁbg]XYfYX' dcg]h]j Y'"

VŁ GngHYa g. 'DYfa UbYbhiGi ddcfh]j Y'<ci g]b[''

WŁ 8YZb]h]cb. 'hY'dYfWbhcZ\ci gY\c'Xg'k \c'Xc'bchia U]bHU]b'hY]f'\ci g]b['UbX'fYh'fb' hc'Ya Yf[YbWmg\Y'hYf'cf'hY'ghfYHYg'k]h]b' % \$ 'XUng'cZYI]h'Zfa 'hY'gnghYa '"

XŁ ; cU!gyH]b['a YhXcXc'c[m'5hcf'VY'ck '7G6'6cUfX'9bXg'Dc']Wm'

YŁ FYdcfh]b['a YhXcXc'c[m'hY'bi a VYf'cZ\ci gY\c'Xg'k \c'Yl]h'hY'gnghYa 'UbX'YbhYf' g\Y'hYf'cf'ghfYHYci hfYUW'k]h]b' % \$ 'XUng'UZYf'Yl]hcf'Ug'cZXUHY'cZfYdcfh'X]j]XYX'Vmi hY'hchU'bi a VYf'cZX]gh]bWŁ\ci gY\c'Xg'gYfj YX'Xi f]b['hY'fYdcfh]b['dYf]cX.' f'kci gY\c'Xg'hUhYl]hYX'gnghYa 'UbX'YbhYfYX'g\Y'hYf'cf'ghfYHYci hfYUW'k]h]b' % \$ 'XUng'Ł#hchU'X]gh]bWŁ\ci gY\c'Xg'gYfj YX'"

]Ł Bi a YfUhc'

%Ł Ei UfhYfmWŁ\cfh'7U'W' UHY'hY'bi a VYf'cZX]gh]bWŁ\ci gY\c'Xg'hUhYl]hYX' k]h]b'hY'ei UfhYfm'fYdcfhidYf]cX'h'c'ei UfhYfg'df]cf'UbX'YbhYfYX'g\Y'hYf'cf' ghfYHYci hfYUW'k]h]b' % \$ 'XUng'UZYf'Yl]hcf'Ug'cZXUHY'cZfYdcfh'

&Ł GYa]!Ubbi U'WŁ\cfh'7U'W' UHY'hY'bi a VYf'cZX]gh]bWŁ\ci gY\c'Xg'hUh Yl]hYX'k]h]b'hY'df]cf'gYa]!Ubbi U'fYdcfhidYf]cX'UbX'YbhYfYX'g\Y'hYf'cf' ghfYHYci hfYUW'k]h]b' % \$ 'XUng'UZYf'Yl]hcf'Ug'cZXUHY'cZfYdcfh'

' Ł 5bbi U'WŁ\cfh'7U'W' UHY'hY'bi a VYf'cZX]gh]bWŁ\ci gY\c'Xg'hUhYl]hYX' k]h]b'hY'Zfgh' % \$ 'XUng'cZhY'Ubbi U'fYdcfhidYf]cX'UbX'YbhYfYX'g\Y'hYf'cf' ghfYHYci hfYUW'k]h]b' % \$ 'XUng'UZYf'Yl]hcf'Ug'cZXUHY'cZfYdcfh'

]Ł 8Ybca]bUhc'

%Ł Ei UfhYfmWŁ\cfh'7U'W' UHY'hY'bi a VYf'cZX]gh]bWŁ\ci gY\c'Xg'gYfj YX' k]h]b'hY'ei UfhYfm'fYdcfhidYf]cX'h'c'ei UfhYfg'df]cf'

&L GYa j!Ubbi U`Vc\cfh`7UW`UH`hY`bi a VYf`cZX]gh]bV\ci gY\c`Xg`gYfj YX`
k]h]b`hY`df]cf`gYa j!Ubbi U`fYdcfhidYf]cX`"
' L 5bbi U`Vc\cfh`7UW`UH`hY`bi a VYf`cZX]gh]bV\ci gY\c`Xg`gYfj YX`k]h]b`
hY`Z]fgh% \$`XUng`cZH`Y`Ubbi U`fYdcfhidYf]cX`"

%&L Exited Households (#):

UL Di fdcgY. bX]VW]g`hY`j`c`i a Y`cZ\ci gY\c`Xg`gYfj YX`Vmh`Y`gnghYa`k`]\V`YI`j`hXi`f]b[`
hY`fYdcfhidYf]cX`"H`j`g`a`YUgi`fY`j`g`a`cb]hcfYX`Z`Vi`hbchYj`U`i`UHYX`"
VL GnghYa`g`9a`Yf[`YbVh`G\Y`hYf`Z`F`Ud]X`FY!\ci`g]b[`Z`<ca`Y`Ygg`b`Ygg`DfYj`Ybh]cb`Z`UbX`
HfUbg]h]cbU`<ci`g]b[`
WL 8YZb]h]cb. hY`bi a VYf`cZX]gh]bV\ci gY\c`Xg`h`UhYI`j`hYX`hY`gnghYa`Xi`f]b[`hY`
fYdcfhidYf]cX`"A`cb]hcfYX`Vi`hbchYj`U`i`UHYX`"
XL ;`cU`!gYh]b[`a`Yh`cXc`c[`m`A`YYhcf`YI`WYX`df]cf`dYfZcfa`UbW`"
YL FYdcfh]b[`a`Yh`cXc`c[`m`hY`bi a VYf`cZX]gh]bV\ci gY\c`Xg`k`j`h`Ub`YI`j`hXUH`k`j]h]b`
hY`fYdcfhidYf]cX`h`UhUfY`U`gc`bchW`ffYbhm]b`hY`gnghYa`Uh`hY`YbX`cZH`Y`fYdcfh`
dYf]cX`"

%&L Households Served (#):

UL Di fdcgY. bX]VW]g`hY`j`c`i a Y`cZ\ci gY\c`Xg`gYfj YX`Vmh`Y`gnghYa`"
VL GnghYa`g`5`"
WL 8YZb]h]cb. hY`bi a VYf`cZX]gh]bV\ci gY\c`Xg`gYfj YX`Vmh`Y`gnghYa`f]bV`X]b[`bYk`
UbX`Wffm`j`Yf`Xi`f]b[`hY`fYdcfhidYf]cX`"
XL ;`cU`!gYh]b[`a`Yh`cXc`c[`m`A`YYhcf`YI`WYX`df]cf`dYfZcfa`UbW`"
jL F`Ud]X`FY!\ci`g]b[`UbX`<ca`Y`Ygg`b`Ygg`DfYj`Ybh]cb.`
fL 5bbi U`dfc`YV]cbg. VUgYX`cb`\]ghcf]W`hYbXg`UbX`#cf`Ubh]V]dUHYX`
dYfZcfa`UbW`"
fUL 7Uffm`j`Yf`\ci`gY\c`Xg`UfY`h`cgY`Ybfc`YX`df]cf`hc`+`#`%`#`LL`UbX`Ubh]V]dUHYX`
hc`VY`UM]j`Y`j]b`hY`gnghYa`Ug`cZ`+`#`%`#`LL`"
fVL BYk`gnghYa`YbhfUbhg`UfY`h`cgY`\ci`gY\c`Xg`Ybfc`YX`cb`cf`UZ`Yf`+`#`%`#`LL`"
fWL H`hU`\ci`gY\c`Xg`UfY`hY`gi`a`cZ`Wffm`j`Yf`d`i`g`bYk`gnghYa`YbhfUbhg`
f&L GYa j!Ubbi U`UbX`ei`UfhYf`mdfc`YV]cbg`"
fUL 7Uffm`j`Yf`\ci`gY\c`Xg`UfY`h`cgY`Ubh]V]dUHYX`hc`VY`UM]j`Y`j]b`hY`gnghYa`Ug`
cZYbX`cZ`fYdcfhidYf]cX`":`cf`fUd]X`FY!\ci`g]b[`Z`h`j`g`g\ci`X`VY`gYUgcbU`m`
UX`↑`ghYX`"
fVL BYk`gnghYa`YbhfUbhg`UfY`h`cgY`\ci`gY\c`Xg`Ybfc`YX`UZ`Yf`ghUfhcZ`fYdcfh`
dYf]cX`":`cf`fUd]X`FY!\ci`g]b[`Z`h`j`g`g\ci`X`VY`gYUgcbU`m`UX`↑`ghYX`"
fWL H`hU`\ci`gY\c`Xg`UfY`hY`gi`a`cZ`Wffm`j`Yf`d`i`g`bYk`gnghYa`YbhfUbhg`
jL 9a`Yf[`YbVh`G\Y`hYf`UbX`HfUbg]h]cbU`<ci`g]b[`
fL 5bbi U`dfc`YV]cbg. VUgYX`cb`\]ghcf]W`hYbXg`UbX`#cf`Ubh]V]dUHYX`
dYfZcfa`UbW`"
fUL I`gY`df]cf`mYUf`hYbX`XUH`hc`XYhYfa`j]bY`Uj`YfU[`Y`Ubbi U`XYa`UbX`"

: M&\$&\$ Dfc[fUa '9j U'i Uhcb

fVŁ ZXYa UbX'jg'fY'Uhj Y'mghUUV'YždfYX]VhH.Y'gUa Y'Ubbi U'XYa UbX'bi a VYf'Zcf'h.Y'W'ffYbhiZ]gW'nyUf"
fVŁ ZXYa UbX'fYbX'g\ck'g'U'ghYUXm]bWYUgY'cf'U'ghYUXmXYWYUgYždfYX]VhH.Y'W'ffYbhiZ]gW'nyUf'XYa UbX'VUgYX'cb'Uj YfU[Y'Ubbi U'fUHY'cZW'Ub[Y"
f&Ł GYa]!Ubbi U'UbX'ei UfhYfmdfc'YVW]cbg. 'VUgYX'cb'Ubbi U'dfc'YVW]cbg'UbX'UX↑ ghYX'Zcf'Xi d']VUhcb fVWffnāj Yfg'UbX'fYV[X]]ghŁ'7Uffnāj Yf'jg'VUgYX'cb'WdUW]m'f'F'YV[X]]ga 'jg'VUgYX'cb'\]ghcf]W'gngH'a 'fYbXg'5X↑ ghZcf'gYUgcbU']m]ZUddfcdf]UHY"

]]Ł DYfa UbYbhiGi ddcfhj Y'<ci g]b[.

fVŁ 5bbi U'dfc'YVW]cb. A i 'hjd'mh.Y'gngH'a 'WdUW]mVmh.Y'dfc'YVW]X'Ubbi U'h fbcj Yf'fUHY' "Ł'a cghWUgYgžh'jg'dYfWbH[Y'k]'VY'&\$' "': cf'YI Ua d'Yž]Z gngH'a 'WdUW]m]g'&\$žh.Yb'Ubbi U'dfc'YVW]X'\ci gY\c'Xg'gYfj YX'k ci 'X'VY'&(f&\$'l '%&'1'&('Ł'

f&Ł GYa]!Ubbi U'dfc'YVW]cb. A i 'hjd'mh.Y'gngH'a 'WdUW]mVmh.Y'dfc'YVW]X'gYa]!Ubbi U'h fbcj Yf'fUHY' "Ł'a cghWUgYgžh'jg'dYfWbH[Y'k]'VY'%\$' "': cf'YI Ua d'Yž]Z gngH'a 'WdUW]m]g'&\$žh.Yb'gYa]!Ubbi U'dfc'YVW]X'\ci gY\c'Xg'gYfj YX'k ci 'X'VY'&& f&\$'l '%%'1'&&Ł'

fI Ł Ei UfhYfmdfc'YVW]cb. A i 'hjd'mh.Y'gngH'a 'WdUW]mVmh.Y'dfc'YVW]X'ei UfhYfm h fbcj Yf'fUHY' "Ł'a cghWUgYgžh'jg'dYfWbH[Y'k]'VY') i "': cf'YI Ua d'Yž]Z gngH'a 'WdUW]m]g'&\$žh.Yb'ei UfhYfmdfc'YVW]X'\ci gY\c'Xg'gYfj YX'k ci 'X'VY'&%f&\$'l '%\$)'1'&%Ł'

YŁ F Ydcfhj]b['a YhŁcXc'c[m' h.Y'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'gYfj YX'Vmh.Y'gngH'a Xi f]b['h.Y'fYdcfhidYf]cX'8]gh]bVh\ci gY\c'Xg'gYfj YX'UfY'jXYbh]Z]YX'Vmh.Y'f'Ugh'gYfj]W'fYVŁfX'Zcf'h.Y'gngH'a 'YbhYfYX'j]bŁ'7GD'Ug'cZh.Y'YbX'cZh.Y'fYdcfhidYf]cX' "

% Ł Housing Affordability at Exit (%): "

UŁ Di fdcgY. ŁX]WUHY'g'h.Uh' h.Y'gngH'a 'jg'Ugg]gh]b['\ci gY\c'Xg'hc'cVHU]b'gi Z]WYbhi]bVŁa Y'hc'UHU]b'UbX'a U]bHU]b'\ci g]b["'5'Ł[\Yf'fUHY'jg'VŁbg]XYfYX'dcg]h] Y"

VŁ GngH'a g. 'F Ud]X'F Y!\ci g]b[žDYfa UbYbhiGi ddcfhj Y'<ci g]b[žUbX'DfY'Ybh]cb"

WŁ 8Yž]b]hcb. 'h.Y'dYfWbH[Y'cZX]gh]bVh\ci gY\c'Xg'h.UhYI]hYX'h.Y'gngH'a 'gi WVggž '\m Xi f]b['h.Y'fYdcfhidYf]cX'k]h'U'\ci g]b['VŁgh' h.UhXcYgbl' h.YI WYX') \$i 'cZh.Y'j]bVŁa Y'"

XŁ ; cU'lgYh]b['a YhŁcXc'c[m'A YYhcf'YI WYX'7G6'6cUfX'9bXg'Dc'jVh'A cb]hcfYX'Vi hŁbch Yj U'i UHYX"

YŁ F Ydcfhj]b['a YhŁcXc'c[m'

GH'd'%'8Yh'fa]bY'h.Y'bi a VYf'cZ\ci gY\c'Xg'h.UhYI]hYX'h.Y'gngH'a 'k]h'U'gi WVggž '\ci g]b['ci hVŁa Y'Xi f]b['h.Y'fYdcfhj]b['dYf]cX"

GH'd'&.'cf'YUW'\ci gY\c'XžW'W'UHY'h.Y'dYfWbhcZ\ci gY\c'X'j]bVŁa Y'gdYbhicb'\ci g]b['fUbx'i h]h]Ygž]ZfY'Yj UbŁ'Vmh]j]X]b['h.Y'\ci gY\c'Xh]VŁghicZfYbhi]fUbx'i h]h]Ygž'Zcf'F Ud]X'F Y!\ci g]b['UbX'DfY'Ybh]cbŁ'UhYI]h'k]h' h.Y'\ci gY\c'Xh]j]bVŁa Y'UhYI]h'"

GH'd' . '7ci bh' h.Y'bi a VYf'cZ\ci gY\c'Xg'h.Uh'gdYbX') \$i 'cf'Ygg'cZh.Y'f'j]bVŁa Y'cb'\ci g]b['UbX'i h]h]Yg"

GH'd' (. '8j]XY'h.Y'bi a VYf'j]b'GH'd' " Vmh.Y'bi a VYf'cZgi WVggž '\ci g]b['YI]h]b'

GH'd'%"Note: Households with successful housing outcome that are missing the income and cost of rent are excluded from calculation."

% **Housing Stability (Months):**

UL Di fdcgY. bX]VUHYg'hY'gnghYa 'lg'gi WYgg]b'YbX]b['lca Y'YggYgg'Ug'a YUgi fYX'Vm
'Yb['h'cZha Y'hUhgnghYa 'dUfh]VdUbg'fYU]b'dYfa UbYbhgi ddcfhj Y'aci g]b['cf'
fUbg]hcbU'aci g]b["5"cb[Y'fUHY'lg[YbYfU'mVebg]XYfYX'dcg]hj Y'Zcf'dYfa UbYbh
gi ddcfhj Y'aci g]b["

VL GnghYa g. DYfa UbYbhGi ddcfhj Y'<ci g]b["

WL 8YZb]hcb. 'hY'Uj YfU[Y'Yb['h'cZha Y'za YUgi fYX]b'a cbh'gzh'UhX]gh]bV'aci gY'c'Xg'
fYg]XY]b'hY'DYfa UbYbhGi ddcfhj Y'<ci g]b['i b]hZca 'Ybhm'c'YI]hcf'YbX'cZfYdcfh'
dYf]cX"

XL ; cU!gyH]b['a Yh'cXc'c[m]A Y'hcf'YI WYX'7G6'6cUfX'9bXg'Dc']M"

YL FYdcfh]b['a Yh'cXc'c[m]A YUgi fYX'i g]b['hY'Uj YfU[Y'aci gY'c'X'Yb['h'cZghUm]b'
XUng]Zca 'Ybhm'c'YI]hXUHY'cf'YbX'cZfYdcfhidYf]cXZ]Zgh]'U'fYg]XYb'X]j]XYX'Vm'hY'
Uj YfU[Y'XUng'dYf'a cbh'f'f' "\$" 'XUngL"

GH'd'%'7U'W'UH'Y'h'cU'XUng'h'UhYU'X'aci gY'c'X'k Ug'aci gYX'Vmgi VhfU'V]b['hY'
9bhm'8UH'Zca 'hY'9I]h8UH'cf'YbX'cZfYdcfhidYf]cX'Zcf'U'fYV'fXg"

GH'd'&'8YHfa]bY'hY'Uj YfU[Y'Yb['h'cZghUm]Zcf'U' 'hY'aci gY'c'Xg'VmX]j]X]b['hY'
gi 'a'cZhcU'XUng'aci gYX'Vm'hY'bi a VYf'cZ]gh]bV'aci gY'c'Xg'gYf]YX"

GH'd' .8]j]XY'hY'Uj YfU[Y'Yb['h'cZghUm]Vm' "\$" žk\]M]g'hY'Uj YfU[Y'bi a VYf'cZ'
XUng]b'U'a cbh'f'f' "

% **Increase in income from employment, from entry to exit or end of reporting period (%):**

UL Di fdcgY. bX]VUHYg'hUh'hY'gnghYa 'lg'Ugg]gh]b['aci gY'c'Xg'hc'cVU]b'Ya d'cna Ybh
]bVta Y'"5\]]\Yf'fUHY'lg'Vebg]XYfYX'dcg]hj Y"

VL GnghYa g. DYfa UbYbhGi ddcfhj Y'<ci g]b["

WL 8YZb]hcb. 'hY'dYfWbU[Y'cZUXi 'hg'hUh]bVWYUgY]bVta Y'Zca 'Ya d'cna YbhZca '
Ybhm'c'YI]hcf'Uh'hY'YbX'cZfYdcfh]b['dYf]cX]ZbchYI]hYX"

XL ; cU!gyH]b['a Yh'cXc'c[m]A Y'hcf'YI WYX'cW'7c7'ghUbXUfXg"

YL FYdcfh]b['a Yh'cXc'c[m]hY'bi a VYf'cZUXi 'hg'gYf]YX'Xi f]b['hY'fYdcfhidYf]cX'k'c'
'\UX'Ub]bVWYUgY]b'hY]f'Ya d'cna Ybh]bVta Y'Ua ci bhZca 'Ybhm'c'YI]hcf'Uh'hY'YbX'
cZfYdcfh]b['dYf]cXZ]ZbchYI]hYX'Zca 'hY'gnghYa 'Z'X]j]XYX'Vm'hY'h'cU'bi a VYf'cZ'
UXi 'hg'gYf]YX'Xi f]b['hY'fYdcfhidYf]cX' bVta Y'gci fWg]bVW XY'cb'mYa d'cna Ybh
]bVta Y'"Note: Deceased households are not included in the count of households
served."

% **Increase in cash income, other than employment, from entry to exit or end of reporting period (%):**

UL Di fdcgY. bX]VUHYg'hUh'hY'gnghYa 'lg'Ugg]gh]b['aci gY'c'Xg'hc'cVU]b'bcb!Ya d'cna Ybh
]bVta Y'"5\]]\Yf'fUHY'lg'Vebg]XYfYX'dcg]hj Y"

VL GnghYa g. DYfa UbYbhGi ddcfhj Y'<ci g]b["

WL 8YZb]hcb. 'hY'dYfWbU[Y'cZUXi 'hg'hUh]bVWYUgY]bVta Y'Zca 'gci fWg'ch'Yf'h'Ub'
Ya d'cna YbhZca 'Ybhm'c'YI]hcf'Uh'hY'YbX'cZfYdcfh]b['dYf]cX]ZbchYI]hYX"

: M&\$&\$ Dfc[fUa '9j U'i Uhcb

XŁ ; cU'lgYHb['a YhCxc`c[m'A YYhcf'YI WYX'7c7`cW' ghUbXUfXg"

YŁ F Ydcfhb['a YhCxc`c[m'hY'bi a VYf'cZUXi 'hg'gYfj YX'Xi fjb['hY'fYdcfhidYf]cX'k\c' \UX'Ub'jbWYUgY'jb'hY'f'hcU'jbVta Y'Ua ci bhZca 'Ybhfmc'YI Jhftf'Uh'hY'YbX'cZ fYdcfhb['dYf]cXz'ZbchYI JhX'Zca 'hY'gngH'a Ł'YI W Xjb['Ya d'cna Ybh]bVta Yž Xj] JYX'Vm'hY'hcU'bi a VYf'cZUXi 'hg'gYfj YX'Xi fjb['hY'fYdcfhidYf]cX'"ŁVta Y'gci fWg' YI W X'Y'a d'cna Ybž'Vi h'a Un]bW X'Y'Wg\ 'VYbYZ]hg'UbX#cf'chYf'gci fWg'"Note: Deceased households are not included in the count of households served.

%+ŁLong-Term (Two-Year) Recidivism (%):

UŁ Di fdcgY. ŁX]WYhg'hY'gngH'a f'g'gi WYgg]b'YbX]b['Łca Y'YggYgg'Ug'a YUgi fYX'Vm hY'bi a VYf'cZ\ci gY\c'Xg'k\c'UhU]b'\ci g]b['UbX'Xc'bchfYh'fb'hc'Łca Y'YggYgg' gi VgYei Ybhic'U'gi WYggZ '\ci g]b['ci hŁta Y'"5`ck Yf'fUHY'Jg'VŁbg]XYfYX'dcg]h] Y'" VŁ Dfc[fUa g. '5`YI WdhDYfa UbYbhGi ddcfh]Y'<ci g]b['UbX'fUbg]hcbU'<ci g]b[' WŁ 8Yz]b]hcb. 'hY'hcU'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'hUhk YfY'YI JhX'hk'c'nYUfg'df]cf'hc' hY'fYdcfhb['dYf]cX'k]h'U'gi WYggZ '\ci g]b['ci hŁta Y'fUg'XYZ]bYX'Zcf'hUhngngH'a Ł' UbX'fYh'fb'hc'g\Y'hYf'cf'ghfYyhci hfYUW'k]h]b'hk'c'nYUfg'UZfYf'YI Jh]b['hY'gngH'a "' H]g'a YUgi fY'Jg'YI dfYggYX'Ug'U'dYfWbH]Y'cZ'hcU'X]gh]bVh\ci gY\c'Xg'k]h'Ub'YI Jh' hc'dYfa UbYbh\ci g]b['fUg'XYZ]bYX'Zcf'hUhngngH'a Ł'hk'c'nYUfg'df]cf'hc' hY'fYdcfhb[' dYf]cX'"

XŁ ; cU'lgYHb['a YhCxc`c[m'A YYhcf'VY'ck'df]cf'dYfZca UbW'"A cb]hcfYX'Vi hbchi Yj U'i UhX'"

YŁ F Ydcfhb['a YhCxc`c[m'5'dYfWbH]Y'fUHY'fYZYW]b['hY'bi a VYf'cZfYV[X]J'gh\ci gY\c'Xg]b'U'gngH'a 'fY'Uh]Y'hc'hY'bi a VYf'cZ\ci gY\c'Xg'hUhYI JhX'hY'gngH'a k]h'U'gi WYggZ '\ci g]b['ci hŁta Y'fgdYV]Vh'hc'hUhngngH'a Ł'7U'W'UhYX'cb'mZcf' Ubbi U'fYdcfhb['dYf]cXg"

JŁ F UHY'1'fbi a YfUhc#XYbca]bUhcfl '%\$&'

JŁ 8Ybca]bUhc. '7c\cfhcZ\ci gY\c'Xg'k\]W'UhU]bYX'U'gi WYggZ '\ci g]b['ci hŁta Y'"

fŁ 7U'W'UhY'hY'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'k]h'U'gi WYggZ '\ci g]b['ci hŁta Y'+ '\$'hc'%) 'fŁ' %hc'%) - * 'Zcf'U'YUd'nYUf'XUng'df]cf'hc'hY'YbX'cZ hY'W'fYbh'fYdcfhidYf]cX"

JJŁ Bi a YfUhc. 'Bi a VYf'cZfYV[X]J'Jgh'Zca 'hY'UVcj Y'VŁ\cfh

fŁ 5'fYV[X]J'Jgh\ci gY\c'X'Jg'XYZ]bYX'Ug'U'X]gh]bVh\ci gY\c'X'hUhYI Jhg'U'gngH'a k]h'U'gi WYggZ '\ci hŁta Y'fgdYV]Vh'hc'hUhngngH'a Ł'UbX'YbhYfg'hY'Ya Yf[YbW'h g\Y'hYf'cf'ghfYyhci hfYUW'gngH'a g'k]h]b'+ '\$'fŁ' %Zcf'U'YUd'nYUf'XUng'UZfYf' YI JhZca 'hY'gngH'a "'

% ŁMovement (%):

UŁ Di fdcgY. 'ŁX]WYhg'hY'YI hYbhic'k\]W'Ya Yf[YbW'g\Y'hYf'W]Ybhg'UfY'a J[fU]b['Zca cbY'g\Y'hYf'hc'UbchYf'"5`ck Yf'fUHY'Jg'VŁbg]XYfYX'dcg]h] Y'"

VŁ GngH'a g. : Ua]mUbX'G]b['Y'5Xi 'h9a Yf[YbW'hG\Y'hYf'GngH'a g'

WŁ 8Yz]b]hcb. '5`X]gh]bVh\ci gY\c'Xg'hUhYI JhU'g]b['Y'UXi 'hcf'ZŁa]mYa Yf[YbW'g\Y'hYf' Xi fjb['hY'fYdcfhidYf]cX'UbX'hYb'\Uj Y'VŁbhUW'k]h'UbchYf'g\Y'hYf'k]h]b'gY]Yb'

XUng`cZYI]H`HAY`a cj Ya YbhfuHY`]g`a YUgi fYX`VmX]j]X]b[`hY`hchU`X]gh]bVh\ci gY\c`Xg`
hUhYI dYf]YbW`a cj Ya YbhVmH`Y`hchU`X]gh]bVh\ci gY\c`X`YI]hg`Xi f]b[`hY`Yj U`i Uh]cb`
dYf]cX`fY`Uhj Y`h`hY`gngH`a `hUhgyfj YX`h`Ya E`A cb]hcfYX`Vi hbcH`Yj U`i UHYX`"

XL ; cU`!gYH]b[`a YHcXc`c[m`5hcf`VY`ck `7G6`6cUFX`9bXg`Dc`]Vh`

YL FYdcfh]b[`a YHcXc`c[m`HAY`bi a VYf`cZ`hchU`X]gh]bVh\ci gY\c`Xg`hUhYI dYf]YbW`
a cj Ya Ybhk]h]b`+`XUng`#`hY`bi a VYf`cZ`hchU`X]gh]bVh\ci gY\c`X`YI]hg`Xi f]b[`hY`
fYdcfhidYf]cX`"Note: Measure excludes exits from Maryhaven-Safety, YMCA First
Time Homeless Shelter, Overflow, and Overnight shelters and exits to Maryhaven-
Safety from Single Adult shelters).

%- Negative Reason for Leaving (%):

UL Di fdcgY. 5`ck`fUHY`cZbY[Uhj Y`fYUgcbg`]bX]VhYg`hY`gngH`a Ng`gi VV`gg`]b`ghUV`]h]b[`U\ci gY\c`X`]b`ci g]b[""

VL GngH`a g. DYfa UbYbhGi ddcfh]j Y`<ci g]b["

WL 8YZ]b]hcb. HAY`dYfVbH]`Y`cZ\ci gY\c`Xg`hUh`YUj Y`ci g]b[`Xi Y`h`bcb!Vta d`]UbW`
cf`X]gU[fY`Ya Ybhk]h`hY`ci g]b[`fi`Yg`"

XL ; cU`!gYH]b[`a YHcXc`c[m`A YHcf`VY`ck `cW`7c7`ghUbXUfXg`"

YL FYdcfh]b[`a YHcXc`c[m`HAY`bi a VYf`cZYI]hX`\ci gY\c`Xg`Xi f]b[`hY`fYdcfhidYf]cX`
k`c`Uj Y`i bcb!Vta d`]UbW`k]h`dfc`YV`cf`I`X]gU[fY`Ya Ybhk]h`fi`Yg`#dYfgcb`Ug`hY]f`
F`YUgcb`Zcf`@Uj]b[`hY`gngH`a `X]j]YX`VmH`Y`hchU`bi a VYf`cZ\ci gY\c`Xg`hUhYI]hX`
Xi f]b[`hY`fYdcfhidYf]cX`"Note: Deceased households are not included in the count of
households exited."

&\$- New Households Served (#):

UL Di fdcgY. bX]VhYg`hY`j`ci a Y`cZbYk`ci gY\c`Xg`gYfj YX`VmH`Y`gngH`a zk`\]W`]g`
Vcbg]XYfYX`h`a YUgi fY`gngH`a `YZ]VYbVh`

VL GngH`a g. F Ud]X`FY`\ci g]b[`UbX`<ca Y`Ygg`Ygg`DfYj Ybh]cb`

WL 8YZ]b]hcb. Bi a VYf`cZ]gh]bVh\ci gY\c`Xg`hUhYbh`fYX`hY`gngH`a `Xi f]b[`hY`fYdcfh
dYf]cX`hUhk YfY`bchfYW`]j]b[`gYfj]Vg`cb`hY`UghXUm`cZ`hY`df]cf`fYdcfhidYf]cX`"

XL ; cU`!gYH]b[`a YHcXc`c[m`A YHcf`YI`WYX`df]cf`dYfZcf`a UbW`"

YL FYdcfh]b[`a YHcXc`c[m`HAY`bi a VYf`cZ]gh]bVh\ci gY\c`Xg`k]h`Ub`YbHmXUHY`hUh
cW`fg`VY`k`Yb`hY`ghUf]hUbX`YbX`XUHY`g`cZ`hY`fYdcfhidYf]cX`UbX`hUhk YfY`bchU`gc`]b`
hY`dfc`YV`Ug`cZ`hY`ghUf]hXUHY`cZ`hY`fYdcfh]b[`dYf]cX`"

&%- Newly Homeless f] `UbX`i`-

UL Di fdcgY. bX]VhYg`hY`j`ci a Y`cZbYk`m`ca Y`Ygg`\ci gY\c`Xg`gYfj YX`VmY`a Yf[YbVh
g`Y`hfg`"

VL GngH`a g. 9a Yf[YbVh`G`Y`hYf`

WL 8YZ]b]hcb. HAY`bi a VYf`cZ]gh]bVh\ci gY\c`Xg`hUhYbh`fYX`Ya Yf[YbVh`g`Y`hYf`Xi f]b[`hY`
fYdcfhidYf]cX`UbX`k`YfY`bchdfYj]ci g`mgYfj YX`]b`Ya Yf[YbVh`g`Y`hYf`cf`hY`

: M&\$&\$`Dfc[fUa `9j U'i UHjcb

ci fYUW`dfc[fUa `Xi f]b[`hY`dfYj]ci g`h`c`mYUfgz`UbX`hY`dYfWbHJ[Y`cZhcU`X]gh]bVh
`ci gY`c`Xg`h`UhYbhYfYX`U`g`Y`hYf`h`j]bi a VYf`fYdfYgYbhg`"

XŁ ; cU!gYH]b[`a Yh`cXc`c[m`B#5`"

YŁ FYdcf]b[`a Yh`cXc`c[m`"

]Ł Number: hY`bi a VYf`cZX]gh]bVh`ci gY`c`Xg`h`UhYbhYfYX`hY`Ya Yf[YbWng`Y`hYfg`
Xi f]b[`hY`fYdcfhidYf]cX`h`UhX]X`bchUWVgg`Ya Yf[YbWng`Y`hYfg`cf`hY`ci fYUW`
dfc[fUa `Xi f]b[`hY`dfYj]ci g`+` \$`XUng`": cf`h`j]g`WV`W`Uhjcbz`hY`Zfgh7c`i a Vi g`
GYfj]WDC]bhYbhfmfYVcfX`YbhYfYX`Xi f]b[`hY`fYdcfhidYf]cX`VmU`b`Ya Yf[YbWn`
g`Y`hYf`]g`i gYX`"

]Ł Rate: hY`bi a VYf`cZbYk`m`lca Y`Ygg`ci gY`c`Xg`Zca `f]ŁX]j]XYX`Vm`hY`bi a VYf`
cZX]gh]bVh`ci gY`c`Xg`h`UhYbhYfYX`U`g`Y`hYf`Xi f]b[`hY`fYdcf]b[`dYf]cX`"

&&ŁRapid Re-housing Capacity Gap

UŁ Di fdcgY. `bX]WUhg`hY`F`Ud]X`FY!`ci g]b[`gnghYa`f]g]UV`]m`h`a`YYhW]YbhXYa`UbX`Zcf`
]hg`gYfj]Wg`"

VŁ GnghYa g. G]b[`Y`5Xi`h`F`Ud]X`FY!`ci g]b[

WŁ 8YZ]b]h]cb. Bi a VYf`cZW]Ybhg`k`c`YI]h`hY`FF<`Dcc`Xi f]b[`hY`dYf]cX`k`]h`ci`hVY]b[`Yfj`
YX`Vm`hY`FF<`dfc[fUa`ž

XŁ ; cU!gYH]b[`a Yh`cXc`c[m`6UgYX`cb`df]cf`dYfZcfa`UbW`"

YŁ FYdcf]b[`a Yh`cXc`c[m`hY`bi a VYf`cZW]Ybhg`k`]h`Ub`FF<`Dcc`9I]h8UH`Xi f]b[`hY`
fYdcfhidYf]cX`k`c`YI]hk`]h`U`X]gdcg]h]cb`cZİ`Df]cf]h]nYX`#`BchGYfj`YX`İ

& ŁRecidivism (%):`

UŁ Di fdcgY. `bX]WUhg`hY`gnghYa`f]g]gi`WVgg]b`YbX]b[`ca Y`YggbYgg`Ug`a`YUgi`fYX`Vm`
bi a VYf`cZ`ci gY`c`Xg`k`c`U`hU]b`ci g]b[`UbX`Xc`bchfYh`fb`h`ca Y`YggbYgg`
gi VgYei`Ybhic`gi`WVggZ`ci g]b[`ci`hVca`Y`5`ck`Yf`fUHY`]g`Vcbg]XYfYX`dcg]h]j`Y`"

VŁ GnghYa g. 5`YI`WdhDYfa`UbYbhGi`ddcfh]j`Y`<ci g]b[`"

WŁ 8YZ]b]h]cb. `"

]Ł : cf`U`gnghYa`g`YI`Wdh<ca`Y`YggbYgg`DfYj`Ybhjcbz`hY`hchU`bi a VYf`cZX]gh]bVh`
ci gY`c`Xg`h`Uhk`YfY`YI]hYX`Xi f]b[`hY`fY`Yj`UbhfYdcfhidYf]cX`k`]h`U`gi`WVggZ`
ci g]b[`ci`hVca`Y`fUg`XYZ]bYX`Zcf`h`UhignghYa`Ł`UbX`UX`Ubmrg`Y`hYf`cf`ghfYyh`
ci fYUW`VcbhU`k`]h`j]b`%`\$`XUng`cZ`hY`gi`WVggZ`ci g]b[`ci`hVca`Y`h`j]g`
a`YUgi`fY`]g`YI`dfYggYX`Ug`U`dYfWbHJ[Y`cZhcU`X]gh]bVh`ci gY`c`Xg`k`]h`Ub`YI]hic`
ci g]b[`fUg`XYZ]bYX`Zcf`h`UhignghYa`Ł`"

]Ł : cf`hY`<ca`Y`YggbYgg`DfYj`Ybhjcb`gnghYa`ž`hY`bi a VYf`cZYI]hYX`ci gY`c`Xg`k`]h`
U`gi`WVggZ`ci g]b[`ci`hVca`Y`fUg`XYZ]bYX`Zcf`h`UhignghYa`Ł`h`Uh`Uj`Y`Ubmrg`Y`hYf`
cf`ghfYyhici`fYUW`VcbhU`k`]h`j]b`"`)`XUng`cZ`hY`gi`WVggZ`ci g]b[`ci`hVca`Yž`
YI`dfYggYX`Ug`U`dYfWbHJ[Y`cZhcU`X]gh]bVh`ci gY`c`Xg`k`]h`Ub`YI]hic`ci g]b[`fUg`
XYZ]bYX`Zcf`h`UhignghYa`Ł`"

XŁ ; cU!gYH]b[`a Yh`cXc`c[m`A`YYhcf`VY`ck`7G6`6cUfX`9bXg`Dc`]Wncf`df]cf`
dYfZcfa`UbW`"

YŁ FYZcfhjb['a YhCxc'c[m'5 dYfWbHU[Y fUHY fYZYVb['hY'bi a VYf'cZfYVXj] Jgh
\\ci gY\\c'Xg'jb U'gnghYa 'fY'Uhj] Y'hc 'hY'bi a VYf'cZ\\ci gY\\c'Xg'hUhYI]hYX'hY'gnghYa
k]h'U'gi WYggZ '\\ci g]b['ci hVta Y fgdYVZVhC'hUhgnghYa Ł"

JŁ FUY'1 'fbi a YfUhc#XYbca]bUhcFŁ %\$"

JŁ 8Ybca]bUhcF'7c\\cfhcZ\\ci gY\\c'Xg'k']M'UHU]bYX'U'gi WYggZ '\\ci g]b[
ci hVta Y df]cf'hc'hY'YbX'cZ'hY'fYdcfhidYf]cX'"

fŁ E i UfHYf mV\\cfh'7U'W'UH' 'hY'bi a VYf'cZ]gh]bV\\ci gY\\c'Xg'k]h'U'
gi WYggZ '\\ci g]b['ci hVta Y'k]h.]b'hY'ei UfHYf mYdcfhidYf]cX'k'c'ei UfHYfg
df]cf'" *Note: for Prevention system, the cohort is the number of distinct
households with a successful housing outcome within the same reporting
period of the previous year.*

fŁ GYa]!Ubbi U'V\\cfh'7U'W'UH' 'hY'bi a VYf'cZ]gh]bV\\ci gY\\c'Xg'k]h'U'
gi WYggZ '\\ci g]b['ci hVta Y'k]h.]b'hY'dfYj]ci g'gYa]!Ubbi U'fYdcfhidYf]cX'"
*Note: for Prevention system, the cohort is the number of distinct households
with a successful housing outcome within the same semi-annual reporting
period of the previous year.*

fŁ Ł 5bbi U'V\\cfh'7U'W'UH' 'hY'bi a VYf'cZ]gh]bV\\ci gY\\c'Xg'k]h'U'gi WYggZ '\\
\\ci g]b['ci hVta Y'k]h.]b'hY'Zfgh% \$'XUng'cZ'hY'Ubbi U'fYdcfhidYf]cX'" *Note:
for Prevention system, the cohort is the number of distinct households with
successful a housing outcome within the previous year's annual reporting
period.*

JŁ Bi a YfUhcF'Bi a VYf'cZfYVXj] Jgh'Zca 'hY'UVcj Y'V\\cfh

fŁ 5'fYVXj] Jgh\\ci gY\\c'X']g'XYZ]bYX'Ug'U'X]gh]bV\\ci gY\\c'X'Zca 'hY'V\\cfh
XYZ]bYX']b'f]Ł hUhYbhYfg'hY'Ya Yf[YbWng'Y'hY'cf'ghfYHci hfYUW'gnghYa g'
k]h.]b' % \$'XUng'U'Zhf'U'gi WYggZ '\\ci g]b['YI]h'"

fŁ : cf'hY'<ca Y'YggYgg'DfYj Ybh]cb'gnghYa g'hY'h]a Y!fUb[Y'UVcj Y']g'fYd'UWX'
Vm' *) 'XUng'"

&(Ł **Successful Housing Exit (%)**: FYZf'hc' HUV'Y%Zcf'U'Vta d'YH']ghcZ\\ci g]b['ci hVta Yg'"

UŁ Di fdcgY. 'ŁX]WUH'g'hY'gnghYa Jg'gi WYgg']b'YbX']b['ca Y'YggYgg'Ug'a YUgi fYX'Vm'
hcgY'k'\\c'UHU]b'dYfa UbYbh']bXYdYbXYbh\\ci g]b["'5\\[\\Yf'bi a VYf'UbX'fUHY'UFY'
Vcbg]XYfYX'dcg]h] Y'"

VŁ GngYa g' DYfa UbYbhGi ddcfhj] Y'<ci g]b['

VŁ 8YZ]b]cb. '5a cb['X]gh]bV\\ci gY\\c'X'YI]h'Z'hY'dYfWbHU[Y'hUhYI]h'hY'gnghYa 'Xi f]b['
hY'fYdcfhidYf]cX'Zcf'chYf'dYfa UbYbh\\ci g]b['fUg'XYZ]bYX']b' HUV'Y'Ł"

XŁ ; cU'gYh]b['a YhCxc'c[m'A YHcf'YI WYX df]cf'dYfZca UbW'"

YŁ FYZcfhjb['a YhCxc'c[m'hY'hcU'bi a VYf'cZ]gh]bV\\ci gY\\c'X'YI]h'Xi f]b['hY'
fYdcfhidYf]cX'k']h'XYgh]bU]cbg'hUhUFY'Vcbg]XYfYX'gi WYggZ '\\ci g]b['ci hVta Yg'
Xj]]YX'Vm'hY'hcU'bi a VYf'cZ]gh]bV\\ci gY\\c'Xg'YI]h'X'Xi f]b['hY'fYdcfhidYf]cX'"

Note: Deceased households are not included in the count of households exited.

&) Ł **Successful Housing Outcome (# and %)**: FYZf'hc' HUV'Y%Zcf'U'Vta d'YH']ghcZ\\ci g]b['
ci hVta Yg'"

: N&\$&\$ Dfc[fua '9j U'i Uhcb

UŁ Di fdcgY. 'əX]WUhYg'h.Y'gnghYa ŋgi Wwgg']b YbX]b['ca Y'YggbYgg'"5\][\Yf'bi a VYf' UbX'fUHY'UFY Vəbg]XYfYX'dcg]h] Y"

]Ł DYfa UbYbhGi ddcfh] Y'<ci g]b[. 'əX]WUhYg'h.Y'gnghYa ŋgi Wwgg']b YbX]b['ca Y'YggbYgg'Ug'a YUgi fYX'Vn'hcgY'k\c'fYHU]b dYfa UbYbh\ci g]b['cf'UHU]b' chYf'dYfa UbYbh\ci g]b[""

]Ł 5''chYf. 'əX]WUhYg'h.Y'gnghYa ŋgi Wwgg']b YbX]b['ca Y'YggbYgg'Ug'a YUgi fYX' Vn'hcgY'k\c'UHU]b'chYf'fUbg]h]cbU'cf'dYfa UbYbh\ci g]b[""

VŁ GngHYa g. 5''

VŁ 8YZ]b]h]cb. ''

]Ł : cf'U''gnghYa g'YI WdhDYfa UbYbhGi ddcfh] Y'<ci g]b['UbX'<ca Y'YggbYgg' DfYj Ybh]cb. 'h.Y'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'h.UhYI]hXi f]b['h.Y'fYdcfhidYf]cX' f]Y'Z'UHghYI]hZc'f\ci gY\c'Xg'k]h'a i 'h'd'Y'ghUng'Xi f]b['fYdcfhidYf]cX'Łh' gi WwggZ' ''\ci g]b['žUg'XYZ]bYX']b' HUV'Y'žUbX'h.Y'dYfWbHU[Y'cZhcHU' X]gh]bVh\ci gY\c'Xg'YI]h'X'h.]g'bi a VYf'fYdfYgYbhg""

]Ł : cf'DYfa UbYbhGi ddcfh] Y'<ci g]b[. 'h.Y'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'h.Uh' fYa U]b']b' h.Y'DYfa UbYbhGi ddcfh] Y'<ci g]b['gnghYa 'cf'h.UhYI]h'h.Y'gnghYa 'Zcf' chYf'dYfa UbYbh\ci g]b['fUg'XYZ]bYX']b' HUV'Y'žUbX'h.Y'dYfWbHU[Y'cZhcHU' X]gh]bVh\ci gY\c'Xg'gYfj YX'h.]g'bi a VYf'fYdfYgYbhg""

]Ł : cf'<ca Y'YggbYgg'DfYj Ybh]cb. 'h.Y'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'h.Uh'UHU]b' ghUV'Y'\ci g]b['UhYI]hZ'ca 'h.Y'gnghYa 'UbX'h.Y'dYfWbHU[Y'cZhcHU' X]gh]bVh\ci gY\c'Xg'YI]h'X'h.]g'bi a VYf'fYdfYgYbhg""

XŁ ; cU]gYh]b['a Yh'cXc'c[m'A YYhcf'YI WYX'7G6'6cUfX'9bXg'Dc']Wh''

]Ł : cf'U''gnghYa g'YI WdhDYfa UbYbhGi ddcfh] Y'<ci g]b[. 'A i 'h'd'm'h.Y'dYfWbHU[Y' [cU'fYhVm9bXg'Dc']WbVmh'Y'dfc'YVh'X'bi a VYf'cZYI]h'X'\ci gY\c'Xg''

]Ł DYfa UbYbhGi ddcfh] Y'<ci g]b[. 'A i 'h'd'm'h.Y'dYfWbHU[Y' [cU'Vm'h.Y'dfc'YVh'X' bi a VYf'cZ\ci gY\c'Xg'gYfj YX''

YŁ FYdcfh]b['a Yh'cXc'c[m''

]Ł : cf'U''gnghYa g'YI WdhDYfa UbYbhGi ddcfh] Y'<ci g]b[. '7U'W'UH' h.Y'h'cHU'bi a VYf' cZX]gh]bVh\ci gY\c'X'YI]hg'Xi f]b['h.Y'fYdcfhidYf]cX'UbX'h.Y'h'cHU'bi a VYf'cZ XYgh]bUH]cbg'h.UhUFY Vəbg]XYfYX'gi WwggZ' ''\ci g]b['ci h'Ła Yg'Zcf'h.Uh'gnghYa '' : cf'h.Y'fUHYžX]j]XY'h.]g'bi a VYf'cZGi WwggZ' ''<ci g]b['Ci h'Ła Yg'Vm'h.Y'bi a VYf' cZhcHU'YI]hg'Xi f]b['h.Y'fYdcfhidYf]cX''

]Ł : cf'DYfa UbYbhGi ddcfh] Y'<ci g]b[. 'Gi a 'h.Y'h'cHU'bi a VYf'cZX]gh]bVh\ci gY\c'X' YI]hg'Xi f]b['h.Y'fYdcfhidYf]cX'k]h'XYgh]bUH]cbg'h.UhUFY Vəbg]XYfYX'gi WwggZ' ''\ci g]b['ci h'Ła Yg'UbX'h.Y'bi a VYf'fYg]X]b[]b'DYfa UbYbhGi ddcfh] Y'<ci g]b['Uh' h.Y'YbX'cZ'h.Y'fYdcfhidYf]cX'' : cf'h.Y'fUHYžX]j]XY'h.]g'bi a VYf'cZGi WwggZ' ''<ci g]b['Ci h'Ła Yg'Vm'h.Y'h'cHU'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'gYfj YX'Xi f]b['h.Y' fYdcfhidYf]cX''Note: Deceased households are not included in the count of households served.'''

&* ŁSystem Occupancy Rate (%):'

UŁ Di fdcgY. 'əX]WUhYg'YZ]WYbhi gY'cZVŁa a i b]m'fYgci fWg'"5\][\c'Ww'dUbWv'fUHY']bX]WUhYg'gnghYa 'YZ]WYbVh'Uhi fb]b['cj Yf'i b]hg'UbX'dfcj]X]b['U'gnghYa 'h.Uh']g]b' XYa UbX''

VL **GngHYa g** DYfa UbYbhGi ddcfhj Y<ci glb[''
 VL **8YZb]hcb** .5'dYfWbHJ[Y'hUhfYZYVhg'hY'Uj YfU[Y'bi a VYf'cZW]YbHg'fYg]X]b['jb'
 gi ddcfhj Y'\ci glb['dYf'b][\h'fY'Uhj Y'hc'hY'cj YfU''gngHYa 'WdUM]m''
 XL ; cU'lgYH]b['a Yh'cXc'c[m]A YYhcf'YI WYX'7G6'6cUfX'9bXg'Dc']W'
 YL **FYdcfh]b['a Yh'cXc'c[m]**H'cH'U'\ci gY\c'X'i b]hg'cZgYfj]W'dfcj]XYX'Xi f]b['hY'fYdcfh
 dYf]cX'Xj]XYX'Vn'hY'h'cH'U'XUng'k]h]b'hY'fYdcfhidYf]cX'Xj]XYX'Vn'hY'h'cH'U'gngHYa '
 WdUM]m'Note: the cumulative total is used for households with multiple instances of
 service during the period''
 fY& Number: '3 fYI]hXUHY'cf'YbX'cZfYdcfhidYf]cX'i 'Yb'fmXUHY'cf'VY[]bb]b['cZ
 fYdcfhidYf]cX'X'Z '%&#XUng']b'fYdcfhidYf]cX''
 f&L Rate: GngHYa 'cWVdUbWb]bi a VYf'fci bXYX'hc'bYUfYghk\c'Y'bi a VYf'X]j]XYX'
 Vn'hY'gngHYa 'WdUM]m'

&+L**Turnover Rate (%)**:

UL **Di fdcgY** .bX]WUhg'hY'gngHYa]g'YZYV]j YbYgg']b'dfcj]X]b['g'U'Y'\ci glb[''F'UHY'jg'
 a cb]h'cfYXZ'Vi hbchYj U'i UHYX''
 VL **GngHYa g** DYfa UbYbhGi ddcfhj Y<ci glb[''
 VL **8YZb]hcb** .hY'fUHY'U'hk\]W'i b]hg'VYV'ca Y'j UWU'bh'fY'Uhj Y'hc'hY'gngHYa 'WdUM]m''
 XL ; cU'lgYH]b['a Yh'cXc'c[m]GYhVUgYX'cb'df]cf'dYfZ'ca UbW''A cb]h'cfYXZ'Vi hbch
 Yj U'i UHYX''
 YL **FYdcfh]b['a Yh'cXc'c[m]**hY'h'cH'U'bi a VYf'cZ]g]h]bVn'\ci gY\c'X'YI]hYX'Xi f]b['U'fYdcfh
 dYf]cX'Xj]XYX'Vn'hY'gngHYa 'WdUM]m'Xi f]b['hY'g'Ua Y'fYdcfhidYf]cX''

&L**Usage of CSB Direct Client Assistance (DCA) (# and %):''**

UL **Di fdcgY** .bX]WUhg'hU'hY'gngHYa]g'Ugg]gh]b['\ci gY\c'Xg'hc'UWVgg'875'UbX'cVHU]b'
 \ci glb[''5'\][\Yf'bi a VYf'#UHY'cZUWVgg']g'V'ebg]XYfYX'dcg]h]j Y''
 VL **GngHYa g** F'Ud]X'FY!\ci glb['UbX'<ca Y'Ygg'Ygg'DfYj Ybh]cb'
 VL **8YZb]hcb** .hY'bi a VYf'cZYI]hYX'X]gh]bVn'\ci gY\c'Xg'fYVW]j]b['Y]hYf'f'U'bg]h]cb'875'
 Xi f]b['hY'fYdcfhidYf]cX'cf'fUd]X'FY!\ci glb['#DfYj Ybh]cb'875'Xi f]b['UbX'#cf'Z'cf'i d'hc'
 - \$XUng'df]cf'hc'cf'UZHYf'hY'fYdcfhidYf]cX'Z'UbX'hY'dYfWbHJ[Y'cZ'h'cH'U'X]gh]bVn'
 \ci gY\c'X'YI]hg'h]g'bi a VYf'fYdfYgYbHg''
 XL ; cU'lgYH]b['a Yh'cXc'c[m]A YYhcf'YI WYX'7G6'6cUfX'9bXg'Dc']W'
 YL **FYdcfh]b['a Yh'cXc'c[m]**
]L hY'h'cH'U'bi a VYf'cZYI]hYX'X]gh]bVn'\ci gY\c'Xg'hU'hY'fYVW]j YX'7G6'875'Xi f]b['hY'
 fYdcfhidYf]cX''cf'fUd]X'FY!\ci glb['#DfYj Ybh]cb'875'fYVW]j YX'i d'hc' - \$XUng'df]cf'
 hc'cf'UZHYf'hY'fYdcfhidYf]cX']g'U'gc']bW'XYX''
]L H'c'VHU]b'i gU[Y'fUHY'Z'X]j]XY'hY'bi a VYf'cVHU]bYX']b'f]L'Vn'hY'h'cH'U'bi a VYf'cZ
 X]gh]bVn'\ci gY\c'Xg'hU'hY'fYVW]j]hYX'hY'gngHYa 'Xi f]b['hY'fYdcfhidYf]cX''<ci gY\c'Xg'
 hU'hY'fYVW]j]hYX'gi WVggZ ''mk]h'ci hUWVgg]b['7G6'875'UfY'YI W'XYX'Z'ca 'hY'
 XYbca]bU'hc''

: M&\$&\$'Dfc[fUa '9j U'i Uh]cb

&- Usage of CSB Direct Client Assistance (DCA) (Average \$ Amount per Household):

UŁ Di fdcgY. bX]WUhg'hUh'hY'gng'hYa 'jg'VzghYZ]WYbh]b'UWVgg]b['875'''5`ck Yf'
Uj YfU[Y'Ua ci bhidYf'\ci gY\c`X']bX]WUhg'hUh'hY'gng'hYa '\Ug`Yj YfU[YX'ch Yf'
VŁa a i b]mfYgci fWg''

VŁ Gng'hYa g. F Ud]X'FY!\ci g]b['UbX'<ca Y'YggbYgg'DfYj Ybh]cb''

WŁ 8YZ]b]h]cb. 'H'Y'Uj YfU[Y'Xc`Uf'Ua ci bhicZhcU'`7G6`X]fYVhW]YbhUgg]ghUbW'fYVW]j YX'
dYf'X]gh]bVh'\ci gY\c`X'YI]hYX'Xi f]b['H'Y'fYdcfhidYf]cX'''

XŁ ; cU!gYh]b['a Yh'cXc`c[m'6UgYX'cb'\]ghcf]W'fYbXgžUbh]VdUhYX'dYfZcfa UbWž
Uj U]'UV'Y'fYgci fWgžUbX'gng'hYa 'XYg][b''

YŁ FYdcfh]b['a Yh'cXc`c[m'HchU'`a cbYhUfmUgg]ghUbW'Uk UfYX'hc'\ci gY\c`Xg'hUh'
YI]hYX'Xi f]b['fYdcfhidYf]cX`#hcU'`bi a VYf'cZX]gh]bVh'\ci gY\c`Xg'YI]hYX'hUh'fYVW]j YX'
Ugg]ghUbW''

HUVY%Gi WwggZ ``<ci g]b['Ci Hwta Yg(see above items 24 and 25)

<I 8'8Ygh]bu]cb'	8cYg<YUX'cZ \\ci gY\\c'X'7cblfc' <ci g]b[3%	Gi WwggZ `` <ci g]b['Ci Hwta Y3'
%1'9a Yf[YbWng\\Y'hfz]bW X]b['\\chY'cf'a chY'dUjX'Zcf'k]H Ya Yf[YbWn g\\Y'hfj ci WXYf]bW X]b['U'nei H g\\Y'hfzcfWla d[fci bX'dUjX'Zcf'k]H Ya Yf[YbWng\\Y'hfj ci WXYf]	Bc'	Bc'
&1'HFubg]hcbU'\\ci g]b['Zcf\\ca Y'Ygg'dYfgcbg'f]bW X]b['\\ca Y'Ygg' nei H!<i W\\YVYffm<ci gY'1' HFubg]hcbU'@j]b['Dfc[fUa Z'A UfmUj Yb'1' K ca Yb]g'dfc[fUa ZJC5; C'JYHfubg'Dfc[fUa &'	J Uf]Yg'	Bc' f9l WdhZcf' 9a Yf[YbWng\\Y'hfj UbX'Ci fYUW&E'
'1'DYfa UbYbh\\ci g]b['fthYfHUb FF<E'Zcf'Zca Yfm\\ca Y'Ygg'dYfgcbg'! U'DG<'UbX'7c7' dfc'YVWgZ<CA 9Z<I 8z7G6'gi Vg]X]nYX'	M'g'	M'g'
('1'DgnW\\Uf]W\\cgd]HU'cf'chYf'dgnW\\Uf]W\\ZUWY]m'	Bc'	Bc'
) '1'Gi VgHUbW'UVi gY'fYUha YbhZUWY]mcf'XYfcl'WbHYf&'	Bc'	Bc'
* '1'<cgd]HU'cf'chYf'fYg]XYbhU'bcbl'dgnW\\Uf]W\\a YX]W'ZUWY]m'	Bc'	Bc'
+ '1'>U]Zdf]gcb'cf'f'j Yb]Y'XYHb]cb'ZUWY]m'	Bc'	Bc'
, '1'FYbHU'VmWYbhz'bc'cb[c]b['\\ci g]b['gi Vg]Xm'	M'g'	M'g'
- '1'Ck bYX VmWYbhz'bc'cb[c]b['\\ci g]b['gi Vg]Xm'	M'g'	M'g'
\$\$\$1'GHU]b['cf'j]b['k]H ZJa]nāHya dcfUfmHYbi fY'fY'["Z'fcca Z' UdUftra Ybhcf\\ci gY&'	Bc'	Bc'
%%1'GHU]b['cf'j]b['k]H Z]YbXgzHYa dcfUfmHYbi fY'fY'["Z'fcca Z' UdUftra Ybhcf\\ci gY&'	Bc'	Bc'
%&1'<chY'cf'a chY'dUjX'Zcf'k]H ci hYa Yf[YbWng\\Y'hfj ci WXYf'	Bc'	Bc'
% '1': cghYf'WfY'\\ca Y'cf'ZcghYf'WfY'[fci d'\\ca Y&'	Bc'	Bc'
%('1'D'UW'bcHa YUbhZcf\\UW]HU]cb'fY'["Z'Uj Y\\]WZ'Ub'UVUbXcbYX' Vi]X]b[Z'Vi g#fU]b#gi Vk UmghU]cb#U]fcdhcf'Ubmk \\YfY'ci hg]XYE'	Bc'	Bc'
%) '1'GUZY'<Uj Yb'	Bc'	Bc'
%'1'FYbHU'VmWYbhz'k]H ; D8'Hd'\\ci g]b['gi Vg]Xm'	M'g'	M'g'
%+ '1'FYbHU'VmWYbhz'k]H FF<'cf'Yei]j UYbhgi Vg]Xm'	M'g'	M'g'
% '1'FYbHU'VmWYbhz'k]H J5G<'gi Vg]Xm'JYHfubg'5ZU]fg'Gi ddcfh]Y' <ci g]b['fJ5G<E'	M'g'	M'g'
%- '1'FYbHU'VmWYbhz'k]H 'chYf'cb[c]b['\\ci g]b['gi Vg]Xm'	M'g'	M'g'
&\$1'Ck bYX VmWYbhz'k]H 'cb[c]b['\\ci g]b['gi Vg]Xm'	M'g'	M'g'
&%1'GHU]b['cf'j]b['k]H ZJa]nāDYfa UbYbhHYbi fY'	M'g%	M'g'
&&1'GHU]b['cf'j]b['k]H Z]YbXgzDYfa UbYbhHYbi fY'	M'g%	M'g'
&'1'8YVWUgYX'	Bc'	Bc'
&('1'@cb[!HYfa 'WfY'ZUWY]mcf'bi fg]b['\\ca Y'	Bc'	Bc'
&) '1'A cj YX'Zca 'cbY'<CDK 5'Z bXYX'dfc'YVWf'<CDK 5'D<'	M'g'	M'g'
&* '1'A cj YX'Zca 'cbY'<CDK 5'Z bXYX'dfc'YVWf'<CDK 5'H<'	Bc'	Bc'
&+ '1'FYg]XYbhU' dfc'YVWf'\\U'Zk Um\\ci gY'k]H 'bc'\\ca Y'Ygg'W]hYf]U'	Bc'	Bc'
& , '1'Bc'9l]h'bhYf]jYk '7ca d'YHXX'	Bc'	Bc'
&- '1'CHYf'	Bc'	Bc'

%<YUXg'cZ\\ci gY\\c'X'UFY'XYHYfa]bYX'hc'VY]b'Wbhf'c'ZHYf'\\ci g]b['JZH'Y'YUgY#a cft[U[Y'jg]b'hY]f'bUa Y'cf'JZH'Ym
chYf'k]gY'\\Uj Y'U'k'f]HYb'U]fYYa YbhHUh[]j Yg'H'Ya 'U]f[\\h'hc'fYg]XY]b'hY]f'\\ci g]b[Zgi W'Ug'U'fcca a UH'U]fYYa Ybh''
&5gi WwggZ ``\\ci g]b['ci Hwta Y'Zcf<i W\\YVYffm<ci gY'9a Yf[YbWng\\Y'hfj'

: M&\$&\$`Dfc[fUa `9j U'i Uh]cb

<l 8`8Yg]bUh]cb`	8cYg`<YUX`cZ \ci gY\c`X`7cblfc` <ci glb[3%	Gi WYggZ ` `<ci glb[` `Ci hwa Y3`
' \$`1`7`]Ybh8cYgbM? bck `	Bc`	Bc`
' %1`7`]YbhFYZ gYX`	Bc`	Bc`
' &1`8UH`Bch7c`YVWX`	Bc`	Bc`

: M&\$&\$ Dfc[fUa %9j Ui Uh]cb'A YHcXc`c[m

HAY'9j Ui Uh]cb'A YHcXc`c[mXcW'a YbhYghUV]g\Yg'hY'di fdcgYzXYZ]b]h]cbz[cU!gYh]b[žUbX' fYdcfh]b['a YHcXc`c[mZcf'YUW' cZHY']bX]W]hcf'g'h Uh7G6'UbX'hY'7c7'WffYbhmhfUW'Zcf' hY]f'fYdcfh]b['bYYXg"

Di fdcgY.]XYbh]Z]Yg'hY'fYUgcb'Zcf'hY']bX]W]hcf' Dfc'YV]g.]XYbh]Z]Yg'hY'dfc'YV]g'Zcf'k \]W' Ub']bX]W]hcf'Udd']Yg' 8YZ]b]h]cb. '7G6'cf'7c7#<I 8 XYZ]b]h]cb'Zcf'hY']bX]W]hcf' ; cU!gYh]b['a YHcXc`c[m]i gYX'VmYUW' U[YbW]hcf'gYh[cU'g'Ufci bX'hY']bX]W]hcf' FYdcfh]b['a YHcXc`c[m]XYH]YX'XYgW]dh]cb'cb'\ck '7G6']g'W]W'Uh]b['hY']bX]W]hcf'"

FYdcfh]b['7cbj Ybh]cbg' %Ł A YUgi fYg'Udd'mcb`mhc'\YUXg'cZ\ci gY\c'X'k]h' hY'YI Wdh]cb'cZ]bV]a Y!fY'UhYX' a YUgi fYg'" &Ł 5'ZJa]m]g'XYZ]bYX'Ug'U\ci gY\c'X'W]bg]gh]b['cZUh'YUghicbY'UXi 'hUbX'Uh'YUghicbY' a]bcf'W]X'" ' Ł HAY'hYfa 'Ā\YUX'cZ\ci gY\c'X'Ā'Udd']Yg'Vch' h'c'ZJa]]Yg'UbX'h'c'g]b['Y'UXi 'hW]Ybhg'" 9UW'ZJa]m] b]ha i gh\Uj Y'U\YUX'cZ\ci gY\c'X'"5'\ci gY\c'X'a Umbch\Uj Y'a cY' hUb'cbY'\YUX'cZ\ci gY\c'X'" (Ł HAY'hYfa 'Ā\ci gY\c'X'XYgW]VYg'U'i b]hW]bg]gh]b['cZY]hYf'U'ZJa]mcf'U'g]b['Y'UXi 'h') Ł 9a Yf[YbW]g\Y'hYf'fYdcfh]b['a YHcXc`c[m]bW] XYg'cj YfZck 'bi a VYfg"; cU'g'Xc'bch']bW] XY'cj YfZck '"

Di fdcgYz8YZ]b]h]cbz; cU!gYh]b[/ FYdcfh]b['A YHcXc`c[]Yg'(in alphabetical order)

%Ł **Average Length of Participation (Days):**

UŁ Di fdcgY. '5'fYUgcbUV'mg\cfh'Yb[h' cZdUfh]W]bUh]cb']bX]W]hYg'h Uh'hY'dfc'YV]g' Ugg]gh]b['\ci gY\c'X'g'h'c'UW]Yj Y']bXYdYbXYbW'k]h'ci h'cb['hYfa' fY']UbW'cb'hY' dfc'YV]g' VŁ Dfc'YV]g. F Ud]X'FY!\ci g]b[ž<ca Y'YggbYgg'DfYj Ybh]cbž'UbX'GGJ: 'dfc'YV]g WŁ 8YZ]b]h]cb. HAY'Uj YfU[Y'bi a VYf'cZXUng'h Uh'YI]h'X'X]gh]bV]h'ci gY\c'X'g'fYV]j YX' gYfj]W]g'Ug'a YUgi fYX'Zca 'hY'dc]bhcZYbhf'm'h'c'hY'YI]h'XUh'Zca 'hY'dfc'YV]g' XŁ ; cU!gYh]b['a YHcXc`c[m]6UgYX'cb'dfc'YV]hXYg][b'UbX'Ubh]W]dUh'X'dYfZca UbW'" A YHcf'VY'ck '7G6'6cUfX'9bXg'Dc']W]h YŁ FYdcfh]b['a YHcXc`c[m] fYI]h'XUh'Ā' Ybhf'm'Ybfc`a Ybh#Yb[U[Ya YbhXUh'Ā'#'hY' bi a VYf'cZ'h'U'X]gh]bV]h'ci gY\c'X'g'gYfj YX'UbX'YI]h'X'Zca 'dfc'YV]hXi f]b['hY'fYdcfh' dYf]cX"

&Ł **Average Length of (shelter) Stay (LOS)(Days):''**

UŁ Di fdcgY. '5'fYUgcbUV'mg\cfh'CG']bX]W]hYg'hY'dfc'YV]g'gi W]gg']b'fUd]X'fY!\ci g]b['" h'W]b'U'gc']bX]W]hY'YZ]W]YbW]h'fY'UhYX'h' h' fbcj Yf'cZVYXgž'k \]W']g'YggYbh]U'h'a YH' gng]h'a 'XYa UbX'Zcf'Ya Yf[YbW]g\Y'hYf'"5'ck Yf'fUh']g'V]bg]XYfYX'dcg]h]j Y'"

%5g'cZ%\$%#&\$%(žhY'hYfa žĀ Dfc[fUa Ā']g'fYd'UW]X'Vm] Dfc'YV]g' dYf'<I 8h]g] [i]XUbW'"

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb

VŁ Dfc'YVWg '9a Yf[YbWmG\Y'hYf'UbX'F Ud]X'FY!\ci g]b[' .

WŁ 8YZb]h]cb. ''

JŁ 9a Yf[YbWmG\Y'hYf' H\Y'Uj YfU[Y'Wa i 'Uh] Y'bi a VYf'cZXUng\ci g\c'Xg'fYW]j Y' g\Y'hYf'Ug'a YUgi fYX'Zca 'g\Y'hYf'Ybfrn'hc'YI]hcf''UghXUmcZfYdcfhYf]cX''''

JŁ F Ud]X'FY!\ci g]b[#GGJ: 'Dfc'YVWg' H\Y'Uj YfU[Y'bi a VYf'cZXUng\ci g\c'Xg' fYW]j Y'gYfj]Wg'Ug'a YUgi fYX'Zca 'H\Y'dc]bhcZYbfrn]b'H\Y'fUd]X'FY!\ci g]b[' dfc'YVWk' H\Y'YI]hXUH'Zca 'H\Y'Ya Yf[YbWmG\Y'hYf'f]bWl XYg'df]cf'cj YfUdd]b[' j YhYfUb#fUbg]h]cbU'dfc'YVWg'Ung'YI]hXUH'Zcf'GGJ: 'dfc'YVWg' A YUgi fY Udd]Yg' cb'm'hc'\ci g\c'Xg'hUh\UX'Ub'YbfrnXUH']b'H\Y'fUd]X'FY!\ci g]b['dfc'YVWk]h]b' H\Y'fYdcfhYf]cX'' Note: Households who had a rapid re-housing entry date after their emergency shelter exit date are excluded from this calculation.'

XŁ ; cU!gYh]b['a YhCxc'c[m'A YYhcf'VY'ck '7G6'6cUfX'9bXg'Dc`JWm'5b Uj YfU[Y'@CG' 'Ygg'hUb'9bXg[cU']g Vcbg]XYfYX'hc' VY'H\Y'XYg]fYX'X]fYVW]cb''

YŁ F Ydcfh]b['a YhCxc'c[m''

JŁ 9a Yf[YbWmG\Y'hYf' fYI]hXUH'cf'fYdcfhYbX'XUH']b'YbfrnXUH'E#H\Y'bi a VYf'cZ hchU'X]gh]bWm\ci g\c'Xg'gYfj YX'k]h]b'H\Y'fYdcfhYf]cX''''

JŁ F Ud]X'FY!\ci g]b[#GGJ: 'Dfc'YVWg' f]g\Y'hYf'YI]hXUH']fUd]X'FY!\ci g]b['YbfrnXUH'E#H\Y'bi a VYf'cZ hchU'X]gh]bWm\ci g\c'Xg'gYfj YX'k]h]b'Ub'YbfrnXUH']b'H\Y'fUd]X' fY!\ci g]b['dfc'YVWk]h]b'H\Y'fYdcfhYf]cX'hUhU'gc'YI]hYX'g\Y'hYf''

' Ł Average Number of Service Instances (#)

UŁ Di fdcgY. '5`ck 'bi a VYf'cZgYfj]W']bghUbWg']bX]WUhg'h\Y'dfc'YVWg'YZZ]WYbWm]b'fUd]X' fY!\ci g]b['UbX`cb[!hYfa 'ghUV']]m''

VŁ Dfc'YVWg' M' 75 F Ud]X'FY!\ci g]b['Dfc'YVW

WŁ 8YZb]h]cb. '5j YfU[Y'bi a VYf'cZg\Y'hYf'ghUng'dYf'X]gh]bWm]YbhigYfj YX'k]h]b'%&' a cbh'g''''

XŁ ; cU!gYh]b['a YhCxc'c[m'A YYhcf'VY'ck '7G6'6cUfXg'9bXg'Dc`JWm''

YŁ F Ydcfh]b['a YhCxc'c[m'HchU'bi a VYf'cZg\Y'hYf'ghUng'dfcj]YX'k]h]b'H\Y'dUgh'%&' a cbh'g'#'HchU'bi a VYf'cZX]gh]bWm]Ybhig'gYfj YX'Xi f]b['H\Y'fYdcfhYf]cX''

(Ł Average Wait-time (min):

UŁ Di fdcgY. '5`ck 'k U]H]a Y']bX]WUhg'h\Y'dfc'YVWg'UV']]m'hc'dfca dhimUXXfYgg'W]Ybhg']b' bYYX''

VŁ Dfc'YVWg' '7ccfX]bUHYX'Dc]bhcZ5WVgg'fd\cbYŁ

WŁ 8YZb]h]cb. H\Y'Uj YfU[Y'bi a VYf'cZa]bi H'g'U'W]YbhgdYbXg'cb'\c'X'k\]Y'k U]h]b['hc' gdYU_ 'k]h]b'U'fYdfYgYbU]h] Y''

XŁ ; cU!gYh]b['a YhCxc'c[m'A YYhcf'VY'ck '7G6'6cUfXg'9bXg'Dc`JWm'

YŁ F Ydcfh]b['a YhCxc'c[m'H\Y'hchU'bi a VYf'cZa]bi H'g'W]Ybhg'dYbhcb'\c'X'VYZcfY' hU_]b['hc'U'fYdfYgYbU]h] Y'VYrk'YYb'H\Y'\ci fg'cZ+Ua 'UbX'%da 'X]j]YX'Vn'h\Y' bi a VYf'cZW'g'fYW]j YX'VYrk'YYb'H\Y'\ci fg'cZ+Ua 'UbX'%da ''

) Ȥ **Carryover Households (#):**

UL **Di fdcgY.** ȤX]WUHYg' c'i a Y'cZ\ci gY\c'Xg'gYfj YX'VmH'Y'dfc'YVWk \]W'Xc'bchYI]hdf]cf' hc'h'Y'Z]fghXUmcZH'Y'fYdcfhidYf]cX'"H'g'a YUgi fY'jg'a cb]hcfYXZ'Vi hbchYj U'i UHYX'"

VL **Dfc'YVWg.** F Ud]X'FY!\ci g]b[ž<ca Y'YggbYgg'DfYj Ybh]cbžGGJ: 'Dfc'YVWgž6YbYZ]hg' DUfthYfg\]džUbX'Ci hfYUW' Dfc[fUa g'

WL **8YZ]b]hcb.** 8]gh]bVW\ci gY\c'Xg'hUhYbhYfYX'h'Y'dfc'YVWdf]cf'hc'h'Y'Z]fghXUmcZH'Y'fYdcfhidYf]cX'"

XL ; cU!gYH]b['a YHcXc`c[m'6UgYX'cb'df]cf'dYfZcfa UbW'"ZbYk 'dfc'YVWžh'Y'dfc'YVW' a i ghdfcj]XY'h'Y'fUh]cbU'Y'Zcf'd'UbbYX'[cU'"

YL **FYdcfh]b['a YHcXc`c[m'**h'Y'bi a VYf'cZX]gh]bVW\ci gY\c'Xg'k]h'Ub'YbhmXUH'VYZcfY' +#%#LL'Zcf'Ubbi U'bi a VYf/VYZcfY'+#%#LL'UbX'%#%#LL'Zcf'gYa]!Ubbi U'/VYZcfY' +#%#LLž%\$#%#LLž%#%#LLžUbX' (#%#LL'Zcf'ei UfhYf m'UbX'bc VžffYgdcX]b['YI]hXUH' VYZcfY'h'Y'ghUfhcZH'Y'fYdcfh]b['dYf]cX'"

* Ȥ **Detox Exits (#):**

UL **Di fdcgY.** ȤX]WUHYg'hUh'h'Y'dfc'YVW]g'Ugg]gh]b['\ci gY\c'Xg'hc'YbhYf'XYhcl' UbX#cf' hfYUha Ybh'5'\]]\Yf'fUHY'jg'Vžbg]XYfYX'dcg]h]j Y'"

VL **Dfc'YVWg.** A Ufm'Uj Yb'9b[U[Ya Ybh'7YbhYf'! GUZYhm

WL **8YZ]b]hcb.** h'Y'bi a VYf'cZ\ci gY\c'Xg'gYfj YX'hUhYI]h'hc'Ub'jbdUh]YbhXfi ['cf'U'Wž\c' hfYUha YbhZUW]m'"

XL ; cU!gYH]b['a YHcXc`c[m'A YYhcf'YI WYX'7G6'ghUbXUfXg'"

YL **FYdcfh]b['a YHcXc`c[m'**h'Y'bi a VYf'cZX]gh]bVW\ci gY\c'Xg'hUhk YfY'YI]hYX'k]h'U' XYhcl'XYgh]bU]cb'Xj]XYX'VmH'Y'hc'h'U'bi a VYf'cZX]gh]bVW\ci gY\c'Xg'hUhYI]hYX'h'Y' dfc'YVWXi f]b['h'Y'fYdcfhidYf]cX'"fA YUgi fY'jg'VUgYX'cb'h'Y'UHYghYI]hZcf'\ci gY\c'Xg'k]h'a i 'h'd'Y'ghUng'Xi f]b['h'Y'fYdcfhidYf]cX'"Ȥ

+ Ȥ **Diversion Recidivism (%):**

UL **Di fdcgY.** ȤX]WUHYg'h'Y'dfc'YVW]gi WVgg]b'YbX]b['\ca Y'YggbYgg'Ug'a YUgi fYX'VmH'Y' bi a VYf'cZ\ci gY\c'Xg'hUhUfY'gi WVggž ``mX]j YfhYX'hc'chYf'Vž'a a i b]m'fYgci fWg']bghYUX'cZYbhYf]b['Ya Yf[YbWng\Y'hYf'UbX'Xc'bchgi VgYei YbhmYfi fb'cf'YbhYf' g\Y'hYf'UZ'hYf'h'Y'gi WVggž ``X]j Yfg]cb""5`ck Yf'fUHY'jg'Vžbg]XYfYX'dcg]h]j Y'"

VL **Dfc'YVWg.** 7ccfX]bUHYX'Dc]bhicZ5WVgg'fd\cbY'UbX'ZUW!hc!ZUW'X]j Yfg]cbȤ

WL **8YZ]b]hcb.** h'Y'hc'h'U'bi a VYf'cZ\ci gY\c'Xg'hUhk YfY'gi WVggž ``mX]j YfhYX'Xi f]b['h'Y' fYdcfhidYf]cX'k]h'U'gi WVggž ``X]j Yfg]cb'ci hVž'a Y'fUg'XYZ]bYX'Zcf'hUhdfc'YVWžUbX' hUhgi VgYei YbhmYbhYf'g\Y'hYf'k]h]b" \$'XUng'cZH'Y'gi WVggž ``X]j Yfg]cb'ci hVž'a Y'" H'g'a YUgi fY'jg'YI dfYggYX'Ug'U'dYfWbU[Y'cZ'hc'h'U'\ci gY\c'Xg'k]h'U'gi WVggž ``X]j Yfg]cb'ci hVž'a Y'"

XL ; cU!gYH]b['a YHcXc`c[m'A YYhcf'VY`ck'7G6'6cUfX'9bXg'Dc']W'"

YL **FYdcfh]b['a YHcXc`c[m'**5'dYfWbU[Y'fUHY'fYZYVW]b['h'Y'bi a VYf'cZX]j Yfg]cb' fYVW]j]gh\ci gY\c'Xg'fY'Uh]j Y'hc'h'Y'bi a VYf'cZ\ci gY\c'Xg'hUhk YfY'gi WVggž ``mX]j YfhYX""8]j Yfg]cb'fYVW]j]ga 'fUHY'jg'a YUgi fYX'cb'mZcf'gYa]!Ubbi U'UbX'Ubbi U' fYdcfhidYf]cXg'"

: M&\$&\$ Dfc[fUa '9j U'i UHjcb

JL F UHY '1 fbi a YfUhc f#XYbca]bUhc fL '%\$ \$'
JL 8Ybca]bUhc f. '7c\cfhcZ\ci gY\c'Xg'k\]W\ UHU]bYX'U'gi WWggZ 'Xj] Yfg]cb'
ci Ht'a Y'Xi f]b['h.Y'fYdcfhidYf]cX"
f%L GYa]!Ubbi U'Vt\cfh '7U'W'UHY'h.Y'bi a VYf'cZ\ci gY\c'Xg'k]h'gi WWggZ 'Xj] Yfg]cb'ci Ht'a Y'k]h.]b'h.Y'gYa]!Ubbi U'fYdcfhidYf]cX"
f&L 5bbi U'Vt\cfh '7U'W'UHY'h.Y'bi a VYf'cZ\ci gY\c'Xg'k]h'gi WWggZ 'Xj] Yfg]cb'
ci Ht'a Y'k]h.]b'h.Y'Ubbi U'fYdcfhidYf]cX"
JL Bi a YfUhc f. 'Bi a VYf'cZ]j Yfg]cb fYVW]j]ghg Z'ca 'h.Y'UVcj Y'Vt\cfh
f%L 5'Xj] Yfg]cb fYVW]j]gh\ci gY\c'X'g'XYZ]bYX'Ug'U\ci gY\c'X'h.Uh\Ug'U'
gi WWggZ 'Xj] Yfg]cb'ci Ht'a Y'UbX'YbhYfg'h.Y'Ya Yf[YbVhg\Y'hYf'gnghYa '
fYI W\ XYg'A Ufm.Uj Yb!GUZYmzA Ufm.Uj Yb!G\Y'hYf&<ci g]b['zUbX'<i W'<ci gY'
9a Yf[YbVhg\Y'hYfLk]h.]b'\$'hc' '\$'XUng'UZHYf'h.Uhici Ht'a Y"
f&L g]b['h.Y'UVcj Y'XYZ]b]hcbzW'W'UHY'h.Y'bi a VYf'cZ\ci gY\c'Xg'h.UhYbhYf'h.Y'
gY'hYf'gnghYa 'k]h.]b'\$'hc' '\$'XUng'UZHYf'U'gi WWggZ 'Xj] Yfg]cb'ci Ht'a Y"

, L **Exited Households (#):**

UL Di fdcgY. 'bX]WUHYg'j c'i a Y'cZ\ci gY\c'Xg'gYfj YX'Vmh.Y'dfc'YVhk \]W\ YI]hXi f]b['h.Y'
fYdcfhidYf]cX"'H.]g'a YUgi fY'g'a cb]hc fYXz'Vi hbchYj U'i UHYX"
VL Dfc'YVhg. 'F Ud]X FY!\ci g]b['z'<ca Y'YggB Ygg'DfYj Ybh]cbzGGJ: 'Dfc'YVhgZ'fUbg]hcbU'
<ci g]b['UbX'Ci fYUW\ 'Dfc[fUa g'
WL 8YZ]b]hcb. 'Bi a VYf'cZ]jgh]bVh\ci gY\c'Xg'h.UhYI]hX'h.Y'dfc'YVhXi f]b['h.Y'fYdcfh
dYf]cX"
XL ; cU!gYh]b['a Yh'cXc'c[m'A YYhcf'YI WYX'df]cf'dYfZcfa UbW"'ZbYk 'dfc'YVh'h.Y'
dfc'YVh'a i ghidfcj]XY'h.Y'fU]hcbU'Y'Zcf'd'UbbYX'cU"'A cb]hc fYX'Vi hbchYj U'i UHYX"
YL FYdcfh]b['a Yh'cXc'c[m'h.Y'bi a VYf'cZ]jgh]bVh\ci gY\c'Xg'k]h'Ub'YI]hXUHY'k]h.]b'
h.Y'fYdcfhidYf]cX'h.UhUfY'U'gc'bchW'ffYbh]m]b'h.Y'dfc'YVhUih.Y'YbX'cZ'h.Y'fYdcfh
dYf]cX"

, L **Exited Households to PSH (#):**

UL Di fdcgY. 'bX]WUHYg'j c'i a Y'cZ\ci gY\c'Xg'gYfj YX'Vmh.Y'dfc'YVhk \]W\ YI]h'hc'
DYfa UbYbhGi ddcfh]j Y'<ci g]b['Xi f]b['h.Y'fYdcfhidYf]cX"'H.]g'a YUgi fY'g'a cb]hc fYX'
Vi hbchYj U'i UHYX"
VL Dfc'YVhg. 'Ci fYUW\ 'Dfc[fUa g'
WL 8YZ]b]hcb. 'Bi a VYf'cZ]jgh]bVh\ci gY\c'Xg'h.UhYI]hX'h.Y'dfc'YVh'hc'dYfa UbYbh
gi ddcfh]j Y'\ci g]b['Xi f]b['h.Y'fYdcfhidYf]cX"
XL ; cU!gYh]b['a Yh'cXc'c[m'A YYhcf'YI WYX'df]cf'dYfZcfa UbW"'A cb]hc fYXz'Vi hbch
Yj U'i UHYX"
YL FYdcfh]b['a Yh'cXc'c[m'h.Y'bi a VYf'cZ]jgh]bVh\ci gY\c'Xg'k]h'Ub'YI]hXUHY'k]h.]b'
h.Y'fYdcfhidYf]cX'h.UhUfY'U'gc'bchW'ffYbh]m]b'h.Y'dfc'YVhUih.Y'YbX'cZ'h.Y'fYdcfh
dYf]cX'UbX'h.Uh\Uj Y'Ub'YbhmXUHY'j]bhc'U'dYfa UbYbhgi ddcfh]j Y'\ci g]b['dfc'YVh'

- Ȧ Exit to Homelessness (%):

- UȦ **Di fdcgY.** ȦX]WUHYg'hY'dfc'YVWg'gi WYgg]b'YbX]b['\ca Y'YggbYgg'Ug'a YUgi fYX'Vm
hcgY'k\c'fYh fb'hc'Ya Yf[YbWng\Y'hf'cf'hY'ghfYfhg''5''ck Yf'fUHY']g'VȦbg]XYfYX'
dcg]h] Y''
- VȦ **Dfc'YVWg.** 'DYfa UbYbhGi ddcfh] Y'<ci g]b['UbX'fUbg]h]cbU'<ci g]b['
- WȦ **8YZb]h]cb.** 'hY'dYfWbhcZ\ci gY\c'Xg'k\c'Xc'bchia U]bhU]b'hY]f'ci g]b[žk\Yh'Yf'cf'
bchUg'dUfhcZ'hY'DYfa UbYbhGi ddcfh] Y'<ci g]b['cf'fUbg]h]cbU'<ci g]b['dfc'YVWȦUbX'
fYh fb'hc'Ya Yf[YbWng\Y'hf'cf'hY'ghfYfhg'k]h]b'% \$'XUng'cZYI]hZfa 'hY'dfc'YVW''
- XȦ ; cU'lgYh]b['a Yh'cXc'c[m'5hcf'VY'ck '7G6'6cUfX'9bXg'Dc']WȦcf'cW'7c7'ghUbXUfXg''
6UgYX'cb'\]ghcf]W'fYbXg'cf'Ubh]VdUHY'cYfZfa UbW''
- YȦ **FYdcfh]b['a Yh'cXc'c[m'**hY'bi a VYf'cZ\ci gY\c'Xg'k\c'YI]h'hY'dfc'YVWȦUbX'YbhYf'
g\Y'hf'cf'ghfYhici hfYUW'k]h]b'% \$'XUng'UZhf'YI]hcf'Ug'cZXUHY'cZFYdcfhZ'X]]XYX'Vm
hY'h'cU'bi a VYf'cZ]gh]bWȦ\ci gY\c'Xg'gYfj YX'Xi f]b['hY'fYdcfh]b['dYf]cX.'
fkci gY\c'Xg'hUhYI]h'X'dfc'YVWȦUbX'YbhYfYX'g\Y'hf'cf'ghfYhici hfYUW'k]h]b'% \$'
XUng'Ȧ#h'cU'X]gh]bWȦ\ci gY\c'Xg'gYfj YX''
-]]Ȧ Bi a YfUhf'
- (Ȧ GYa]!Ubbi U'VȦ\cfh'7U'W'UHY'hY'bi a VYf'cZ]gh]bWȦ\ci gY\c'Xg'hUh
YI]h'X'k]h]b'hY'dfYj]ci g'gYa]!Ubbi U'fYdcfhidYf]cX'UbX'YbhYfYX'g\Y'hf'
cf'ghfYhici hfYUW'k]h]b'% \$'XUng'UZhf'YI]hcf'Ug'cZXUHY'cZFYdcfh'
-)Ȧ 5bbi U'VȦ\cfh'7U'W'UHY'hY'bi a VYf'cZ]gh]bWȦ\ci gY\c'Xg'hUhYI]h'X'
k]h]b'hY'Zfgh% \$'XUng'cZ'hY'Ubbi U'fYdcfhidYf]cX'UbX'YbhYfYX'g\Y'hf'cf'
ghfYhici hfYUW'k]h]b'% \$'XUng'UZhf'YI]hcf'Ug'cZXUHY'cZFYdcfh'
-]]]Ȧ 8Ybca]bUhf'
- (Ȧ GYa]!Ubbi U'VȦ\cfh'7U'W'UHY'hY'bi a VYf'cZ]gh]bWȦ\ci gY\c'Xg'gYfj YX'
k]h]b'hY'dfYj]ci g'gYa]!Ubbi U'fYdcfhidYf]cX''
-)Ȧ 5bbi U'VȦ\cfh'7U'W'UHY'hY'bi a VYf'cZ]gh]bWȦ\ci gY\c'Xg'gYfj YX'k]h]b'
hY'Zfgh% \$'XUng'cZ'hY'Ubbi U'fYdcfhidYf]cX''

%%ȦHouseholds Served (#):

- UȦ **Di fdcgY.** ȦX]WUHYg'j c'i a Y'cZ\ci gY\c'Xg'gYfj YX'Vm'hY'dfc'YVW': cf'Ya Yf[YbWn
g\Y'hf'gZ'h]g'bi a VYf']bX]WUHYg'hY'YI h'bh'c'k\]W' hY'dfc'YVWgYfj Yg'U'dfcdcfh]cbU'
g\UfY'cZgng'Ya 'XYa UbX': cf'gi ddcfh] Y'ci g]b[ž'hY'bi a VYf'VȦffY'UHY'g'hc'WdUW]hm
UbX'i b]h'fbcj Yf'fUHYg'': cf'U'ch'Yf'dfc'YVWg'hY'bi a VYf'a YUgi fYg'dfc'YVW'
YZ]VYbWȦ
- VȦ **Dfc'YVWg.** '5''
- WȦ **8YZb]h]cb.** 'hY'bi a VYf'cZ]gh]bWȦ\ci gY\c'Xg'gYfj YX'Vm'hY'dfc'YVW]bW'X]b['bYk'
UbX'Wffm'j YfȦXi f]b['hY'fYdcfhidYf]cX''
- XȦ ; cU'lgYh]b['a Yh'cXc'c[m'A Y'hcf'YI WYX'df]cf'dYfZfa UbW''ZbYk 'dfc'YVWȦ'hY'
dfc'YVWȦa i ghdfcj]XY'hY'fU]cbU'Y'Zcf'd'UbbYX' [cU''
-]Ȧ F Ud]X'F'Y\ci g]b[ž<ca Y'YggbYgg'DfYj Ybh]cbž'6YbYZ]hg'DUfhbYfg\]d'UbX'Ci hfYUW'
Dfc[fUa g.'

: N&\$&\$ Dfc[fUa '9j U'i UHcb

f%Ł 5bbi U`dfc'YVWcbg. VUgYX'cb`\\jgncf]WU`hfYbXg'UbX#cf'Ubh]VdUHYX`
dYfZcfa UbW'""`
fUŁ 7Uffncj Yf`\\ci gY\\c`Xg'UfY'hcgY'Ybfc`YX'df]cf'hc`'+#%#LL`UbX'Ubh]VdUHYX`
hc`VY'UMVj Y`j]b'hY'dfc'YVWUgcZ`+#%#LL`"
fVŁ BYk`dfc'YVWYbhfUbhg'UfY'hcgY`\\ci gY\\c`Xg'Ybfc`YX'cb'cf'UZhf'+#%#LL`"
fVŁ HcH'\\ci gY\\c`Xg'UfY'hY'gi a`cZVUffncj Yf'd'i g'bYk`dfc'YVWYbhfUbhg`"
f&Ł GYa j!Ubbi U`UbX'ei UfhYfmdfc'YVWcbg`"
fUŁ 7Uffncj Yf`\\ci gY\\c`Xg'UfY'hcgY'Ubh]VdUHYX'hc`VY'UMVj Y`j]b'hY'dfc'YVWUg`
cZYbX'cZfYdcfhidYf]cX`": cf'F Ud]X'FY!\\ci g]b[žh.]g'g\\ci`X'VY'gYUgcbU`m
UX↑ ghYX`"
fVŁ BYk`dfc'YVWYbhfUbhg'UfY'hcgY`\\ci gY\\c`Xg'Ybfc`YX'UZhf'ghUfhcZfYdcfhid
dYf]cX`": cf'F Ud]X'FY!\\ci g]b[žh.]g'g\\ci`X'VY'gYUgcbU`mUX↑ ghYX`"
fVŁ HcH'\\ci gY\\c`Xg'UfY'hY'gi a`cZVUffncj Yf'd'i g'bYk`dfc'YVWYbhfUbhg`"
]]Ł 9a Yf[YbVnG\\Y'hf'UbX'7ccfX]bUHYX'Dc]bhcZ5WVgg.`
f%Ł 5bbi U`dfc'YVWcbg. VUgYX'cb`\\jgncf]WU`hfYbXg'UbX#cf'Ubh]VdUHYX`
dYfZcfa UbW'""`
f&Ł GYa j!Ubbi U`UbX'ei UfhYfmdfc'YVWcbg. VUgYX'cb'Ubbi U`dfc'YVWcbg'UbX`
UX↑ ghYX'Zcf'Xi d`]VU]cb`fVUffncj Yfg'UbX'fYVX]j]ghŁ`"7Uffncj Yf`jg'VUgYX'cb`
VdUW]m`F YVX]j]ga`jg'VUgYX'cb`\\jgncf]WU`gnghYa`hfYbXg`5X↑ ghZcf`
gYUgcbU]m]ZUddfcdf]UHY`"
]]]Ł DYfa UbYbhGi ddcfhj Y`<ci g]b[.`
f%Ł 5bbi U`dfc'YVWcb. A i`hjd`mH.Y'dfc'YVWVdUW]mVmH.Y'dfc'YVWX'Ubbi U`
h fbcj Yf'fUHY`""`đ'a cghVUgYgžh.]g'dYfVbHJ[Y'k]`VY`&\$!`""`cf'YI Ua d'Yž]Z
dfc'YVWVdUW]m]g`&\$žh.Yb'Ubbi U`dfc'YVWX`\\ci gY\\c`Xg'gYfj YX'k ci`X'VY`&(`
f&\$'l`%&'1`&(`Ł`
f&Ł GYa j!Ubbi U`dfc'YVWcb. A i`hjd`mH.Y'dfc'YVWVdUW]mVmH.Y'dfc'YVWX'gYa j!
Ubbi U`h fbcj Yf'fUHY`""`đ'a cghVUgYgžh.]g'dYfVbHJ[Y'k]`VY`%\$!`""`cf`
YI Ua d'Yž]Zdfc'YVWVdUW]m]g`&\$žh.Yb'gYa j!Ubbi U`dfc'YVWX`\\ci gY\\c`Xg`
gYfj YX'k ci`X'VY`&&f&\$'l`%`%1`&&Ł`
fI Ł Ei UfhYfmdfc'YVWcb. A i`hjd`mH.Y'dfc'YVWVdUW]mVmH.Y'dfc'YVWX'ei UfhYf m
h fbcj Yf'fUHY`""`đ'a cghVUgYgžh.]g'dYfVbHJ[Y'k]`VY`) i`""`cf'YI Ua d'Yž]Z
dfc'YVWVdUW]m]g`&\$žh.Yb'ei UfhYfmdfc'YVWX`\\ci gY\\c`Xg'gYfj YX'k ci`X'VY`
&%f&\$'l`%\$)`1`&%Ł`
]] Ł HfUbg]h]cb'Dfc'YVWUbX'HfUbg]h]cbU`<ci g]b[.`"
f%Ł 5bbi U`dfc'YVWcbg. VUgYX'cb`\\jgncf]WU`hfYbXgž'Ubh]VdUHYX'dYfZcfa UbWž
UbX#cf'Uj U]UV'Y'ž bXg`"
f&Ł GYa j!Ubbi U`UbX'ei UfhYfmdfc'YVWcbg. cbY!\\U'ZUbX'cbY!ei UfhYf'cZH.Y'Ubbi U`
dfc'YVWcbžfYgdYVWj Y'n'5'hYfbU]j Y'nžh.Y'dfc'YVWcb'a UmVY'VUgYX'cb`
\\jgncf]WU`hfYbXg'Zcf'hY'gYa j!Ubbi U`UbX'ei UfhYf mYdcfhidYf]cXg`"
YŁ FYdcfh]b[`a YhXcXc`c[mH.Y'bi a VYf'cZX]gh]bVn\\ci gY\\c`Xg'gYfj YX'VmH.Y'dfc'YVW
Xi f]b[`hY'fYdcfhidYf]cX`"8]gh]bVn\\ci gY\\c`Xg'gYfj YX'UfY`jXYbh]ZYX'VmH.Y]f`Ugh
gYfj]W`fYVcfX'Zcf'hY'dfc'YVWYbhfYfX]bhc`7GD'Ug'cZH.Y'YbX'cZH.Y'fYdcfhidYf]cX`"

Note that clients served equals households served for Permanent Supportive Housing (with the exception of projects that serve families).

%& Housing Affordability at Exit (%):

- UL Di fdcgY. bX]VWYg'hUhY'dfc'YVW]g'Ugg]ghb['aci gY'c'Xg'h'c'VHU]b'gi ZVWYbh
]bVta Y'hc'UHU]b'UbX'a U]bHU]b'aci g]b["5\"['Yf'fUH']g'Vcbg]XYfYX'dcg]h] Y"
- VL Dfc'YVWg. F Ud]X'FY'aci g]b['fUa]mdfc'YVWg'cb'ntz'DYfa UbYbhGi ddcfh] Y'<ci g]b[z
UbX'<ca Y'YggYgg'DfYj Ybh]cb
- WL 8YZ]b]h]cb. 'H'Y'dYf'WbHU]Y'cZX]gh]bV'aci gY'c'Xg'h'UhYI]hYX'h'Y'dfc'YVW]gi WVggz'`m
Xi f]b['h'Y'fYdcfhidYf]cX'k]h'U'aci g]b['Vcgh'h'UhXcYgb'h'YI WYX') \$i 'cZ'h'Y'
'aci gY'c'Xg'h]bVta Y"
- XL ; cU'igYH]b['a Y'h'cXc'c[m]A YYhcf'YI WYX'7G6'6cUfX'9bXg'Dc]V'h'A cb]hcfYX'Vi hbch
Yj U'i UH'X"
- YL FYdcfh]b['a Y'h'cXc'c[m]`
GH'd'%8YH'fa]bY'h'Y'bi a VYf'cZ'aci gY'c'Xg'h'UhYI]hYX'h'Y'dfc'YVW]k]h'U'
gi WVggz'`aci g]b['ci h'Vta Y'Xi f]b['h'Y'fYdcfh]b['dYf]cX"
- GH'd'&'. 'cf'YUW'aci gY'c'Xz'W'W'UH'Y'h'Y'dYf'WbhcZ'aci gY'c'X']bVta Y'gdYbhcb'
'aci g]b['fUbx'i h']h]YgZ]ZfY'Yj UbH'Vmx]j]X]b['h'Y'aci gY'c'Xg'h]Vcgh'cZfYbh'fUbx'i h']h]Yg
Zcf'DfYj Ybh]cb'UbX'F Ud]X'FY'aci g]b['E'UhYI]h'k]h' 'h'Y'aci gY'c'Xg'h]bVta Y'UhYI]h'"
GH'd' ". '7ci bh'h'Y'bi a VYf'cZ'aci gY'c'Xg'h'UhgdYbX') \$i 'cf'Ygg'cZ'h'Yf']bVta Y'cb'
'aci g]b['UbX'i h']h]Yg"
- GH'd' ('.8]j]XY'h'Y'bi a VYf']b'GH'd' " Vm'h'Y'bi a VYf'cZgi WVggz'`aci g]b['YI]h]b'
GH'd'%"

%& Housing Stability (Months):

- UL Di fdcgY. bX]VWYg'h'Y'dfc'YVW]gi WVgg]b'YbX]b['aca Y'YggYgg'Ug'a YUgi fYX'Vm
'Yb['h'cZ'h'a Y'h'Uhdfc'YVW]dUfh]VdUbg'fYHU]b'dYfa UbYbhgi ddcfh] Y'aci g]b['cf'
fUbg]h]cbU'aci g]b["5'cb['Yf'fUH']g['YbYfU'mVcbg]XYfYX'dcg]h] Y'Zcf'dYfa UbYbh
gi ddcfh] Y'aci g]b["
- VL Dfc'YVWg. DYfa UbYbhGi ddcfh] Y'<ci g]b['UbX'fUbg]h]cbU'<ci g]b['
- WL 8YZ]b]h]cb. 'H'Y'Uj YfU[Y'Yb['h'cZ'h'a Yza YUgi fYX']b'a cb'h'g'h'UhX]gh]bV'aci gY'c'Xg'
fYg]XY']b'h'Y'DYfa UbYbhGi ddcfh] Y'<ci g]b['cf'h'Y'fUbg]h]cbU'<ci g]b['i b]h'Z'ca '
Ybhf'm'c'YI]h'cf'YbX'cZfYdcfhidYf]cX'"
- XL ; cU'igYH]b['a Y'h'cXc'c[m]`
]k DYfa UbYbhGi ddcfh] Y'<ci g]b['.A YYhcf'YI WYX'7G6'6cUfX'9bXg'Dc]V'h'cf'cW'
7c7'g'fUbxUfXg/VUgYX'cb'\]g'cf]W' fYbXg'cf'Ubh]VdUH'X'dYfZ'ca UbW'"
-]k fUbg]h]cbU'<ci g]b['.A YYhcf'YI WYX'cW'7c7'g'fUbxUfXg/VUgYX'cb'\]g'cf]W'
fYbXgZ'Ubh]VdUH'X'dYfZ'ca UbW'z'UbX'dfc'YVW]Xg]b]"
- YL FYdcfh]b['a Y'h'cXc'c[m]A YUgi fYX'i g]b['h'Y'Uj YfU[Y'aci gY'c'X'Yb['h'cZ'ghUm]b'
XUng'fZ'ca 'Ybhf'm'c'YI]h'XUH'cf'YbX'cZfYdcfhidYf]cXz']Zgh]'`U'fYg]XYbh'X]j]YX'Vm'h'Y'
Uj YfU[Y'XUng'dYf'a cb'h'fI '\$') 'XUng'`A YUgi fY']g'bch'W'W'UH'X'Zcf'h'cgY'dfc'YVW]
i bXYf[c]b[]b]h]U'cf'YI dUbg]cb'YUgY'i d"

: M&\$&\$ Dfc[fUa '9j U'i UHjcb

GHyd' % '7U'W' UH' h'Y' h'c'U' X'Ung' h'U'Y'U'W' \ci gY\c'X'k Ug\ci gYX'Vmgi VhfU'W' b['h'Y' 9b'f'm'8U'Y' Z'fca 'h'Y' 9l' j'h'8U'Y' c'f'Y'b'X'c'Z'f'Y'd'c'f'h'd'Y'f'j'c'X'Z'c'f'U' f'Y'W'z'f'X'g'"

GHyd' & .8Y'h'f'a j'b'Y' h'Y' U'j' Y'f'U' [Y' Y'b[h' c'Z'g'h'U'm'z'c'f'U' h'Y' \ci gY\c'X'g'V'm'X'j']X'b['h'Y' gi a 'c'Z'f'c'U' X'Ung' \ci gYX'V'm'h'Y' b'i a VY'f'c'Z'X'j'h' b'W' \ci gY\c'X'g'g'Y'f'j' Y'X'"

GHyd' . '8j' j'X'Y' h'Y' U'j' Y'f'U' [Y' Y'b[h' c'Z'g'h'U'm'V'm' \$") ž'k' \j'W' j'g' h'Y' U'j' Y'f'U' [Y' b'i a VY'f'c'Z' X'Ung' j'b'U'a c'b'h'"

% **↑ Increase in income from employment, from entry to exit or end of reporting period (%):**

UŁ **Di fdcgY.** bX]W'U'Y'g' h'Y' d'f'c'Y'V'm'g' gi W'W'g'g' j'b'U'g'g'j'h' b[\ci gY\c'X'g'h'c'V'U'j'b' Ya d'c'na Ybh]b'V'ta Y'"5' \j' \Y'f'f'U'Y' j'g'V'tbg'j'X'Y'f'Y'X' d'c'g'j'h'j' Y'"

VŁ **Dfc'Y'W'g.** 'DY'fa U'b'Y'bh'Gi d'd'c'f'h'j' Y' <ci g]b[ž'f'U'bg]h'c'b'U' <ci g]b[ž'U'b'X'HG5'>c'V'&<ci g]b[

WŁ **8Y'Z'j'b]h'c'b.** h'Y' d'Y'f'W'b'U'j' [Y' c'Z'U'X'i 'h'g'k' \c' j'b'W'Y'U'g'Y' j'b'V'ta Y' Z'fca 'Ya d'c'na Ybh'Z'fca 'Y'b'f'm'h'c' Y'i j'h'c'f'U'h' h'Y' Y'b'X'c'Z'f'Y'd'c'f'h'j'b['d'Y'f'j'c'X' j'Z'b'c'h'Y'i j'h'Y'X'"

XŁ ; cU'lg'Y'h'j'b['a Y'h'c'X'c'c[m'A Y'h'c'f'Y'i W'Y'X'c'W' 7c7' g'h'U'b'X'U'f'X'g'"

YŁ **F'Y'd'c'f'h'j'b['a Y'h'c'X'c'c[m'**

jŁ 'DY'fa U'b'Y'bh'Gi d'd'c'f'h'j' Y' <ci g]b[. h'Y' b'i a VY'f'c'Z'U'X'i 'h'g'g'Y'f'j' Y'X'X'i f]b['h'Y' f'Y'd'c'f'h' d'Y'f'j'c'X'k' \c' \U'X'U'b' j'b'W'Y'U'g'Y' j'b' h'Y' f'Ya d'c'na Ybh]b'V'ta Y'U'a ci b'h'Z'fca 'Y'b'f'm'h'c' Y'i j'h'c'f'U'h' h'Y' Y'b'X'c'Z'f'Y'd'c'f'h'j'b['d'Y'f'j'c'X'Z'j'Z'b'c'h'Y'i j'h'Y'X' Z'fca 'h'Y' d'f'c'Y'V'm'X'j' j'X'Y'X'V'm'h'Y' h'c'U' b'i a VY'f'c'Z'U'X'i 'h'g'g'Y'f'j' Y'X'X'i f]b['h'Y' f'Y'd'c'f'h'd'Y'f'j'c'X'" b'V'ta Y'g'c'i f'W'g'j'b'W' X'Y' c'b'm'Y'a d'c'na Ybh]b'V'ta Y'"

jŁ 'H'f'U'bg]h'c'b'U' <ci g]b['U'b'X'HG5'>c'V'&<ci g]b[. h'Y' b'i a VY'f'c'Z'U'X'i 'h'g'Y'i j'h'Y'X'X'i f]b['h'Y' f'Y'd'c'f'h'd'Y'f'j'c'X'k' \c' \U'X'U'b' j'b'W'Y'U'g'Y' j'b' h'Y' f'Ya d'c'na Ybh]b'V'ta Y'U'a ci b'h'Z'fca 'Y'b'f'm'h'c' Y'i j'h'X'j' j'X'Y'X'V'm'h'Y' h'c'U' b'i a VY'f'c'Z'U'X'i 'h'g'Y'i j'h'Y'X'X'i f]b['h'Y' f'Y'd'c'f'h'd'Y'f'j'c'X'" b'V'ta Y'g'c'i f'W'g'j'b'W' X'Y' c'b'm'Y'a d'c'na Ybh]b'V'ta Y'"

Note: Deceased households are not included in the count of households served. ...

% **↑ Increase in cash income, other than employment, from entry to exit or end of reporting period (%):**

UŁ **Di fdcgY.** bX]W'U'Y'g' d'f'c'Y'V'm'g' gi W'W'g'g' j'b'U'g'g'j'h' b[\ci gY\c'X'g'h'c'V'U'j'b' j'b'V'ta Y'"5' \j' \Y'f'f'U'Y' j'g'V'tbg'j'X'Y'f'Y'X' d'c'g'j'h'j' Y'"

VŁ **Dfc'Y'W'g.** 'DY'fa U'b'Y'bh'Gi d'd'c'f'h'j' Y' <ci g]b[ž'f'U'bg]h'c'b'U' <ci g]b[ž'U'b'X'HG5'>c'V'&<ci g]b[

WŁ **8Y'Z'j'b]h'c'b.** h'Y' d'Y'f'W'b'U'j' [Y' c'Z'U'X'i 'h'g'k' \c' j'b'W'Y'U'g'Y' j'b'V'ta Y' Z'fca 'g'c'i f'W'g'c'h'Y'f' h'U'b' Ya d'c'na Ybh'Z'fca 'Y'b'f'm'h'c' Y'i j'h'c'f'U'h' h'Y' Y'b'X'c'Z'f'Y'd'c'f'h'j'b['d'Y'f'j'c'X' j'Z'b'c'h'Y'i j'h'Y'X'"

XŁ ; cU'lg'Y'h'j'b['a Y'h'c'X'c'c[m'A Y'h'c'f'Y'i W'Y'X'c'W' 7c7' g'h'U'b'X'U'f'X'g'"

YŁ **F'Y'd'c'f'h'j'b['a Y'h'c'X'c'c[m'**

jŁ 'DY'fa U'b'Y'bh'Gi d'd'c'f'h'j' Y' <ci g]b[. h'Y' b'i a VY'f'c'Z'U'X'i 'h'g'g'Y'f'j' Y'X'X'i f]b['h'Y' f'Y'd'c'f'h' d'Y'f'j'c'X'k' \c' \U'X'U'b' j'b'W'Y'U'g'Y' j'b' h'Y' f'h'c'U' j'b'V'ta Y'U'a ci b'h'Z'fca 'Y'b'f'm'h'c' Y'i j'h'c'f'U'h' h'Y' Y'b'X'c'Z'f'Y'd'c'f'h'j'b['d'Y'f'j'c'X'Z'j'Z'b'c'h'Y'i j'h'Y'X' Z'fca 'h'Y' d'f'c'Y'V'm'Z'Y'i W'X'j'b['Ya d'c'na Ybh]b'V'ta Y'ž'X'j' j'X'Y'X'V'm'h'Y' h'c'U' b'i a VY'f'c'Z'U'X'i 'h'g'g'Y'f'j' Y'X'X'i f]b['h'Y' f'Y'd'c'f'h'd'Y'f'j'c'X'" b'V'ta Y'g'c'i f'W'g'Y'i W'X'Y' Ya d'c'na Yb'h'ž'Vi h'a U'm'j'b'W' X'Y' W'U'g' \V'Y'b'Y'Z'j'h'g'U'b'X' #c'f'c'h'Y'f' g'c'i f'W'g'"

]]< HfUbg]h]cbU'<ci g]b['UbX'HG5'>V<ci g]b[. 'HAY'bi a VYf'cZUXi 'hg'YI]HYX'Xi f]b['HAY'fYdcfhidYf]cX'k\c\UX'Ub']bVWYUgY']b'HY'f'hcU']bVta Y'Ua ci bhZca 'Ybhf'hc'YI]h'YI W' X]b['Ya d'cna Ybh]bVta YZ'Xj]XYX Vm'hAY'hcU'bi a VYf'cZUXi 'hg'YI]HYX'Xi f]b['HAY'fYdcfhidYf]cX'">Vta Y'gci fVWg'YI W' XY'Ya d'cna Ybhf'Vi ha Um]bW' XY'Wlg\ 'VYbYZ]hg'UbX#cf'chAY'f'gci fVWg'"

Note: Deceased households are not included in the count of households served.''''

%* Movement (%):

U< Di fdcgY. '5'ck fUHY'cZbY[UHj Y'fYUgcbg]bX]WUhg'hAY'dfc'YVWg'gi WVgg']b'ghUV']n]b['U'ci gY\c'X']b'ci g]b[''

V< Dfc'YVWg. 'DYfa UbYbhGi ddcfhj Y'<ci g]b['UbX'HFUbg]h]cbU'<ci g]b[''

W< 8YZ]b]h]cb. 'HAY'dYfWbHU[Y'cZ'ci gY\c'Xg'hUh'YUj Y'ci g]b['Xi Y'hc'bcblVta d']UbW'cf'X]gU[fYYa Ybhk]h' hAY'ci g]b['fi 'Yg''

X< ; cU'lgYH]b['a YHcXc'c[m'5hcf'VY'ck '7G6'6cUFX'9bXg'Dc']W'A cb]hcfYX'Vi hibch'Yj U'i UHYX''

Y< FYdcfh]b['a YHcXc'c[m'

i) 9a Yf[YbW'G\Y'HYfg. 'HAY'bi a VYf'cZhcU'X]gh]bVh'ci gY\c'Xg'hUh'YI dYf]YbW' a cj Ya Ybhk]h']b' + XUng' # 'HAY'bi a VYf'cZhcU'X]gh]bVh'ci gY\c'X'YI]hg'Zcf'hAY' fYgdYVWj Y'dfc'YVW'Xi f]b['HAY'fYdcfhidYf]cX'">Note: Measure excludes exit from Maryhaven-Safety and Overflow shelters, and exit to Maryhaven-Safety from Single Adult shelters.

ii) F Ud]X'FY!\ci g]b['Zcf'g]b['Y'UXi 'hg. 'HAY'bi a VYf'cZhcU'X]gh]bVh'ci gY\c'Xg'hUh'YI]HYX'g\Y'HYf'UbX'k YfY'gYfj YX'Vm'hAY'F Ud]X'FY!\ci g]b['Zcf'g]b['Y'UXi 'hg'dfc[fUa'Xi f]b['HAY'fYdcfh]b['dYf]cX'UbX'YI dYf]YbW'X'a cj Ya Ybhk]h']b' + XUng' # 'HAY'bi a VYf'cZhcU'X]gh]bVh'ci gY\c'X'hUh'YI]HYX'g\Y'HYf'UbX'k YfY'gYfj YX'Vm'hAY'F Ud]X'FY!\ci g]b['Zcf'g]b['Y'UXi 'hg'dfc[fUa'Xi f]b['HAY'fYdcfhidYf]cX'">Note: Measure excludes exit from Maryhaven-Safety and Overflow shelters, and exit to Maryhaven-Safety from Single Adult shelters.

%+ Negative Reason for Leaving (%):

U< Di fdcgY. '5'ck fUHY'cZbY[UHj Y'fYUgcbg]bX]WUhg'hAY'dfc'YVWg'gi WVgg']b'ghUV']n]b['U'ci gY\c'X']b'ci g]b[''

V< Dfc'YVWg. 'DYfa UbYbhGi ddcfhj Y'<ci g]b['UbX'HFUbg]h]cbU'<ci g]b[''

W< 8YZ]b]h]cb. 'HAY'dYfWbHU[Y'cZ'ci gY\c'Xg'hUh'YUj Y'ci g]b['Xi Y'hc'bcblVta d']UbW'cf'X]gU[fYYa Ybhk]h' hAY'ci g]b['fi 'Yg''

X< ; cU'lgYH]b['a YHcXc'c[m'A YHcf'VY'ck 'cW'7c7'ghUbXUfXg''

Y< FYdcfh]b['a YHcXc'c[m'HAY'bi a VYf'cZYI]HYX'\ci gY\c'Xg'Xi f]b['HAY'fYdcfhidYf]cX'k\c\Uj Y'f'bcblVta d']UbW'k]h' dfc'YVW'cf'X]gU[fYYa Ybhk]h' fi 'Yg'dYfgcbi' Ug'hAY'f'F YUgcb'Zcf'@Uj]b['HAY'dfc'YVW'Xj]XYX Vm'hAY'hcU'bi a VYf'cZ'ci gY\c'Xg'hUh'YI]HYX'Xi f]b['HAY'fYdcfhidYf]cX'">Note: Deceased households are not included in the count of households exited.'''

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb

% **↳New Households Served (#):**

UŁ Di fdcgY. ƂX]VhYg'hY'j c'i a Y'cZbYk \ci gY\c'Xg'gYfj YX'Vm'hY'dfc'YVz'k \]W']g'
VŁ Dfc'YVg. 'F Ud]X'FY!\ci g]b[ž<ca Y'Ygg'Ygg'DfYj Ybh]cbžGGJ: 'Dfc'YVgž6YbYž]hg'
WŁ 8YZb]h]cb. 'Bi a VYf'cZX]gh]bVh\ci gY\c'Xg'hUhYbhYfYX'hY'dfc'YVhXi f]b['hY'fYdcfh'
XŁ ; cU'lgYh]b['a Yh'cXc'c[m'A YYhcf'YI WYX'df]cf'dYfZcfa UbW' ZbYk 'dfc'YVz'hY'
YŁ FYdcfh]b['a Yh'cXc'c[m'hY'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'k]h 'Ub'Ybhf'mXUh' hUh'
cWVfg'VYh'YYb'hY'ghUfhUbX'YbX'XUhYg'cZ'hY'fYdcfh'dYf]cX'UbX'hUhk'YfY'bhU'gc']b'
hY'dfc'YVhUg'cZ'hY'ghUfhXUm'cZ'hY'fYdcfh]b['dYf]cX''

% **↳Passed Project Certification:**

UŁ Di fdcgY. ƂX]VhYg'hY'dfc'YVh]gi WYgg']b'YbX]b['\ca Y'Ygg'YggžUV']h'm'c'dfcj]XY'
fYgci fWg'UbX'gYfj]Wg'h'ca Y'Ygg'dYfgcbgžUbX'UWVgg'UbX'VčcfX]bUh]cb'h'
VŁ Dfc'YVg. '5''
WŁ 8YZb]h]cb. 'Dfc'YVhUX\YfYg'h'U' Udd']WV'Y'g'UbXUfXgžUg'XYgW]VYX']b'hY'7G6'
5Xa]b]ghUfh]Y'UbX'Dfc'YVhG'UbXUfXg''
XŁ ; cU'lgYh]b['a Yh'cXc'c[m'B#5''
YŁ FYdcfh]b['a Yh'cXc'c[m'7i ffYbh'Dfc'YVhF'Yj]Yk 'UbX'7Yfh]Z]Vh]cb'FYdcfh''

&\$Ł**Project Occupancy Rate (%):**

ŽŁ Di fdcgY. ƂX]VhYg'YZ]VYbhi gY'cZVča a i b]m'fYgci fWg''5'\] [\c'WV'dUbW'hfU'h'
]bX]VhYg'dfc'YVhYZ]VYbVhUh]fb]b['cj Yf'i b]hg'UbX'dfcj]X]b['U'dfc'YVh'hUh]g]b'
XYa UbX''
[Ł Dfc'YVg. 'G]b['Y'5Xi 'hG\Y'hYfgžDYfa UbYbhGi ddcfh]j Y'<ci g]b[žUbX'HFUbg]h]cbU'
<ci g]b[''Bcha YUgi fYX'Zcf'A UfhUj Yb'9b[U[Ya Ybh7YbhYf! GUZYhžCj YfZck '
G\Y'hYfgžUbX': Ua]m'G\Y'hYfg''
\\ Ł 8YZb]h]cb. ''
i) 9a Yf[YbVh'G\Y'hYf. '5'dYfWb]U[Y'hUhYfYZVhYg'hY'Uj YfU[Y'bi a VYf'cZ\ci gY\c'Xg'
hUhghU'hYX']b'YUW'Ya Yf[YbVh'G\Y'hYf'dYf'b][\hXi f]b['hY'fYdcfh'dYf]cX'fY'Uh]j Y'
h' hY'Ya Yf[YbVh'G\Y'hYf]dYf'Vh'WdU'Vh'' Note: cumulative total is used for
households with multiple instances of service during the report period''''
ii) DYfa UbYbhGi ddcfh]j Y'<ci g]b['UbX'HFUbg]h]cbU'<ci g]b[. '5'dYfWb]U[Y'hUh'
fYZVhYg'hY'Uj YfU[Y'bi a VYf'cZ\ci gY\c'Xg'fYg]X]b[]b'U'dfc'YVh'dYf'b][\hYf'Uh]j Y'
h' hY'dfc'YVh'WdU'Vh''
]Ł ; cU'lgYh]b['a Yh'cXc'c[m'A YYhcf'YI WYX'7G6'6cUfX'9bXg'Dc']Wz'cW'7c7'
ghUfXUfXgžcf'df]cf'dYfZcfa UbW' ZbYk 'dfc'YVz'hY'dfc'YVh'a i ghdfcj]XY'hY'
fUfh]cbU'Y'Zcf'd'UbbYX'[cUž]bW'X]b['ghUfh' d''

4. **FYdcfhj** ['a YhcXc`c[m'hcU` \ci gY\c`X'i b]hg`cZgYfj]W`dfcj]XYX`Xi f]b['hY`fYdcfh dYf]cX`Xj]XYX`Vn'hY`hcU`XUng`k]h`b`hY`fYdcfh dYf]cX`Xj]XYX`Vn'hY`hcU`dfc`YVh` WdUW`m'A YUgi fY`jg'a cb]hcFYXZ`Vi hbcYj U'i UHYXZ`Zcf`bYk`dfc`YVh`Xi f]b['ghUfhi d`" .
- i) 9a Yf[YbW`hG`Y`hYf` .
- Project Occupancy Number:** 'HcU`VYX`]ghig`Y`hYf`i b]hg`Zca`hY`6YX`]ghF`Ydcfh cf`Ci`hW`a Yg`F`YdcfhZcf`hY`fYdcfh dYf]cX`#`hC`U`XUng`Xi f]b['hY`fYdcfh dYf]cX`" .
- Rate:** 'Dfc`YVh`cW`dUbW`bi a VYf`Xj]XYX`Vn'hY`dfc`YVh`WdUW`m` .
- ii) DYfa UbYbhGi ddcfhj Y`<ci g]b['UbX`HfUbg]hcbU`<ci g]b[.
- Project Occupancy Number:** ³ fYU`j`hXU`h`cf`YbX`cZ`fYdcfh dYf]cX`i`Yb`fm`XU`h`cf`VY`[]bb]b['cZ`fYdcfh dYf]cX`E`Z`%`#`XUng`]b`fYdcfh dYf]cX`" .
- Rate:** 'Dfc`YVh`cW`dUbW`bi a VYf`fci`bXYX`hc`bYUfYghk`c`Y`bi a VYf`E`Xj]XYX`Vn'hY`dfc`YVh`WdUW`m` .

&%Recidivism (%) :

4. **Di fdcgY.** bX]W`hY`g`hY`dfc`YVh`gi W`gg`]b`YbX]b['ca`Y`Ygg`bYgg`Ug`a`YUgi`fYX`Vm`bi`a`VYf`cZ`ci`gY\c`Xg`k`c`U`hU]b`ci`g]b['UbX`Xc`bch`fYh`fb`hc`ca`Y`Ygg`bYgg`gi`VgYei`Ybh`hc`hY`gi`W`ggZ`'\`ci`g]b['ci`hW`a`Y`5`ck`Yf`fU`h`]g`V`ebg]XYfYX`dcg]h`j`Y`" .
- [E **Dfc`YVh`g.** 5`YI`WdhCj`YfZck`G`Y`hYfgZ`DYfa`UbYbhGi`ddcfhj`Y`<ci`g]b['Z`UbX`HfUbg]hcbU`<ci`g]b[.
4. **8YZ]b]hcb.** .
-]: cf`U`dfc`YVh`g`YI`Wdh`ca`Y`Ygg`bYgg`DfYj`Ybh]cbZ`hY`hcU`bi`a`VYf`cZ`X]gh]bW`h`ci`gY\c`Xg`h`U`h`k`YfY`YI`]hYX`Xi`f]b['hY`fY`Yj`Ubh`fYdcfh dYf]cX`k`]h`U`gi`W`ggZ`'\`ci`g]b['ci`hW`a`Y`fUg`XYZ]bYX`Zcf`h`U`hidfc`YVh`U`bX`UX`U`bmg`Y`hYf`cf`gh`fY`h`ci`fYUW`V`eb`hU`h`k`]h`b`%`\$`XUng`cZ`hY`gi`W`ggZ`'\`ci`g]b['ci`hW`a`Y`H`g`a`YUgi`fY`jg`YI`dfYggYX`Ug`U`dYfW`bH]Y`cZ`hcU`X]gh]bW`h`ci`gY\c`Xg`k`]h`Ub`YI`]h`hc`ci`g]b['fUg`XYZ]bYX`Zcf`h`U`hidfc`YVh`" .
-]]: cf`hY`<ca`Y`Ygg`bYgg`DfYj`Ybh]cb`dfc`YVh`gZ`hY`bi`a`VYf`cZ`YI`]hYX`ci`gY\c`Xg`k`]h`U`gi`W`ggZ`'\`ci`g]b['ci`hW`a`Y`fUg`XYZ]bYX`Zcf`h`U`hidfc`YVh`h`U`h`Uj`Y`U`bmg`Y`hYf`cf`gh`fY`h`ci`fYUW`V`eb`hU`h`k`]h`b`" *)`XUng`cZ`U`gi`W`ggZ`'\`ci`g]b['ci`hW`a`Y`Z`YI`dfYggYX`Ug`U`dYfW`bH]Y`cZ`hcU`X]gh]bW`h`ci`gY\c`Xg`k`]h`Ub`YI`]h`hc`ci`g]b['fUg`XYZ]bYX`Zcf`h`U`hidfc`YVh`" .
-]: **cU]gYh]b['a YhcXc`c[m'A** Yfhcf`VY`ck`7G6`6cUfX`9bXg`Dc`]W`hcf`df]cf`dYfZcf`a`UbW`" .
4. **FYdcfhj** ['a YhcXc`c[m`5`dYfW`bH]Y`fU`hY`fYZYV`b['hY`bi`a`VYf`cZ`fYV`Xj]gh`ci`gY\c`Xg`]b`U`dfc`YVh`fY`U`h`j`Y`hc`hY`bi`a`VYf`cZ`ci`gY\c`Xg`h`U`h`YI`]hYX`hY`dfc`YVh`k`]h`U`gi`W`ggZ`'\`ci`g]b['ci`hW`a`Y`fUg`dYV`Z]W`h`h`U`hidfc`YVh`": cf`Ci`fYUW`Dfc`[fUa`g`ci`gY\c`Xg`k`]h`YI`]hg`hc`Ya`Yf[YbW`hG`Y`hYf`UfY`YI`W`XYX`Zca`hY`W`W`U`h`cb`" .
- FYV`Xj]ga`fU`hY`]g`W`W`U`hYX`ei`U`fhYf`mcb`mZcf`Ya`Yf[YbW`hG`Y`hYf`g`" .
-]: F`U`hY`1`fbi`a`YfU`hcf`#XYbca`]b`U`hcf`E`I`%`\$`\$` .
-]]: 8Ybca`]b`U`hcf`7c`cfh`cZ`ci`gY\c`Xg`k`k`]W`h`U`hU]bYX`U`gi`W`ggZ`'\`ci`g]b['ci`hW`a`Y`" .
- Project GYA**]!Ubbi`U`V`e`c`fh`7U`W`U`hY`hY`bi`a`VYf`cZ`X]gh]bW`h`ci`gY\c`Xg`k`]h`U`gi`W`ggZ`'\`ci`g]b['ci`hW`a`Y`k`]h`b`hY`dfYj`ci`g`gYa`]!Ubbi`U`fYdcfh dYf]cX`" .

: M&\$&\$ Dfc[fUa '9j U'i Uhcb

f&L 5bbi U' Vē\cfh 7UW' UH' hY' bi a VY'cZX]ghbVh\ci gY\c'Xg'k]h' U'gi WwggZ`
 \ci g]b['ci hVēa Y'k]h' b' hY' Z]fgh% \$ 'XUng'cZ hY' Ubbi U' fYdcfhidYf]cX"
]]]L Bi a YfUhc' . Bi a VY'cZfYVX]j]ghg Z'ca 'hY' Uvcj Y' Vē\cfh
fYē 5'fYVX]j]gh\ci gY\c'X']g'XYZ]bYX' Ug' U'X]ghbVh\ci gY\c'X' Z'ca 'hY' Vē\cfh
XYZ]bYX']b' f]]L h' UhYbh'fg' hY' Ya Yf[YbWng'Y' hY'cf'gh'fYh'ci hY'UW' gng'h'a g'
k]h' b' % \$ 'XUng' UZ'fY'YI]h' Z'ca 'hY' d'fc'YVh'
f&L: cf' hY' <ca Y'Yggbygg' DfYj Ybh]cb' d'fc'YVh'g' hY' h'a Y' fUb[Y' Uvcj Y']g' fYd'UWVX'
Vm' *) 'XUng'"

&&L **Successful Diversion Outcome (# and %):**

UL Di fdcgY. "X]WUhg'hY' d'fc'YVh'g'gi Wwgg']b' YbX]b[' \ca Y'Yggbygg' Vm']b']b['
 \ci gY\c'Xg'hc' Uddfcdf]Uh' Vēa a i b]m'fYgci fWg'UbX' bchUXa]h]b['h'Ya']b'hc' gY'h'f"
5'\]\Yf'bi a VY'f'UbX' fUh' UfY' Vēbg]XYfYX' d'cg]h] Y"
VL Dfc'YVh'g' 7ccfX]bUhYX' Dc]bhcZ5Wwgg' f'd\cbY' UbX' ZUW!hc!ZUWē
VL 8YZ]b]hcb. 'hY' bi a VY'cZX]ghbVh\ci gY\c'X' VēbhUW'fYgci' h'cbg'Z'ca 'hY'
7ccfX]bUhYX' Dc]bhcZ5Wwgg' Xi f]b['hY' fYdcfhidYf]cX' h' UhUfY' WUgg]ZYX' Ug' X]j Yf'h'X'hc'
ch'Yf'Vēa a i b]m'fYgci fWg'UbX' hY' dYfW'bhU[Y'cZ hY' h'c'U' X]ghbVh\ci gY\c'X'
VēbhUW'fYgci' h'cbg'Z'ca 'hY' 7ccfX]bUhYX' Dc]bhcZ5Wwgg' h']g' bi a VY'f'YdfYgYbhg'"
XL ; cU'lgYh]b['a Yh'cXc'c[m'A Y'hcf'YI WYX' 7G6'6cUfX'9bXg'Dc']W'
YL FYdcfh]b['a Yh'cXc'c[m'7UW' UH' hY' h'c'U' bi a VY'cZX]ghbVh\ci gY\c'X' VēbhUW'
fYgci' h'cbg' h' Uh' hY' 7ccfX]bUhYX' Dc]bhcZ5Wwgg' fYVēfYX' Xi f]b['hY' fYdcfhidYf]cX'
UbX' hY' h'c'U' bi a VY'cZ hY' gY' h' UhUfY' Vēbg]XYfYX'gi WwggZ` X]j Yfg]cbg'" K \Yb'U'
 \ci gY\c'X' \Ug'a i 'h'd'Y' VēbhUW'g'YUW' X]ghbVh\ci gY\c'X' VēbhUW'fYgci' h'cb' m'Y'k']' VY' Vēi bh'X'cbW'"
8]j]XY' hY' bi a VY'cZX]ghbVh\ci WwggZ` X]j Yfg]cb'ci h'Vēa Yg' Vm' hY' bi a VY'cZ h'c'U'
X]ghbVh\ci gY\c'X' VēbhUW'fYgci' h'cbg' fYVēfYX' Vm' hY' 7ccfX]bUhYX' Dc]bhcZ5Wwgg'
Xi f]b['hY' fYdcfhidYf]cX'" Note: Interrupted/incomplete calls are not included in the
count of household contact resolutions."

&' L **Successful Housing Exit (%):** 'FYZf'hc' HUV'Y' %UbX' HUV'Y' & Zcf'U'Vēa d'Yh']ghcZ\ci g]b['
ci hVēa Yg"

ZL Di fdcgY. "X]WUhg'hY' d'fc'YVh'g'gi Wwgg']b' YbX]b[' \ca Y'Yggbygg' Ug'a YUgi fYX' Vm'
h'cgY'k' \c' U'h]b' dYfa UbYbh']b'XYdYbXYbh\ci g]b["'5'\]\Yf'bi a VY'f'UbX' fUh' UfY'
Vēbg]XYfYX' d'cg]h] Y"
[L Dfc'YVh'g' DYfa UbYbh'Gi ddcfh] Y' <ci g]b['
VL 8YZ]b]hcb. '5a cb['X]ghbVh\ci gY\c'X'YI]h'g' hY' dYfW'bhU[Y'cZ h' UhYI]h' hY' d'fc'YVh'Zcf'
ch'Yf'dYfa UbYbh\ci g]b['fUg'XYZ]bYX']b' HUV'Y' %ē"
]L ; cU'lgYh]b['a Yh'cXc'c[m'A Y'hcf'YI WYX' d'f]cf'dYfZcfa UbW'"
L FYdcfh]b['a Yh'cXc'c[m'hY' h'c'U' bi a VY'cZX]ghbVh\ci gY\c'X'YI]h'g' Xi f]b['hY'
fYdcfhidYf]cX'k']h' X'Ygh]bUh]cbg' h' UhUfY' Vēbg]XYfYX'gi WwggZ` \ci g]b['ci hVēa Yg'
X]j]XYX' Vm' hY' h'c'U' bi a VY'cZX]ghbVh\ci gY\c'Xg'YI]h'X' Xi f]b['hY' fYdcfhidYf]cX'"
Note: Deceased households are not included in the count of households exited."

&(**Successful Housing Outcome/Successful Outcome (# and %):** FYZYf'hc' HUV'Y' %UbX' HUV'Y' & Zcf' U'Vta d'YH' "ghcZ\ci g]b['ci h'vta Yg"

UŁ **Di fdcgY.** "X]W]H'g'h'Y' d'fc'YV]M'gi W]V'gg']b'YbX]b['ca Y'YgggYgg"5\][\Yf'bi a VYf' UbX' fUHY' UFY' V]cbg]XYfYX' d'cg]h]j' Y"

JŁ DYfa UbYbhGi ddcfh]j' Y' <ci g]b[. "X]W]H'g'h'Y' d'fc'YV]M'gi W]V'gg']b'YbX]b['ca Y'YgggYgg' Ug'a YUgi fYX' Vm'h'cgY' k' c' fYH]b' dYfa UbYbh\ci g]b['cf' UH]b' ch'Yf' dYfa UbYbh\ci g]b[""

JŁŁ Ci fYUW' D'fc[fUa g. "X]W]H'g'h'Y' d'fc'YV]M'gi W]V'gg']b' "]b['ci gY\c' Xg'hc' Uddfcdf]UHY' bYI hgh'd\ci g]b['k\]W']bW' XYg'g'Y' h'f'z'f'Ubg]h]cbU'žUbX' dYfa UbYbh\ci g]b['Zcf'gi W]V'ggZ' "ci h'vta Yg' UbX' fUbg]h]cbU' UbX' dYfa UbYbh\ci g]b['cb'm'Zcf' h'Y'gi W]V'ggZ' "ci g]b['ci h'vta Yg"

JŁŁŁ 9a Yf[YbWm'G\Y' h'f. "X]W]H'g'h'Y' d'fc'YV]M'gi W]V'gg']b' "]b['ci gY\c' Xg'hc' Uddfcdf]UHY' bYI hgh'd\ci g]b['k\]W']bW' XYg' fUd]X' fY!\ci g]b['žf'Ubg]h]cbU'žUbX' dYfa UbYbh\ci g]b[""

JŁŁŁŁ GUZYhm'G\Y' h'f. "X]W]H'g'h'Y' d'fc'YV]M'gi W]V'gg']b' "]b['ci gY\c' Xg'hc' Uddfcdf]UHY' gYfj']W'g' Ug'a YUgi fYX' Vm'YI]h]b['W]Ybh'g'hc' g]b['Y'UXi' h'g\Y' h'f'g'cf' ch'Yf' dYfa UbYbh'XYgh]bU]cbg'Zcf'gi W]V'ggZ' "ci h'vta Yg"

jŁ 5"ch'Yf. "X]W]H'g'h'Y' d'fc'YV]M'gi W]V'gg']b'YbX]b['ca Y'YgggYgg' Ug'a YUgi fYX' Vm' \ci gY\c' Xg'h'U'U]b' dYfa UbYbh\ci g]b[""

VŁ **D'fc'YV]M'g.** 5"YI WdhCj YfZck' G\Y' h'f'g'

VŁŁ **8YZ]b]h]cb.** "

JŁ Gi W]V'ggZ' "Ci h'vta Yg'Zcf' A Ufm'Uj Yb'! GUZYhm' h'Y'bi a VYf'cZX]gh]bV]h\ci gY\c' Xg' h'U'YI]h'Xi f]b['h'Y' fYdcfh'dYf]cX' f]Y"ž' UH'ghYI]h'Zcf'\ci gY\c' Xg'k']h'a i 'h'd'Y' ghUng'Xi f]b['fYdcfh'dYf]cX'Łgi W]V'ggZ' "m'hc' G]b['Y'5Xi' h'G\Y' h'f'g'cf' dYfa UbYbh\ci g]b['žUg'XYZ]bYX']b' HUV'Y' %UbX' HUV'Y' & UbX' h'Y' dYfW'bH]]Y'cZ'hc'U'X]gh]bV]h\ci gY\c' Xg'YI]h'X'h']g'bi a VYf'fYdfYgYbhg'" Gi W]V'ggZ' "Ci h'vta Yg#Gi W]V'ggZ' " <ci g]b['Ci h'vta Yg'Zcf' Ci fYUW' D'fc[fUa g.

fYŁ Gi W]V'ggZ' "Ci h'vta Yg' UfY' h'Y'bi a VYf'cZX]gh]bV]h\ci gY\c' Xg' h'U'YI]h'Xi f]b['h'Y' fYdcfh'dYf]cX' f]Y"ž' UH'ghYI]h'Zcf'\ci gY\c' Xg'k']h'a i 'h'd'Y' ghUng'Xi f]b['fYdcfh'dYf]cX'Łgi W]V'ggZ' "m'hc' g\Y' h'f'z'f'Ubg]h]cbU'žcf' dYfa UbYbh\ci g]b['Ug' XYZ]bYX']b' HUV'Y' %UbX' HUV'Y' & UbX' h'Y' dYfW'bH]]Y'cZ'hc'U'X]gh]bV]h\ci gY\c' Xg'YI]h'X'h']g'bi a VYf'fYdfYgYbhg'"

fYŁŁ Gi W]V'ggZ' "<ci g]b['Ci h'vta Yg' UfY' h'Y'bi a VYf'cZX]gh]bV]h\ci gY\c' Xg' h'U'YI]h'Xi f]b['h'Y' fYdcfh'dYf]cX' f]Y"ž' UH'ghYI]h'Zcf'\ci gY\c' Xg'k']h'a i 'h'd'Y' ghUng'Xi f]b['fYdcfh'dYf]cX'Łgi W]V'ggZ' "\ci g]b['Ug'XYZ]bYX']b' HUV'Y' %UbX' h'Y' dYfW'bH]]Y'cZ'hc'U'X]gh]bV]h\ci gY\c' Xg'k']h'U'gi W]V'ggZ' "ci h'vta Y'h']g'bi a VYf'fYdfYgYbhg'"

JŁŁŁ Gi W]V'ggZ' "<ci g]b['Ci h'vta Yg'Zcf' DYfa UbYbhGi ddcfh]j' Y' <ci g]b['d'fc'YV]M' h'Y'bi a VYf'cZX]gh]bV]h\ci gY\c' Xg' h'U'fYa U]b']b' h'Y' DYfa UbYbhGi ddcfh]j' Y' <ci g]b['d'fc'YV]M'cf' h'U'YI]h'h'Y' d'fc'YV]M'Xi f]b['h'Y' fYdcfh'dYf]cX'Zcf'ch'Yf' dYfa UbYbh\ci g]b['fUg'XYZ]bYX']b' HUV'Y' %ŁUbX' h'Y' dYfW'bH]]Y'cZ'hc'U'X]gh]bV]h\ci gY\c' Xg'gYfj' YX'h']g'bi a VYf'fYdfYgYbhg'"

JŁŁŁŁŁ Gi W]V'ggZ' "<ci g]b['Ci h'vta Yg'Zcf' MA 75 F Ud]X]fY\ci g]b['fYj' U'i UH'X'U'h'k'c' 'Yj' Y'gŁ'

f&L Gi WwggZ ``<ci g]b['Ci hVta Yg'Zcf'IA 75'F Ud]X!fY\ci g]b['UfY'hY'bi a VYf'cZ
X]gh]bVh\ci gY\c'Xg'hUhYI]hXi f]b['hY'fYdcfhidYf]cX'f]Y"z'UhYghYI]hZcf'
\ci gY\c'Xg'k]h'a i 'h]d'Y'ghUng'Xi f]b['fYdcfhidYf]cX'hc'gi WwggZ ``mhc'
dYfa UbYbh\ci g]b['Ug'XYZ]bYX']b' HUV'Y %UbX' HUV'Y & 'UbX'hY'dYfWbHJ[Y'cZ
hcH'X]gh]bVh\ci gY\c'Xg'YI]hYX'h']g'bi a VYf'fYdfYgYbHg""

f&L Gi WwggZ ``<ci g]b['Ci hVta Yg'Uhg\Y'hYf'YI]hUfY'hY'bi a VYf'cZ]gh]bVh'
\ci gY\c'Xg'gYfj YX'Vmh'Y'IA 75'F Ud]X!fY\ci g]b['dfc'YVh'hUhYI]hZfca' g]b['Y'
UXi 'hYa Yf[YbVmg\Y'hYfg'Xi f]b['hY'fYdcfhidYf]cX'f]Y"z'UhYghYI]hZcf'
\ci gY\c'Xg'k]h'a i 'h]d'Y'ghUng'Xi f]b['hY'fYdcfhidYf]cX'hc'gi WwggZ ``\ci g]b['
Ug'XYZ]bYX']b' HUV'Y %UbX'hY'dYfWbHJ[Y'cZhcH'X]gh]bVh\ci gY\c'Xg'YI]hYX'
h']g'bi a VYf'fYdfYgYbHg""

]j L Gi WwggZ ``<ci g]b['Ci hVta Yg'Zcf'U``ch'Yf. 'hY'bi a VYf'cZ]gh]bVh\ci gY\c'Xg'
hUhYI]hXi f]b['hY'fYdcfhidYf]cX'f]Y"z'UhYghYI]hZcf'\ci gY\c'Xg'k]h'a i 'h]d'Y'
ghUng'Xi f]b['fYdcfhidYf]cX'hc'gi WwggZ ``\ci g]b['Ug'XYZ]bYX']b' HUV'Y %UbX'hY'
dYfWbHJ[Y'cZhcH'X]gh]bVh\ci gY\c'Xg'YI]hYX'h']g'bi a VYf'fYdfYgYbHg""

XL ; cU!gYh]b['a Yh'cXc'c[m'A Yfhcf'YI WYX'7G6'6cUfX'9bXg'Dc']Wz<I 8'GhUbXUfXgzcf'
df]cf'dYfZfca UbW""

]L F Ud]X'F Y!\ci g]b[z'ca Y'Yggbygg'DfYj Ybh]cbz'UbX'HFubg]h]cbU'<ci g]b[. 'A i 'h]d'm
hY'dYfWbHJ[Y' [cU'Vmh'Y'dfc'YVh'X'bi a VYf'cZYI]hYX'\ci gY\c'Xg""

]L A Ufm'Uj Yb!'GUZYhm'Gi WwggZ ``Ci hVta Yg. 'A i 'h]d'm'hY'dYfWbHJ[Y' [cU'Vmh'Y'
dfc'YVh'X'bi a VYf'cZYI]hYX'\ci gY\c'Xg'hc'YUW'XYgh]bUh]cb'XYZ]bYX']b' HUV'Y %'
UbX'&""

]]L Ci hYUW' Dfc[fUa g. "

f&L Gi WwggZ ``Ci hVta Yg. 'A i 'h]d'm'hY'dYfWbHJ[Y' [cU'Vmh'Y'dfc'YVh'X'bi a VYf'
cZYI]hYX'\ci gY\c'Xg'k]h' YUW'XYgh]bUh]cb'XYZ]bYX']b' HUV'Y %'UbX'&""

f&L Gi WwggZ ``<ci g]b['Ci hVta Yg. 'A i 'h]d'm'hY'dYfWbHJ[Y' [cU'Vmh'Y'dfc'YVh'X'
bi a VYf'cZGi WwggZ ``Ci hVta Yg""

]j L 9a Yf[YbVmg\Y'hYf. 'A i 'h]d'm'hY'fU'hY'Vmh'Y'bi a VYf'cZYI]hg'hc'cVhJ]b'hY'bi a VYf'
cZGi WwggZ ``<ci g]b['Ci hVta Yg" "

j L DYfa UbYbhGi ddcfh]j Y'<ci g]b['UbX'HFubg]h]cb'Dfc'YVh' 'A i 'h]d'm'hY'dYfWbHJ[Y'
[cU'Vmh'Y'dfc'YVh'X'bi a VYf'cZ\ci gY\c'Xg'gYfj YX""

YL F Ydcfh]b['a Yh'cXc'c[m' "

]L Gi WwggZ ``Ci hVta Yg'Zcf' A Ufm'Uj Yb!'GUZYhm'7U'W'UhY'hY'hcH'bi a VYf'cZ
X]gh]bVh\ci gY\c'X'YI]hg'Xi f]b['hY'fYdcfhidYf]cX'UbX'hY'hcH'bi a VYf'cZ
XYgh]bUh]cbg'hUhUfY Vebg]XYfYX'gi WwggZ ``g\Y'hYf'UbX'\ci g]b['ci hVta Yg'dYf'
HUV'Y %UbX'HUV'Y &"" : cf'hY'fU'hY'Z]j]XY'h']g'bi a VYf'cZGi WwggZ ``Ci hVta Yg'Vm'
hY'bi a VYf'cZhcH'YI]hg'Xi f]b['hY'fYdcfhidYf]cX""

]L : cf'Ci hYUW' Dfc[fUa g. "

f&L Gi WwggZ ``Ci hVta Yg. '7U'W'UhY'hY'hcH'bi a VYf'cZ]gh]bVh\ci gY\c'X'YI]hg'
Xi f]b['hY'fYdcfhidYf]cX'UbX'hY'hcH'bi a VYf'cZXYgh]bUh]cbg'hUhUfY'
Vebg]XYfYX'gi WwggZ ``g\Y'hYf'UbX'\ci g]b['ci hVta Yg'dYf'HUV'Y %UbX'HUV'Y &""
: cf'hY'fU'hY'Z]j]XY'h']g'bi a VYf'cZGi WwggZ ``Ci hVta Yg'Vmh'Y'bi a VYf'cZ
hcH'YI]hg'Xi f]b['hY'fYdcfhidYf]cX""

f&L Gi **WVggZ** <ci g]b['Ci Hwta Y'fil E 7UW'UH' hY' hchU' bi a VYf'cZGi **WVggZ** <ci g]b['Ci Hwta Yg'fUvcj Y'UbX' hY' hchU' bi a VYf'cZXYgh]bUh]cbg' hUhUfY' Vcbg]XYfYX' Gi **WVggZ** <ci g]b['Ci Hwta Yg'fUg'dYf' HUV'Y' %&' 8j] jXY' hY' bi a VYf'cZ Gi **WVggZ** <ci g]b['Ci Hwta Yg'Vn'hY' bi a VYf'cZ hchU' Gi **WVggZ** <ci g]b['Ci Hwta Yg']]]E : cf'DYfa UbYbhGi ddcfh]j Y'<ci g]b[. Gi a 'hY' hchU' bi a VYf'cZ X]gh]bVh\ci gY\c'X' YI]hg'Xi f]b['hY' fYdcfhidYf]cX'k]h' XYgh]bUh]cbg' hUhUfY' Vcbg]XYfYX' gi **WVggZ** <ci g]b['Ci Hwta Yg'UbX' hY' bi a VYf'fYg]X]b[]b'DYfa UbYbhGi ddcfh]j Y'<ci g]b['Uh' hY' YbX' cZ hY' fYdcfhidYf]cX' : cf'hY' fUH'Z'X]j]XY' h']g' bi a VYf'cZGi **WVggZ** <ci g]b['Ci Hwta Yg'Vn'hY' hchU' bi a VYf'cZ X]gh]bVh\ci gY\c'Xg'gYfj YX'Xi f]b['hY' fYdcfhidYf]cX' Note: Deceased households are not included in the count of households served. "

j] E Gi **WVggZ** <ci g]b['Ci Hwta Yg'Zcf'U' ch'Yf'dfc'YVh]g' 7UW'UH' hY' hchU' bi a VYf'cZ X]gh]bVh\ci gY\c'X' YI]hg'Xi f]b['hY' fYdcfhidYf]cX' UbX' hY' hchU' bi a VYf'cZ XYgh]bUh]cbg' hUhUfY' Vcbg]XYfYX' gi **WVggZ** <ci g]b['Ci Hwta Yg'Zcf' hUhd'fc'YVh' : cf'hY' fUH'Z'X]j]XY' h']g' bi a VYf'cZGi **WVggZ** <ci g]b['Ci Hwta Yg'Vn'hY' bi a VYf' cZ hchU' YI]hg'Xi f]b['hY' fYdcfhidYf]cX' "

&) E **Turnover Rate (%)**:

U E **Di fdcgY** . H fbcj Yf'fUH']bX]Vh]g' hY' d'fc'YVh]g' YZYVh]j YbYgg']b' d'fcj]X]b['g' hU'Y' \ci g]b["F UH']g'a cb] hcfYX'Z'Vi h' bchYj U' i UH'X' "

V E **Dfc'YVh]g'** 'DYfa UbYbhGi ddcfh]j Y'<ci g]b[' "

W E **8YZ]b]h]cb** . hY' fUH' U'hk \]m' i b]hg' VYVta Y' j U'Vb'hfY' U'h]j Y' h' hY' d'fc'YVh]g' U'VdU'Vh]m' "

X E ; cU'igYh]b['a Yh'cXc'c[m'GYhVUgYX'cb'df]cf'dYfZ'fa UbW' : cf'bYk 'd'fc'YVh]g' 7G6' Ygh]a U'h]g' hY' Z'c'ck]b['h' fbcj Yf'fUH'g' 5bbi U' fUH' . &\$i /GYa]Ubbi U' fUH' . %\$i / Ei U'h]fY'mfUH' .) i " "A cb] hcfYX'Z'Vi h' bchYj U' i UH'X' "

Y E **FYdcfh]b['a Yh'cXc'c[m'** hY' hchU' bi a VYf'cZ X]gh]bVh\ci gY\c'X' YI]hYX'Xi f]b['U' fYdcfhidYf]cX'X]j]XYX' Vn'hY' d'fc'YVh]g' U'VdU'Vh]m'Xi f]b['hY' gUa Y' fYdcfhidYf]cX' "

&* E **Usage of CSB Direct Client Assistance (DCA) (# and %):** "

U E **Di fdcgY** . bX]Vh]g' hUh' hY' d'fc'YVh]g' Ugg]gh]b[' \ci gY\c'Xg' h' U'WVgg' 875' UbX' c'Vh]b[\ci g]b["5\] [\Yf' bi a VYf'#UH' c'Z U'WVgg']g' Vcbg]XYfYX' d'cg]h]j Y' "

V E **Dfc'YVh]g'** 'Ci fYU'V' D'fc[fUa gZ: Ua]m'G'Y' h'f'gZ'F Ud]X' F'Y! \ci g]b['ZGGJ: 'd'fc'YVh]g' <ca Y'Ygg'Ygg' D'fYj Yb]h]cbZ' UbX' h' fUbg]h]cb' D'fc'YVh]g' "

W E **8YZ]b]h]cb** . hY' bi a VYf'cZYI]hYX'X]gh]bVh\ci gY\c'Xg' fYVW]j]b['Y' h' Yf' h' fUbg]h]cb' 875' Xi f]b['hY' fYdcfhidYf]cX' c'f'fUd]X' fY! \ci g]b['#d'fYj Yb]h]cb' 875' Xi f]b['hY' f' d'fc'YVh]g' dU'h]VdU'h]cbZ' UbX' hY' d'Yf'Vb]h] [Y' c'Z hchU' X]gh]bVh\ci gY\c'X' YI]hg'Xi f]b['hY' fYdcfhidYf]cX' h']g' bi a VYf'fYd'fYgYb]h]g' "

X E ; cU'igYh]b['a Yh'cXc'c[m' A Y'hcf'YI WYX' 7G6' 6cUfX' 9bXg' Dc']m' VUgYX'cb' \]ghcf]W' h' fYbXgZ' Ub]h]VdU'h]X' d'YfZ'fa UbW' Z' UbX' #c'f' d'fc'YVh]g' XYg] [b' "

Y E **FYdcfh]b['a Yh'cXc'c[m'** "

j E : cf'F Ud]X' F'Y! \ci g]b['UbX' <ca Y'Ygg'Ygg' D'fYj Yb]h]cb' "

f&L hY' hchU' bi a VYf'cZ X]gh]bVh\ci gY\c'Xg' h' U'h' fYVW]j YX' 875' k \]Y']b' hY' d'fc'YVh]g' UbX' YI]hYX'Xi f]b['hY' fYdcfhidYf]cX' "

: M&\$&\$ Dfc[fUa '9j U'i Uh]cb

f&L Hc'cVhU]b'i gU[Y'fUHYžhY'UVcj Y'bi a VYf'jg'Xj]]XYX'VmthY'hchU'bi a VYf'cZ
X]gh]bVh\ci gY\c'Xg'hUhYI]hYX'hY'dfc'YVh'Xi f]b['hY'fYdcfhidYf]cX"
<ci gY\c'Xg'hUhYI]hYX'gi VVggž `mk]h'ci hUVVgg]b['875'UfY'YI VV XYX'Zca
hY'XYbca]bUhc'f"

]k : cf'HFubg]h]cb'

f&L HY'hchU'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'hUhYfVW]j YX'7G6'875'Xi f]b['hY'
fYdcfhidYf]cX"

f&L Hc'cVhU]b'i gU[Y'fUHYžhY'UVcj Y'bi a VYf'jg'Xj]]XYX'VmthY'hchU'bi a VYf'cZ
X]gh]bVh\ci gY\c'Xg'gYfj YX'Xi f]b['hY'fYdcfhidYf]cX"

&+Usage of CSB Direct Client Assistance (DCA) (Average \$ Amount per Household):

ž Di fdcgY. : bX]VhYg'hUh'hY'dfc'YVh]g'VtghYZ]VYbh]b UVVgg]b['875'"5`ck Yf'
Uj YfU[Y'Ua ci bhdYf'\ci gY\c'X']bX]VhYg'hUh'hY'dfc'YVh\Ug`Yj YfU[YX'chYf'
Vca a i b]hmYgci fVWg"

[L Dfc'YVh]g' F Ud]X'FY!\ci g]b[ž<ca Y'Yggbygg'DfYj Ybh]cbž'UbX'HFubg]h]cb'Dfc'YVh

\L 8YZ]b]h]cb. : cf'F Ud]X'FY!\ci g]b['UbX'<ca Y'Yggbygg'DfYj Ybh]cbž'hY'Uj YfU[Y'Xc`Uf'
Ua ci bhcz'hchU'7G6'X]fYVhV]YbhUgg]ghUbW'fYVW]j YX'dYf'X]gh]bVh\ci gY\c'X'YI]hYX'
Xi f]b['hY'fYdcfhidYf]cX"' : cf'HFubg]h]cbž'hY'Uj YfU[Y'Xc`Uf'Ua ci bhcz'hchU'7G6'
X]fYVhV]YbhUgg]ghUbW'fYVW]j YX'dYf'X]gh]bVh\ci gY\c'X'gYfj YX'Xi f]b['hY'fYdcfhidYf]cX"

]k ; cU'gYh]b['a Yh'cXc`c[m'6UgYX'cb`\]ghcf]Vh'hYbXgž'Ubh]VdUHYX'dYfZca UbWž
Uj U]UV'Y'fYgci fVWgž'UbX'dfc'YVh'XYg] b"

4 F Ydcfh]b['a Yh'cXc`c[m'

i) : cf'F Ud]X'FY!\ci g]b['UbX'<ca Y'Yggbygg'DfYj Ybh]cbž'hchU'a cbYhUfmUgg]ghUbW'
Uk UfXYX'hc'\ci gY\c'Xg'hUhYI]hYX'Xi f]b['fYdcfhidYf]cX'#'hchU'bi a VYf'cZX]gh]bVh'
\ci gY\c'Xg'YI]hYX'hUhYfVW]j YX'Ugg]ghUbW"

ii) : cf'HFubg]h]cbž'hchU'a cbYhUfmUgg]ghUbW'Uk UfXYX'hc'U`\ci gY\c'Xg'gYfj YX'
Xi f]b['fYdcfhidYf]cX'#'hchU'bi a VYf'cZX]gh]bVh\ci gY\c'Xg'gYfj YX'hUhYfVW]j YX'
Ugg]ghUbW"

Table 1: Successful Housing Outcomes (see above item 23 and 24)

HUD Destination	Does Head of household Control Housing? ¹	Successful Housing Outcome?
1 = Emergency shelter, including hotel or motel paid for with emergency shelter voucher (including a youth shelter, or campground paid for with emergency shelter voucher)	No	No
2 = Transitional housing for homeless persons (including homeless youth) - Huckleberry House – Transitional Living Program, Maryhaven - Women's program, VOAGO Veterans Program ²	Varies	No (Except for Emergency Shelters and Outreach)
3 = Permanent housing (other than RRH) for formerly homeless persons - all PSH and CoC projects, HOME, HUD, CSB subsidized	Yes	Yes
4 = Psychiatric hospital or other psychiatric facility ²	No	No
5 = Substance abuse treatment facility or detox center ²	No	No
6 = Hospital or other residential non-psychiatric medical facility ²	No	No
7 = Jail, prison or juvenile detention facility	No	No
8 = Rental by client, no ongoing housing subsidy - privately owned, market rent housing	Yes	Yes
9 = Owned by client, no ongoing housing subsidy	Yes	Yes
10 = Staying or living with family, temporary tenure (e.g., room, apartment or house) ²	No	No
11 = Staying or living with friends, temporary tenure (e.g., room, apartment or house) ²	No	No
12 = Hotel or motel paid for without emergency shelter voucher	No	No
13 = Foster care home or foster care group home ²	No	No
14 = Place not meant for habitation (e.g., a vehicle, an abandoned building, bus/train/subway station/airport or anywhere outside)	No	No
15 = Safe Haven	No	No
16 = Rental by client, with GPD TIP housing subsidy	Yes	Yes
17 = Rental by client, with RRH or equivalent subsidy	Yes	Yes
18 = Rental by client, with VASH subsidy - Veterans Affairs Supportive Housing (VASH)	Yes	Yes
19 = Rental by client, with other ongoing housing subsidy	Yes	Yes
20 = Owned by client, with ongoing housing subsidy	Yes	Yes
21 = Staying or living with family, permanent tenure	Yes ¹	Yes
22 = Staying or living with friends, permanent tenure	Yes ¹	Yes
23 = Deceased	No	No
24 = Long-term care facility or nursing home	No	No
25 = Moved from one HOPWA funded project to HOPWA PH	Yes	Yes
26 = Moved from one HOPWA funded project to HOPWA TH	No	No
27 = Residential project or halfway house with no homeless criteria	No	No
28 = No Exit Interview Completed	No	No
29 = Other	No	No
30 = Client Doesn't Know	No	No

¹ Heads of household are determined to be in control of their housing if the lease/mortgage is in their name or if they otherwise have a written agreement that gives them a right to reside in their housing, such as a roommate agreement.

² A successful housing outcome for Huckleberry House Emergency Shelter.

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HUD Destination	Does Head of household Control Housing? ¹	Successful Housing Outcome?
31 = Client Refused	No	No
32 = Data Not Collected	No	No

In addition to the outcomes specified in Table 1 for successful housing outcomes, the outcome listed in Table 2 is considered successful for the Successful Outcome indicator.

Table 2: Successful Outcomes (applies only to Safety Shelter and Outreach Programs)

HUD Destination	Successful Outcome? (Safety Shelter)
1 = Emergency shelter, including hotel or motel paid for with emergency shelter voucher	Yes

HUD Destination	Successful Outcome? (Outreach programs)
1 = Emergency shelter, including hotel or motel paid for with emergency shelter voucher	Yes
2 = Transitional housing for homeless persons (including homeless youth)	Yes
4 = Psychiatric hospital or other psychiatric facility	Yes
5 = Substance abuse treatment facility or detox center	Yes
10 = Staying or living with family, temporary tenure (e.g., room, apartment or house)	Yes
11 = Staying or living with friends, temporary tenure (e.g., room, apartment or house)	Yes
13 = Foster care home or foster care group home	Yes
15 = Safe Haven	Yes
24 = Long-term care facility or nursing home	Yes
26 = Moved from one HOPWA funded project to HOPWA TH	Yes
27 = Residential project or halfway house with no homeless criteria	Yes



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